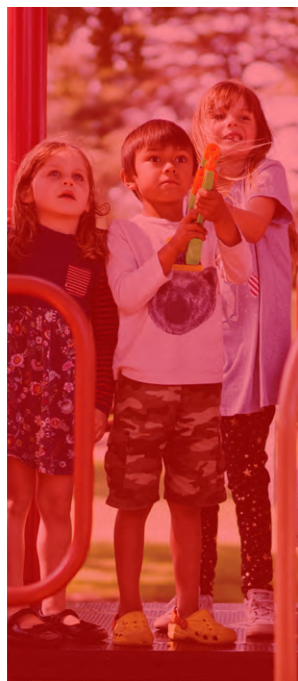




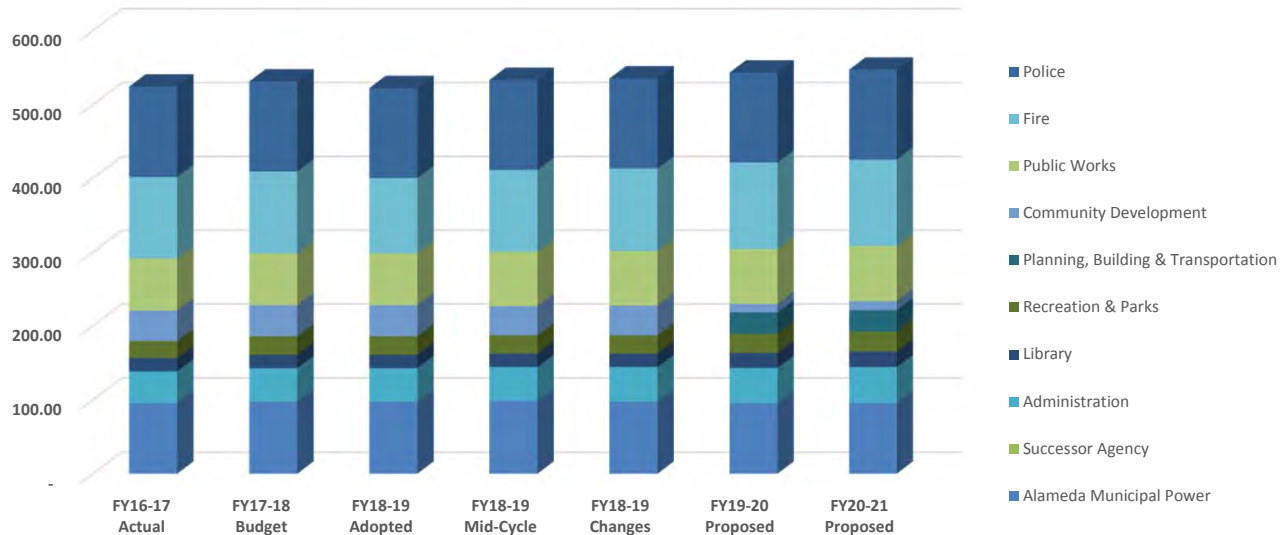
CITY OF Alameda

BUDGET 2019-2021

CITY OF ALAMEDA, CALIFORNIA



FTE Trends



	MOU Group	FY16-17 Actual	FY17-18 Budget	FY18-19 Adopted	FY18-19 Mid-Cycle	FY18-19 Changes	FY19-20 Proposed	FY20-21 Proposed
Police								
Police Chief	EXME	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Police Captain	APMA	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	APMA	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Police Sergeant	APOA	15.00	15.00	15.00	15.00	15.00	15.00	15.00
Police Officer	APOA	65.00	65.00	65.00	65.00	65.00	65.00	65.00
Crime Scene Specialist	PANS	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Crime Prevention Technician	PANS	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Public Safety Dispatcher	PANS	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Public Safety Dispatcher	PANS	12.00	12.00	12.00	12.00	12.00	12.00	12.00
Public Safety Communication Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Police Records Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Property/Evidence Technician	PANS	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Police Technician	PANS	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Fire Captain	IAFF	0.50	-	-	-	-	-	-
Animal Control Officer	PANS	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Technology Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Police Maintenance Technician	PANS	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Admin Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Intermediate Clerk	ACEA	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Telephone Operator/Receptionist	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Total Police		122.50	122.00	122.00	122.00	122.00	122.00	122.00
Fire								
Fire Chief	EXME	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Fire Chief	AFCA	1.00	1.00	1.00	-	-	-	-
Division Chief (Note 1)	AFCA	4.00	4.00	3.00	5.00	6.00	6.00	6.00
Fire Captain	IAFF	21.50	22.00	22.00	22.00	22.00	22.00	22.00
Fire Apparatus Operator	IAFF	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Firefighter (Note 1)	IAFF	56.00	56.00	48.00	56.00	56.00	61.00	61.00
EMS Education Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Fire Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Fire Administrative Services Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Fire Information & Billing Specialist	MCEA	-	-	-	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	3.00	3.00	3.00	2.00	2.00	2.00	2.00
Total Fire		110.50	111.00	102.00	111.00	112.00	117.00	117.00



Authorized Full-Time Positions

By Classification Within Department

	MOU Group	FY16-17 Actual	FY17-18 Budget	FY18-19 Adopted	FY18-19 Mid-Cycle	FY18-19 Changes	FY19-20 Proposed	FY20-21 Proposed
Public Works								
Public Works Director	EXME	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Public Works Director	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Superintendent	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
City Engineer	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant City Manager	EXME	0.50	-	-	-	-	-	-
Public Works Supervisor	MCEA	2.60	2.60	2.60	2.80	2.80	2.80	2.80
Public Works Coordinator	MCEA	0.80	0.80	0.80	1.00	1.00	1.00	1.00
Project Manager III	MCEA	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Project Manager II	MCEA	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Project Manager I	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Supervising Civil Engineer	MCEA	-	-	-	-	1.00	1.00	1.00
Transportation Engineer	ACEA	1.00	1.00	1.00	1.00	-	-	-
Associate Civil Engineer	ACEA	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Senior Engineer	MCEA	-	-	-	-	-	1.00	1.00
Assistant Engineer	ACEA	4.00	4.00	4.00	4.00	4.00	3.00	3.00
Transportation Coordinator	ACEA	1.00	-	-	-	-	-	-
Public Works Maintenance Foreperson	ACEA	4.00	5.00	5.00	5.00	5.00	5.00	5.00
Senior Construction Inspector	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Construction Inspector Supervisor	ACEA	-	1.00	1.00	1.00	1.00	1.00	1.00
Construction Inspector	ACEA	3.00	2.00	2.00	2.00	2.00	2.00	2.00
Traffic Signal Maintenance Technician	ACEA	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Early Morning Sweeper Operator	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Maintenance Worker II	ACEA	14.25	14.25	14.25	16.45	16.45	16.45	16.45
Public Works Maintenance Worker I	ACEA	5.00	5.00	5.00	6.00	6.00	6.00	6.00
Program Specialist II	ACEA	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Program Specialist I	ACEA	-	-	-	-	-	-	-
Management Analyst	MCEA	0.75	0.75	0.75	0.75	0.75	0.75	0.75
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	2.00	2.00	2.00
Senior Clerk	ACEA	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Intermediate Clerk	ACEA	1.00	1.00	1.00	1.00	1.00	-	-
Engineering Office Assistant	ACEA	1.00	1.00	1.00	1.00	-	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Accounting Technician	ACEA	-	-	-	-	-	1.00	1.00
		62.90	62.40	62.40	66.00	66.00	67.00	67.00
Fleet and Facility Maintenance								
Public Works Supervisor	MCEA	1.20	1.20	1.20	1.20	1.20	1.20	1.20
Public Works Maintenance Foreperson	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Fleet Mechanic	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Fleet Mechanic	ACEA	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Public Works Maintenance Worker II	ACEA	1.30	1.30	1.30	1.30	1.30	1.30	1.30
Senior Management Analyst	MCEA	-	-	-	-	-	-	-
Management Analyst	MCEA	0.25	0.25	0.25	0.25	0.25	0.25	0.25
		7.75	7.75	7.75	7.75	7.75	7.75	7.75
Total Public Works		70.65	70.15	70.15	73.75	73.75	74.75	74.75
Community Development								
Community Development Director	EXME	0.75	0.70	0.70	0.85	0.85	0.85	0.85
Assistant Community Development Director	MCEA	1.35	1.50	1.50	1.60	1.60	0.60	0.60
Development Manager	MCEA	1.00	1.00	1.00	1.00	1.00	2.00	2.00
Public Information Officer	MCEA	0.35	-	-	-	-	-	-
Administrative Services Coordinator (Note 2)	MCEA	0.50	1.00	1.00	-	-	-	-
Public Works Coordinator	MCEA	0.20	0.20	0.20	-	-	-	-
Economic Development Manager	MCEA	1.00	1.00	1.00	-	-	-	-
Administrative Technician III	MCEA	1.00	1.00	1.00	0.80	0.80	0.80	0.80
Management Analyst (Note 2)	MCEA	1.00	1.00	1.00	2.00	2.00	1.00	1.00
Building Official	MCEA	1.00	1.00	1.00	1.00	1.00	-	-
Planning Services Manager	MCEA	1.00	1.00	1.00	1.00	1.00	-	-
Plan Check Engineer	ACEA	1.00	1.00	1.00	1.00	1.00	-	-
Supervising Building Inspector	MCEA	1.00	1.00	1.00	1.00	1.00	-	-
Senior Combination Building Inspector	ACEA	1.00	1.00	1.00	1.00	1.00	-	-
Senior Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00	-	-
Fire/Building Code Compliance Officer	ACEA	2.00	2.00	2.00	2.00	2.00	-	-
Combination Building Inspector II (Note 3)	ACEA	5.00	6.00	6.00	6.00	6.00	-	-
Combination Building Inspector I	ACEA	-	-	-	-	-	-	-
Planner III	ACEA	3.00	3.00	3.00	3.00	3.00	-	-
Permit Technician III	ACEA	3.00	3.00	3.00	3.00	4.00	-	-
Permit Technician I	ACEA	2.00	2.00	2.00	2.00	2.00	-	-
Executive Assistant	MCEA	2.00	1.95	1.95	2.00	2.00	1.00	1.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00	-	0.67
		31.15	32.35	32.35	31.25	32.25	6.25	6.92



Authorized Full-Time Positions

By Classification Within Department

	MOU Group	FY16-17 Actual	FY17-18 Budget	FY18-19 Adopted	FY18-19 Mid-Cycle	FY18-19 Changes	FY19-20 Proposed	FY20-21 Proposed
Base Reuse								
City Manager	EXME	0.40	0.40	0.40	-	-	-	-
Director of Base Reuse	EXME	1.00	1.00	1.00	-	-	-	-
Base Reuse & Transport Planning Director	EXME	-	-	-	1.00	1.00	-	-
Public Information Officer	MCEA	0.15	-	-	-	-	-	-
Assistant Community Development Director	MCEA	0.65	0.50	0.50	0.40	0.40	0.40	0.40
Assistant City Attorney II	MCEA	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Community Development Director	EXME	0.05	0.05	0.05	-	-	-	-
Economic Development Manager	MCEA	-	-	-	1.00	1.00	1.00	1.00
Redevelopment Project Manager	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Transportation Coordinator (Note 4)	ACEA	-	-	-	2.00	2.00	-	-
Transportation Coordinator (Note 4)	ACEA	-	1.00	1.00	-	-	-	-
City Planner	MCEA	-	-	-	-	-	-	-
Public Works Supervisor	MCEA	0.20	0.20	0.20	-	-	-	-
Public Works Maintenance Worker II	ACEA	2.45	2.45	2.45	0.25	0.25	0.25	0.25
Public Works Maintenance Worker I	ACEA	1.00	1.00	1.00	-	-	-	-
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	-	-	-	0.20	0.20	0.20	0.20
Accounting Technician	ACEA	-	-	-	-	-	-	0.33
		8.40	9.10	9.10	7.35	7.35	4.35	4.68
Housing								
Community Development Director	EXME	0.10	0.15	0.15	0.15	0.15	0.15	0.15
Assistant City Attorney II	MCEA	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Accountant I	MCEA	0.05	-	-	-	-	-	-
Accounting Technician	ACEA	1.00	-	-	-	-	-	-
		1.65	0.65	0.65	0.65	0.65	0.65	0.65
Total Community Development		41.20	42.10	42.10	39.25	40.25	11.25	12.25
Planning, Building & Transportation								
Planning, Building & Transportation Director	EXME	-	-	-	-	-	1.00	1.00
Assistant Director of Planning, Building & Trans	MCEA	-	-	-	-	-	1.00	1.00
Public Information Officer	MCEA	-	-	-	-	-	-	-
Administrative Services Coordinator	MCEA	-	-	-	-	-	1.00	1.00
Public Works Coordinator	MCEA	-	-	-	-	-	-	-
City Planner	MCEA	-	-	-	-	-	1.00	1.00
Senior Transportation Coordinator	ACEA	-	-	-	ACEA	-	2.00	2.00
Transportation Coordinator	ACEA	-	-	-	-	-	-	-
Building Official	MCEA	-	-	-	-	-	-	-
Planning Services Manager	MCEA	-	-	-	-	-	-	-
Plan Check Engineer	ACEA	-	-	-	-	-	1.00	1.00
Supervising Building Inspector	MCEA	-	-	-	-	-	1.00	1.00
Senior Combination Building Inspector	ACEA	-	-	-	-	-	1.00	1.00
Senior Code Compliance Officer	ACEA	-	-	-	-	-	1.00	1.00
Fire/Building Code Compliance Officer	ACEA	-	-	-	-	-	2.00	2.00
Combination Building Inspector II	ACEA	-	-	-	-	-	6.00	6.00
Planner III	ACEA	-	-	-	-	-	3.00	3.00
Permit Technician III (Note 5)	ACEA	-	-	-	-	-	4.00	4.00
Permit Technician I	ACEA	-	-	-	-	-	2.00	2.00
Executive Assistant	MCEA	-	-	-	-	-	1.00	1.00
IT System Analyst	MCEA	-	-	-	-	-	1.00	1.00
Total Planning, Building & Transportation		-	-	-	-	-	29.00	29.00
Recreation & Parks								
Recreation & Park Director	EXME	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Manager	MCEA	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Recreation Services Specialist	ACEA	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Park Manager	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Park Maintenance Supervisor	MCEA	-	1.00	1.00	1.00	1.00	1.00	1.00
Park Maintenance Foreperson	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Park Maintenance Worker II	ACEA	-	1.00	1.00	1.00	1.00	1.00	1.00
Park Maintenance Worker	ACEA	9.00	9.00	9.00	9.00	9.00	9.00	9.00
Equipment Operator	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Custodian	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Gardener	ACEA	-	-	-	-	-	1.00	2.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Clerk	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Total Recreation & Parks		23.00	25.00	25.00	25.00	25.00	26.00	27.00



