

CITY OF ALAMEDA RESOLUTION NO. _____

ADOPTION OF RESOLUTION AMENDING THE CITY OF ALAMEDA POLICE OFFICERS ASSOCIATION, NON-SWORN UNIT (PANS) SALARY SCHEDULE EFFECTIVE DECEMBER 11, 2016 TO REINSTATE THE ANIMAL CONTROL OFFICER CLASSIFICATION, UPDATE THE HOURLY WAGE TO ACCOUNT FOR NEGOTIATED SALARY INCREASES, AND APPROVE A WORKFORCE CHANGE ALLOCATING ONE FULL-TIME ANIMAL CONTROL OFFICER POSITION TO THE POLICE DEPARTMENT

WHEREAS, in order to meet the City's need for Animal Control Services including responding to stray animal calls, transporting animals to the shelter, and providing field enforcement of animal control laws; and

WHEREAS, the position of Animal Control Officer was eliminated from the Alameda Police Officers Association, Non-Sworn Unit (PANS) Salary Schedule when the City and Friends of the Alameda Animal Shelter (FAAS) entered in to an agreement for FAAS to provide animal shelter services within the City of Alameda; and

WHEREAS, there is now a need to amend the Alameda Police Officers Association, Non-Sworn Unit (PANS) Salary Schedule effective December 11, 2016 to reinstate the Animal Control Officer classification, adjust the salary to reflect negotiated increases, and approve a workforce change allocating one full-time Animal Control Officer position to the Police Department;

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Alameda that the salary resolution of the Police Officers Association Non-Sworn Unit (PANS) is hereby amended by establishing the salary rates, salary range, salary steps and benefits for the classification of Animal Control Officer and designating these as applicable to these classifications in the service of the City of Alameda.

CITY OF ALAMEDA
Alameda Police Officers Association Non-Sworn (PANS)
Effective December 11, 2016

Code	Classification <i>Nonexempt</i>	HOURLY						
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
4095	Animal Control Officer	\$22.20	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$29.75

* Indicates classifications with thirty-seven and one-half (37 ½) hour original workweek; other classifications have forty (40) hour original workweek.

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 6th day of December, 2016, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 7th day of December, 2016.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Janet C. Kern, City Attorney
City of Alameda