

## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 4:27 PM  
**To:** LARA WEISIGER  
**Subject:** FW: Postponing Employee Reviews

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**From:** Marilyn Ezzy Ashcraft  
**Sent:** Tuesday, October 17, 2017 4:07 PM  
**To:** Janet Kern <JKern@alamedacityattorney.org>  
**Subject:** Fwd: Postponing Employee Reviews

fyi

Marilyn Ezzy Ashcraft  
Councilmember, City of Alameda  
(510) 747-4745

Begin forwarded message:

**From:** "Claudia Viera, Esq." <[claudiaviera@earthlink.net](mailto:claudiaviera@earthlink.net)>  
**Date:** October 17, 2017 at 3:22:49 PM PDT  
**To:** <[joddie@alamedaca.gov](mailto:joddie@alamedaca.gov)>, <[tspencer@alamedaca.gov](mailto:tspencer@alamedaca.gov)>, <[mvella@alamedaca.gov](mailto:mvella@alamedaca.gov)>, <[mezzzyashcraft@alamedaca.gov](mailto:mezzzyashcraft@alamedaca.gov)>, <[fmatarrese@alamedaca.gov](mailto:fmatarrese@alamedaca.gov)>  
**Subject:** Postponing Employee Reviews

Dear Alameda City Council,

While it was wonderful to see you all in attendance at the celebration of Jean Sweeney Park this past week end, I have read with great dismay the allegations made in our local media about irregularities in the way our city is being governed. In particular, the accusation of potential Brown Act and City Charter violations with respect to the selection of our next fire chief made in Daniel Borenstein's Mercury News article, "Who runs Alameda, city manager or fire union" from October 12. I agree with the recommendations made by City Attorney Kern that the employee review for our City Manager, Jill Keimach, should be postponed until an internal (or possibly external) investigation can be completed. I further urge council to remove from tonight's closed session all scheduled employee reviews that are in any way impacted by these allegations. I suggest you consider postponing them until city staff (or outside neutrals) have completed their investigations and have cast more light on these troubling allegations.

Thank You.

Claudia Viera

St. Charles St., Alameda

## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 4:27 PM  
**To:** LARA WEISIGER  
**Subject:** FW: Request for a Review

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**From:** Marilyn Ezzy Ashcraft  
**Sent:** Tuesday, October 17, 2017 4:25 PM  
**To:** Janet Kern <JKern@alamedacityattorney.org>  
**Subject:** Fwd: Request for a Review

fyi

Marilyn Ezzy Ashcraft  
Councilmember, City of Alameda  
(510) 747-4745

Begin forwarded message:

**From:** Carole Robie <[crobie32@gmail.com](mailto:crobie32@gmail.com)>  
**Date:** October 17, 2017 at 4:15:13 PM PDT  
**To:** Trish Spencer <[tspencer@alamedaca.gov](mailto:tspencer@alamedaca.gov)>, Malia Vella <[mvella@alamedaca.gov](mailto:mvella@alamedaca.gov)>, Marilyn Ezzy Ashcraft <[mezzyashcraft@alamedaca.gov](mailto:mezzyashcraft@alamedaca.gov)>, Frank Matarrese <[fmatarrese@alamedaca.gov](mailto:fmatarrese@alamedaca.gov)>, Jim Oddie <[joddie@alamedaca.gov](mailto:joddie@alamedaca.gov)>  
**Subject:** Request for a Review

Dear Council Members,

I strongly encourage you to not only confirm the recommendation for the new Fire Chief but also strongly encourage you to move forward with an independent review of appropriate and inappropriate behavior regarding the selection and recommendation for appointment process for the Fire Chief of Alameda.

If in fact you believe in transparency in our City Government then you must vote for an independent investigation so as citizens of Alameda we can have confidence in the work you do.

Sincerely,

Carole Robie

## LARA WEISIGER

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**From:** Trish Spencer  
**Sent:** Tuesday, October 17, 2017 4:16 PM  
**To:** LARA WEISIGER  
**Subject:** FW: Request for a Review

**From:** Carole Robie [mailto:crobie32@gmail.com]  
**Sent:** Tuesday, October 17, 2017 4:15 PM  
**To:** Trish Spencer <TSpencer@alamedaca.gov>; Malia Vella <MVella@alamedaca.gov>; Marilyn Ezzy Ashcraft <MEzzyAshcraft@alamedaca.gov>; Frank Matarrese <FMatarrese@alamedaca.gov>; Jim Oddie <JOddie@alamedaca.gov>  
**Subject:** Request for a Review

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Sincerely,

Carole Robie

## LARA WEISIGER

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**From:** Trish Spencer  
**Sent:** Tuesday, October 17, 2017 3:56 PM  
**To:** LARA WEISIGER  
**Subject:** FW: Subject: Please Postpone Employee Reviews

