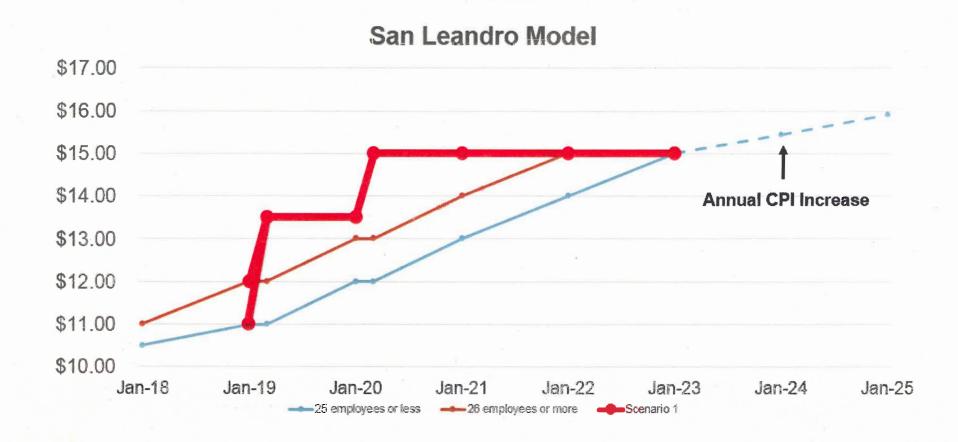
Scenarios Presented During Community Outreach (Intended for Discussion Purposes Only) and Matrix

California's Minimum Wage



^{*}After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.

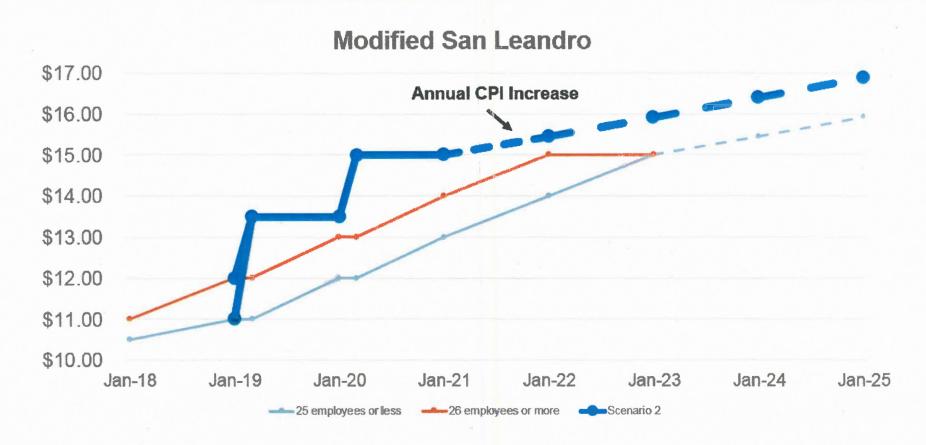
Scenario I: San Leandro Model



*After 2023, state minimum wage annually increases at rate of CPI; the

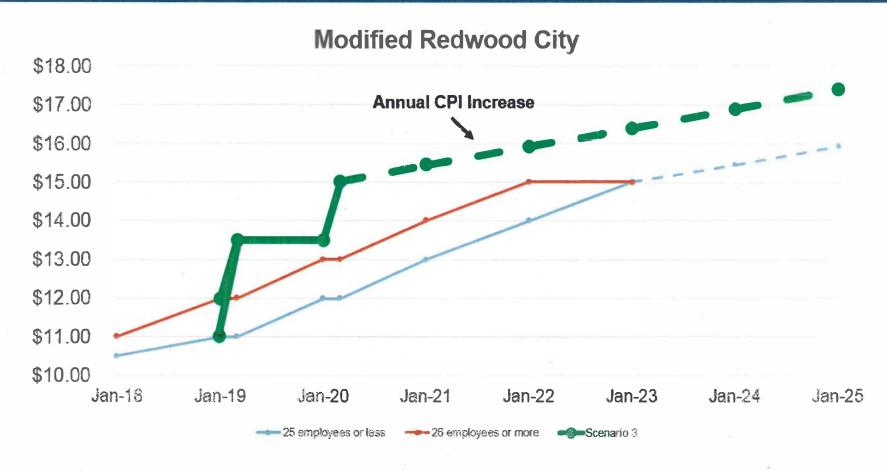
dash lines show a hypothetical 3 percent increase.

