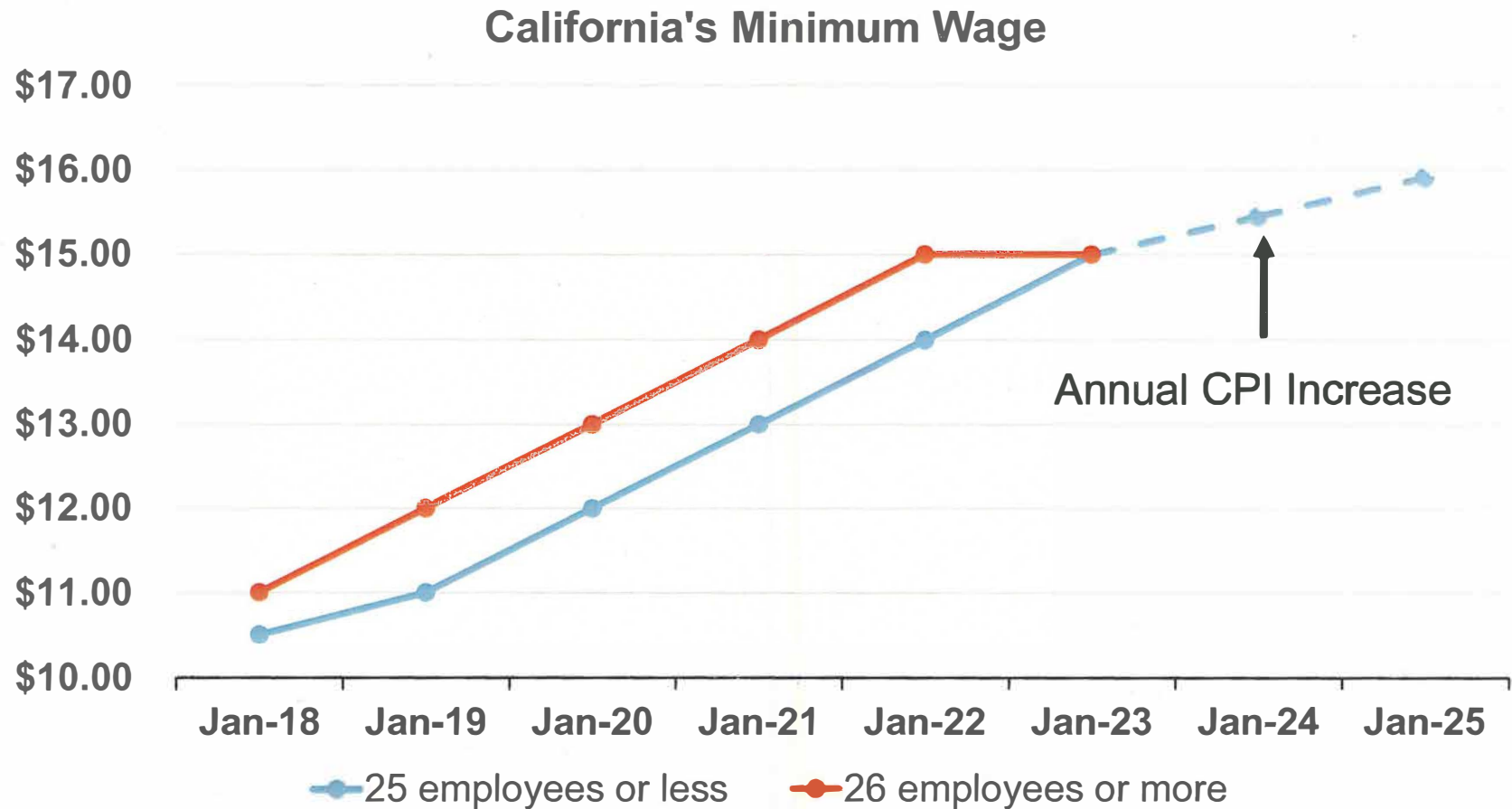


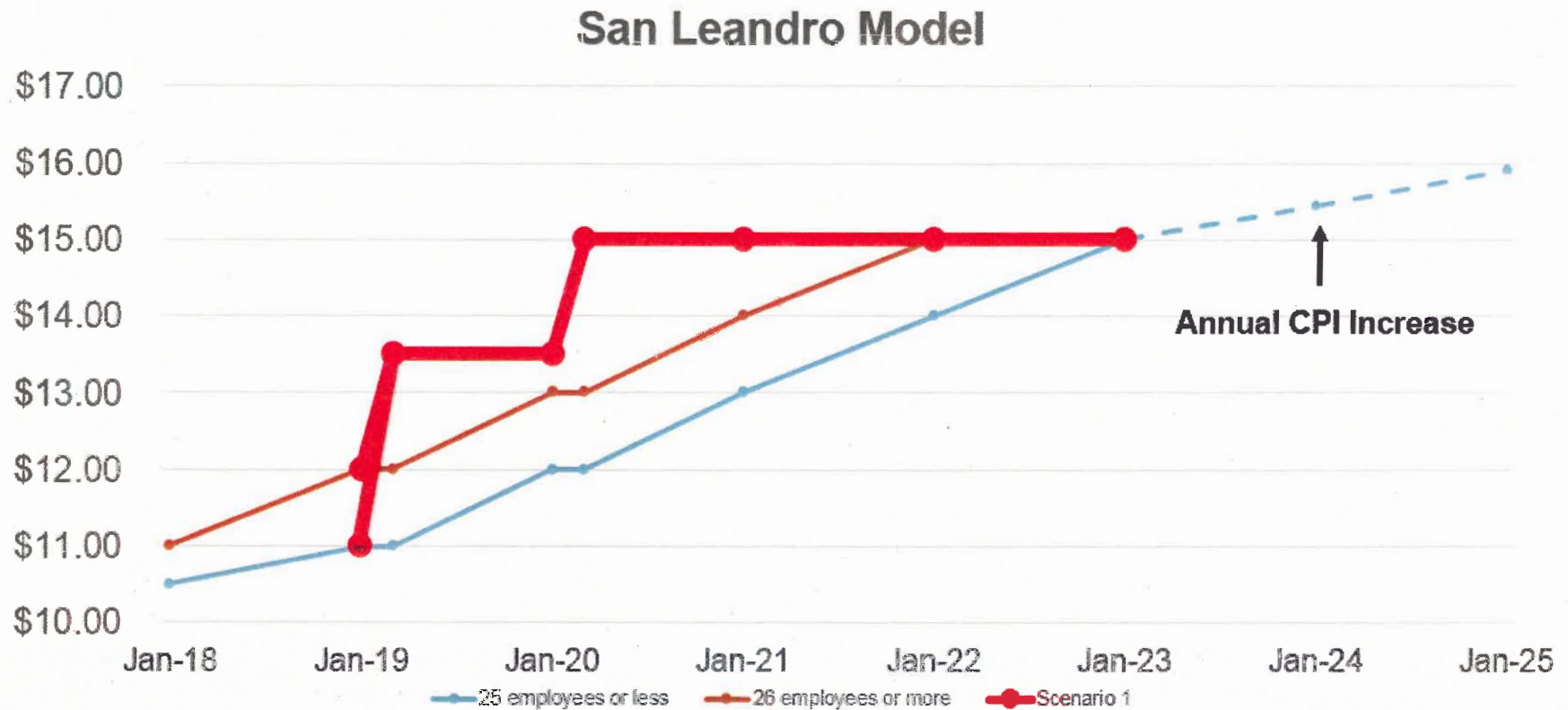
**Scenarios Presented During  
Community Outreach  
(Intended for Discussion Purposes  
Only) and Matrix**