Authorized Full-Time Positions

By Classification Within Department

	MOU Group	FY16-17 Actual	FY17-18 Budget	FY18-19 Adopted	FY18-19 Mid-Cycle	FY18-19 Changes	FY19-20 Proposed	FY20-21 Proposed
Library								
Library Director	EXME	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Supervising Librarian	MCEA	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Senior Librarian	ACEA	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Library Technician	ACEA	7.00	7.00	7.00	7.00	7.00	7.00	8.00
Librarian	ACEA	1.00	1.00	1.00	1.00	1.00	2.00	2.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Library Circulation Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	-	-	-	-	-	1.00	1.00
Custodian	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Total Library		18.00	18.00	18.00	18.00	18.00	20.00	21.00
Administration								
City Council								
Mayor		Elected	Elected	Elected	Elected	Elected	Elected	Elected
Councilmember		Elected	Elected	Elected	Elected	Elected	Elected	Elected
Assistant City Manager	EXME	-	-	-	-	-	-	-
Executive Assistant	MCEA	0.50	0.50	0.50	0.50	0.50	0.50	0.50
		0.50	0.50	0.50	0.50	0.50	0.50	0.50
City Manager								
City Manager		0.60	0.60	0.60	1.00	1.00	1.00	1.00
Assistant City Manager (Funded)	EXME	1.30	2.00	1.00	1.00	1.00	1.00	1.00
Assistant City Manager (Unfunded)	EXME	-	-	1.00	1.00	1.00	1.00	1.00
Public Information Officer	MCEA	0.50	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Services Coordinator	MCEA	0.50	-	-	-	-	-	-
Executive Assistant	MCEA	1.50	1.50	1.50	1.50	1.50	1.50	1.50
		4.40	5.10	5.10	5.50	5.50	5.50	5.50
City Clerk								
City Clerk	EXME	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		3.00	3.00	3.00	3.00	3.00	3.00	3.00
City Attorney								
City Attorney		1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant City Attorney II	MCEA	2.97	2.97	2.97	3.00	3.00	3.00	3.00
Risk Manager	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Paralegal	MCEA	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Administrative Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		7.97	7.97	7.97	8.00	8.00	8.00	8.00
Finance								
City Auditor and City Treasurer		Elected	Elected	Elected	Elected	Elected	Elected	Elected
Finance Director	EXME	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Financial Services Manager	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Finance Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	MCEA	-	-	-	-	1.00	1.00	1.00
Management Analyst	MCEA	-	-	-	-	-	-	1.00
Accountant II (Note 6)	MCEA	2.00	2.00	2.00	2.00	2.00	4.00	4.00
Accountant I	MCEA	0.90	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Senior Account Clerk	ACEA	4.00	3.95	3.95	4.00	4.00	4.00	4.00
Accounting Technician	ACEA	-	1.00	1.00	1.00	1.00	1.00	1.00
Intermediate Clerk	ACEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		12.90	13.95	13.95	14.00	15.00	17.00	18.00
Human Resources								
Human Resources Director	EXME	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Manager	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	MCEA	1.00	1.00	1.00	1.00	1.00	2.00	2.00
Human Resources Analyst II	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Analyst I	MCEA	1.00	1.00	1.00	1.00	1.00	-	-
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
		8.00	8.00	8.00	8.00	8.00	8.00	8.00
Information Technology								
Information Technology Director	EXME	0.75	0.75	0.75	0.75	0.75	0.75	0.75
Information Technology Manager	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Technology Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	1.00	2.00	2.00	3.00	3.00	2.00	2.00
Computer Service Technician	MCEA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Public Safety IT System Analyst	MCEA	1.00	1.00	1.00	-	-	-	-
Assistant City Manager	EXME	0.20	-	-	-	-	-	-
		5.95	6.75	6.75	6.75	6.75	5.75	5.75
Total Administration		42.72	45.27	45.27	45.75	46.75	47.75	48.75





Authorized Full-Time Positions

By Classification Within Department

	MOU Group	FY16-17 Actual	FY17-18 Budget	FY18-19 Adopted	FY18-19 Mid-Cycle	FY18-19 Mid-Cycle	FY19-20 Proposed	FY20-21 Proposed
Utility Project Manager	EUPA	1.00	2.00	2.00	2.00	2.00	2.00	2.00
Utility Systems Analyst	EUPA	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Alameda Municipal Power (AMP)		95.25	97.25	97.25	98.25	97.25	95.25	95.25
Total Organization		524.00	531.00	522.00	533.00	535.00	543.00	547.00

FTE Notes

Note 1 - Fire Department - FY18-19 Mid-Cycle: One Fire Division Chief and 2 Firefighters are funded by the Community Paramedicine Grant; and 6 Firefighters by the SAFER Grant. The Community Paramedicine Grant is available through November 2018 and the SAFER Grant through October 2018.

FY19-21 Biennial Budget: One Fire Division Chief and only 1 Firefighter will be funded by the Community Paramedicine Grant until February 2020; and an additional 6 Firefighters by a new SAFER Grant.

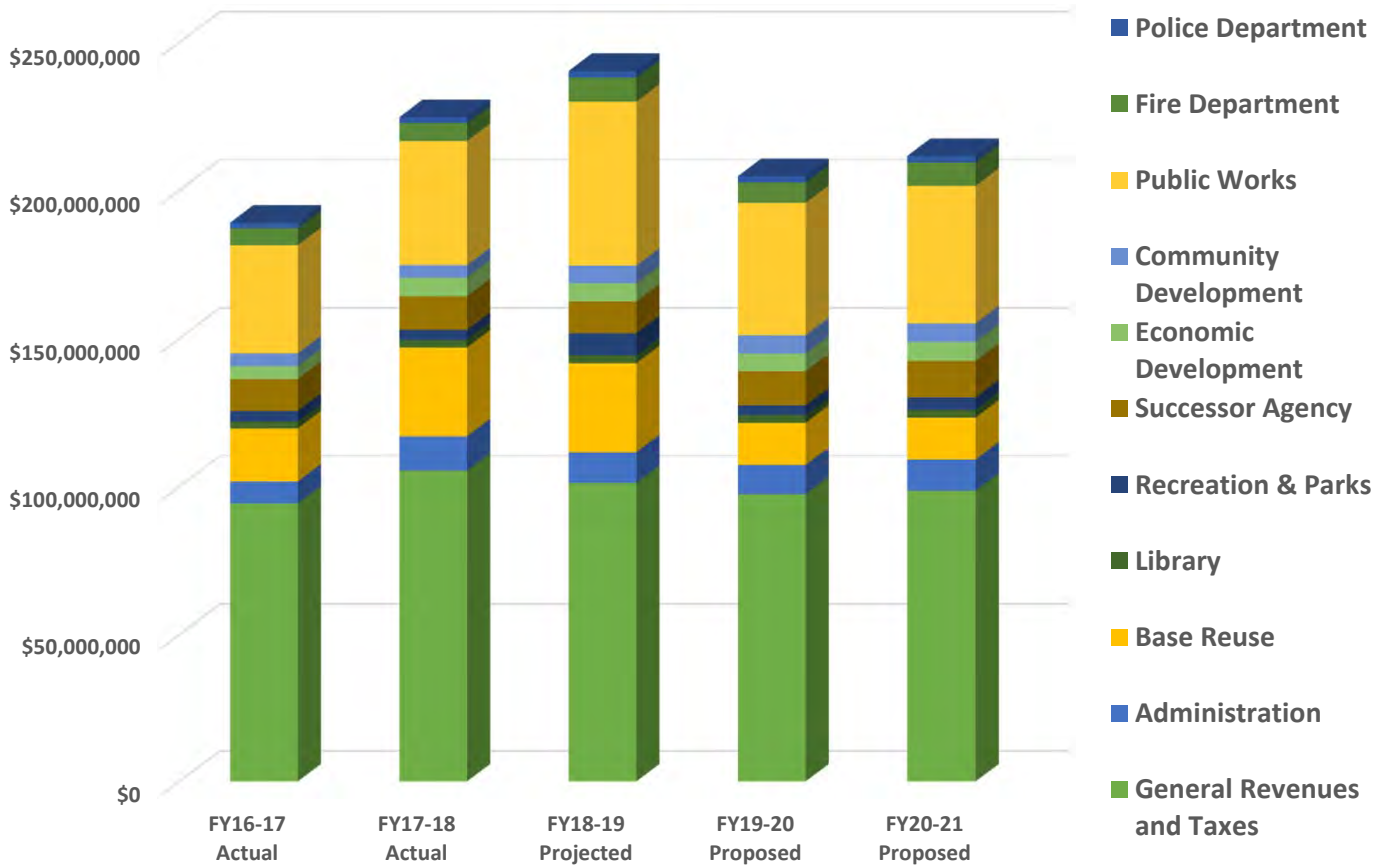
Note 2 - Community Development - FY18-19 Mid-Cycle: Resolution 15321 (11/08/2017) - Reclassified the position of Administrative Services Coordinator to Management Analyst.

Note 3 - Community Development - FY17-18 Budget: Resolution 15273 (06/06/2017) - 2-year (limited term) contract for one Combination Building Supervisor.

Note 4 - Base Reuse - FY18-19 Mid-Cycle: Resolution 15313 (10/03/2017) added 2 Senior Transportation Coordinator positions and eliminated 1 Transportation Coordinator position.

Note 5 - Planning, Building & Transportation - FY18-19 Mid-Year: Added a 2-year limited term Permit Technician III position

Note 6 - Finance - FY 2019-20: Added 2 limited term Accountant II positions for backfill during ERP implementation.



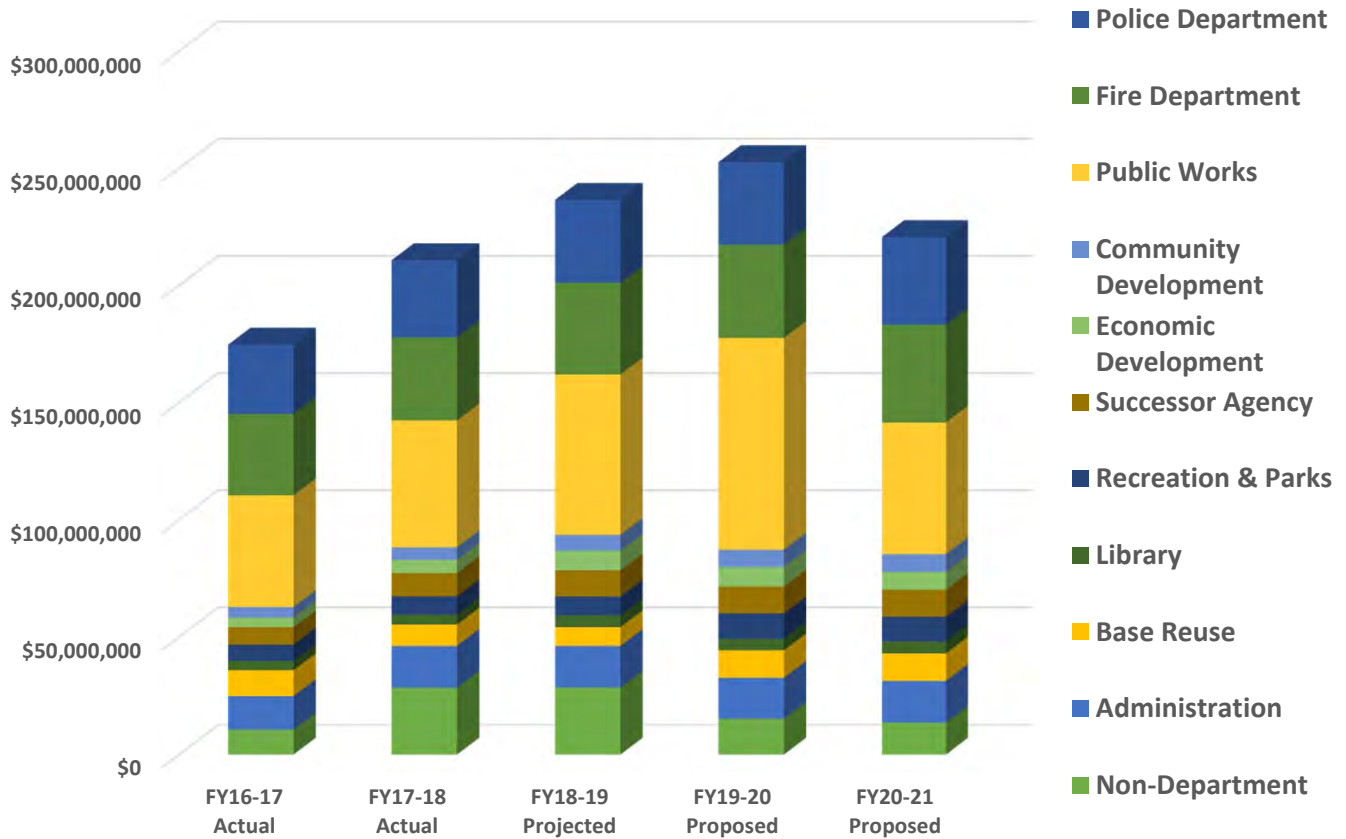
Total Revenue by Department

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Police Department	\$ 1,962,227	\$ 2,033,798	\$ 2,318,500	\$ 2,156,500	\$ 2,209,199
Fire Department	5,620,050	6,002,440	8,086,807	6,875,485	7,876,574
Public Works	36,543,566	41,941,499	55,332,887	44,665,782	46,449,064
Community Development	4,348,417	4,148,919	5,964,500	6,194,500	6,274,500
Economic Development	4,312,798	6,343,969	6,171,097	5,947,844	6,422,844
Successor Agency	10,784,741	11,309,157	10,687,000	11,513,100	12,278,400
Recreation & Parks	3,585,166	3,431,903	7,476,000	3,368,024	4,213,964
Library	2,303,367	2,542,289	2,624,000	2,563,000	2,563,000
Base Reuse	17,924,175	29,977,350	30,102,794	14,228,000	14,228,000
Administration	7,404,997	11,630,109	10,312,182	9,844,288	10,546,558
General Revenues and Taxes	94,367,776	105,424,685	101,325,372	97,511,998	98,624,000
	\$ 189,157,280	\$ 224,786,119	\$ 240,401,139	\$ 204,868,521	\$ 211,686,103

