CITY OF ALAMEDA RESOLUTION NO.

AMENDING THE MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION (MCEA) SALARY SCHEDULE ESTABLISHING THE CLASSIFICATION OF SENIOR TRANSPORTATION COORDINATOR, ALLOCATING TWO SENIOR TRANSPORTATION COORDINATOR POSITIONS, AND ELIMINATING ONE TRANSPORTATION COORDINATOR POSITION EFFECTIVE OCTOBER 3, 2017

WHEREAS, addressing the City's unique transportation issues and implementing near and long-term solutions to mitigating the City's traffic congestion is one of the City's most significant challenges; and

WHEREAS, Human Resources worked with an outside consultant to determine that the existing classification of Transportation Coordinator does not adequately reflect the job responsibilities required to meet future needs of the organization for a more senior level classification in consideration of the increased responsibility of the work necessary to address the City's transportation challenges; and

WHEREAS, the Management and Confidential Employees Association (MCEA) has reviewed and agreed with the designation of this classification to their community of interest; and

WHEREAS, the Civil Service Board of the City of Alameda is anticipated to authorize the classification specification at their meeting of October 18, 2017; and

WHEREAS, the allocation of two full time Senior Transportation Coordinator positions, and the elimination of one full time Transportation Coordinator position is necessary to meet the City's current and future business needs.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Alameda that the salary schedule of the Management and Confidential Employees Association (MCEA) is hereby amended effective October 3, 2017 to establish the salary rates, salary ranges, salary steps and benefits for the new classification of Senior Transportation Coordinator, designating these as applicable to this classification in the service of the City of Alameda; and allocating two full time Senior Transportation Coordinator positions to the City's budget, and eliminating one full time Transportation Coordinator position from the City's budget.

## CITY OF ALAMEDA MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION October 3, 2017

Code	Classification Exempt	ANNUAL				
		Step 1	Step 2	Step 3	Step 4	Step 5
3147	S	\$95,905	\$100,700	\$105, 735	\$111,022	\$116,573

\* \* \* \* \*

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 3rd day of October 2017, by the following vote to wit:

AYES

NOES:

ABSENT:

**ABSTENTIONS:** 

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 4th day of October, 2017.

Lara Weisiger, City Clerk City of Alameda

APPROVED AS TO FORM:

Janet C. Kern, City Attorney City of Alameda