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**From:** junethebookkeeper@gmail.com [mailto:junethebookkeeper@gmail.com]  
**Sent:** Tuesday, October 17, 2017 2:44 PM  
**To:** Jim Oddie <JOddie@alamedaca.gov>; Trish Spencer <TSpencer@alamedaca.gov>; Malia Vella <MVella@alamedaca.gov>; Marilyn Ezzy Ashcraft <MEzzyAshcraft@alamedaca.gov>; Frank Matarrese <FMatarrese@alamedaca.gov>  
**Subject:** Subject: Please Postpone Employee Reviews

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I agree with the recommendations made by City Attorney Kern that the employee review for our City Manager Jill Keimach be postponed until an internal investigation can be completed. I further urge council to remove from tonight's closed session all scheduled employee reviews and postponing them until city staff have completed their investigations and have cast more light on this troubling development.

Thank You,  
June Johnson  
Santa Clara Ave, Alameda

## LARA WEISIGER

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**From:** Trish Spencer  
**Sent:** Tuesday, October 17, 2017 3:52 PM  
**To:** LARA WEISIGER  
**Subject:** FW: Please Postpone Employee Reviews

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**From:** Pam [mailto:pamicita@comcast.net]  
**Sent:** Tuesday, October 17, 2017 2:41 PM  
**To:** Jim Oddie <JOddie@alamedaca.gov>; Trish Spencer <TSpencer@alamedaca.gov>; Malia Vella <MVella@alamedaca.gov>; Marilyn Ezzy Ashcraft <MEzzyAshcraft@alamedaca.gov>; Frank Matarrese <FMatarrese@alamedaca.gov>  
**Subject:** Please Postpone Employee Reviews

### Please Postpone Employee Reviews

Dear Alameda City Council,

I have read with great dismay the allegations made in our local media about irregularities in the way our city is being governed. In particular, the accusation of potential Brown Act and City Charter violations with respect to the selection of our next fire chief made in Daniel Borenstein's Mercury News article, "Who runs Alameda, city manager or fire union" from October 12.

I agree with the recommendations made by City Attorney Kern that the employee review for our City Manager Jill Keimach be postponed until an internal investigation can be completed. I further urge council to remove from tonight's closed session all scheduled employee reviews and postponing them until city staff have completed their investigations and have cast more light on this troubling development.

Thank You,

Pamela Jacobson, homeowner for 45 years  
Bay Farm Island, Alameda

**SO SHOCKING THAT THIS IS HAPPENING IN OUR DEAR ISLAND CITY!!!**

## LARA WEISIGER

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**From:** Trish Spencer  
**Sent:** Tuesday, October 17, 2017 3:49 PM  
**To:** LARA WEISIGER  
**Subject:** FW: Selection of Fire Chief

-----Original Message-----

From: Karen Butter [mailto:karenbutter@comcast.net]  
Sent: Tuesday, October 17, 2017 3:42 PM  
To: Trish Spencer <TSpencer@alamedaca.gov>  
Subject: Selection of Fire Chief

The League of Women Voters of Alameda is a strong advocate for good government — accountable, open and transparent.

We have read about the recent controversy in selecting the new City Fire Chief. While we don't have all the facts we do know it is creating significant concern among Alamedans regarding the selection process and specific responsibilities for City Staff as defined in the City Charter.

The League strongly urges the City Council to support an independent review that will provide a fair and open report to the community on the selection process.

Karen Butter, CoChair, Action Committee  
Ruth Dixon Mueller, Vice President  
League of Women Voters Alameda

## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 3:16 PM  
**To:** LARA WEISIGER  
**Subject:** FW: City Manager Jill Keimach

---

**From:** Marilyn Ezzy Ashcraft  
**Sent:** Tuesday, October 17, 2017 3:07 PM  
**To:** Janet Kern <JKern@alamedacityattorney.org>  
**Subject:** Fwd: City Manager Jill Keimach

fyi

Marilyn Ezzy Ashcraft  
Councilmember, City of Alameda  
(510) 747-4745

Begin forwarded message:

**From:** Marnie Curry <[marniecurry@comcast.net](mailto:marniecurry@comcast.net)>  
**Date:** October 15, 2017 at 9:18:34 AM PDT  
**To:** <[mezzashcraft@alamedaca.gov](mailto:mezzashcraft@alamedaca.gov)>  
**Subject:** City Manager Jill Keimach

