

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVING WORKFORCE CHANGES IN THE COMMUNITY
DEVELOPMENT DEPARTMENT, BASE REUSE AND TRANSPORTATION
PLANNING DEPARTMENT, FIRE DEPARTMENT AND INFORMATION
TECHNOLOGY DEPARTMENT

WHEREAS, in order to provide a workforce that is appropriately classified and compensated, the following workforce changes are proposed as part of the Mid-Cycle 2018-19 Budget; and

WHEREAS, the significant and long-term vertical construction activity expected at Site A warrants a change to permanently allocate an existing two-year limited term Combination Building Inspector; and

WHEREAS, in order to reflect the actual job assignment, revise the Base Reuse Director title to the Base Reuse and Transportation Planning Department Director; and

WHEREAS, the Fire Department has received sufficient funding to continue the allocation of positions associated with the Staffing for Adequate Fire and Emergency Response (SAFER) and Community Paramedicine Grants; and

WHEREAS, based on a request made by the Alameda Fire Department, the Human Resources Department engaged an outside consultant to evaluate the job duties performed by an existing Administrative Technician II incumbent in order to determine if the duties were properly classified; and

WHEREAS, the consultant determined that the existing classification of Administrative Technician II, and no other existing classification in the City, adequately reflected the job responsibilities of the existing incumbent; and

WHEREAS, in consideration of the increased breadth and scope of responsibility, the consultant recommended the creation of a new classification unique to the needs of the Fire Department; and

WHEREAS, it is in the best interest of the City for the Information Technology Department to use a more generalized classification to meet broader City needs.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that the workforce changes as outlined below are approved, and the City's authorized positions are so modified, resulting in an overall increase of nine positions to the City's total position allocation for the FY 2018-19 Mid-Cycle Budget:

- **Community Development Department**

- Reallocate a two-year limited term Combination Building Inspector to a permanent Combination Building Inspector

- **Base Reuse and Transportation Planning Department**
 - Reallocate the Director of Base Reuse position to Base Reuse and Transportation Planning Director
- **Fire Department**
 - Continuation of the allocation of six (6) Firefighters through October 2018 associated with the SAFER Grant Award;
 - Continuation of the allocation of two (2) Firefighters and one (1) Division Chief through November 2018 associated with the Community Paramedicine Grant Award;
 - Add new position of Fire Information & Billing Specialist; and
 - Delete Administrative Technician II position
- **Information Technology Department**
 - Reallocate the Public Safety Information Technology Systems Analyst position to an Information Technology Systems Analyst

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 19th of June, 2018, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 20th of June, 2018.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Janet C. Kern, City Attorney
City of Alameda