General Fund Budget Overview

5-Year Forecast for FY 15-16 through FY 19-20 (in millions)

	_1	5-16	_1	6-17	1	7-18	_1	8-19	19	9-20
Beginning Fund Balance	\$	29.6	\$	30.9	\$	29.9	\$	27.2	\$	23.2
Revenues		81.4		81.6	•	82.8		84.0	,	85.2
Transfers In		0.5		0.5		0.5		0.5		0.5
Expenditures & Transfers Out		(80.5)		(83.1)		(85.9)		(88.4)		(91.0)
Annual Operating Results		1.3		(1.1)	•	(2.7)		(4.0)	1	(5.3)
Ending Fund Balance	\$	30.9	\$	29.9	\$	27.2	\$	23.2	\$	17.9
% of annual expenditures and transfers out		38%		36%		32%		26%		20%

Ending Available Fund Balance assumes **no** cost-saving measures are taken after 15-16.



General Fund Budget Overview with Revised Safety Contracts

5-Year Forecast for FY 15-16 through FY 19-20 (in millions)

	_1	5-16	1	6-17	_1	7-18	_1	8-19	1	9-20
Beginning Fund Balance	\$	29.6	\$	30.8	\$	29.3	\$	26.3	\$	22.0
Revenues		81.4		81.6		82.8		84.0		85.2
Transfers In		0.5		0.5		0.5		0.5		0.5
Expenditures & Transfers Out		(80.7)		(83.5)		(86.3)		(88.8)		(91.1)
Annual Operating Results		1.2		(1.4)		(3.1)		(4.3)		(5.4)
Ending Fund Balance	\$	30.8	\$	29.3	\$	26.3	\$	22.0	\$	16.5
% of annual expenditures and transfers out		38%		35%		30%		25%		18%

Ending Available Fund Balance assumes **no** cost-saving measures are taken after 15-16.



Closing the Gap for FY16-17 Proposed Solutions from April 16, 2015

- ➤ Use a portion of the General Fund balance reserve over 25% to assist with funding of PERS 5-year projected smoothing
- Increase/expand outdated Utility User Tax (UUT) in 2016 election
- Reduce General Fund contributions to Equipment Replacement Fund
- Request departments to cut 1.4% of the budget
- Delay hiring and use vacancy savings to reduce annual deficit
- ➤ Potential savings of \$0.25 million in Fire Department overtime budget upon approval of SAFER grant



General Fund Reductions – OPTIONSAcross the Board Cut 1.4%

Department	FY 15-16	FY 16-17	Description
City Attorney		14,800	Part-time Positions
City Clerk		6,700	Part-time Positions
City Manager	84,815	122,379	Eliminate Disaster Preparedness Position
Finance		32,000	Part-time Positions & Services & Supplies
Human Resources		20,000	Reduce Funding for Investigations and Employee Training
Recreation and Parks		55,000	Reduce Park and Swim Center Maintenance & Delay Playground Replacement
Fire		408,000	Elimination of (1) Ambulance/Return to Suppression & Reduce Over-time
Police		360,000	Eliminate (2) School Resource Officer Pos./Return to Patrol
Public Works		29,200	Reduce number of arborist reports & P/T staffing for graffiti removal
Fleet & Facility Maintenance		28,800	Reduce janitorial contract & P/T staff vehicle repairs
Library Transfer		28,000	Materials
TOTAL	\$84,815	\$1,104,879	



General Fund Reductions – Current Vacancies Delay Hiring For 12 Months¹

POSITION	Months Vacant	FY 15-16	FY 16-17
FLEET MECHANIC	15	98,978	24,743
INFORMATION TECHNOLOGY DIRECTOR (50/50) ²	16	112,721	37,574
TECHNOLOGY SVCS COORD (50/50) ²	18	59,643	29,822
ACCOUNTANT II	14	120,112	20,019
DIVISION CHIEF (FIRE)	13	247,171	20,598
FIREFIGHTER	12	135,408	0
POLICE OFFICER x (4) 3	18	641,384	320,692
CRIME SCENE SPECIALIST	16	104,746	34,915
PUBLIC INFORMATION OFFICER (50/50) ⁴	15	69,518	17,380
INTERMEDIATE CLERK (POLICE)	12	65,952	0
PARK EQUIPMENT OPERATOR	16	81,325	27,108
TOTAL SAVINGS		\$1,736,958	\$532,851
TOTAL SAVINGS LESS PREVIOUSLY ACCOUNTED FOR VACANCIES		\$1,236,958	\$32,851

¹ From expected hire date

⁴ Shared Position with Economic Development



² Shared Positions with AMP

³ Each Police Officer = \$160,346

General Fund Reductions – Current Vacancies Delay Hiring For 18 Months¹

POSITION	Months Vacant	FY 15-16	FY 16-17
FLEET MECHANIC	21	98,978	74,233
INFORMATION TECHNOLOGY DIRECTOR (50/50) ²	22	112,721	93,934
TECHNOLOGY SVCS COORD (50/50) ²	24	59,643	59,643
ACCOUNTANT II (FINANCE)	20	120,112	80,075
DIVISION CHIEF (FIRE)	19	247,171	144,183
FIREFIGHTER	18	135,408	67,704
POLICE OFFICER X (4) ³	24	641,384	641,384
CRIME SCENE SPLST	22	104,746	87,288
PUBLIC INFORMATION OFFICER (50/50) ⁴	21	69,518	52,139
INTERMEDIATE CLERK (POLICE)	18	65,952	32,976
PARK EQUIPMENT OPERATOR	22	81,325	67,771
TOTAL SAVINGS		\$1,736,958	\$1,401,330
TOTAL SAVINGS LESS PREVIOUSLY ACCOUNTED FOR VACANCIES		\$1,236,958	\$901,330

¹ From expected hire date

⁴ Shared Position with Economic Development



² Shared Positions with AMP

³ Each Police Officer = \$160,346

Closing the Gap – OTHER OPTIONS

OPTIONS	FY 15-16	FY 16-17	
Reduce contributions to Equipment (Fleet) Replacement Fund (Police)	N/A	\$75,000	
Reduce contributions to Equipment (Fleet) Replacement Fund (Fire)	N/A	\$25,000	
Increase/expand outdated Utility User Tax (UUT) in 2016 election	N/A	N/A	Staff will return with this analysis at a later date
Reduce Vacation Payout Contribution		\$75,000	
Use portion of the General Fund Available Fund Balance (Reserve)	\$0.00	\$1,422,000	With Safety Contracts (w/out contracts \$1,052,000)



SUMMARY Closing the Gap for FY 16-17 Target \$1.4 million (\$1.1 million)

OPTIONS	FY 15-16	FY 16-17
Across the Board Cut 1.4%	\$84,815	\$1,104,879
Reduce Equipment (Fleet) Replacement Contribution (Police & Fire)	N/A	\$100,000
Reduce Vacation Payout Contribution		\$75,000
Hold Vacancies for 12 months	\$1,236,958	\$32,851
Hold Vacancies for 18 months	\$1,236,958	\$901,330
Use portion of the General Fund Available Fund Balance (Reserve)	\$0.00	\$1,422,000
TOTAL (with vacancies for 12 months)	\$1,321,773	\$2,734,730
TOTAL (with vacancies for 18 months)	\$1,321,773	\$3,603,209