

CITY OF ALAMEDA RESOLUTION NO. _____

AMENDING THE ALAMEDA CITY EMPLOYEES ASSOCIATION (ACEA) SALARY SCHEDULE ESTABLISHING THE CLASSIFICATION OF COMBINATION BUILDING INSPECTOR I, RETITLING THE COMBINATION BUILDING INSPECTOR CLASSIFICATION TO COMBINATION BUILDING INSPECTOR II, AND PROVIDING FOR EQUITY ADJUSTMENTS TO INCREASE THE BASE PAY OF THE CLASSIFICATIONS OF SENIOR COMBINATION BUILDING INSPECTOR, SENIOR BUILDING CODE COMPLIANCE OFFICER, SENIOR FIRE CODE COMPLIANCE OFFICER, COMBINATION BUILDING INSPECTOR II, AND FIRE/BUILDING CODE COMPLIANCE OFFICER EFFECTIVE MARCH 31, 2019.

WHEREAS, it continues to be difficult to recruit, attract and retain Combination Building Inspectors and Fire and Building Code Compliance Officers at all classification levels due to the specialized experience and certification requirements of the classifications; and

WHEREAS, our current classification structure does not include an entry-level Combination Building Inspector classification; and

WHEREAS, it is anticipated that the addition of an entry-level Combination Building Inspector I classification along with retitling the Combination Building Inspector to Combination Building Inspector II will create entry and journey level classifications to more flexibly meet the needs of the City and improve our ability to attract and retain qualified candidates; and

WHEREAS, recent salary surveys for the Combination Building Inspector series have shown the classifications are below the market median; and

WHEREAS, it is anticipated that increasing the base pay of all classification in the Combination Building Inspector series will improve the recruitment and retention of qualified applicants; and

WHEREAS, it is also recommended to increase the base pay of the classifications of Fire/Building Code Compliance Officer, Senior Fire Code Compliance Officer, and Senior Building Code Compliance Officer in order to maintain existing internal equity amongst the Inspectors and Code Compliance Officers.

NOW THEREFORE BE IT RESOLVED by the Council of the City of Alameda that the salary schedule of the Alameda City Employees Association (ACEA) is hereby amended effective March 31, 2019 by establishing the salary rates, salary ranges, salary steps and benefits for the classifications of Combination Building Inspector I, Combination Building Inspector II, Senior Combination Building Inspector, Senior Building Code Compliance Officer, Senior Fire Code Compliance Officer and Fire/Building Code

Compliance Officer designating these as applicable to this classification in the service of the City of Alameda.

CITY OF ALAMEDA
ALAMEDA CITY EMPLOYEES ASSOCIATION
March 31, 2019

Code	Classification <i>Non- exempt</i>	HOURLY							
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
3244*	Combination Building Inspector I	\$33.05	\$34.71	\$36.44	\$383.26	\$40.18	\$42.19	\$44.30	\$46.51
3245*	Combination Building Inspector II	\$36.68	\$38.51	\$40.44	\$42.45	\$44.58	\$46.80	\$49.15	\$51.61
3246*	Senior Combination Building Inspector	\$37.65	\$39.53	\$41.50	\$43.58	\$45.75	\$48.04	\$50.46	\$52.98
2077*	Fire/Building Code Compliance Officer*	\$33.05	\$34.71	\$36.44	\$383.26	\$40.18	\$42.19	\$44.30	\$46.51
3246*	Senior Building Code Compliance Officer	\$37.65	\$39.53	\$41.50	\$43.58	\$45.75	\$48.04	\$50.46	\$52.98
3247*	Senior Fire Code Compliance Officer	\$37.65	\$39.53	\$41.50	\$43.58	\$45.75	\$48.04	\$50.46	\$52.98

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 19th day of March, 2019, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 20th day of March, 2019.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Michael H. Roush, Interim City Attorney
City of Alameda