CITY OF ALAMEDA RESOLUTION NO. _____

MODIFYING THE EXECUTIVE MANAGEMENT EMPLOYEES (EXME) SALARY SCHEDULE INCREASING THE SALARY RANGE OF THE CITY CLERK POSITION BY 14.85%, EFFECTIVE JULY 12, 2026

WHEREAS, the Council of the City of Alameda selected Lara Weisiger to serve as the City Clerk for the City of Alameda effective October 15, 2001; and

WHEREAS, the City Council considered the recommendation of a City Council Subcommittee that reviewed the salary of City Clerk following the results of a total compensation survey; and

WHEREAS, the total compensation survey reflected that the City Clerk position was below market median; and

WHEREAS, there has been submitted to this Council a modification to the Executive Employees (EXME) Salary Schedule, included as Exhibit 1, which reflects a 14.85% salary range adjustment (to $265,519) for the position of City Clerk plus the additional contractual base wage increase of 1% (to $268,174) effective July 12, 2026; and

WHEREAS, the Council of the City of Alameda has fully examined said proposed schedule, and thereby finds and determines adoption of said document to be in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that said Council hereby approves and adopts said revisions to the EXME Salary Schedule effective July 12, 2026; and

BE IT FURTHER RESOLVED that the provisions of this Resolution shall supersede any other resolution in conflict herewith.

EXHIBIT 1

CITY OF ALAMEDA
EXECUTIVE MANAGEMENT
Adopted by City Council as of July 7, 2026

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
SAFETY *Exempt*								
1111	Chief of Police	40	303,179	318,337	334,254	350,967	368,515	7/12/2026
1101	Fire Chief	40	287,812	302,202	317,312	333,178	349,837	4/19/2026
MISC *Exempt*								
7001	General Manager-AMP	40	297,088	311,943	327,542	343,918	361,114	7/12/2026
1052	Assistant City Manager	40	236,117	247,920	260,318	273,335	287,000	7/12/2026
1121	Public Works Director	40	223,604	234,784	246,523	258,851	271,792	7/12/2026
1016	Chief Assistant City Attorney	40	232,386	244,006	256,206	269,016	282,468	7/12/2026
1063	Base Reuse & Economic Development Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1066	Community Development Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1021	Finance Director	40	209,970	220,471	231,492	243,066	255,221	7/12/2026
1071	Human Resources Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1035	Information Technology Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1131	Library Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1061	Planning, Building & Transportation Director	40	203,855	214,050	224,750	235,987	247,788	7/12/2026
1141	Recreation & Park Director	40	215,067	225,822	237,111	248,966	261,416	7/12/2026
1056	Deputy City Manager	40	172,025	180,628	189,659	199,142	209,099	7/12/2026
1424	Communications & Legislative Affairs Officer	40	146,972	154,320	162,037	170,138	178,647	7/12/2026
1030	City Clerk	36					268,174	7/12/2026

* Indicates hours in classifications standard workweek; employees actual work week may differ with City Manager approval.

* * * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 7th day of July 2026, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 8th day of July 2026.

_____
Lara Weisiger, City Clerk
City of Alameda

Approved as to Form:

_____
Yibin Shen, City Attorney
City of Alameda