

EXHIBIT C

Exhibit 3

CITY OF ALAMEDA
ELECTRIC UTILITY PROFESSIONALS ASSOCIATION OF ALAMEDA
EFFECTIVE June 5, 2018

CODE	CLASSIFICATION	ANNUAL					EFF. DATE
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
MANAGEMENT <i>Exempt</i>							
7015*	Senior Communications Specialist	99,770	104,758	109,996	115,496	121,271	1/7/2018
7013*	Media Coordinator	83,910	88,105	92,510	97,136	101,993	1/7/2018
7006*	Administrative Services Coordinator - Alameda Municipal Pc	71,397	74,966	78,715	82,650	86,783	1/7/2018
7020*	Communications Officer	70,846	74,389	78,108	82,014	86,114	1/7/2018
7200*	Engineering Manager	132,548	139,175	146,133	153,440	161,113	1/7/2018
7210*	Senior Electrical Engineer	115,336	121,103	127,159	133,517	140,192	1/7/2018
7230*	Electrical Engineer	100,269	105,282	110,547	116,074	121,878	1/7/2018
7702*	Line Superintendent	110,584	116,113	121,919	128,015	134,415	1/7/2018
7709*	Compliance Superintendent	110,252	115,765	121,553	127,631	134,013	1/7/2018
7715*	System Operations and Field Service Superintendent	127,232	133,593	140,273	147,286	154,650	1/7/2018
7711*	Electrical Equipment Superintendent	127,283	133,648	140,330	147,347	154,714	1/7/2018
7704*	Assistant Line Superintendent	100,196	105,206	110,466	115,989	121,789	1/7/2018
7710*	Safety Officer	90,490	95,014	99,765	104,753	109,991	1/7/2018
7057*	Senior Energy Resources Engineer	118,724	124,660	130,892	137,437	144,309	1/7/2018
7073*	Senior Energy Resources Analyst	107,952	113,349	119,017	124,967	131,215	1/7/2018
7630*	Utility Energy Analyst	99,770	104,758	109,996	115,496	121,271	1/7/2018
7075*	Energy Resources Analyst	90,490	95,014	99,765	104,753	109,991	1/7/2018
7495*	Financial Services Supervisor	110,252	115,765	121,553	127,631	134,013	1/7/2018
7440*	Financial Analyst	99,770	104,758	109,996	115,496	121,271	1/7/2018
7105*	Support Services Supervisor	100,070	105,073	110,327	115,844	121,636	1/7/2018
7425*	Senior Utility Accountant	90,490	95,014	99,765	104,753	109,991	1/7/2018
7160*	Buyer	83,910	88,105	92,510	97,136	101,993	1/7/2018
7331*	Utility Information Technology Manager	119,710	125,695	131,980	138,579	145,508	1/7/2018
7330*	Utility Project Manager	112,305	117,921	123,816	130,007	136,507	1/7/2018
7305*	Utility Information & Billing Services Supervisor	111,353	116,921	122,768	128,907	135,352	1/7/2018
7335*	Utility Information Technology Business Analyst	97,330	102,197	107,306	112,672	118,305	1/7/2018
7337*	Utility Database Analyst	97,330	102,197	107,306	112,672	118,305	1/7/2018
7290*	Advanced Metering Infrastructure (AMI) System Administratr	91,604	96,184	100,994	106,044	111,346	6/5/2018
7339*	Utility Geographic Information Systems Analyst	91,604	96,184	100,994	106,044	111,346	1/7/2018
7300*	Utility Information Systems Supervisor	90,490	95,014	99,765	104,753	109,991	1/7/2018
7316*	Utility Information Systems Network Analyst	86,161	90,469	94,993	99,742	104,729	1/7/2018
7321*	Utility Systems Analyst	86,161	90,469	94,993	99,742	104,729	1/7/2018
7310*	Utility Analyst	78,181	82,090	86,195	90,504	95,029	1/7/2018
7617*	Senior Customer Programs Coordinator	99,770	104,758	109,996	115,496	121,271	1/7/2018
7610*	Marketing Coordinator	90,490	95,014	99,765	104,753	109,991	1/7/2018
7616*	Customer Programs Coordinator	83,910	88,105	92,510	97,136	101,993	1/7/2018
7063*	Energy Management Coordinator	83,910	88,105	92,510	97,136	101,993	1/7/2018
7615*	Marketing Specialist	83,910	88,105	92,510	97,136	101,993	1/7/2018
7570*	Customer Services Supervisor	71,803	75,394	79,164	83,122	87,278	1/7/2018
CODE	CLASSIFICATION	HOURLY					EFF. DATE
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
CONFIDENTIAL Non-Exempt							
7260*	Distribution Engineer	39.67	41.65	43.73	45.92	48.21	1/7/2018
7250*	Electrical Distribution Technician	38.50	40.43	42.45	44.57	46.79	1/7/2018
7080*	Assistant Utility Analyst	38.10	40.01	42.00	44.10	46.31	1/7/2018
7315*	Utility Information Systems Billing Specialist	35.25	37.01	38.86	40.81	42.85	1/7/2018
7420*	Utility Accountant	34.18	35.89	37.68	39.56	41.54	1/7/2018
7340*	Computer Services Technician - Alameda Municipal Power	34.22	35.93	37.72	39.60	41.58	1/7/2018
7003*	Executive Assistant - Alameda Municipal Power	31.99	33.59	35.27	37.03	38.88	1/7/2018
7311*	Utility Information Systems Billing Technician	32.68	34.32	36.04	37.84	39.74	1/7/2018
7004*	Office Assistant - Alameda Municipal Power	27.62	29.00	30.46	31.98	33.58	1/7/2018

*Indicates classifications with thirty-seven and one-half (37-1/2) original work week; other classifications have forty (40) original work week.