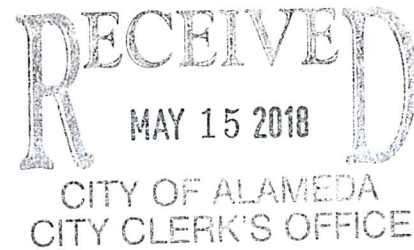


May 15, 2018

Mayor Trish Herrera-Spencer
Alameda City Council
Alameda City Hall
2242 Santa Clara Ave
Alameda, CA 94501



RE: Employment Status of Suspended City Manager (CM) Jill Keimach

Dear Mayor Herrera-Spencer and Members of the City Council:

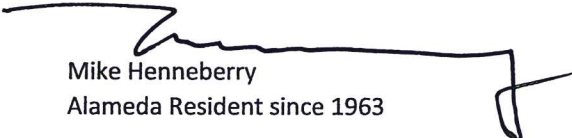
Now that the investigator has released his report into the allegations by suspended CM Jill Keimach against Alameda Firefighters Local 689 and councilmembers Oddie & Vella several issues have come into sharp focus. Among them are:

- The city manager felt that she was under "unseemly, intense and unrelenting pressure" to hire Domenick Weaver as Fire Chief.
- The city manager surreptitiously recorded Vella and Oddie regarding the hiring process.
- The city manager claimed she had "permission" from city attorney (CA) Janet Kern to tape record individuals without their knowledge, a statement Kern described as a "bald faced lie" on KCBS Radio.
- The city manager attacked IAFF Local 689 president Jeff Delbono for his involvement in the process and viewed him as a political opponent.
- City council member Vella was exonerated of wrongdoing by the report.
- City council member Oddie was found to have violated the city charter but was not subject to removal from office because the charter is too vague and he was exercising his first amendment right to free speech, representing his constituents by advocating for a candidate he felt would be good for the city.

The upshot of the suspended city manager going after her political opponents, real or imagined, is that the city has wasted a great deal of money and the investigation has created an even more dysfunctional city government. Oddie & Vella aren't going anywhere. Local 689 isn't going anywhere. The city attorney has been accused of being a liar by the suspended city manager, I believe that relationship has been destroyed.

I urge you to terminate the suspended city manager. She has created a toxic environment in city government and will be unable to effectively run the city. I have examined her employment contract and she is clearly an at will employee. Exercise your rights to terminate her employment without cause, issue her her additional six months of pay and be done with it. You will be doing the city and its citizens a big favor by moving past this unfortunate mess.

Sincerely,



Mike Henneberry
Alameda Resident since 1963

CC: City Clerk