Dear Alameda City Council Member Ashcraft,

I am deeply disturbed by the Mercury News article describing the alleged behavior of city council members (Oddie & Vella), who have attempted to disrupt and inappropriately influence City Manager Jill Keimach's selection of Edmond Rodriguez as our new fire chief. When I read of Rodriguez's appointment in the Alameda Journal, I was thrilled to know that we had attracted and secured such a well qualified candidate, who would also bring the added bonus of diversifying the force. The news that the City Manager's job may now be at stake for making this wise selection following a rigorous and transparent process that involved multiple interview panels is mind-boggling! Furthermore, I am upset that the council is proceeding with her job performance evaluation when the city attorney has recommended a delay given the pending investigation. I respectfully ask that you: 1) delay the evaluation in accordance to the city attorney's recommendation and 2) allow the city manager to fulfill her duties to citizens of Alameda. We deserve the best candidate for the job...not a less qualified, hand-picked union insider linked to unions that have funneled lots of cash into the election funds of certain City Council members. Please do not impugn or penalize Jill Keimach for doing the job she was hired to do! Thank you for your consideration.

Sincerely,  
Marnie Curry, 927 Pacific Avenue

*"We serve life not because it is broken, but because it is Holy."* - Mother Teresa



## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 3:06 PM  
**To:** LARA WEISIGER  
**Subject:** FW: Please delay City Manager's evaluation until after investigation

---

**From:** Marilyn Ezzy Ashcraft  
**Sent:** Tuesday, October 17, 2017 3:05 PM  
**To:** Janet Kern <JKern@alamedacityattorney.org>  
**Subject:** Fwd: Please delay City Manager's evaluation until after investigation

fyi

Marilyn Ezzy Ashcraft  
Councilmember, City of Alameda  
(510) 747-4745

Begin forwarded message:

**From:** Susan Gavrich <[sue\\_gavrich@moneywell.com](mailto:sue_gavrich@moneywell.com)>  
**Date:** October 16, 2017 at 9:02:07 AM PDT  
**To:** "[fmatarrese@alamedaca.gov](mailto:fmatarrese@alamedaca.gov)" <[fmatarrese@alamedaca.gov](mailto:fmatarrese@alamedaca.gov)>, "[mezzyashcraft@alamedaca.gov](mailto:mezzyashcraft@alamedaca.gov)" <[mezzyashcraft@alamedaca.gov](mailto:mezzyashcraft@alamedaca.gov)>, "[tspencer@alamedaca.gov](mailto:tspencer@alamedaca.gov)" <[tspencer@alamedaca.gov](mailto:tspencer@alamedaca.gov)>, "[mvella@alamedaca.gov](mailto:mvella@alamedaca.gov)" <[mvella@alamedaca.gov](mailto:mvella@alamedaca.gov)>, "[joddie@alamedaca.gov](mailto:joddie@alamedaca.gov)" <[joddie@alamedaca.gov](mailto:joddie@alamedaca.gov)>  
**Subject:** Please delay City Manager's evaluation until after investigation

Dear City Council members,

As you can see below, I am an Alameda resident -- and I never miss a chance to vote.

After reading Daniel Borenstein's piece from last week in the East Bay Times, I find it disturbing that such things may be going on in Alameda.

Please delay Jill Keimach's evaluation until after the pending investigation of these allegations.

Sincerely,

Susan Gavrich  
1517 Fountain St.  
Alameda, CA 94501

## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 3:06 PM  
**To:** LARA WEISIGER  
**Subject:** FW: City Manager Evaluation

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**From:** Marilyn Ezzy Ashcraft  
**Sent:** Tuesday, October 17, 2017 3:04 PM  
**To:** Janet Kern <JKern@alamedacityattorney.org>  
**Subject:** Fwd: City Manager Evaluation

fyi

Marilyn Ezzy Ashcraft  
Councilmember, City of Alameda  
(510) 747-4745

Begin forwarded message:

**From:** Dorothy Freeman <[dfreeman@pacbell.net](mailto:dfreeman@pacbell.net)>  
**Date:** October 16, 2017 at 9:44:39 PM PDT  
**To:** <[dfreeman@pacbell.net](mailto:dfreeman@pacbell.net)>  
**Cc:** <[tspencer@alamedaca.gov](mailto:tspencer@alamedaca.gov)>, <[fmatarrese@alamedaca.gov](mailto:fmatarrese@alamedaca.gov)>, <[mezzyashcraft@alamedaca.gov](mailto:mezzyashcraft@alamedaca.gov)>, <[joddie@alamedaca.gov](mailto:joddie@alamedaca.gov)>, <[mvella@alamedaca.gov](mailto:mvella@alamedaca.gov)>  
**Subject:** City Manager Evaluation

Mayor Spencer,  
Vice Mayor Villa  
Council Member Ashcraft  
Council Member Matarrese  
Council Member Oddie

Dear Council Members;

In light of the present environment of negative discourse, I am requesting that the appraisal of City Manager Jill Kamiach be postponed until a more appropriate time.