# California's Minimum Wage



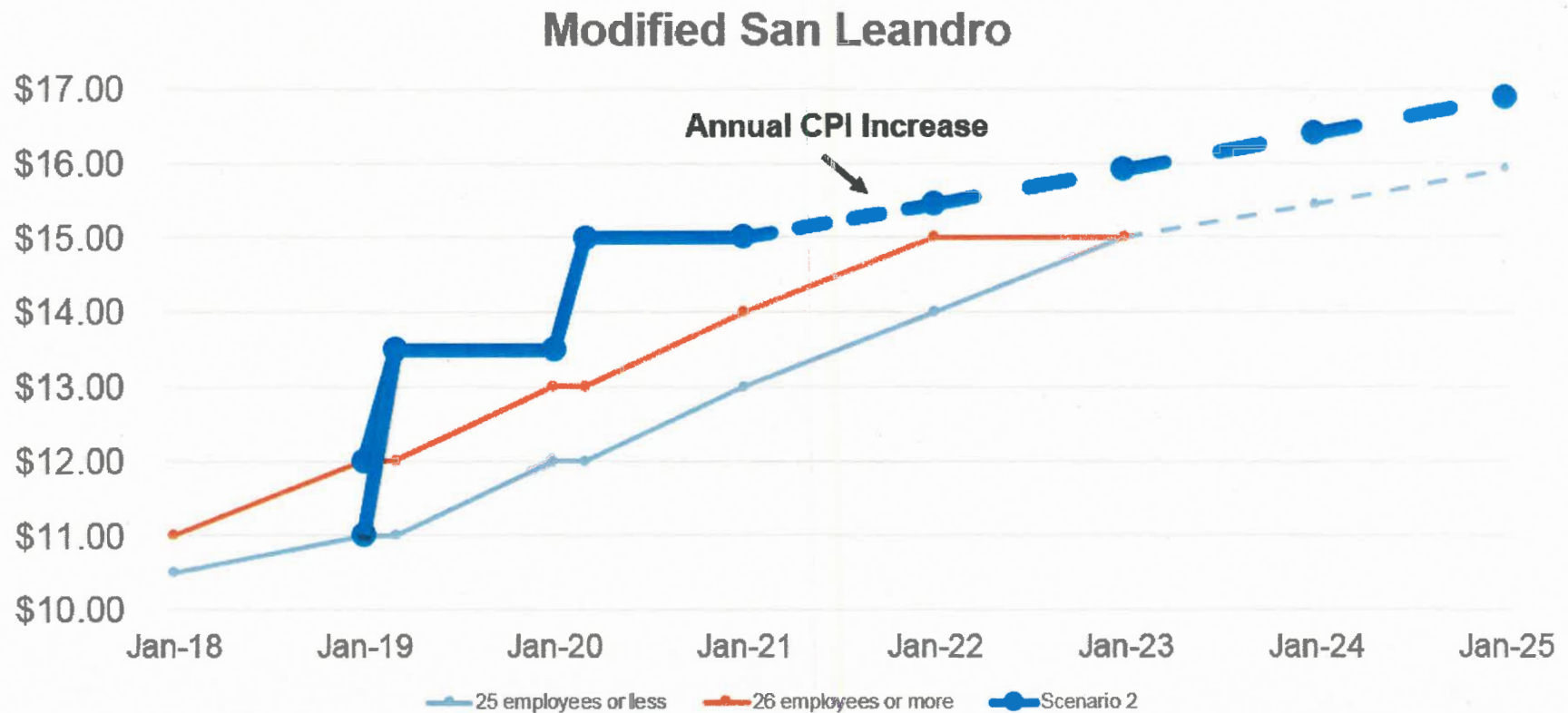
**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**

