CITY OF ALAMEDA RESOLUTION NO. _____

MODIFYING THE CITY COUNCIL APPOINTEE SALARY SCHEDULE INCREASING THE SALARY RANGE OF THE CITY MANAGER POSITION BY 7% AND THE SALARY RANGE OF THE CITY ATTORNEY BY 7%

WHEREAS, the Council of the City of Alameda selected Girard “Gerry” Beaudin to serve as the City Manager for the City of Alameda effective June 30, 2026; and

WHEREAS, the Council of the City of Alameda selected Yibin Shen to serve as the City Attorney for the City of Alameda effective May 13, 2019; and

WHEREAS, the employment agreements for Mr. Beaudin and Mr. Shen provide for same percentage of salary or wage increases, in the same manner and time, as provided to Executive Management miscellaneous employees in the Executive Management Compensation Plan; and

WHEREAS, there has been submitted to this Council a Council Appointees Salary Schedule, included as Exhibit 1, which reflects 7% salary range adjustment for the position of City Manager and City Attorney to accommodate a contractual base wage increase/cost of living adjustment based on the Base Revenue Index (BRI) with a floor of 1% and ceiling of 5% effective July 12, 2026, and expected future contractual/cost of living adjustment increases; and

WHEREAS, the BRI is contractually defined as one-half (i.e., 50%) of the year-over-year rate of growth measured between the two most recent successive fiscal years of the combined dollar amount of the following four local Alameda taxes: Property Tax, 1% Bradley-Burns Sales Tax, Utility Users Tax, and Transient Occupancy Tax; and

WHEREAS, this increase/adjustment is being provided in the same manner to all miscellaneous full-time employees of the City; and

WHEREAS, the Council of the City of Alameda has fully examined said proposed schedule, and thereby finds and determines adoption of said document to be in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that said Council hereby approves and adopts said revisions to the Council Appointee Salary Schedule effective July 12, 2026 (Exhibit A); and

BE IT FURTHER RESOLVED that the provisions of this Resolution shall supersede any other resolution in conflict herewith.

EXHIBIT A

CITY OF ALAMEDA
COUNCIL APPOINTEES

CODE	CLASSIFICATION	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	EFFECTIVE DATE
1040	**City Manager**	**317,548**	**412,999**	7/12/2026
1011	**City Attorney**	**321,022**	**390,203**	7/12/2026
Adopted by City Council as of July 7, 2026				

* * * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 7th day of July 2026, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 8th day of July 2026.

_____
Lara Weisiger, City Clerk
City of Alameda

Approved as to Form:

_____
Yibin Shen, City Attorney
City of Alameda