Administration Detail

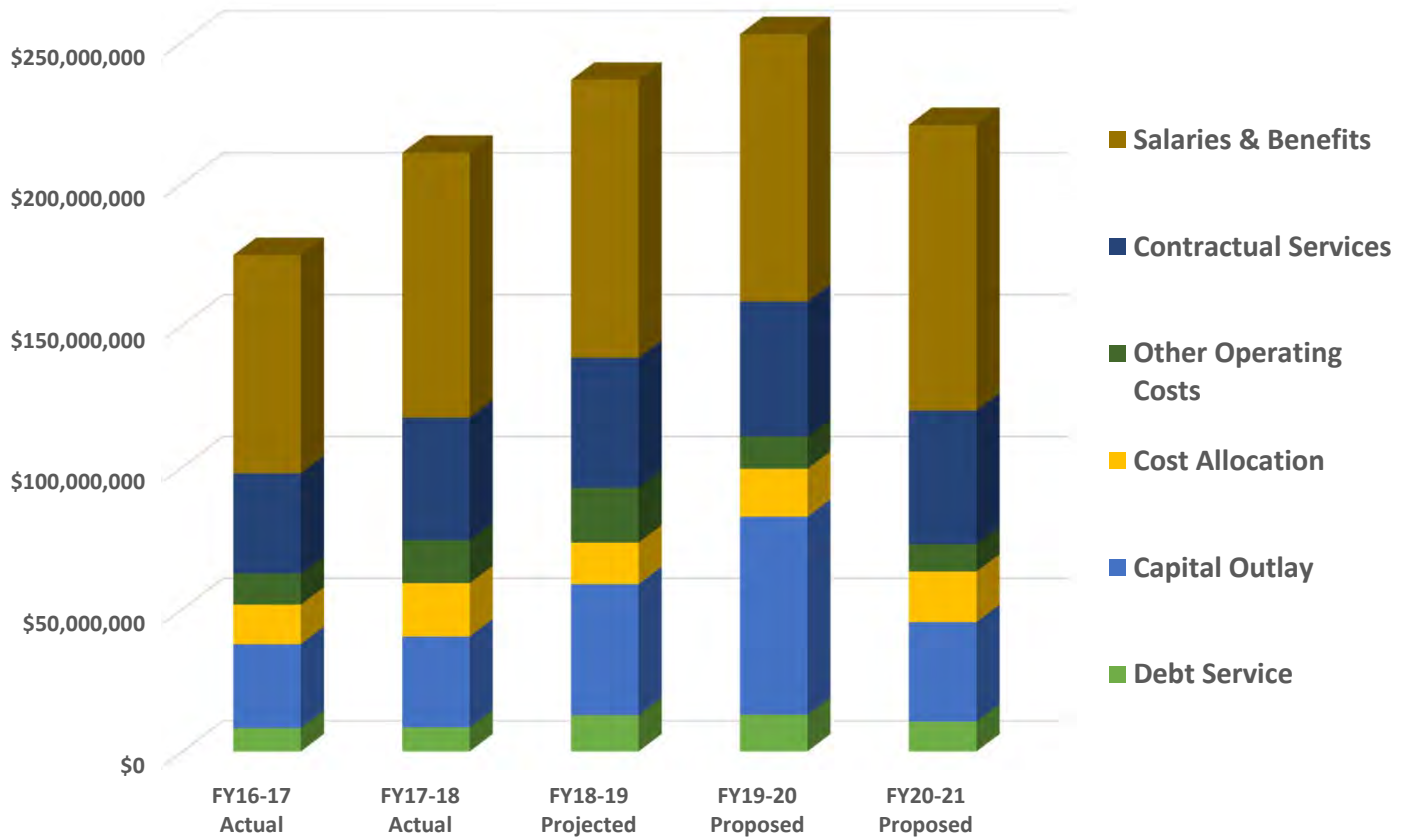
City Manager	261,009	272,716	551,818	401,822	729,000
City Clerk	364,327	361,853	312,000	300,000	312,000
City Attorney	6,034,971	8,272,820	7,253,073	7,146,750	7,461,436
Finance	408,715	390,254	114,000	100,000	100,000
Human Resources	335,976	243,411	2,000	2,000	2,000
Information Technology	-	2,089,055	2,079,291	1,893,716	1,942,122
	\$ 7,404,997	\$ 11,630,109	\$ 10,312,182	\$ 9,844,288	\$ 10,546,558

Note: Departmental revenues exclude Transfers In and include Internal Service Funds charges for services.



Total Expenditure by Department

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Police Department	\$ 29,502,827	\$ 32,930,679	\$ 35,377,612	\$ 35,224,511	\$ 37,361,540
Fire Department	34,844,708	35,467,383	39,143,386	39,828,310	41,776,639
Public Works	47,674,531	54,173,326	68,457,001	90,354,288	56,222,596
Community Development	4,469,445	5,308,128	6,745,899	7,412,009	7,491,540
Economic Development	4,114,235	5,691,426	8,351,068	8,305,998	7,642,899
Successor Agency	7,410,394	9,930,772	11,189,750	11,456,428	11,515,101
Recreation & Parks	6,990,152	7,726,513	8,067,971	10,850,766	10,458,701
Library	3,878,268	4,275,105	4,970,158	4,895,396	5,161,995
Base Reuse	11,016,906	9,086,338	8,037,625	11,674,705	11,677,211
Administration	14,186,476	17,709,592	17,621,148	17,413,217	17,722,060
Non-Department	10,647,445	28,479,661	28,543,175	15,216,303	13,605,228
	\$ 174,735,387	\$ 210,778,923	\$ 236,504,795	\$ 252,631,931	\$ 220,635,510



Total Expenditure by Category

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Salaries & Benefits	\$ 76,955,839	\$ 93,376,376	\$ 98,000,308	\$ 94,294,724	\$ 100,741,783
Contractual Services	35,319,569	43,206,450	45,844,212	47,559,489	47,093,541
Other Operating Costs	10,961,223	15,149,899	19,282,329	11,440,104	9,677,075
Cost Allocation	13,916,051	18,769,271	14,688,948	16,907,976	17,816,823
Capital Outlay	29,390,804	31,833,732	45,982,211	69,588,681	34,830,109
Debt Service	8,191,902	8,443,195	12,706,787	12,840,958	10,476,179
	\$ 174,735,387	\$ 210,778,923	\$ 236,504,795	\$ 252,631,931	\$ 220,635,510

		Available Fund Balance FY 2017-18	Projected Revenues / Transfers In FY 2018-19	Projected Expenditures / Transfers Out FY 2018-19	Changes in Capital Commitments / Reserves FY 2018-19	Projected Available Fund Balance FY 2018-19	Proposed Revenues / Transfers In FY 2019-20	Proposed Expenditures / Transfers Out FY 2019-20	Changes in Capital Commitments / Reserves FY 2019-20	Projected Available Fund Balance FY 2019-20	Proposed Revenues / Transfers In FY 2020-21	Proposed Expenditures / Transfers Out FY 2020-21	Changes in Capital Commitments / Reserves FY 2020-21	Projected Available Fund Balance FY 2020-21
General Fund														
001	General Fund	31,836,178	95,979,900	104,909,534	5,007,270	27,913,814	100,821,364	100,624,943	(1,477,000)	26,633,235	103,200,664	103,168,800	(436,450)	26,228,649
Special Revenue Funds														
161	Police/Fire Construction Impact Fee	53,567	-	-	-	53,567	-	53,567	-	-	-	-	-	-
164	Construction Improvement	1,081,650	658,000	1,477,500	-	262,150	621,000	850,000	-	33,150	657,000	650,000	-	40,150
209	Community Development	615,958	5,782,500	5,411,326	-	987,132	5,717,500	5,258,676	-	1,445,956	5,717,500	5,705,961	-	1,457,495
210	Library	2,007,797	4,921,000	4,970,158	-	1,958,639	4,644,000	4,895,396	-	1,707,243	4,644,000	5,161,995	-	1,189,248
211	Gas Tax	241,041	1,674,084	2,369,909	-	(454,784)	2,059,000	1,441,515	-	162,701	2,059,000	1,866,586	-	355,115
211.1	Road Maintenance and Rehab	468,563	1,250,967	1,361,830	-	357,700	1,305,300	1,663,000	-	-	1,305,300	1,305,000	-	300
215	County Measure B & BB	(1,379,631)	4,779,346	4,638,000	-	(1,238,285)	5,029,000	3,276,300	-	514,415	5,128,000	4,829,000	-	813,415
216	Tidelands	2,864,297	804,000	2,395,584	-	1,272,713	809,000	1,425,223	-	656,490	809,000	1,125,621	-	339,869
218	Police Grants	(450)	540,000	343,000	-	196,550	414,300	475,514	-	135,336	460,000	520,000	-	75,336
219	Narcotics Asset Seizure	43,260	1,000	10,000	-	34,260	1,000	10,000	-	25,260	1,000	10,000	-	16,260
220	Fire Grants	326,558	3,792,164	3,787,490	-	331,232	2,608,925	2,691,151	-	249,006	2,738,110	2,774,979	-	212,137
221	Dwelling Unit	(8,153)	-	-	-	(8,153)	-	-	-	(8,153)	-	-	-	(8,153)
224	Parking Meter/Garage	2,124,099	2,016,000	2,494,769	-	1,645,330	1,679,700	2,314,755	-	1,010,275	1,679,300	2,370,996	-	318,579
225	TSM/TDM	47,554	15,000	-	-	62,554	367,000	366,500	-	63,054	547,000	546,549	-	63,505
226	Citywide Pavement Restoration	55,456	-	-	-	55,456	-	-	-	55,456	-	-	-	55,456
227	Commercial Revitalization	1,863,531	694,400	939,954	-	1,617,977	637,000	518,011	-	1,736,966	637,000	653,661	-	1,720,305
228	Housing In-Lieu	840,908	108,500	384,000	-	565,408	108,500	395,229	-	278,679	783,500	395,629	-	666,550
235	HOME	-	245,187	245,187	-	-	169,504	169,504	-	-	169,504	169,504	-	-
236	CDBG	-	2,240,947	2,240,947	-	-	1,562,840	1,562,823	-	17	1,562,840	1,562,796	-	61
248	HOME Repayment	40	13,000	13,000	-	40	13,000	13,000	-	40	13,000	13,000	-	40
249	Rehab CDBG Housing Loan Program	86,537	145,434	231,971	-	-	115,000	115,000	-	-	115,000	115,000	-	-
256	FISC	3,994,906	627,000	1,545,542	-	3,076,364	227,000	1,556,068	-	1,747,296	227,000	1,505,197	-	469,099
259	Vehicle Registration AB434	48,293	-	-	-	48,293	-	-	-	48,293	-	-	-	48,293
265	Rent Review/Stabilization	358,155	1,291,000	1,156,474	-	492,681	1,300,000	1,516,905	-	275,776	1,300,000	1,534,227	-	41,549
266	Affordable Housing	144,609	1,000	25,000	-	120,609	901,000	934,677	-	86,932	701,000	735,045	-	52,887
267	Human Services	10,616	155,600	162,732	-	3,484	204,000	207,451	-	33	210,500	210,437	-	96
268	Lead	8,470	-	-	-	8,470	-	-	-	8,470	-	-	-	8,470
270	Solid Waste Surcharge	1,287,885	178,000	326,052	-	1,139,833	178,000	286,091	-	1,031,742	178,000	299,918	-	909,824
271	Alameda Point Services	-	174,051	35,000	-	139,051	181,900	42,000	-	278,951	190,100	50,400	-	418,651
273	Curbside Recycling	178,724	1,000	-	-	179,724	1,000	-	-	180,724	1,000	-	-	181,724
274	Waste Management	2,707,982	1,072,000	1,400,513	-	2,379,469	779,100	1,237,250	-	1,921,319	781,300	1,272,880	-	1,429,739
275	Island City Maintenance	2,008,020	1,512,986	2,091,398	-	1,429,608	1,577,848	2,264,060	-	743,396	1,645,448	2,330,462	-	58,382
276	Marina Cove Maintenance	126,614	108,000	161,904	-	72,710	112,813	165,836	-	19,687	117,813	170,998	33,498	-
277	Alameda Landing Municipal SD	1,388,860	447,811	162,121	-	1,674,550	467,700	238,941	-	1,903,309	488,500	278,783	-	2,113,026
278	Bayport Municipal Services District 03	3,666,709	619,000	939,027	-	3,346,682	646,400	873,389	-	3,119,693	675,000	919,949	-	2,874,744
279	Assessment District Administration	78,562	288,623	361,567	-	5,618	337,000	341,766	-	852	363,000	362,517	-	1,335
280	Recreation	1,979,619	5,308,000	5,583,705	-	1,703,914	5,831,024	6,328,858	-	1,206,080	5,979,964	6,345,745	-	840,299
285	Public Art	97,095	274,000	575,047	266,000	62,048	161,000	174,608	-	48,440	161,000	40,283	-	169,157
286	Historical Advisory Board	2,181	1,000	-	-	3,181	1,000	-	-	4,181	1,000	-	-	5,181
287	Transportation	88,500	1,285,000	1,334,573	-	38,927	1,819,500	1,786,833	-	71,594	1,276,000	1,239,030	-	108,564
288	Vehicle Registration Fees	2,604	333,000	325,000	-	10,604	335,500	320,000	-	26,104	335,500	320,000	-	41,604
814	Adams Street House	351,512	1,000	25,000	-	327,512	1,000	25,000	-	303,512	1,000	25,000	-	279,512
858	Base Reuse	5,310,307	30,102,794	13,157,043	-	22,256,058	14,228,000	44,477,048	12,971,153	4,978,163	14,228,000	16,223,064	-	2,983,099
876	Dike Maintenance	359,009	-	-	-	359,009	-	-	-	359,009	-	-	-	359,009
Special Revenue Funds Total		35,531,814	73,462,394	62,682,324	266,000	46,577,885	57,152,354	90,271,945	12,971,153	26,429,447	57,887,179	63,640,211	33,498	20,709,912
Capital Projects Funds														
310	Capital Projects	1,310,245	29,520,775	30,019,775	-	811,245	12,236,300	12,385,300	-	662,245	14,368,000	14,367,000	-	663,245
310.05	Public Works Admin & Engineering	572,390	4,051,000	4,039,924	-	583,466	3,983,385	4,021,562	-	545,289	4,127,943	4,263,582	-	409,650
311	Alameda Point Capital Projects	787,863	-	-	-	787,863	28,426,820	28,426,820	-	787,863	-	-	-	787,863
312	Marina Village AD 89	151,793	-	5,240	-	146,553	-	5,265	-	141,288	-	5,278	-	136,010
313	H.B.I. 92-1 Assessment District	369,884	-	5,988	-	363,896	-	171,160	-	192,736	-	171,489	-	21,247
317	Library Construction	18,079	-	-	-	18,079	-	-	-	18,079	-	-	-	18,079