Respectfully,

Dorothy Freeman

## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 3:06 PM  
**To:** LARA WEISIGER  
**Subject:** FW: Please Postpone Employee Reviews

---

**From:** Marilyn Ezzy Ashcraft  
**Sent:** Tuesday, October 17, 2017 3:03 PM  
**To:** Janet Kern <JKern@alamedacityattorney.org>  
**Subject:** Fwd: Please Postpone Employee Reviews

fyi

Marilyn Ezzy Ashcraft  
Councilmember, City of Alameda  
(510) 747-4745

Begin forwarded message:

**From:** Peter Huddleson <[pchuddleson@gmail.com](mailto:pchuddleson@gmail.com)>  
**Date:** October 17, 2017 at 2:20:13 PM PDT  
**To:** <[joddie@alamedaca.gov](mailto:joddie@alamedaca.gov)>, <[tspencer@alamedaca.gov](mailto:tspencer@alamedaca.gov)>, <[mvella@alamedaca.gov](mailto:mvella@alamedaca.gov)>, <[mezzyashcraft@alamedaca.gov](mailto:mezzyashcraft@alamedaca.gov)>, <[fmatarrese@alamedaca.gov](mailto:fmatarrese@alamedaca.gov)>  
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Thank You,

Peter Huddleson  
Santa Clara Ave, Alameda

[pchuddleson@gmail.com](mailto:pchuddleson@gmail.com)

510-473-5953 (home)  
510-846-5953 (mobile)

## LARA WEISIGER

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**Sent:** Tuesday, October 17, 2017 3:06 PM  
**To:** LARA WEISIGER  
**Subject:** FW: Subject: Please Postpone Employee Reviews

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**From:** Marilyn Ezzy Ashcraft  
**Sent:** Tuesday, October 17, 2017 3:02 PM  
**To:** Janet Kern <JKern@alamedacityattorney.org>  
**Subject:** Fwd: Subject: Please Postpone Employee Reviews

fyi

Marilyn Ezzy Ashcraft  
Councilmember, City of Alameda  
[\(510\) 747-4745](tel:5107474745)

Begin forwarded message:

**From:** <[junethebookkeeper@gmail.com](mailto:junethebookkeeper@gmail.com)>  
**Date:** October 17, 2017 at 2:44:14 PM PDT  
**To:** "<[joddie@alamedaca.gov](mailto:joddie@alamedaca.gov)>" <[joddie@alamedaca.gov](mailto:joddie@alamedaca.gov)>, "<[tspencer@alamedaca.gov](mailto:tspencer@alamedaca.gov)>" <[tspencer@alamedaca.gov](mailto:tspencer@alamedaca.gov)>, "<[mvella@alamedaca.gov](mailto:mvella@alamedaca.gov)>" <[mvella@alamedaca.gov](mailto:mvella@alamedaca.gov)>, "<[mezzzyashcraft@alamedaca.gov](mailto:mezzzyashcraft@alamedaca.gov)>" <[mezzzyashcraft@alamedaca.gov](mailto:mezzzyashcraft@alamedaca.gov)>, "<[fmatarrese@alamedaca.gov](mailto:fmatarrese@alamedaca.gov)>" <[fmatarrese@alamedaca.gov](mailto:fmatarrese@alamedaca.gov)>  
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Thank You,  
June Johnson  
Santa Clara Ave, Alameda

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Pamela Jacobson, homeowner for 45 years  
Bay Farm Island, Alameda

**SO SHOCKING THAT THIS IS HAPPENING IN OUR DEAR ISLAND CITY!!!**

## LARA WEISIGER

---

**From:** Ann Wlad <annwlad@yahoo.com>  
**Sent:** Tuesday, October 17, 2017 3:04 PM  
**To:** LARA WEISIGER  
**Subject:** Re: tonight's evaluation of our City Manager

Thank you Lara. Frankly I find the interference by council members Oddie and Vella beyond deplorable, and for reasons of possible allegiance to the union organizations that helped them get elected. Given the City Manager's thoughtful process in choosing the best candidate, 1) why arent these two council members being questioned for their inappropriateness but instead we are placing the City Manager in a position of being evaluated. This is beyond mind boggling. Frankly, with the horror we've seen in the North Bay this past week with the wildfires, I want the MOST qualified Fire Chief we can hire.

You can present this comment as well.

Respectfully,  
Ann Wlad

Sent from my iPhone

> On Oct 17, 2017, at 1:51 PM, LARA WEISIGER <LWEISIGER@alamedaca.gov> wrote:

>

> Hi Ann,

> Your email will be provided to Council and included in the record. Thank you for sharing your viewpoint.

