CITY OF ALAMEDA
EXECUTIVE MANAGEMENT
Adopted by City Council as of July 7, 2026

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
SAFETY *Exempt*								
1111	Chief of Police	40	303,179	318,337	334,254	350,967	368,515	7/12/2026
1101	Fire Chief	40	287,812	302,202	317,312	333,178	349,837	4/19/2026
MISC *Exempt*								
7001	General Manager-AMP	40	297,088	311,943	327,542	343,918	361,114	7/12/2026
1052	Assistant City Manager	40	236,117	247,920	260,318	273,335	287,000	7/12/2026
1121	Public Works Director	40	223,604	234,784	246,523	258,851	271,792	7/12/2026
1016	Chief Assistant City Attorney	40	232,386	244,006	256,206	269,016	282,468	7/12/2026
1063	Base Reuse & Economic Development Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1066	Community Development Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1021	Finance Director	40	209,970	220,471	231,492	243,066	255,221	7/12/2026
1071	Human Resources Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1035	Information Technology Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1131	Library Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1061	Planning, Building & Transportation Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1141	Recreation & Park Director	40	215,067	225,822	237,111	248,966	261,416	7/12/2026
1056	Deputy City Manager	40	172,025	180,628	189,659	199,142	209,099	7/12/2026
1424	Communications & Legislative Affairs Officer	40	146,972	154,320	162,037	170,138	178,647	7/12/2026
1030	City Clerk	36					268,174	7/12/2026

* Indicates hours in classifications standard workweek; employees actual work week may differ with City Manager approval.