

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

EXHIBIT 1

CODE	CLASSIFICATION	ANNUAL					EFF. DATE
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
<u>MANAGEMENT Exempt</u>							
1424*	Public Information Officer	93,112	97,768	102,656	107,789	113,178	1/24/2016
1405*	Assistant to the City Manager	90,614	95,145	99,902	104,897	110,142	1/24/2016
1310*	Assistant City Clerk	69,485	72,959	76,607	80,437	84,459	1/24/2016
1013*	Assistant City Attorney II	140,976	148,025	155,426	163,197	171,357	1/24/2016
1015*	Assistant City Attorney I	131,030	137,581	144,460	151,683	159,267	1/24/2016
1017*	Deputy City Attorney II	113,190	118,850	124,793	131,033	137,585	1/24/2016
1018*	Deputy City Attorney I	93,135	97,792	102,682	107,816	113,207	1/24/2016
1683*	Risk Manager	111,720	117,306	123,171	129,330	135,797	1/24/2016
1270*	Human Resources Manager	123,535	129,712	136,198	143,008	150,158	1/24/2016
1265*	Senior Human Resources Analyst	93,112	97,768	102,656	107,789	113,178	1/24/2016
1260*	Human Resources Analyst II	84,450	88,673	93,107	97,762	102,650	1/24/2016
1258*	Human Resources Analyst I	72,963	76,611	80,442	84,464	88,687	1/24/2016
1697*	Controller	130,983	137,532	144,409	151,629	159,210	1/24/2016
1695*	Financial Services Manager	111,720	117,306	123,171	129,330	135,797	1/24/2016
1682*	Finance Supervisor	93,112	97,768	102,656	107,789	113,178	1/24/2016
1681*	Purchasing & Payables Coordinator	72,963	76,611	80,442	84,464	88,687	1/24/2016
1680*	Accountant II	74,013	77,714	81,600	85,680	89,964	1/24/2016
1677*	Accountant I	61,289	64,353	67,571	70,950	74,498	1/24/2016
1684*	Information Technology Manager	111,720	117,306	123,171	129,330	135,797	1/24/2016
1670*	Technology Services Coordinator	72,966	76,614	80,445	84,467	88,690	1/24/2016
1678*	Public Safety Information Technology Systems Analyst	84,450	88,673	93,107	97,762	102,650	10/16/2016
1676*	Information Technology Systems Analyst	84,450	88,673	93,107	97,762	102,650	10/16/2016
2601*	Deputy Public Works Director	129,711	136,197	143,007	150,157	157,665	1/24/2016
3180*	City Engineer	123,535	129,712	136,198	143,008	150,158	1/24/2016
3175*	Supervising Civil Engineer	113,332	118,999	124,949	131,196	137,756	1/24/2016
3150*	Senior Engineer	104,810	110,050	115,552	121,330	127,397	1/24/2016
3179*	Public Works Project Manager III	113,332	118,999	124,949	131,196	137,756	1/24/2016
3178*	Public Works Project Manager II	104,810	110,050	115,552	121,330	127,397	1/24/2016
3177*	Public Works Project Manager I	93,112	97,768	102,656	107,789	113,178	1/24/2016
2605*	Public Works Coordinator	104,810	110,050	115,552	121,330	127,397	1/24/2016
3080*	Construction Inspection & Survey Supervisor	93,112	97,768	102,656	107,789	113,178	1/24/2016
2603	Public Works Superintendent	111,720	117,306	123,171	129,330	135,797	1/24/2016
2650	Public Works Supervisor	93,112	97,768	102,656	107,789	113,178	1/24/2016
1700*	Assistant Community Development Director	137,532	144,409	151,629	159,210	167,171	1/24/2016
1701*	Development Services Division Manager	130,983	137,532	144,409	151,629	159,210	1/24/2016
1712*	Economic Development Manager	123,535	129,712	136,198	143,008	150,158	1/24/2016
1705*	Housing Development Manager	111,720	117,306	123,171	129,330	135,797	1/24/2016
1728*	Redevelopment Project Manager	111,720	117,306	123,171	129,330	135,797	1/24/2016
1715*	Community Development Manager	111,720	117,306	123,171	129,330	135,797	1/24/2016
1713*	Development Manager	93,112	97,768	102,656	107,789	113,178	1/24/2016
1720*	Community Development Program Manager	93,112	97,768	102,656	107,789	113,178	1/24/2016
3205*	Building Official	123,535	129,712	136,198	143,008	150,158	1/24/2016
3215*	Supervising Building Inspector	93,112	97,768	102,656	107,789	113,178	1/24/2016
6090*	City Planner	123,535	129,712	136,198	143,008	150,158	1/24/2016
6083*	Planning Services Manager	111,720	117,306	123,171	129,330	135,797	1/24/2016
6080*	Supervising Planner	93,112	97,768	102,656	107,789	113,178	1/24/2016
5103*	Recreation Services Manager	111,720	117,306	123,171	129,330	135,797	1/24/2016
5145*	Park Manager	93,112	97,768	102,656	107,789	113,178	1/24/2016
5118*	Recreation Manager	93,112	97,768	102,656	107,789	113,178	1/24/2016
5120*	Recreation Supervisor	80,433	84,455	88,678	93,112	97,768	1/24/2016
3550*	Supervising Librarian	93,112	97,768	102,656	107,789	113,178	1/24/2016
3545*	Library Circulation Coordinatior	66,168	69,476	72,950	76,598	80,428	1/24/2016

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		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
<u>MANAGEMENT Exempt (Continued)</u>							
4068*	Police Records & Communications Manager	93,112	97,768	102,656	107,789	113,178	1/24/2016
4065*	Police Records Supervisor	84,450	88,673	93,107	97,762	102,650	1/24/2016
4650*	Fire Protection Engineer	104,810	110,050	115,552	121,330	127,397	1/24/2016
4605*	Fire Administrative Services Supervisor	93,112	97,768	102,656	107,789	113,178	1/24/2016
4610*	Emergency Medical Services Education Coordinator	93,112	97,768	102,656	107,789	113,178	1/24/2016
1408*	Senior Management Analyst	93,112	97,768	102,656	107,789	113,178	1/24/2016
1410*	Administrative Management Analyst	84,450	88,673	93,107	97,762	102,650	1/24/2016
1420*	Management Analyst	72,963	76,611	80,442	84,464	88,687	1/24/2016
1425*	Media and Communications Coordinator	66,168	69,476	72,950	76,598	80,428	1/24/2016
1430*	Administrative Services Coordinator	66,168	69,476	72,950	76,598	80,428	1/24/2016
<u>CONFIDENTIAL Non-Exempt</u>							
1460*	Administrative Technician III	32.90	34.55	36.28	38.09	39.99	1/24/2016
1465*	Administrative Technician II	28.43	29.85	31.34	32.91	34.56	1/24/2016
1470*	Administrative Technician I	25.79	27.08	28.43	29.85	31.34	1/24/2016
1650*	Computer Services Technician	31.91	33.51	35.19	36.95	38.80	1/24/2016
1404*	Principal Executive Assistant	34.55	36.28	38.09	39.99	41.99	1/24/2016
1570*	Paralegal	32.90	34.55	36.28	38.09	39.99	1/24/2016
1590*	Deputy City Clerk	31.34	32.91	34.56	36.29	38.10	1/24/2016
1560*	Executive Assistant	29.85	31.34	32.91	34.56	36.29	1/24/2016
1550*	Office Assistant	25.79	27.08	28.43	29.85	31.34	1/24/2016

*Indicates classifications with thirty-seven and one-half (37-1/2) original work week; other classifications have forty (40) original work week.