

CITY OF ALAMEDA RESOLUTION NO. \_\_\_\_\_

APPROVAL OF A RECRUITMENT AND HIRING INCENTIVE POLICY  
FOR LATERAL POLICE OFFICERS IN THE ALAMEDA POLICE  
DEPARTMENT

WHEREAS, the City continues to struggle to fill Police Officer Positions with Qualified Candidates; and

WHEREAS, a new police officer trainee needs to attend a six month Police Officer Academy and complete an 18-week field training program prior to being able to work independently; and

WHEREAS, hiring only trainees will not allow the Police Department to meet its staffing needs; and

WHEREAS, in order to recruit experienced lateral police officers from other agencies, the City has developed a recruitment and incentive policy in order to be competitive with other organizations competing for lateral candidates.

NOW, THEREFORE BE IT RESOLVED by the Council of the City that said Council approve a Recruitment and Incentive Policy for Lateral Police Officers.

\* \* \* \* \*

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 7<sup>th</sup> day of February 2017, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 8<sup>th</sup> day of February, 2017.

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Lara Weisiger, City Clerk  
City of Alameda

APPROVED AS TO FORM:

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Janet C. Kern, City Attorney  
City of Alameda