# Scenario I: San Leandro Model



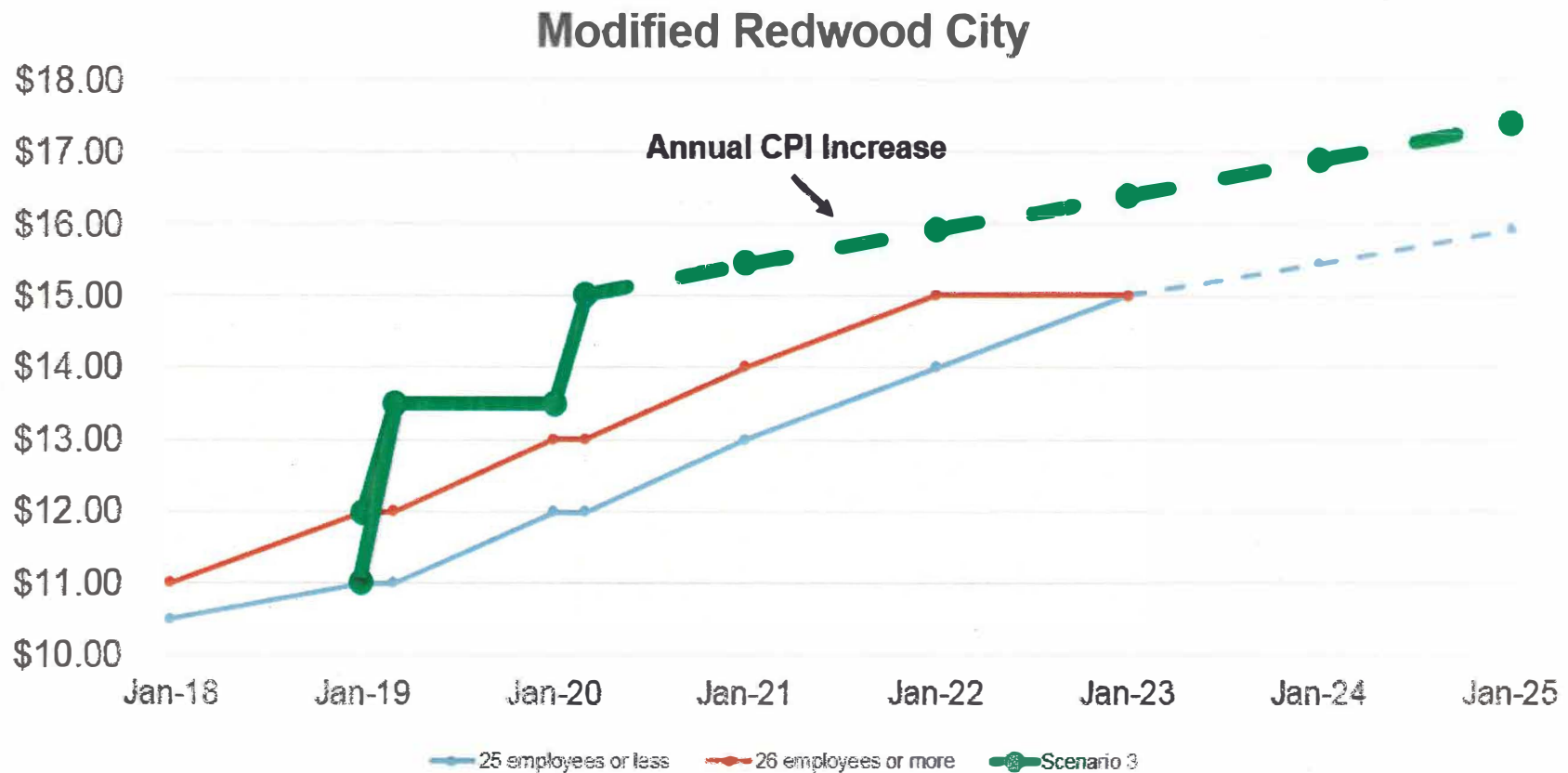
**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**