Scenario 2: Modified San Leandro



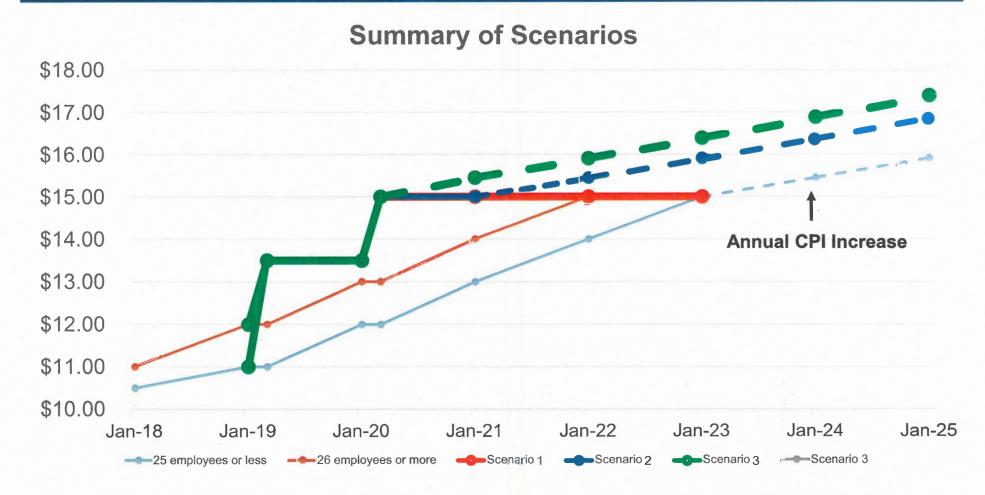
*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.

Scenario 3: Modified Redwood City



*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.

Summary of Scenarios



*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.

Other Policy Considerations

Various Exemptions and Policy Issues

- "Learner"/Job training programs and Youth Considerations
- Non-profit organizations
- Health, housing or meal benefits
- Distinction between small and large employers
- Sales commissions to be deducted
- Cap on CPI index

	/ *	almont &	Sakeley Ci	Joertino El	Carrito Et	erville L	5 Alto ⁵ N	Mout	tain view o	akland Pa	Jo Alto Redi	nood C	Ehmond San	rancisco 58	n Jose San	Leandro 52	n Maleo Saf	ta Clara Su	nnyvale state	s of ornia
Learners/job training programs	•	•			•						•	•		•	•	•			•	
Non-profit (1-year deferral)																•				
Health, housing, or meal benefit	_ ==		•			•	•					•		•			•		•	
Small v. Large Employer					•														•	
Sales commissions to be deducted			•	•		•	•							•			•	•		
Collective Bargaining Agreement	•	•	•	•	•	•		•		•	•	•	•	•	•	•	•	•	•	
Exempts government agencies			•			•	•	•		•	•			•			•	•		
Capped	3.50%		5%			5%	5%			5%				5%					3.50%	
Off-ramp			•			•	•							•			•		•	
Current Minimum Wage	\$ 12.50	\$ 15.00	\$ 13.50	\$ 13.60	\$15.00 (sm bus(/ \$15.60 (lg bus)	\$ 13.50	\$12.00 on 1/1/18, \$13.50 on 7/1/18		\$ 13.23	\$ 13.50	\$ 11.00	\$ 13.41	\$ 15.00	\$ 13.50	\$ 13.00	\$ 13.50	\$ 13.00	\$ 15.00	\$ 11.00	
included in the ordinace for indicated city																				