> Respectfully,

> Lara

>

> -----Original Message-----

> From: Ann Wlad [mailto:annwlad@yahoo.com]

> Sent: Tuesday, October 17, 2017 1:25 PM

> To: LARA WEISIGER <LWEISIGER@alamedaca.gov>

> Subject: Re: tonight's evaluation of our City Manager

>

> As a long time resident and tax payer of the City of Alameda. I implore the City Council to postpone the evaluation of our City Manager at tonight's meeting until a fair process can convene. I have read the investigative article published in the San Jose Mercury News and am appalled at the treatment of two council members Oddie and Vella. The City manager has a responsibility to employ the most qualified candidate for an open position. If this process moves forward it will be to the detriment of the citizens of Alameda.

>

> Respectfully,

> Ann Wlad

>

> Sent from my iPhone

## LARA WEISIGER

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**From:** Ann Wlad <annwlad@yahoo.com>  
**Sent:** Tuesday, October 17, 2017 1:25 PM  
**To:** LARA WEISIGER  
**Subject:** Re: tonight's evaluation of our City Manager

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Respectfully,  
Ann Wlad

Sent from my iPhone



## LARA WEISIGER

---

**From:** Reyla Graber <reylagraber@aol.com>  
**Sent:** Tuesday, October 17, 2017 12:07 PM  
**To:** LARA WEISIGER; Trish Spencer; Frank Matarrese; Marilyn Ezzy Ashcraft; Jim Oddie; Malia Vella  
**Subject:** Tuesdays Agenda: Please distribute to the City Council

Dear Mayor Spencer and Council Members;

I'm writing you about 2 paramount concerns for today/this evening's Council Agenda.

Firstly, is the proposed evaluation for City Manager Jill Kaimach. I urge you to postpone the evaluation, because there is no facilitator for this evening and more importantly, Jill Kaimach has made very serious allegations of improper and illegal conduct by 2 Council

Members, and while those allegations are up in the air, it would not be proper this evening to do an evaluation.

I urge you to postpone the evaluation indefinitely if possible. To schedule it in 2 weeks or even a month does not sound appropriate, given the these very serious circumstances.

Secondly, I urge you to conclude the Planning Board nomination process this evening and vote for the current Mayoral Planning Board nominee Penny Cozad.

She is a very good candidate with terrific education, background and experience. And, in addition, as a side note, it would be nice to have more than one woman on the 7 board team.

I urge the Council to take the mature and the statesman like action and get this Planning Board nomination process, which has been politicized for far too long, behind the City-- and move on. I urge a yes vote for Penny Cozad.

Thank you for your consideration,  
Reyla Graber

## LARA WEISIGER

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**From:** Hanna Fry <hanna.fry@att.net>  
**Sent:** Tuesday, October 17, 2017 10:59 AM  
**To:** LARA WEISIGER  
**Subject:** City Manager Performance Evaluation

Mayor and City Council Members,

I, along with many of my colleagues and neighbors, urge you to postpone your evaluation of our City Manager's performance. The citizens of Alameda want to be assured that our City Council is acting with integrity and with our city's best interest in mind. At present, we do not have that assurance.

Thank you for your consideration.

Hanna Fry  
CalBRE 00404095  
Kane & Associates  
510-589-1908  
AAoR 2014 Realtor of the Year

## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 9:45 AM  
**To:** LARA WEISIGER  
**Subject:** FW: City Manager Letter to Council of Oct. 2 Concerning Possible Violation of Alameda Charter Section 7-3

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**From:** Paul Foreman [mailto:ps4man@comcast.net]  
**Sent:** Tuesday, October 17, 2017 8:49 AM  
**To:** Janet Kern <JKern@alamedacityattorney.org>  
**Cc:** Trish Spencer <TSpencer@alamedaca.gov>; Malia Vella <MVella@alamedaca.gov>; f.j.matarrese@gmail.com; Marilyn Ezzy Ashcraft <MEzzyAshcraft@alamedaca.gov>; Jim Oddie <JOddie@alamedaca.gov>; Jill Keimach <JKeimach@alamedaca.gov>  
**Subject:** City Manager Letter to Council of Oct. 2 Concerning Possible Violation of Alameda Charter Section 7-3

# ACT

## Alameda Citizens Task Force

Vigilance, Truth, Civility

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Dear City Attorney Kern:

The ACT Steering Committee is gravely concerned about the allegations made by the City Manager that two councilmembers have violated Sec. 7-3 of the City Charter which states, "An attempt by a Councilmember to influence the City Manager in the making of any appointment ... shall subject such Councilmember to removal from office for malfeasance." . " We do not know if these allegations are true or not, but they are serious enough to require investigation and verification or dismissal. Restoring faith and confidence in City Government requires that this matter be addressed as expeditiously as possible and in strict accordance with law.