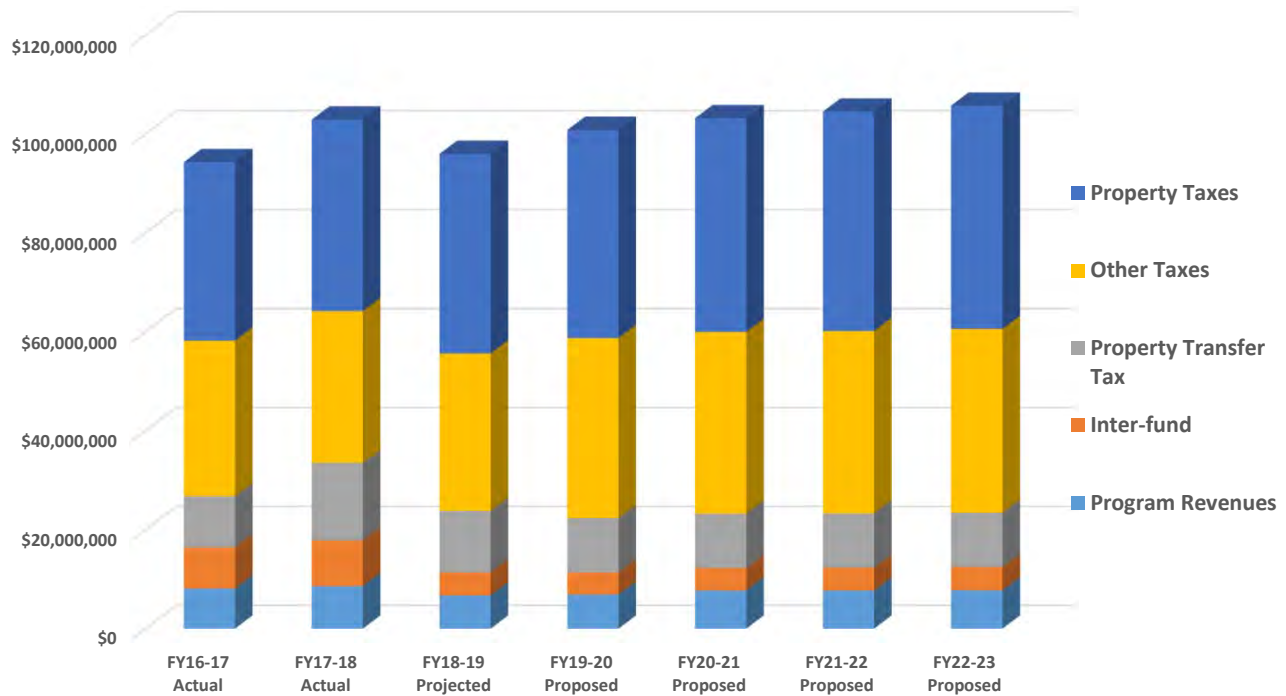
		Available Fund Balance FY 2017-18	Projected Revenues / Transfers In FY 2018-19	Projected Expenditures / Transfers Out FY 2018-19	Changes in Capital Commitments / Reserves FY 2018-19	Projected Available Fund Balance FY 2018-19	Proposed Revenues / Transfers In FY 2019-20	Proposed Expenditures / Transfers Out FY 2019-20	Changes in Capital Commitments / Reserves FY 2019-20	Projected Available Fund Balance FY 2019-20	Proposed Revenues / Transfers In FY 2020-21	Proposed Expenditures / Transfers Out FY 2020-21	Changes in Capital Commitments / Reserves FY 2020-21	Projected Available Fund Balance FY 2020-21
318	Open Space Improvement	11,334	15,000	20,000	-	6,334	15,000	20,000	-	1,334	15,000	15,000	-	1,334
319	Emergency Reponse Center	(115,619)	1,165,940	1,050,321	-	-	-	-	-	-	-	-	-	-
340	Development Impact Fees	760,939	5,760,000	560,000	-	5,960,939	1,825,000	1,654,000	-	6,131,939	1,527,000	200,000	-	7,458,939
350	Transportation Improvement	2,130,204	619,000	510,974	-	2,238,230	619,000	1,036,607	-	1,820,623	619,000	560,600	-	1,879,023
351	Urban Runoff	1,100,310	2,437,500	4,002,201	-	(464,391)	2,559,100	4,245,961	2,260,495	109,243	2,599,100	2,517,666	-	190,677
362	CDF 13-1 Alameda Landing	(126,186)	133,000	4,248	-	2,566	152,000	153,937	-	629	172,000	168,972	-	3,657
363	CDF 11-1 Marina Cove II	545,027	246,007	62,678	-	728,356	257,100	15,991	-	969,465	268,600	16,841	-	1,221,224
Capital Projects Funds Total		7,516,263	43,948,222	40,281,348	-	11,183,136	50,073,705	52,136,604	2,260,495	11,380,733	23,696,643	22,286,428	-	12,790,948
Debt Service Funds														
401	City Debt Service - iBank	5,229	213,000	213,000	-	5,229	212,500	212,500	-	5,229	213,000	213,000	-	5,229
421	Library Bond 2003	974,624	606,000	622,000	-	958,624	607,000	625,000	-	940,624	607,000	624,000	-	923,624
422	HUD Loan	434,379	581,000	581,000	-	434,379	445,000	445,000	-	434,379	580,000	580,000	-	434,379
423	2008 Refinance COP	12,993	362,000	362,000	-	12,993	362,000	362,000	-	12,993	363,000	363,000	-	12,993
464	Refinance City Hall 2002	-	792,000	792,000	-	-	788,000	788,000	-	-	787,000	787,000	-	-
468	2003 AP Revenue Bonds	0	452,200	452,000	-	200	697,000	697,000	-	200	690,000	690,000	-	200
Debt Service Funds Total		1,427,226	3,006,200	3,022,000	-	1,411,425	3,111,500	3,129,500	-	1,393,425	3,240,000	3,257,000	-	1,376,425
Enterprise Funds														
602	Sewer Service	81,228,870	13,649,750	13,767,988	-	81,110,632	24,925,800	30,336,559	-	75,699,873	22,175,800	25,218,139	-	72,657,534
Enterprise Funds Total		81,228,870	13,649,750	13,767,988	-	81,110,632	24,925,800	30,336,559	-	75,699,873	22,175,800	25,218,139	-	72,657,534
Internal Service Funds														
701	Fleet & Equipment Replacement	5,016,504	2,368,378	1,449,000	-	5,935,882	2,651,291	6,807,391	-	1,779,782	2,619,512	1,492,144	-	2,907,150
702	Central Stores	86,757	-	-	-	86,757	-	-	-	86,757	-	-	-	86,757
703	Fleet Maintenance	109,685	2,149,810	2,094,488	-	165,007	2,394,361	2,366,758	-	192,610	2,508,826	2,491,491	-	209,945
704	Technology Services/Replacement	582,289	1,901,818	2,012,932	-	471,175	2,548,822	2,757,000	-	262,997	991,000	1,987,000	860,000	126,997
705	Citywide Information Technology	480,946	2,079,291	1,964,566	-	595,671	1,893,716	1,921,482	-	567,906	1,942,122	2,026,264	-	483,764
706	Facility Maintenance	1,253,849	1,653,000	2,625,000	-	281,849	1,750,976	1,367,268	-	665,557	1,829,772	2,019,355	-	475,974
707	Facility Replacement	-	1,453,572	1,453,572	-	-	1,544,308	1,539,368	-	4,940	1,625,050	1,625,554	-	4,436
707.1	Emergency Operations Center	26,074	148,000	148,000	-	26,074	148,000	167,740	-	6,334	148,000	154,334	-	-
711	Workers Comp Self Insurance	-	3,608,682	3,323,708	-	284,974	3,785,138	3,708,761	-	361,351	3,933,744	3,868,326	-	426,770
712	Risk Management	-	3,644,391	3,680,485	-	(36,094)	3,361,612	3,273,513	-	52,005	3,527,692	3,498,422	-	81,275
715	Unemployment Insurance	691,075	2,000	131,000	-	562,075	2,000	87,000	-	477,075	2,000	87,000	-	392,075
720	Post Employment Costs	5,575,129	4,612,000	4,553,000	-	5,634,129	4,637,000	4,553,000	-	5,718,129	4,637,000	4,378,000	-	5,977,129
721	Pension Reserve	3,551,908	8,189,172	6,162,000	-	5,579,080	493,998	10,000	-	6,063,078	491,000	10,000	-	6,544,078
Internal Service Funds Total		17,374,216	31,810,114	29,597,751	-	19,586,579	25,211,222	28,559,281	-	16,238,521	24,255,718	23,637,890	860,000	17,716,350
Trust Funds														
207	Successor Agency	5,454,341	21,876,750	22,379,500	-	4,951,591	22,969,528	22,912,856	-	5,008,263	23,793,501	23,030,202	-	5,771,562
801	Police/Fire Pension 1079	212,141	1,882,000	2,094,141	-	-	1,882,000	1,882,000	-	-	1,882,000	1,882,000	-	-
802	Police/Fire Pension 1082	39,998	50,000	87,000	-	2,998	50,000	52,998	-	-	50,000	50,000	-	-
810	OPEB Trust	11,799,621	1,670,000	37,000	-	13,432,621	1,170,000	37,000	-	14,565,621	1,170,000	37,000	-	15,698,621
Trust Funds Total		17,506,102	25,478,750	24,597,641	-	18,387,210	26,071,528	24,884,854	-	19,573,884	26,895,501	24,999,202	-	21,470,183
Agency Funds														
832	2010-B Marina Village AD	184,530	3,000	-	-	187,530	3,000	-	-	190,530	3,000	-	-	193,530
835	1998 Revenue Bond Debt	900,871	-	-	-	900,871	-	-	-	900,871	-	-	-	900,871
860	Assessment District CFD #1	2,404,654	867,000	1,632,000	-	1,639,654	405,000	1,662,199	-	382,455	-	84,241	-	298,214
861	Assessment District CFD #2	124,470	-	-	-	124,470	-	-	-	124,470	-	-	-	124,470
862	Alameda Landing CFD #13	0	896,000	896,000	-	-	934,000	934,000	-	-	974,000	974,000	-	-
Agency Funds Total		3,614,525	1,766,000	2,528,000	-	2,852,525	1,342,000	2,596,199	-	1,598,326	977,000	1,058,241	-	1,517,085
Totals		196,035,192	289,101,330	281,386,586	5,273,270	209,023,206	288,709,473	332,539,884	13,754,648	178,947,444	262,328,505	267,265,912	457,048	174,467,086

Transferred From (Sender)		Transferred To (Receiver)		FY17-18	FY18-19	FY19-20	FY20-21
Fund Name	Fund #	Fund Name	Fund #	Actual	Projected	Proposed	Proposed
<u>Program Funds</u>							
General	001	Community Development	209	\$ 203,000	\$ -	\$ -	\$ -
General	001	Alameda Free Library	210	2,097,000	2,297,000	2,081,000	2,081,000
General	001	Fire Grants	220	-	1,226,671	720,604	650,000
General	001	Rent Stabilization Program	265	-	-	-	-
General	001	Human Services	267	118,992	125,000	186,000	192,500
General	001	Recreation Fund	280	1,801,992	1,856,000	2,479,000	2,539,000
General	001	Public Arts	285	9,996	10,000	10,000	10,000
General	001	Transportation Services	287.5	88,500	-	53,500	-
<u>Capital Project Funds</u>				-	-	-	-
General	001	Capital Improvement Projects	310	1,100,000	2,351,000	2,348,000	1,550,000
General	001	CIP Administration	310.05	405,000	405,000	405,000	405,000
General	001	CIP Street Lighting	310.3	401,475	300,000	600,000	860,000
General	001	Emergency Response Center	319	54,377	408,626	-	-
General	001	Urban Runoff	351	66,996	67,000	67,000	67,000
<u>Debt Service Funds</u>							
General	001	Ibank	401	213,000	213,000	212,500	213,000
General	001	Debt Service 2008	423	234,996	232,000	216,433	271,000
General	001	2013 COPS	464.1	787,518	792,000	788,000	787,000
<u>Internal Service Funds</u>							
General	001	Equipment Replacement	701	265,000	117,000	117,000	117,000
General	001	Technology Services	704	2,200,004	1,350,000	2,147,000	262,000
General	001	Facility Maintenance	706	500,004	500,000	-	-
General	001	Emergency Operations Center	707.1	75,000	-	-	-
General	001	General Liability Claims	712	-	-	-	-
General	001	Post Employment	720	-	-	-	-
General	001	Vacation Pay Off	720.5	174,996	175,000	200,000	200,000
General	001	Pension/OPEB Reserve Fund	721	13,360,068	-	-	-
<u>Legacy Pension Trust Funds</u>							
General	001	Police/Fire Pension #1079	801	1,882,008	1,882,000	1,882,000	1,882,000
General	001	Police/Fire Pension #1082	802	50,016	50,000	50,000	50,000
Subtotal - General Fund Transfers Out				\$ 26,089,938	\$ 14,357,297	\$ 14,563,037	\$ 12,136,500
<u>General Fund</u>							
Cable Franchise Operation	222	General	001	-	-	-	-
Parking Meter	224	General	001	380,004	380,000	380,000	380,000
FISC Lease Revenue	256	General	001	90,000	93,000	93,000	93,000
Bayport Muni SD 03	278	General	001	48,996	49,000	49,000	49,000
Emergency Response Center	319	General	001	-	241,000	-	-
Assess District CFD 1	860	General	001	-	-	-	-
<u>Program Funds</u>							
Redev Obligation Retiremt	207	2011 Housing Bond A&B	207.10	-	3,000	3,000	3,000
Redev Obligation Retiremt	207	CIC Trust Fund Admin	207.2	164,000	162,750	126,428	129,101
Redev Obligation Retiremt	207	CIC Trust Non Housing	207.3	6,350,792	6,687,000	6,903,000	6,903,000
Redev Obligation Retiremt	207	City Future Labor Obligation	207.5	-	-	-	-
Redev Obligation Retiremt	207	2014A SA CIS Tax Exempt	207.8	1,184,750	1,185,000	1,179,000	1,179,000
Redev Obligation Retiremt	207	2014B SA CIC Tax Exempt	207.9	2,609,548	2,589,000	2,575,000	2,589,000
Redev Obligation Retiremt	207	Taxable Tarb Series 2017	207.11	890,764	563,000	670,000	712,000
2014A SA CIC Tax Exempt	207.8	2014B SA CIC Taxable Bonds	207.9	-	-	-	-
2014A SA CIC Tax Exempt	207.8	Taxable Tarb Series 2017	207.11	-	-	-	-
Taxable Tarb Series 2017	207.11	2011 Housing Bond A&B	207.10	-	-	-	-
Library Memorial	210.1	Library	210	-	-	-	-

