CITY OF ALAMEDA RESOLUTION NO.

APPROVING ADMINISTRATIVE CORRECTIONS TO BETTER REFLECT CURRENT MEDICAL CONTRIBUTION RATES, DENTAL PLAN MODIFICATIONS, TO UPDATE LANGUAGE CHANGES RELATED TO THE PUBLIC EMPLOYMENT PENSION REFORM ACT (PEPRA), AND TO LIST SPECIFIC UNIFORM RATES TO THE MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 689 (IAFF) AND THE CITY OF ALAMEDA FOR THE PERIOD OF NOVEMBER 1, 2015 THROUGH DECEMBER 18, 2021TO MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF), LOCAL 689 AND THE CITY OF ALAMEDA FOR THE PERIOD COMMENCING NOVEMBER 1, 2015 AND ENDING DECEMBER 18, 2021

WHEREAS, on April 29, 2015, the City Council adopted a resolution approving a Memorandum of Understanding (MOU) between the International Association of Firefighters (IAFF), Local 689 and the City of Alameda; and

WHEREAS, the City and the IAFF recognized the need to work collaboratively to address, among other things, Other Post Employee Benefits (OPEB) also known as lifetime medical benefits; and

WHEREAS, the former City Manager acknowledged at the time of adoption ,the MOU being approved by the City Council in April 2015 might be subject to administrative correction and require further amendment; and

WHEREAS, the Council of the City of Alameda has fully examined these administrative corrections to the MOU, a copy of which is on file in the Office of the City Clerk, and thereby finds and determines adoption of said documents to be in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alameda that said Council hereby approves and adopts said revised MOU; and

BE IT FURTHER RESOLVED that the provision of this Resolution shall supersede any other Resolution in conflict herewith. * * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the City Council of the City of Alameda in a regular meeting assembled on the 15th day of December, 2015, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 16th day of December, 2015.

Lara Weisiger, City Clerk City of Alameda

APPROVED AS TO FORM

Janet C. Kern, City Attorney City of Alameda