Section 919 (c) of the CA Penal Code requires that the Alameda County Civil Grand Jury, "..shall inquire into the willful or corrupt misconduct in office of public officers of every description within the county." Section 3060, et. sec. of the CA Government Code provides that if the Grand Jury makes an accusation of such conduct against a public officer the matter is referred to Superior Court for a trial by jury to determine if the public officer must be removed from office. This is the only forum available in California to resolve the issue and thus enforce Sec. 7-3 of the City Charter.

Any citizen can file a complaint with the Grand Jury asking for investigation of this matter. However, we implore the City Attorney to initiate this action and ask the Mayor and every Councilmember to join in this request. Such a request from the City would greatly increase the probability that the Grand Jury would investigate the matter. We would hope that even the accused Councilmembers would welcome the airing of this issue by the Civil Grand Jury. If this does not happen ACT will file a citizen complaint.

We also voice our objection to Council proceeding with the job evaluation of the City Manager that is scheduled for tomorrow evening. Until the City Manager's allegations are fully investigated and any necessary action taken, the

evaluation should be delayed or at least limited to participation only by the Councilmembers who are not accused of misconduct. Fairness and due process demand this.

Sincerely,

Paul S Foreman

ACT Steering Committee Member & authorized correspondent.

## **LARA WEISIGER**

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**From:** Patricia Lamborn <patricia.lamborn@aol.com>  
**Sent:** Tuesday, October 17, 2017 9:25 AM  
**To:** Trish Spencer; Frank Matarrese; Malia Vella; Jim Oddie; Marilyn Ezzy Ashcraft  
**Cc:** LARA WEISIGER; Janet Kern  
**Subject:** Please Delay Tuesday's closed session Item 3-B, City Manager's evaluation

**Dear Mayor Spencer, Vice Mayor Vella, Council Members Matarrese, Oddie, and Ezzy Ashcraft,**

**Please Delay Tuesday's closed session Item 3-B, City Manager's evaluation**

The agenda for Tuesday, Oct. 17, City Council meeting contains the following item to be heard in closed session: 3-B, 2017-4824, Public Employee Performance Evaluation, Pursuant to Government Code § 54957; Positions Evaluated: City Manager Jill Keimach; City Attorney Janet Kern; and City Clerk Lara Weisiger.

I have attended many City Council meetings in the last 7 months and check the Agendas ahead of time. The employee performance evaluation item listed above, has been consistently on the closed session agenda. I wondered why it was repeated each month, but figured it was a normal part of the evaluation process for employees.

The questions raised recently in our community newspapers point to a need to delay the evaluation until an impartial facilitator can be present and independent investigation of the issues completed. I believe it is critical for our Alameda Community to see our elected leaders proceeding in a manner that is fair, transparent, and a decent way to treat our city employees.

I have worked all my life as a trade unionist for fair and just treatment of employees, I urge you, to exemplify that in your handling of these evaluations.

Sincerely,  
Patricia Lamborn  
patricia.lamborn@aol.com

## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 8:15 AM  
**To:** LARA WEISIGER  
**Subject:** Fwd: City Manager Jill Keimach

Sent from my iPad

Begin forwarded message:

**From:** Julio Lara <[larajk@gmail.com](mailto:larajk@gmail.com)>  
**Date:** October 15, 2017 at 6:09:24 PM PDT  
**To:** <[jkern@alamedacityattorney.org](mailto:jkern@alamedacityattorney.org)>  
**Subject:** City Manager Jill Keimach

City Attorney Kern,

I'm writing to you as a long time resident of Alameda in regards to the allegations that Council members Oddie and Vella violated the City charter by meddling in the selection process of Alameda Fire chief. If this allegations are true, they are disturbing and reprehensible. The hiring process should be fair and not influence by political nepotism. The best qualified candidate should be hired. If that is someone from outside the fire department or unions, so be it. I have worked and manage large group of individuals in the private sector for many years. If I were to hire someone that is not qualified or because they are connected, I could be fired. I could place my company in a litigation situation that could lead to loss of reputation and/of financial loss (lawsuit). City hiring should be the same. No one should be hired unless they are qualified or are the best candidate for the position/job. I respectfully urge you to quickly conduct a thorough investigation/probe into this allegations.

Regards,  
Julio Lara  
2808 Calhoun Street  
Alameda, CA 94501  
510-521-1027

## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 8:14 AM  
**To:** LARA WEISIGER  
**Subject:** Fwd:

Sent from my iPad

Begin forwarded message:

**From:** Jeanne Allen <[jeannehallen@gmail.com](mailto:jeannehallen@gmail.com)>  
**Date:** October 16, 2017 at 2:40:21 PM PDT  
**To:** <[jkern@alamedacityattorney.org](mailto:jkern@alamedacityattorney.org)>

Honorable Janet Kern,

In the interest of fairness and transparent government item 3B should be pulled from the closed door session which takes place tomorrow Oct. 17. In light of our city manager Jill Kesmash's allocations no review should take place at this time. An investigation should take place and perhaps this mater should be referred to District Attorney Nancy O'Malley asap.