Transferred From (Sender)		Transferred To (Receiver)		FY17-18	FY18-19	FY19-20	FY20-21
Fund Name	Fund #	Fund Name	Fund #	Actual	Projected	Proposed	Proposed
Parking Meter	224	Civic Center Garage	224.1	512,000	512,000	-	-
Parking Meter	224	Island City Mace 84	275.4	2,538	-	-	-
Rehab CDBG Housing Loan	249	CDBG	236	796,494	231,971	115,000	115,000
City Waste Mgmt. Program	274.1	Waste Reduction	274	-	-	-	-
Island City Mace 84	275.2	Island City Maint Zone Z8	275.8	-	-	-	-
Island City Mace 84	275.3	Island City Maint Zone Z8	275.8	-	-	-	-
Island City Mace 84	275.4	AD Administration	279	7,488	9,814	11,000	12,000
Island City Mace 84	275.5	AD Administration	279	62,628	82,061	96,000	103,000
Island City Mace 84	275.6	AD Administration	279	29,220	38,279	45,000	48,000
Island City Mace 84	275.7	AD Administration	279	456	455	1,000	1,000
Island City Mace 84	275.8	AD Administration	279	7,032	9,211	11,000	12,000
Marina Cove Mace D 01	276	AD Administration	279	7,716	9,483	11,000	12,000
Bayport Muni SD 03	278	AD Administration	279	44,316	139,320	162,000	175,000
Measure B Paratransit	215.4	Paratransit	287	138,076	206,000	264,000	214,000
Measure BB Paratransit	215.41	Paratransit	287	160,403	206,000	264,000	214,000
Measure B Local St/Rd	215.1	Transportation Services	287.5	93,260	159,500	-	-
Measure BB Local Str/Rd	215.11	Transportation Services	287.5	93,260	159,500	400,000	400,000
Measure B Bike/Ped Impr	215.2	Transportation Services	287.5	83,537	193,000	364,000	219,000
Measure BB Bike/Ped Impr	215.21	Transportation Services	287.5	78,537	194,000	364,000	219,000
Capital Project Funds							
Construction Improvement	164	Capital Improvement Projects	310	1,040,561	1,477,500	850,000	650,000
Gas Tax	211	Capital Improvement Projects	310	598,053	1,405,670	600,000	1,000,000
Road Maintenance	211.1	Capital Improvement Projects	310	-	1,361,830	1,663,000	1,305,000
County Measure B	215	Capital Improvement Projects	310	-	-	270,300	-
Measure B Local St/Rd	215.1	Capital Improvement Projects	310	3,629,372	1,885,000	825,000	2,113,000
Measure BB Local Str/Rd	215.11	Capital Improvement Projects	310	2,005,673	1,635,000	525,000	1,450,000
Measure B Bike/Ped Impr	215.2	Capital Improvement Projects	310	47,966	-	-	-
Measure BB Bike/Ped Impr	215.21	Capital Improvement Projects	310	14,235	-	-	-
Measure BB Paratransit	215.41	Capital Improvement Projects	310	100,000	-	-	-
Tidelands	216	Capital Improvement Projects	310	254,676	1,111,400	50,500	50,500
Dwelling Unit	221	Capital Improvement Projects	310	94,897	-	-	-
Parking Meter	224	Capital Improvement Projects	310	45,270	-	327,000	327,000
TSM/TDM	225	Capital Improvement Projects	310	11,800	-	-	-
Solid Waste Surcharge	270	Capital Improvement Projects	310	-	-	-	-
Waste Reduction Surcharge	274	Capital Improvement Projects	310	50,000	-	-	-
City Waste Mgmt. Program	274.1	Capital Improvement Projects	310	-	150,000	318,000	318,000
Bayport Muni SD 03	278	Capital Improvement Projects	310	-	150,000	-	-
Alameda Landing Muni SD	277	Capital Improvement Projects	310	-	-	32,000	32,000
Recreation Fund	280	Capital Improvement Projects	310	268,000	184,000	35,000	-
Mastick Senior Center Trust	280.1	Capital Improvement Projects	310	-	-	250,000	-
Mastick Advisory Board	280.2	Capital Improvement Projects	310	-	100,000	-	-
Golf	280.5	Capital Improvement Projects	310	-	-	25,000	25,000
Public Art	285	Capital Improvement Projects	310	-	113,000	-	-
Historical Advisory Board	286	Capital Improvement Projects	310	13,000	-	-	-
VRF (Vehicle Regis Fee)	288	Capital Improvement Projects	310	469,272	325,000	320,000	320,000
CIP Administration	310.05	Capital Improvement Projects	310	-	-	-	-
Marina Village Ad 89	312	Capital Improvement Projects	310	65,004	-	-	-
Harbor Bay Island Special AD	313	Capital Improvement Projects	310	-	-	87,500	87,500
Open Space Improvement	318	Capital Improvement Projects	310	102,225	-	20,000	15,000
Open Space	318.1	Capital Improvement Projects	310	-	20,000	-	-
DIF - Transportation	340.11	Capital Improvement Projects	310	37,579	560,000	670,000	200,000
DIF - Parks/Recreation	340.12	Capital Improvement Projects	310	2,123,316	-	-	-
DIF - Public Facilities	340.13	Capital Improvement Projects	310	-	-	-	-
Transportation Improve	350	Capital Improvement Projects	310	-	-	500,000	-
Urban Runoff	351	Capital Improvement Projects	310	324,827	688,000	-	-
Sewer Service	602	Capital Improvement Projects	310	388,340	300,000	312,000	324,000
Alameda Reuse/Redev	858	Capital Improvement Projects	310	1,350,000	1,000,000	-	-
Alameda Reuse/Redev	858	CIP Administration	310.05	-	200,000	200,000	200,000

Transferred From (Sender)		Transferred To (Receiver)		FY17-18	FY18-19	FY19-20	FY20-21
Fund Name	Fund #	Fund Name	Fund #	Actual	Projected	Proposed	Proposed
Gas Tax	211	CIP Administration	310.05	-	-	-	-
Measure B Local St/Rd	215.1	CIP Administration	310.05	-	-	-	-
Urban Runoff	351	CIP Administration	310.05	-	-	-	-
Sewer Service	602	CIP Administration	310.05	-	-	-	-
Alameda Reuse/Redev	858	Alameda Point CIP	311	2,894,544	-	28,426,820	-
Capital Improvement Projects	310	Emergency Response Center	319	-	-	-	-
Ibank	401	Emergency Response Center	319	23,050	-	-	-
Facility Maintenance	706	Emergency Response Center	319	-	-	-	-
Alameda Reuse/Redev	858	Urban Runoff	351	-	225,000	-	-
Alameda Landing CFD#13	862	CFD 13-1 Alameda Landing	362	-	131,000	150,000	170,000
<u>Debt Service Funds</u>							
Civic Center Garage	224.1	Debt Service HUD 108 Loan	422	250,000	250,000	250,000	250,000
Theater/Prkg Struct Proj	227.1	Debt Service HUD 108 Loan	422	324,000	330,000	194,000	329,000
Police/Fire Const Impact	161	Debt Service 2008	423	-	-	53,567	-
Golf	280.5	Debt Service 2008	423	131,000	130,000	92,000	92,000
Alameda Reuse/Redev	858	2003 AP Bd Debt	468	540,638	452,000	697,000	690,000
<u>Enterprise Funds</u>							
Alameda Municipal Power	AMP	General Fund	001	3,700,000	3,818,400	3,933,000	4,012,000
2012 Sewer Rev Bd	602.2	Sewer Service	602	-	-	-	-
Sewer Service	602	Sewer Service Replacement	602.1	1,035,808	1,035,808	1,035,800	1,035,800
Sewer Service	602	2012 Sewer Rev Bd	602.2	724,070	723,000	770,000	769,000
Sewer Service	602	Sewer Capital Imprvt. Projects	602.3	11,409,508	477,942	11,709,000	8,960,000
<u>Internal Service Funds</u>							
Police/Fire Pens 1079	801	Pension/OPEB Reserve Fund	721	660,000	-	-	-
Subtotal - Other Funds Transfers Out				\$ 48,562,501	\$ 34,342,894	\$ 69,277,915	\$ 38,505,901
Total Transfers Out				\$ 74,652,439	\$ 48,700,191	\$ 83,840,952	\$ 50,642,401

	FY 17/18 Actual	FY 18/19 Projected	FY 19/20 City Manager Proposed	FY 20/21 City Manager Proposed
Revenues				
Property Taxes/RPTTF/MVLF	\$ 38,726,739	\$ 40,355,000	\$ 42,085,000	\$ 43,205,000
Sales Tax/TUT	10,279,885	11,244,000	15,100,000	15,100,000
Utility User Tax	9,333,533	9,494,000	9,644,000	9,797,000
Franchise Fees	5,306,532	5,143,000	5,500,000	5,642,000
Transfer Tax	15,679,218	12,500,000	11,000,000	11,000,000
Transient Occupancy Tax	2,146,038	2,100,000	2,100,000	2,100,000
Business Licenses	2,239,971	2,220,000	2,264,000	2,309,000
Investment and Misc Revenues	1,374,766	1,598,000	1,768,000	1,788,000
Program Revenues	8,615,882	6,744,500	6,905,364	7,725,664
Transfers In	4,219,000	4,581,400	4,455,000	4,534,000
	97,921,566	95,979,900	100,821,364	103,200,664
Cost Allocation Reimbursements	4,994,082	-	-	-
	102,915,648	95,979,900	100,821,364	103,200,664
Expenditures				
Police	32,577,996	35,024,612	34,738,997	36,831,540
Fire	33,386,582	34,398,575	36,969,419	38,847,326
Public Works	4,741,407	2,068,292	2,366,915	2,489,443
Economic Development	211,429	315,000	170,000	170,000
Recreation & Parks	4,462,437	4,729,266	6,393,908	6,743,956
Library	2,097,000	2,297,000	2,081,000	2,081,000
Administration	8,506,636	6,406,457	5,566,062	6,155,048
Non-Department	9,572,537	11,723,159	12,338,643	9,850,487
	95,556,024	96,962,362	100,624,943	103,168,800
Pension/OPEB Reserve Payment	16,360,066	7,947,171	-	-
	111,916,090	104,909,533	100,624,943	103,168,800
Net Annual Activity				
Baseline Operations	\$ 7,359,624	\$ (982,462)	\$ 196,421	\$ 31,864
With PY Pension/OPEB Reserve Payment	\$ (9,000,442)	\$ (8,929,633)		
Available Fund Balance				
Beginning of Year	\$ 31,457,791	\$ 31,836,178	\$ 27,913,814	\$ 26,633,236
Net Annual Activity	7,359,624	(982,462)	196,421	31,864
Add Econ Uncertainty to 25% Reserve	-	-	-	-
Release Prior Pension/OPEB Reserves	-	-	-	-
Release Prepaid/Encumbrance Reserves	965,935	733,322	-	-
	39,783,350	31,587,038	28,110,235	26,665,099
Set up end of Year Pension Reserve	(7,947,172)	(3,673,224)	(1,477,000)	(436,450)
	\$ 31,836,178	\$ 27,913,814	\$ 26,633,236	\$ 26,228,650
25% Operating Reserve	23,889,006	24,240,590	25,156,236	25,792,200
Ending Balance Above/(Below) 25% Reserve	7,947,172	3,673,224	1,477,000	436,450
	\$ 31,836,178	\$ 27,913,814	\$ 26,633,236	\$ 26,228,650
	33%	29%	26%	25%



	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed	FY21-22 Proposed	FY22-23 Proposed
Property Taxes							
Secured/Unsecured	\$ 27,020,996	\$ 28,939,847	\$ 29,535,000	\$ 31,045,000	\$ 31,900,000	\$ 32,779,000	\$ 33,383,000
Residual Tax Increment	1,696,690	1,987,587	2,400,000	2,200,000	2,200,000	2,200,000	2,200,000
New Development	-	-	-	-	-	-	-
In Lieu MVLFF	7,372,441	7,799,305	8,420,000	8,840,000	9,105,000	9,378,000	9,566,000
	36,090,128	38,726,739	40,355,000	42,085,000	43,205,000	44,357,000	45,149,000
Other Taxes							
Sales Tax/TUT	10,094,100	10,279,885	11,244,000	15,100,000	15,100,000	15,100,000	15,100,000
UUT	9,061,296	9,333,533	9,494,000	9,644,000	9,797,000	9,966,000	10,138,000
Franchise	5,345,930	5,306,532	5,143,000	5,500,000	5,642,000	5,729,000	5,817,000
Transient Occupancy Tax	2,126,612	2,146,038	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000
Business License	2,087,317	2,239,971	2,220,000	2,264,000	2,309,000	2,332,000	2,355,000
Investment Income	280,941	249,499	500,000	650,000	650,000	500,000	500,000
Misc	2,484,160	1,125,267	1,098,000	1,118,000	1,138,000	1,138,000	1,138,000
	31,480,355	30,680,726	31,799,000	36,376,000	36,736,000	36,865,000	37,148,000
Property Transfer Tax	10,333,813	15,679,218	12,500,000	11,000,000	11,000,000	11,000,000	11,000,000
Interfund Charges							
Cost Allocation	4,999,874	4,994,082	-	-	-	-	-
Transfers In	3,289,027	4,219,000	4,581,400	4,455,000	4,534,000	4,614,000	4,696,000
	8,288,901	9,213,082	4,581,400	4,455,000	4,534,000	4,614,000	4,696,000
Program Revenues							
Police	1,732,810	1,698,661	1,777,500	1,741,200	1,748,200	1,755,200	1,762,200
Fire	3,973,436	4,396,143	4,616,000	4,839,164	5,640,464	5,664,964	5,690,964
Public Works	1,221,690	1,251,983	78,000	78,000	78,000	78,000	78,000
Community Development	-	-	50,000	50,000	50,000	-	-
Administration	1,192,109	1,269,096	223,000	197,000	209,000	198,200	210,200
	8,120,044	8,615,882	6,744,500	6,905,364	7,725,664	7,696,364	7,741,364
Total	\$ 94,313,241	\$ 102,915,648	\$ 95,979,900	\$ 100,821,364	\$ 103,200,664	\$ 104,532,364	\$ 105,734,364
Administration Detail							
City Manager	\$ 38,117	\$ 37,921	\$ -	\$ -	\$ -	\$ -	\$ -
City Clerk	147,686	156,025	109,000	97,000	109,000	97,000	109,000
City Attorney	370,368	446,446	-	-	-	-	-
Finance	408,574	389,724	114,000	100,000	100,000	101,200	101,200
Human Resources	227,364	238,979	-	-	-	-	-
	\$ 1,192,109	\$ 1,269,096	\$ 223,000	\$ 197,000	\$ 209,000	\$ 198,200	\$ 210,200

The following discussion outlines the City's major operating revenue sources, which represent over 79% of the City's General Fund revenues. Estimates of the City's general revenues, such as taxes and interest, are prepared by the Finance Division using economic information obtained from the County of Alameda, the state and third-party consultants. Estimates of other revenues are prepared by the departments based upon their estimates of activity and updates to fee schedules (including cost of living adjustments).

