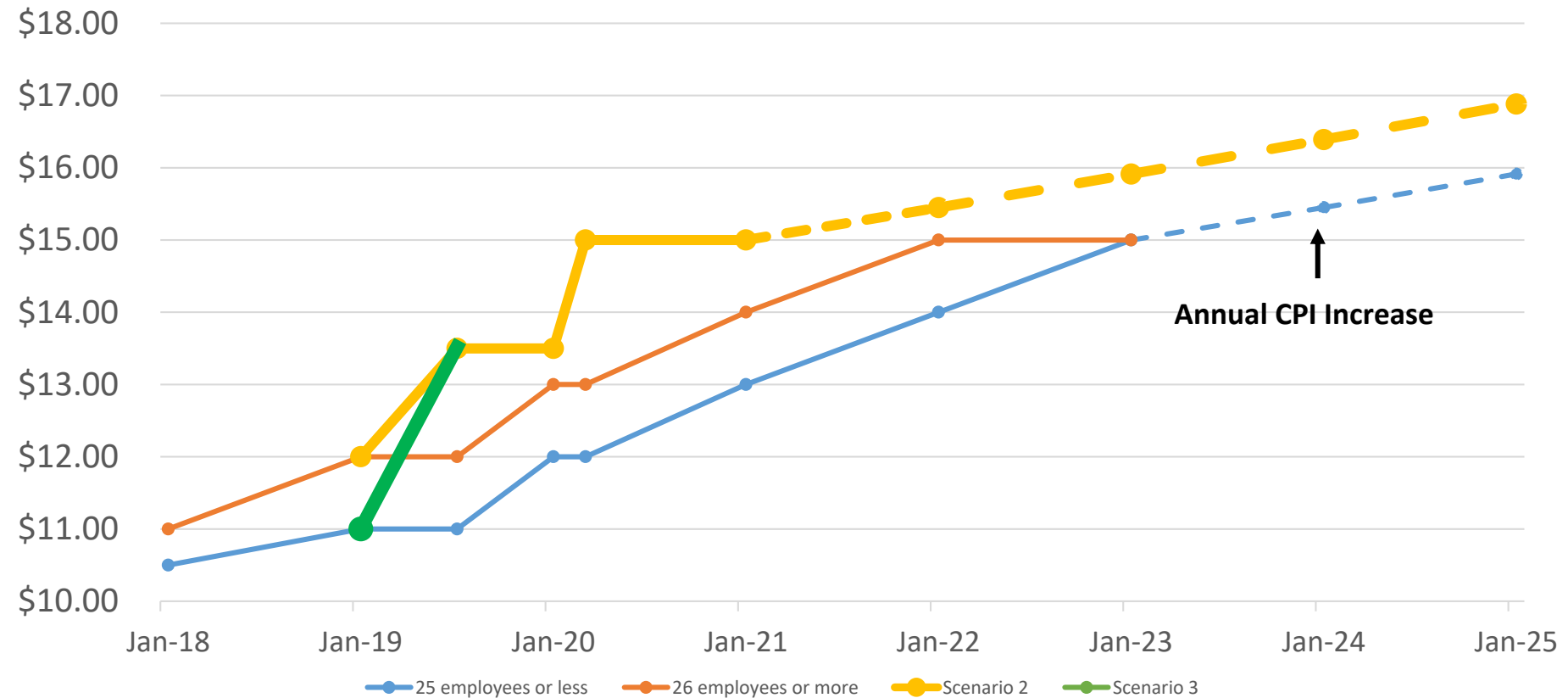


Alameda's Implementation Schedule



***After 2023, state minimum wage annually increases at rate of CPI; the dash lines show a hypothetical 3 percent increase.**