Respectfully,

Jeanne Allen

## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 8:14 AM  
**To:** LARA WEISIGER  
**Subject:** Fwd: Interference with the hiring process of the new fire chief

Sent from my iPad

Begin forwarded message:

**From:** Susan Correa <[correasant2@gmail.com](mailto:correasant2@gmail.com)>  
**Date:** October 16, 2017 at 2:06:57 PM PDT  
**To:** <[jkern@alamedacityattorney.org](mailto:jkern@alamedacityattorney.org)>  
**Cc:** <[s.correa@comcast.net](mailto:s.correa@comcast.net)>  
**Subject:** Interference with the hiring process of the new fire chief

Dear ms kern

We would like you to pursue all venues to investigate the interference by certain council members in the hiring of the new fire chief. We feel they should be brought before the grand jury to answer questions.

As residents of alameda what can we do to move this forward

Sincerely

George and Susan correa

[S.correa@comcast.net](mailto:S.correa@comcast.net)

Sent from my iPhone



## LARA WEISIGER

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**From:** Janet Kern  
**Sent:** Tuesday, October 17, 2017 8:13 AM  
**To:** LARA WEISIGER  
**Subject:** Fwd: council members conduct against Jill Keimach

Sent from my iPad

Begin forwarded message:

**From:** Eric Grunseth <[egrunseth@comcast.net](mailto:egrunseth@comcast.net)>  
**Date:** October 17, 2017 at 5:47:34 AM PDT  
**To:** <[jkern@alamedacityattorney.org](mailto:jkern@alamedacityattorney.org)>  
**Cc:** Trish Spencer <[tspencer@alamedaca.gov](mailto:tspencer@alamedaca.gov)>, <[mvella@alamedaca.gov](mailto:mvella@alamedaca.gov)>, <[joddie@alamedaca.gov](mailto:joddie@alamedaca.gov)>, <[mezzyashcraft@alamedaca.gov](mailto:mezzyashcraft@alamedaca.gov)>, <[fmatarrese@alamedaca.gov](mailto:fmatarrese@alamedaca.gov)>, <[jkeimach@alamedaca.gov](mailto:jkeimach@alamedaca.gov)>  
**Subject:** council members conduct against Jill Keimach

Ms. Kern:

As a long time Alameda resident & business owner, I am absolutely appalled by what I've read regarding City Council members (Oddie, Vella) trying to influence our City Manager (through intimidation and threats) regarding the hiring of a new fire chief. The tactics employed against Ms. Kiemach (as outlined in her letter to the City Council) are outrageous. Not only are the facts of Ms. Keimach's allegations in public documents and gleamed from on-the-record interviews, we have the honorable Police Chief of Alameda (Paul Rolleri), on record, saying he had a conversation with Mr. Oddie where Mr. Oddie said, "well she better do the right thing (hiring Carl Weaver as fire chief) ... there are already two council members who are ready to fire her if she doesn't." Threatening retaliation against the City Manager with the loss of her job is a serious breach of ethics, an abuse of power and against the law.

With the above said, I trust that you (as our City Attorney) will vigorously investigate Mr. Oddie's and Ms. Vella's conduct in this matter and prosecute them to the full extent of the law. Such an abuse of power and breaking of the basic tenements of law is criminal and should not go unpunished. PLEASE protect us.

Eric Grunseth

## LARA WEISIGER

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**From:** Tom Krysiak <tsitjk@gmail.com>  
**Sent:** Tuesday, October 17, 2017 12:25 AM  
**To:** Trish Spencer; Frank Matarrese; Marilyn Ezzy Ashcraft; Jim Oddie; Malia Vella; LARA WEISIGER  
**Subject:** Jill Keimach-City Manager

Dear Alameda City Council Members:

Jill Keimach's choice of a very qualified new fire chief (Edmond Rodriguez) from Salinas is a commendable, well reasoned selection that receives high marks. I am encouraged to see her selection as a positive step toward minimizing moneyed interests from influencing the decisions of our city government. I hope you agree that she should receive a favorable evaluation for continuing in her post as Alameda's City Manager. Thank you.

Best Regards,

Tom Krysiak  
Sweet Road  
Alameda, CA 94502

## LARA WEISIGER

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**From:** Gail Dehaan <gaildeh@aol.com>  
**Sent:** Monday, October 16, 2017 7:13 PM  
**To:** LARA WEISIGER  
**Subject:** City Manager Evaluation

Laura,

Please see that all city council members, the mayor, the city attorney and the city manager receive a copy of the following:

It has been stated that the city manager's evaluation has been postponed from March 2017 for various reasons. In recent days, several serious allegations affecting local government, State government, the City of Alameda and the city manager have surfaced via the media. We believe it is inappropriate to go forward with any evaluation of the city manager at this time. In total fairness to all parties, there needs to be an immediate, in-depth investigation.