Property Tax

Pursuant to Proposition 13, passed by California voters in 1978, countywide property taxes are set at 1% of assessed value. Upon change of ownership, the assessed value of a property is reset to the current market value (sales price). The City receives approximately 25% of the 1% countywide property tax collected in the City (net of ERAF payments to the State). Property taxes are the largest source of revenue to the City's General Fund, representing approximately \$33 million of the total.



Staff works with its property tax consultant in projecting property tax revenue, taking into account the following: a.) resale activity b.) pricing and property owner tax appeals and adjustments by the County c.) new construction and d.) Proposition 13's annual inflation adjustment. The collection of secured property taxes is expected to increase by approximately 2%-6% for FY 2019-20 through FY 2022-23 (compared to 6-12% growth in prior years), due to a continued reduction in sales levels compared to prior years. It should be noted that residential properties represent approximately 80% of the taxable property values within the city.

Property taxes are collected on both secured (real property) and unsecured property (such as boats). If a property changes ownership in the middle of a tax year, the reassessment appears on the tax rolls the following year. However, the property is reassessed for a pro-rata portion of the year of sale, and an additional or "supplemental tax" is applied in that year. The supplemental tax is allocated among all cities on a countywide basis. There are often delays in the processing of reassessments, so the collection of taxes through supplemental assessments can span more than one year, causing annual fluctuations in this revenue category.

Motor Vehicle in Lieu Tax

The Vehicle License Fee (VLF) is a statewide tax on the ownership of a registered vehicle in place of taxing vehicles as personal property. By law, all revenues from the VLF fund city and county services, but the State Legislature controls the tax rate and the allocation among local governments. In 2004, the Legislature permanently reduced the VLF tax rate and eliminated State general fund backfill to cities and counties. Instead, cities and counties now receive additional property tax revenues in lieu of VLF. These funds are classified as property taxes. Their growth is tied to the change in the City's assessed value growth, and therefore is projected to change at a rate similar to that for secured property taxes during FY 2019-20 through FY 2022-23.

Franchise Fees

The City has franchise agreements with several utility companies. These companies pay the City a franchise fee based on a percentage of their revenue earned within the City limits. These fees serve as compensation for, among other things, wear and tear on City streets. Franchise fees can change when the customer base expands, when additional services are used, when weather impacts the use of the utility, and when rates change. Staff is projecting franchise fee revenues will increase 7% in FY 2019-20 and to increase about 2-3% through FY 2022-23.

Interest Income / Return on Investments

On a daily basis, the City invests all its idle cash in accordance with the City's formal investment policy. The City's interest income has increased in the last year due to increase in the rate of return on City's investments as a result of a rise in Federal Funds Rate. Based on estimated average cash balances, interest income/return on investments is projected to be approximately \$0.65 million on an annual basis during the next two fiscal years.

Sales and Use Tax/Transactions and Use Tax

The City's portion of sales, transactions and use taxes is approximately 10% of the City's General Fund revenues, representing approximately \$15.1 million of the total for FY 2018-19 and FY 2020-21. The sales tax rate in the City of Alameda is 9.75%, of which 0.95% of 9.25% is the "local" Bradley Burns or City share. In November 2018, the City of Alameda voters approved a half-cent local tax, which became effective on April 1, 2019. This tax is collected by the California Department of Tax and Fee Administration and is fully allocated to the City of Alameda. Staff projects to collect \$4.6 million annually from this new revenue source.



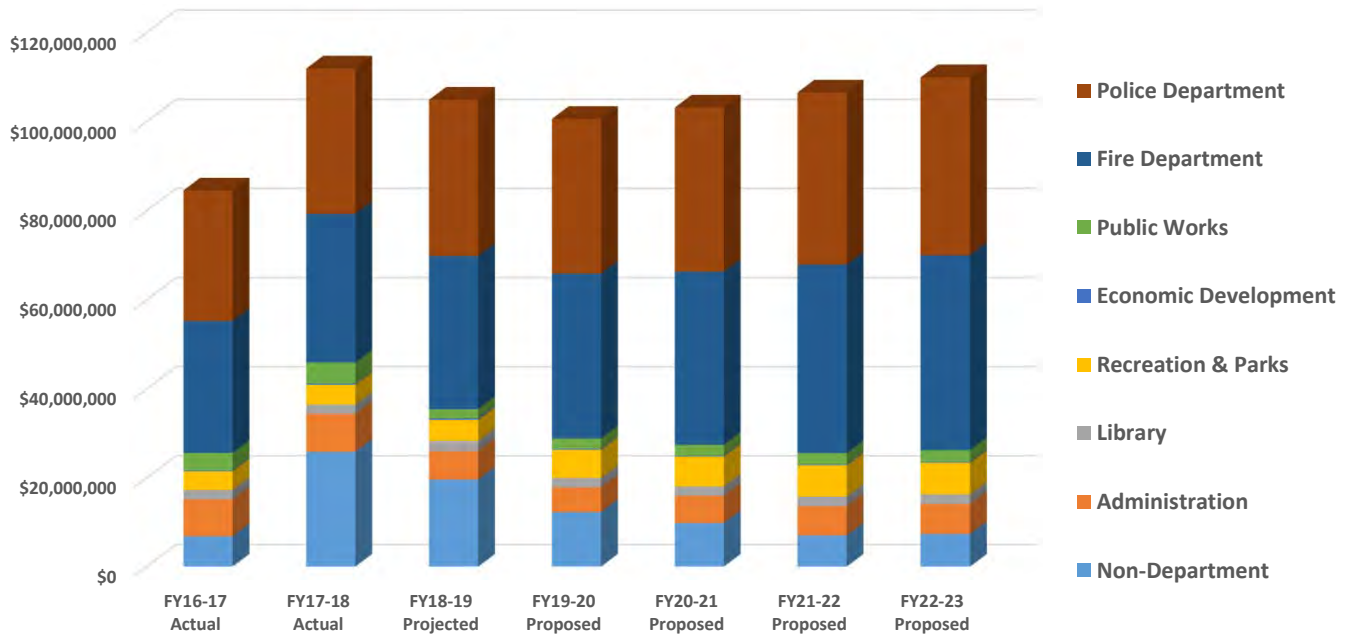
In addition, the City also receives a one-half cent sales tax approved by California voters in November 1993 (Proposition 172), which is designated for public safety. This sales tax is shared between the cities and the county. Overall, sales tax is projected to remain flat in FY 2019-20 through FY 2022-23. Sales tax collections have outperformed expectations in recent years due to improvement in regional and local economy. A significant portion of the City's sales tax is received from the County sales tax pool, and, thus, can be subject to significant fluctuations.

Transfer and Transient Occupancy Tax

The City imposes a Transient Occupancy Tax ("TOT") of 10% on room rates. Staff is projecting TOT revenues to stay flat at \$2.1 million for FY 2019-20 and over the next four fiscal years. The City imposes a transfer tax of \$12 per \$1,000 of property valuation on all real property sales that occur within the City limits. The City is projecting to receive approximately \$11 million in property transfer taxes in FY 2019-20 and FY 2020-21.

Utility Users Tax

The City imposes a Utility Users Tax (UUT) of 7.5% on all residential and commercial utility bills for properties within the city. This revenue is expected to increase in the next five years. The growth is expected as a result of increase in charges for services provided. Staff projects to receive approximately \$9.6 million in FY 2019-20 and \$9.8 million in FY 2020-21.



	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed	FY21-22 Proposed	FY22-23 Proposed
Expenditures by Category							
Salaries & Benefits	\$ 57,687,970	\$ 60,731,915	\$ 63,204,023	\$ 65,712,784	\$ 70,394,941	\$ 75,700,146	\$ 78,201,726
Contractual Services	5,469,489	5,981,910	7,445,502	6,192,201	6,300,601	6,489,619	6,684,308
Other Operating Expenditures	3,663,217	7,054,651	11,848,066	3,903,816	3,932,602	4,043,247	4,164,545
Cost Allocation	6,097,851	9,310,321	7,007,001	9,062,105	9,560,156	9,854,293	10,149,922
Capital Outlay	647,840	2,545,971	407,321	416,000	7,000	-	-
Debt Service	197,436	201,385	640,324	775,000	837,000	1,037,000	1,037,000
Transfers	10,799,092	26,089,938	14,357,297	14,563,037	12,136,500	9,434,285	9,717,314
Total Expenditures	\$ 84,562,894	\$ 111,916,090	\$ 104,909,534	\$ 100,624,943	\$ 103,168,800	\$ 106,558,591	\$ 109,954,814
Expenditures by Department							
Police Department	\$ 29,277,884	\$ 32,577,996	\$ 35,024,612	\$ 34,738,997	\$ 36,831,540	\$ 38,626,364	\$ 39,915,391
Fire Department	29,631,839	33,386,582	34,398,575	36,969,419	38,847,326	42,294,202	43,738,294
Public Works	3,919,199	4,741,407	2,068,292	2,366,915	2,489,443	2,613,075	2,683,539
Economic Development	189,759	211,429	315,000	170,000	170,000	175,100	180,353
Recreation & Parks	4,247,283	4,462,437	4,729,266	6,393,908	6,743,956	7,034,602	7,149,273
Library	2,097,000	2,097,000	2,297,000	2,081,000	2,081,000	2,143,430	2,143,430
Administration	8,344,085	8,506,636	6,406,457	5,566,062	6,155,048	6,614,077	6,749,103
Non-Department	6,855,844	25,932,603	19,670,331	12,338,643	9,850,487	7,057,742	7,395,432
	\$ 84,562,894	\$ 111,916,090	\$ 104,909,534	\$ 100,624,943	\$ 103,168,800	\$ 106,558,591	\$ 109,954,814

	FY 17/18 Actual	FY 18/19 Projected	FY 19/20 Projected	FY 20/21 Projected	FY21-22 Proposed	FY22-23 Proposed
Revenues						
Property Taxes/RPTTF/MVLF	\$ 38,726,739	\$ 40,355,000	\$ 42,085,000	\$ 43,205,000	\$ 44,357,000	\$ 45,149,000
Sales Tax	10,279,885	11,244,000	15,100,000	15,100,000	15,100,000	15,100,000
Utility User Tax	9,333,533	9,494,000	9,644,000	9,797,000	9,966,000	10,138,000
Franchise Fees	5,306,532	5,143,000	5,500,000	5,642,000	5,729,000	5,817,000
Transfer Tax	15,679,218	12,500,000	11,000,000	11,000,000	11,000,000	11,000,000
Transient Occupancy Tax	2,146,038	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000
Business Licenses	2,239,971	2,220,000	2,264,000	2,309,000	2,332,000	2,355,000
Sale of Property	-	-	-	-	-	-
Investment and Misc Revenues	1,374,766	1,598,000	1,768,000	1,788,000	1,638,000	1,638,000
Program Revenues	8,615,882	6,744,500	6,905,364	7,725,664	7,696,364	7,741,364
Transfers In	4,219,000	4,581,400	4,455,000	4,534,000	4,614,000	4,696,000
	97,921,566	95,979,900	100,821,364	103,200,664	104,532,364	105,734,364
Cost Allocation Reimbursements	4,994,082	-	-	-	-	-
	102,915,648	95,979,900	100,821,364	103,200,664	104,532,364	105,734,364
Expenditures						
Police	32,577,996	35,024,612	34,738,997	36,831,540	38,626,364	39,915,391
Fire	33,386,582	34,398,575	36,969,419	38,847,326	42,294,202	43,738,294
Public Works	4,741,407	2,068,292	2,366,915	2,489,443	2,613,075	2,683,539
Economic Development	211,429	315,000	170,000	170,000	175,100	180,353
Recreation & Parks	4,462,437	4,729,266	6,393,908	6,743,956	7,034,602	7,149,273
Library	2,097,000	2,297,000	2,081,000	2,081,000	2,143,430	2,143,430
Administration	8,506,636	6,406,457	5,566,062	6,155,048	6,614,077	6,749,103
Non-Department	9,572,537	11,723,159	12,338,643	9,850,487	7,057,742	7,395,432
	95,556,024	96,962,362	100,624,943	103,168,800	106,558,591	109,954,814
Pension/OPEB Reserve Payment	16,360,066	7,947,171	-	-	-	-
	111,916,090	104,909,533	100,624,943	103,168,800	106,558,591	109,954,814
					-	-
Net Annual Activity						
Baseline Operations	\$ 7,359,624	\$ (982,462)	\$ 196,421	\$ 31,864	\$ (2,026,227)	\$ (4,220,450)
With Pension/OPEB Reserve Payment	\$ (9,000,442)	\$ (8,929,633)				
Available Fund Balance						
Beginning of Year	\$ 31,457,791	\$ 31,836,178	\$ 27,913,814	\$ 26,633,236	\$ 26,228,650	\$ 24,202,423
Net Annual Activity	7,359,624	(982,462)	196,421	31,864	(2,026,227)	(4,220,450)
Release Prepaid/Encumbrance Reserves	965,935	733,322	-	-	-	-
	39,783,350	31,587,038	28,110,235	26,665,099	24,202,423	19,981,973
Set up end of year Pension Reserve	(7,947,172)	(3,673,224)	(1,477,000)	(436,450)		
	\$ 31,836,178	\$ 27,913,814	\$ 26,633,236	\$ 26,228,650	\$ 24,202,423	\$ 19,981,973
25% Operating Reserve	23,889,006	24,240,590	25,156,236	25,792,200	26,639,648	27,488,704
Ending Balance Above/(Below) 25% Reserve	7,947,172	3,673,224	1,477,000	436,450	(2,437,225)	(7,506,731)
	\$ 31,836,178	\$ 27,913,814	\$ 26,633,236	\$ 26,228,650	\$ 24,202,423	\$ 19,981,973
	33%	29%	26%	25%	23%	18%

ALAMEDA POLICE DEPARTMENT



The Alameda Police Department has 88 sworn officers and 34 non-sworn full-time positions within numerous operating units and Divisions, including Patrol, Investigations, Traffic, Communications, Identification, Records, and Property and Evidence. The APD is responsible for protecting the City's residents, property owners, and businesses by patrolling 10.6 square miles of Alameda, using cars, bicycles, motorcycles, and a marine patrol boat.

The Department fosters a problem-solving, community policing philosophy and works collaboratively with policy makers, the City Manager's Office, and the community to address problems of crime and property damage.

Mission Statement of the Alameda Police Department: Protect life and property, preserve peace, and prevent crime through quality police services founded on integrity, customer service, and community oriented policing.



Community Service

Our continuing commitment is to provide quality service to the community with respect, concern, caring, and equal treatment of all people.

We strive to meet the challenge of protecting our community while safeguarding the rights of all individuals. We are responsive to the concerns of our community. We maintain a caring attitude and empathize with those we serve. We welcome and seek an active partnership with the community in carrying out our responsibilities. We recognize that to be an effective law enforcement agency we must have the support, confidence, and trust of our community.