## Scenario 2: Modified San Leandro



**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**

# Scenario 3: Modified Redwood City

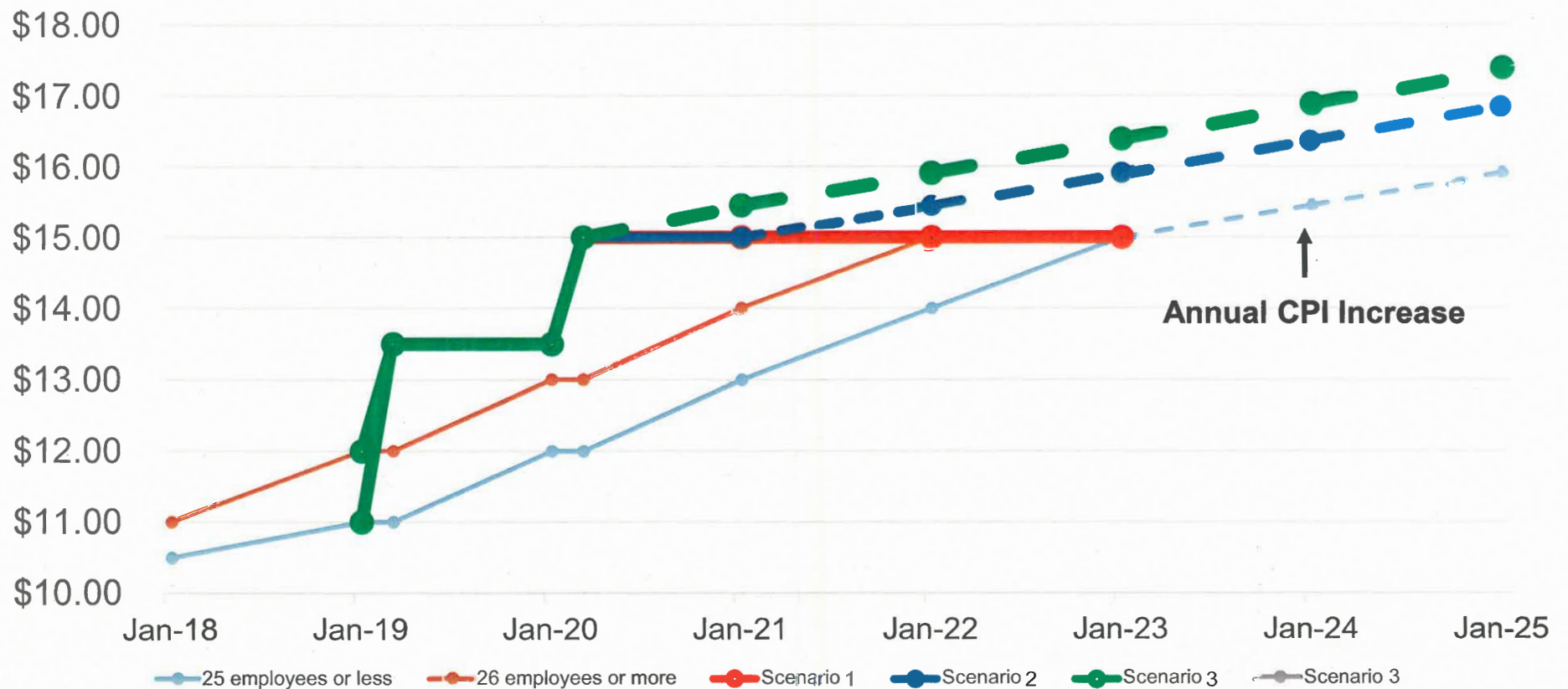


**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**



# Summary of Scenarios

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**\*After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**

# Other Policy Considerations

## Various Exemptions and Policy Issues

- “Learner”/Job training programs and Youth Considerations
- Non-profit organizations
- Health, housing or meal benefits
- Distinction between small and large employers
- Sales commissions to be deducted
- Cap on CPI index