Doug and Gail deHaan

## LARA WEISIGER

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**From:** Patricia Gannon <pg3187@gmail.com>  
**Sent:** Monday, October 16, 2017 6:18 PM  
**To:** Jim Oddie; Marilyn Ezzy Ashcraft; Trish Spencer; f.j.matarrese@alamedaca.gov; Malia Vella  
**Subject:** Evaluation of City Manager Jill Keimach

Honorable Trish Spencer, Mayor, City of Alameda Honorable City Council Members

Dear Mayor Spencer and City Council Members:

I am writing to ask you to postpone the evaluation of City Manager which is scheduled for tomorrow evening. I believe that a facilitator is supposed to be present when City staff are being evaluated. However, I understand that there is no facilitator since the previous facilitator recently quit. Therefore, in the interests of good government, please postpone the scheduled evaluation of City Manager Jill Keimach.

Thank you.

Patricia M. Gannon  
1019 Tobago Lane  
Alameda, CA 94502  
pg3187@gmail.com

## LARA WEISIGER

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**From:** John Felts <jtfelts@earthlink.net>  
**Sent:** Monday, October 16, 2017 4:52 PM  
**To:** LARA WEISIGER  
**Subject:** Council evaluation

Please postpone the evaluation since it appears that there are heavily biased council members and there is no independent facilitator (which is required).

Regards

John Felts  
2624 Calhoun Street

## LARA WEISIGER

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**From:** Pereira <ncpereira@comcast.net>  
**Sent:** Monday, October 16, 2017 4:21 PM  
**To:** LARA WEISIGER  
**Subject:** For City Council Members

Members of Alameda City Council

With the current situation, I urge you to postpone the evaluation of City Manager, Jill Kalmach until this matter is resolved.

Cecelia Pereira  
58 Steuben Bay  
Alameda, CA. 94502

Sent from my iPad

## LARA WEISIGER

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**From:** jeannieegraham@gmail.com on behalf of Jeannie Graham  
<jeanniegraham@comcast.net>  
**Sent:** Monday, October 16, 2017 4:07 PM  
**To:** LARA WEISIGER  
**Subject:** Please postpone the evaluation this Tuesday, tomorrow, of Jill Kaimach, City Manager

Dear Laura,

**Greetings!** Please postpone the evaluation, now scheduled for tomorrow evening, of Jill Kaimach, City Manager. I am sending a 'request for information' in a separate interview and find that I, along with many others, would like more time to review the specifics regarding this matter. We need more time. Plus the Facilitator who's scheduled to handle this 'evaluation', as scheduled, is no longer available. Please postpone for at least 30-days.

**Please also forward my request to:**

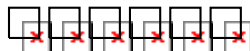
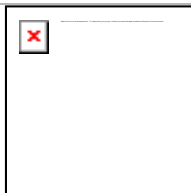
Mayor Trish Spencer  
Council Member Frank Matarrese  
Council Member Marilyn Ezzy Ashcraft  
Council Member Malia Vella  
Council Member Jim Oddie

**Thank you.**

Sincerely,  
***Jeannie Graham***

--

**Jeannie Graham**  
**jeanniegraham@comcast.net | 510.769.9287**



## LARA WEISIGER

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**From:** Trish Spencer  
**Sent:** Thursday, October 12, 2017 12:50 PM  
**To:** Jill Keimach  
**Cc:** LARA WEISIGER  
**Subject:** Fwd: Supporting our city manager

From: Alice Dockter  
Sent: Thursday, October 12, 12:03 PM  
Subject: Supporting our city manager  
To: Trish Spencer, Frank Matarrese, Jim Oddie, Marilyn Ezzy Ashcraft, Malia Vella  
Cc: City Manager

Dear Mayor Spencer and City Council Members,

I appreciate that Jill Keimach "conducted an open and rigorous recruitment for a new (fire) chief" for Alameda. "Hands down" the best candidate, said Piedmont City Manager Paul Benoit, who served on one of the review panels. (quotes from Danial Borenstein article.)

I am appalled by Jim Oddie's and Malia Vella's attempts to get their fire union candidate into the job.

The firefighter's union has had too much influence in our city government for far too long.

Please keep Jill Keimach. Council members Oddie and Vella should resign if they did indeed violate the city charter, and especially if Keimach's job was threatened for not bending to the firefighters' union's wishes.

Best regards,  
Alice Dockter