ALAMEDA POLICE DEPARTMENT

ALAMEDA POLICE DEPARTMENT GOALS:

1. Respond to Priority One and non-emergency calls for service within designated time frames.
2. Enhance efficient service delivery through the use of technology.
3. Recruit, hire, and develop qualified men and women from a diverse community to maintain high levels of service to the community.
4. Respond quickly and effectively to community-generated complaints.
5. Increase efforts in traffic enforcement to reduce the number of pedestrian-related accidents.
6. Continue the School Resource Officer Program, providing law enforcement liaison services to public high schools and middle schools.



WORKPLAN SPOTLIGHT:

- The Department will continue to provide traffic safety, enforcement, and education services to the community.
- The Department will continue to work collaboratively with other City Departments on disaster preparedness efforts by participating in the Alameda Disaster Council and in scenario based table-top training exercises.
- State-mandated training for all Department personnel will continue to be provided including Crisis Intervention Team (CIT) and Implicit Bias training.
- Parolees, probationers, and registered sex offenders living within Alameda will continue to be strictly monitored.
- The Department will continue to improve the Homeless Liaison Officers (HLO) program by working collaboratively with Community Groups, City Departments, and organizations to extend our outreach.

PERFORMANCE MEASURE

	2016	2017	2018
Parole/probation searches and compliance checks of persons subject to sex registration	31	115	30
Priority 1 calls for service	5,855	6,439	6,154
Non-Priority 1 calls for service	60,797	69,971	61,900
Percentage of 911 answering standards met	97%	99%	95%
Moving violations cited	7,850	9,345	7,237

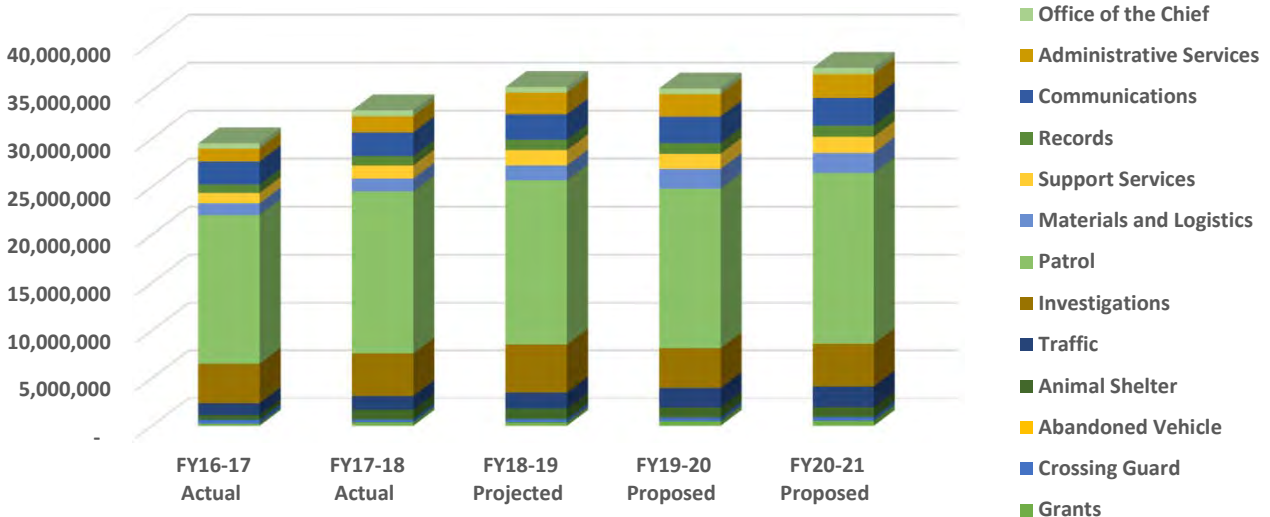
Expenditures By Type

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Salaries & Benefits	\$ 24,497,469	\$ 26,143,174	\$ 27,788,934	\$ 27,291,468	\$ 29,121,403
Contractual Services	1,509,725	2,156,935	2,518,151	2,632,906	2,667,106
Other Operating Costs	898,502	947,639	1,084,220	906,660	953,660
Cost Allocation	2,451,884	3,567,706	3,860,307	4,252,263	4,479,371
Capital Outlay	145,247	115,225	126,000	141,214	140,000
Debt Service	-	-	-	-	-
	\$ 29,502,827	\$ 32,930,679	\$ 35,377,612	\$ 35,224,511	\$ 37,361,540

Expenditures By Program

General Fund							
Office of the Chief	001	3111	\$ 536,693	\$ 593,041	\$ 584,912	\$ 592,369	\$ 633,457
Administrative Services	001	3112	1,342,002	1,701,334	2,263,370	2,339,187	2,490,821
Communications	001	3113	2,398,827	2,460,320	2,645,376	2,761,280	2,866,816
Records	001	3114	886,288	977,673	1,093,902	1,110,686	1,177,853
Support Services	001	3115	1,081,531	1,356,906	1,587,183	1,579,807	1,678,287
Materials and Logistics	001	3116	1,221,846	1,335,337	1,555,232	2,048,577	2,092,303
Patrol	001	3121	15,517,984	16,930,555	17,112,315	16,660,022	17,837,000
Investigations	001	3122	4,159,358	4,465,685	5,048,220	4,176,658	4,460,868
Traffic	001	3123	1,232,794	1,436,930	1,675,524	2,032,655	2,171,712
Animal Shelter	001	3130	494,111	1,002,654	1,114,835	1,065,563	1,050,182
Abandoned Vehicle	001	21870101	-	-	1,420	-	-
Crossing Guard	001	3140/3190	406,451	317,560	342,323	372,193	372,241
			29,277,885	32,577,995	35,024,612	34,738,997	36,831,540
Other Funds							
Police Grants	218	Various	213,265	334,129	343,000	475,514	520,000
State Asset Seizure	219	0219	11,677	18,555	10,000	10,000	10,000
			224,942	352,684	353,000	485,514	530,000
			\$ 29,502,827	\$ 32,930,679	\$ 35,377,612	\$ 35,224,511	\$ 37,361,540

Expenditure Trends



ALAMEDA FIRE DEPARTMENT



By the Numbers Response Data 2018:

7,087

Number of Incidents

144

Fire Calls

4,962

EMS Calls

1,981

Other Calls

15,663

Total Apparatus Responses

577

Apparatus Responses for
Fire Calls

11,136

Apparatus Responses for
EMS Calls

3,950

Apparatus Responses for
Other Emergencies

4:20 min.

Average Response Time

The Alameda Fire Department is comprised of dedicated professionals assigned to six Divisions structured to meet the needs of the community and the Department. The Administration, Emergency Operations, Emergency Medical Services, Training, Disaster Preparedness and Fire Prevention Divisions are prepared to ensure day-to-day readiness in all hazards emergency response platform. The Fire Chief provides leadership and support for the effective delivery of these services.

The Department's mission statement is to mitigate the impact of hazardous situations on life, property and the environment through effective response, prevention and preparedness programs.



Fire Administration Key Objectives:

1. Develop, prepare, manage, and analyze the budget throughout the next 2-Year fiscal year.
2. Ensure the Department actively recruits to manage a diversified workforce reflective of our Community.
3. Ensure the Department's facilities, fleet and equipment are maintained in good operational condition to protect the Community.
4. Implement new technology for efficiency in the Hiring software and Electronic Patient Care Report (ePCR) System.
5. Implement a CA State OES Type III Fire Engine Program to supplement protection for the Community and support statewide mutual-aid.
6. Actively pursue public and private sources of funding to help cover the cost of Department operations, equipment, facilities and emergency apparatus.

ALAMEDA FIRE DEPARTMENT

GOALS:



1. Protect and preserve the lives and property of Alameda's residents, visitors and business community during all risk/all hazard emergencies.
2. Develop and implement alternative funding sources to navigate economic challenges and to sustain viable fire and emergency medical services to meet the needs of the Community.
3. Implement the Dive Rescue Program into Marine Rescue Operations effective in January 2020.
4. Implement a 4th emergency response ambulance to enhance emergency medical service transport delivery within the Community.
5. Hire and promote a culturally diverse workforce throughout the Department reflective of the community.

FIRE GRANTS PROGRAM

The Fire Grants program is responsible for the administration of public and private grant funding received by the Fire Department. The Department actively pursues grant funding to supplement critical service needs. Grant funding for FY 19-20 and FY 20-21 will enable the Department to continue implementing the SAFER grant for firefighter staffing, a pilot Community Paramedicine Program, a Senior Housing and Safety Program, and the Community Emergency Response (CERT) Program.

WORKPLAN SPOTLIGHT:

- Staffing for Adequate Fire and Emergency Response (SAFER) Program by hiring six firefighters through the grant performance period beginning in January 2019.
- The Community Paramedicine (CP) Pilot Program will continue funding through February 2020 to deploy resources that will enhance emergency medical service delivery.
- Staffing the Housing Safety Program using Community Development Block Grant (CDBG) funds through the Alameda Housing Authority.

The program serves low income seniors and the disabled, offering home safety inspections and minor repairs to improve mobility.

- Continue to fund and train the Community Emergency Response Team (CERT) program funded by the Department of Homeland Security, Federal Emergency Management Agency (FEMA). The program includes the recruitment and training of volunteers, coordination of emergency drills and exercises.
- Explore any and all additional grant opportunities.

PERFORMANCE MEASURE

	2015	2016	2017	2018
Percent of fire calls responded to within 6:16 min	87.0%	89.8%	87.4%	90.3%
Percent of Emergency Medical Services (EMS) calls responded to within 4:36 min	69.4%	66.9%	69.8%	67.5%
Number of additional residents trained in Community Emergency Response Team (CERT)	71	54	82	78
Percent of apartment, commercial, hazmat, and state licensed facilities inspected annually	32.5%	26.8%	73.6%	80.0%

Salaries & Benefits	\$ 25,158,983	\$ 27,415,402	\$ 30,924,676	\$ 32,230,942	\$ 34,441,460
Contractual Services	1,194,364	1,068,861	1,344,951	1,194,704	1,180,253
Other Operating Costs	1,556,292	1,130,133	1,310,844	1,325,736	1,305,348
Cost Allocation	2,636,724	3,154,204	3,891,984	4,397,928	4,572,578
Capital Outlay	4,043,236	2,509,268	392,821	409,000	-
Debt Service	255,108	189,516	1,278,110	270,000	277,000
	<u>\$ 34,844,708</u>	<u>\$ 35,467,383</u>	<u>\$ 39,143,386</u>	<u>\$ 39,828,310</u>	<u>\$ 41,776,639</u>

General Fund							
Administration	001	3205	\$ 1,499,660	\$ 1,729,497	\$ 2,109,734	\$ 2,120,343	\$ 2,210,507
Emergency Operations	001	3210	25,973,052	27,927,457	29,035,630	30,655,289	32,191,522
Fire Prevention Services	001	3220	337,626	1,199,816	1,162,598	1,836,423	1,972,101
Emergency Medical	001	3232	862,589	981,748	1,396,800	1,280,071	1,328,296
Disaster Preparedness	001	3240	158,361	1,114,311	348,886	356,880	379,789
Fire Training	001	3245	354,551	433,753	344,927	720,413	765,111
BLS Transport	001	3260	-	-	-	-	-
			29,185,839	33,386,582	34,398,575	36,969,419	38,847,326
Other Funds							
Grants	220	Various	1,673,262	1,606,007	3,787,490	2,691,151	2,774,979
			1,673,262	1,606,007	3,787,490	2,691,151	2,774,979
Subtotal, Operating Budget			30,859,101	34,992,589	38,186,065	39,660,570	41,622,305
Capital Projects							
Emergency Operations Center / Fire Station 3	319	0319 / 031901	3,985,607	425,835	809,321	-	-
			3,985,607	425,835	809,321	-	-
Internal Service Funds							
Emergency Operations	707.1	3200707	-	48,959	148,000	167,740	154,334
			-	48,959	148,000	167,740	154,334
			\$ 34,844,708	\$ 35,467,383	\$ 39,143,386	\$ 39,828,310	\$ 41,776,639

Fire Department Budget Breakdown by Category

Fiscal Year <th <th>Grants</th> <th>BLS Transport</th> <th>Fire Training</th> <th>Disaster Preparedness</th> <th>Emergency Medical</th> <th>Fire Prevention Services</th> <th>Emergency Operations</th> <th>Administration</th> <th>Total</th>	Grants	BLS Transport	Fire Training	Disaster Preparedness	Emergency Medical	Fire Prevention Services	Emergency Operations	Administration	Total
FY16-17 Actual	\$2,000,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$25,000,000	\$1,500,000	\$32,500,000
FY17-18 Actual	\$2,000,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$25,000,000	\$1,500,000	\$35,000,000
FY18-19 Projected	\$2,000,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$25,000,000	\$1,500,000	\$37,000,000
FY19-20 Proposed	\$2,000,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$25,000,000	\$1,500,000	\$37,000,000
FY20-21 Proposed	\$2,000,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$25,000,000	\$1,500,000	\$41,000,000

PUBLIC WORKS DEPARTMENT



The Public Works inventory includes:

125 miles
of city streets

87 signalized intersections,

260 miles of sidewalk

822 parking meters

141 miles of sewers

43 sewer pump stations

81 miles of storm drains

11 storm pump stations

21,273 street trees

6,000+ streetlights
including those in parking lots

42 buildings

400+ vehicles & equipment

Public Works' mission is to deliver reliable, high-quality infrastructure and services that support the environment and quality of life in the City of Alameda. Our vision is to be a continuously-evolving organization striving to be the best Public Works Department.

The Department reviews land development proposals; manages the garbage and recycling franchise; reviews and approves transportation requests; develops and implements sewer and storm water programs; performs graffiti abatement and street sweeping; manages the City's special districts; operates Alameda's paid parking program; maintains signals and streetlights; and maintains the City's urban forest, fleet, and facilities.



ALAMEDA PUBLIC WORKS

PUBLIC WORKS 2019-2021 GOALS:

- 1) Respond to 9,000+ service requests within 1 business day and close 75% of requests within service level agreements.
- 2) Rehabilitate 7 miles of street, 6 miles of sewer, and 6 sewer pump stations.
- 3) Continue addressing deferred maintenance, including, where necessary, with revenue measures.
- 4) Continue renewing backbone infrastructure at Alameda Point.
- 5) Continue to implement the Climate Action and Resiliency Plan, Transportation Choices Plan, Zero Waste Implementation Plan, and Green Infrastructure Plan.
- 6) Gain American Public Works Association re-accreditation.



