

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVING A CHANGE IN DENTAL BENEFITS FOR PUBLIC SAFETY RETIREES WHO CURRENTLY RECEIVE DENTAL BENEFITS THROUGH MEMORANDAS OF UNDERSTANDING WITH THE CITY OF ALAMEDA'S FOUR PUBLIC SAFETY BARGAINING UNITS (INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, ALAMEDA FIRE CHIEFS ASSOCIATION, ALAMEDA POLICE OFFICERS ASSOCIATION AND ALAMEDA POLICE MANAGEMENT ASSOCIATION) EFFECTIVE JANUARY 1, 2019

WHEREAS, the City provides retiree medical and dental benefits to its Public Safety employees and these benefits are outlined in the Memorandas of Understanding with the City's four Public Safety bargaining units; and

WHEREAS, the City and the four Public Safety bargaining units negotiated an increase in dental benefits in 2000 and again in 2015 for employees, but then these enhancements were implemented the improved dental benefit was not provided to Public Safety retirees; and

WHEREAS, the City has reviewed the records related to Public Safety retiree dental benefits and the language in the negotiated labor agreements are based on this review, enhanced dental benefits to all Public Safety retirees should be provided, effective January 1, 2019; and

WHEREAS, the City has complied with Government Code section 7507 that requires an actuary provide a statement of actuarial impact upon future cost and that this actuarial valuation was provided as an informational item at the February 5, 2019 City Council meeting two weeks before the adoption of the improved benefit; and

WHEREAS, the Interim City Manager has signed an acknowledgement stating he understands the current and future cost of the benefit changes as determined by the City's actuary, The Howard E. Nyhart and Company Inc.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alameda that said Council hereby approves the changes in dental benefits for retirees, as described in the agenda report for this item, effective January 1, 2019; and

BE IT FURTHER RESOLVED that the provision of this Resolution shall supersede any other resolution in conflict herewith.

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 19th day of February 2019, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 20th day of February 2019.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM

Michael H. Roush, Interim City Attorney
City of Alameda