PUBLIC WORKS WORKPLAN SPOTLIGHT:

- Expand Alameda's bike network by 4+ miles.
- Complete construction of Cross Alameda Trail from Main Street to Constitution.
- Design \$30M of Alameda Point backbone infrastructure improvements.
- Trim 10,000 trees and plant 400 new trees.
- Increase number of injury-free work days.
- Develop a 10 year Capital Improvement Plan.
- Prepare a new integrated waste franchise agreement.
- Complete conversion of Alameda's streetlights to LED.
- Update standard plans.
- Update/implement new departmental technology including citywide ERP, e-plan check, paperless filing, and execute staff training.
- Replace 10 traffic signal cabinets.
- Increase supply of public electric vehicle charging stations in City parking lots.
- Complete operational improvements to improve drainage along Shoreline Drive.
- Dredge Southshore Lagoons #3 and #5.
- Assess public parking supply and adopt paid parking plans to maximize efficiency and occupancy, including at Alameda Point.

PERFORMANCE MEASURE

2015 2016 2017

Percent of sewer mains and associated lower laterals replaced per plan. (Target: 3 miles/year)	N/A	93%	0%
Percent of streets resurfaced per plan. (Target 4.5 miles/year)	N/A	200%	151%
Percent of trees pruned per plan. (Target: 3,600/year)	N/A	113%	89%
Percent of sidewalk repairs completed per plan. (Target: 14,000 Linear Feet/year)	N/A	102%	81%
Percent of waste diverted from landfills (Landfill Diversion Rate). (2017 Target: 80%, 2016 Target: 77%)	76%	79%	79%
Percent of Capital Improvement Projects completed on budget and per plan. (Target: 90%)	37%	87%	66%
Percent of public service requests responded to within 1 business day. (Target: 75%)	N/A	88%	83%
Percent Departments qualifying as Green Businesses. (Target: 100%)	86%	86%	93%

Public Works

Department Expenditure Summary

Expenditures By Type

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Salaries & Benefits	\$ 8,644,052	\$ 9,081,761	\$ 10,714,880	\$ 11,323,148	\$ 12,002,908
Contractual Services	6,592,816	6,706,468	7,523,488	7,100,462	7,353,885
Other Operating Costs	5,933,895	7,004,524	4,736,269	4,925,975	3,238,099
Cost Allocation	2,969,772	3,885,384	3,148,650	4,109,178	4,301,916
Capital Outlay	23,400,523	27,386,595	41,360,122	62,301,567	28,820,609
Debt Service	133,473	108,595	973,592	593,958	505,179
	\$ 47,674,531	\$ 54,173,326	\$ 68,457,001	\$ 90,354,288	\$ 56,222,596

Expenditures By Program

General Fund								
Administration	001	4205/4210	\$ 344,456	\$ 442,880	\$ -	\$ -	\$ -	
Street, Sidewalk, Tree, Median Maintenance	001	4250/55	1,112,627	1,235,975	1,411,813	1,807,323	1,908,967	
Street Lighting	001	4290	-	268,525	656,479	559,591	580,476	
Fleet Maintenance	001	703001	1,702,506	1,902,210	-	-	-	
Facilities Maintenance	001	706001	759,609	891,817	-	-	-	
			3,919,198	4,741,407	2,068,292	2,366,914	2,489,443	
Other Funds								
Traffic Signals	211	4252211	592,670	826,687	964,239	841,515	866,586	
Road Maintenance	211.1	2111	-	-	-	-	-	
Parking Meters	224	Various	709,060	742,563	1,352,769	1,357,755	1,413,996	
Island City	275	Various	1,326,969	1,222,459	1,951,578	2,100,060	2,154,462	
Marina Cove Park	276	Various	95,831	108,407	152,421	154,836	158,998	
Alameda Landing	277	Various	24,580	36,748	162,121	206,941	246,783	
Bayport Park	278	Various	214,595	217,026	600,707	662,389	695,949	
AD Administration	279	Various	211,143	185,446	361,567	341,766	362,517	
CIP Administration	310.05	Various	3,069,434	3,327,840	4,021,882	3,958,006	4,183,376	
Public Works Admin	310.05	4205310	-	-	18,040	63,556	80,206	
Transportation	350	0350	516,776	508,532	510,974	536,607	560,600	
Storm Drainage	351	0351	1,959,546	2,164,712	2,342,507	2,920,272	1,134,857	
Street Sweeping	351	4251351	634,193	680,382	971,694	1,325,689	1,382,809	
Sewer Operations	602	0602	4,630,724	5,628,711	3,846,296	4,030,759	4,400,339	
Waste Management	270-274	Various	1,014,772	1,095,786	1,611,565	1,247,342	1,305,198	
Assessment Districts	312, 313	Various	401,964	132,929	78,154	258,853	275,080	
Base Reuse	858	818003	1,748,202	2,594,864	3,242,418	3,478,523	3,655,853	
			17,150,459	19,473,092	22,188,932	23,484,869	22,877,609	
Subtotal, Operating Budget			21,069,657	24,214,499	24,257,224	25,851,783	25,367,052	
Capital Projects								
Capital Projects	310	Various	15,352,856	19,151,118	29,719,775	11,785,300	13,507,000	
Street Lights	310.3	91822310	-	103,200	300,000	600,000	860,000	
Alameda Point	311	91890311	-	119,416	-	28,426,820	-	
Sewer	602.3	Various	8,307,284	8,023,251	6,659,942	11,709,000	8,960,000	
			23,660,140	27,396,985	36,679,717	52,521,120	23,327,000	
Internal Service Funds								
Equipment Replacement	701	Various	1,920,997	1,784,264	1,347,000	6,707,991	1,392,144	
Fleet Maintenance	703	703	-	13,168	2,094,488	2,366,758	2,491,491	
Facility Replacement	706	Various	1,023,737	764,410	2,625,000	1,367,268	2,019,355	
Facility Maintenance	707	707	-	-	1,453,572	1,539,368	1,625,554	
			2,944,734	2,561,842	7,520,060	11,981,385	7,528,544	
			\$ 47,674,531	\$ 54,173,326	\$ 68,457,001	\$ 90,354,288	\$ 56,222,596	

COMMUNITY DEVELOPMENT DEPARTMENT

By the numbers:

388,045

Amount of new square footage leased or renewed at Alameda Point in 2018

\$18.3 million

Proceeds from building sales at Alameda Point in 2018

\$11 million

Amount of private investment in Site A backbone infrastructure

100

individuals provided with a warm and safe place on cold and rainy days through the City's first Winter Warming Center

2,500

people attended the City's first annual mini-maker fair at Alameda Point

The City's tidelands commercial leases

Include:

6 marinas and **1** shipyard with

4 deep water piers and

3,430 boat slips

52

Rent Increase cases mediated by RRAC

5,000

people received CDBG-funded public services



The Community Development Department was restructured in September 2018, and is comprised of four divisions:

BASE REUSE

Develops and implements community plans for transforming the 878-acre former Naval Air Station (Alameda Point) into a mixed-use, transit-oriented development.



ASSET MANAGEMENT

Maximizes returns for City-owned assets, including Alameda Point and Tidelands properties, while at the same time ensuring that City goals and values are reflected in each transaction including job and sales tax generation, reduced maintenance obligations, reduced City risk, and consistency with community planning processes and vision.

ECONOMIC DEVELOPMENT & COMMUNITY SERVICES

Grows Alameda's tax and employment bases through business retention, expansion, and attraction efforts, real property development, tourism support, façade and art grants administration, and workforce development; and works to end homelessness in Alameda, promotes positive child and youth development, and improves coordination and delivery of social services.

HOUSING (VIA STAFFING SERVICE AGREEMENTS WITH HOUSING AUTHORITY)

Develops affordable housing, implements the 1st time Homebuyer and Inclusionary Housing Programs, and administers the CDBG & HOME programs, as well as regulates rent increases, terminations and payment of relocation assistance via the Rent Stabilization Program.

COMMUNITY DEVELOPMENT DEPARTMENT

COMMUNITY DEVELOPMENT GOALS

1. Facilitate the transfer, reuse and development of former federal lands by effectively implementing planning and contractual development agreements for Alameda Point;
2. Carry out business retention, expansion and attraction programs consistent with the City's Economic Development Strategic Plan;
3. Provide stewardship of City-owned land assets, including Public Trust properties;
4. Administer an efficient commercial and residential leasing and property management program at Alameda Point;
5. Implement new programs to support Alameda's homeless residents, including an interdepartmental protocol to coordinate and streamline the City's response to homelessness;
6. Support the Social Services Human Relations Board (SSHRB) and the Alameda Collaborative for Children, Youth and Their Families (ACCYF), whose activities build mutual understanding, respect and good will and improve social services in the community;
7. Implement the City's Public Art Program, including supporting the Public Art Commission; and
8. Administer the staffing services agreements with the Housing Authority for housing services and the Rent Stabilization Program.



COMMUNITY DEVELOPMENT DEPARTMENT

WORKPLAN HIGHLIGHTS:

- Collaborate with Alameda Point Partners to complete Site A Phase 1.
- Complete construction of the Seaplane Lagoon Ferry Terminal.
- Repurpose the Carnegie Building as a community asset.
- Develop, implement and complete projects funded by the Homeless Emergency Aid Program (HEAP) grant to reduce homelessness in Alameda.
- Negotiate a DDA with the selected development team for the West Midway Neighborhood/RESHAP project.
- Market Phase 1 of the Alameda Point Enterprise District
- Identify a sustainable funding plan for Economic Development staffing and services.
- Create more than 300 new jobs at Alameda Point through expansion of existing tenants into new premises.
- Implement the City's new Mandatory Minimum Wage program and contact 100% of the impacted businesses.
- Actively work to open new upscale and upper-upscale hotels in support of the Economic Development Strategic Plan's goal of promoting tourism and hospitality.
- Amend the City's Rent Stabilization Ordinance and Program consistent with City Council direction.
- Complete \$208,000 of CDBG-funded nonprofit capital improvements
- Hold the City's second annual mini-maker fair and award \$135,000 in façade grants

PERFORMANCE MEASURES

	2016	2017	2018
Estimated number of new jobs created at Alameda Point	450	165	135
New and total square footage leased at Alameda Point	450,827	214,606	46,764
Number of Alameda Point business contacts made by City Broker	303	355	297
Percent of Alameda Point commercial tenants rating customer services as good or better	60%	28%	64%
Percent of Alameda Point commercial tenants who receive a personal contact annually	88%	100%	100%
Number of electronic vehicle charging stations, biodiesel, and compressed natural gas facilities available at Alameda Point	0	0	6
Amount of new investment in public infrastructure	0	\$16	\$18M
Percent of private sector investment in total construction costs for Façade Grant Program	67%	64%	52%
Number of Economic Development business meetings and site visitations (welcome new businesses, retain businesses near term of lease, etc.)	221	242	271
BMR/DPA Monitoring	136	140	140
Below Market Rate Sale/Resale	2	5	1
Down Payment Assistance	0	n/a	n/a
Construct New Residential Units (HOME)	31	n/a	2
CDBG Public Services (People Served)	5,885	5,000	5,000
CDBG Residential Rehab	40	45	25

THE SUCCESSOR AGENCY

The Successor Agency to the Community Improvement Commission of the City of Alameda (CIC) was established as a separate legal entity in September 2012, pursuant to AB 1484.

The Successor Agency is responsible for unwinding the affairs of the former CIC. Consistent with AB X1 26 and AB 1484, and related legislation, the Successor Agency will continue to meet the former CIC's enforceable obligations, oversee completion of redevelopment projects, and dispose of assets and properties of the former CIC.

By the numbers:

\$14.5 million in annual enforceable obligations

\$8.3 million in annual property tax returned to taxing entities

\$2.5 million in annual property tax returned to the General Fund



GOALS

1. Carry out the duties of the Successor Agency in compliance with all reporting and other requirements of AB X1 26 and AB 1484 and related legislation
2. Ensure that bond payments and other enforceable obligations are met in a timely manner, consistent with the State Department of Finance-approved Recognized Obligation Payment Schedule
3. Continue the public-private partnership to develop the final phase of the Alameda Landing project
4. Implement the Long-Range Property Management Plan

WORKPLAN HIGHLIGHTS:

- Enter into agreements and undertake other activities necessary to carry out the duties of the Successor Agency
- Sell the Successor Agency-owned property at 2350 Fifth Street consistent with the Long-Range Property Management Plan
- Commence construction on the backbone infrastructure for the final phase of the Alameda Landing project, including completion of the Estuary Park access road, and support entitlement process for the residential portion of the project
- Assist with implementing the AUSD-Housing Authority MOU regarding expenditure of Successor Agency affordable housing funds

PLANNING, BUILDING, & TRANSPORTATION DEPT.

By the numbers:

13,500

customers served at the Permit Center

7,000

building permits processed

33,000

building inspections completed

650

planning entitlements processed

550

code enforcement cases investigated

3.4%

households without cars

12

Schools participating in Countywide Safe Routes to Schools Program

1,637

Residents and Employees participating in City/AC Transit Easy Pass Program

6

Number of Complete Street corridors in process

The Planning, Building and Transportation Department is responsible for guiding, facilitating, and implementing land development, building, sustainable development, and transportation planning initiatives consistent with City Council adopted plans and community goals. The Department strives to provide a safe, well-designed, economically diverse and financially sustainable community by implementing and enforcing General Plan policies, Zoning Regulations and Building Codes; and supporting the Planning Board, Historical Advisory Board, and Transportation Commission.

The Planning, Building, and Transportation Department is comprised of three divisions:

PERMIT PROCESSING AND INSPECTION

The Permit Processing and Inspection Program provides centralized City permitting functions at the Permit Center, including public information, application review and acceptance, routing, fee collection, and issuance of all permits. In addition to processing Planning and Building permits, the Permit Center staff also handles permits for Public Works and the Fire Department. This program manages the review of plans for work being performed within City limits to ensure compliance with required standards and regulations. This program also provides daily inspections of construction, plumbing, electrical, and mechanical work at job sites to ensure all work conforms to current code requirements.

PLANNING

The Planning Program provides guidance and technical expertise to assist the Alameda community in achieving the community development, planning, and urban design goals established by the City Council. The Program provides current and long-range planning services, and is responsible for developing and implementing the City's General Plan, Zoning Ordinance and related Municipal Codes, as well as ensuring compliance with State and Federal regulations regarding the protection of the environment, affordable housing and entitlement processing.

TRANSPORTATION PLANNING

The Transportation Planning Program oversees Citywide transportation planning efforts with a focus on planning and designing safer multimodal streets, in close coordination with the Public Works Department and consistent with the City's Transportation Element of the General Plan, the Transportation Choices Plan, the Complete Streets Policy, and all specific modal plans.



PLANNING, BUILDING, & TRANSPORTATION DEPT.

GOALS:

1. Provide excellent service to ~ 14,000 customers annually at the Permit Center.
2. Expeditiously process ~ 7,000 Building Permit applications and ~ 650 design review, use permit, home occupation, and other land use planning entitlements annually.
3. Service and facilitate excellent decision making for ~ 20 Planning Board meetings, ~ 10 Historical Advisory Board meetings, and ~ 10 Transportation Commission agenda packets.
4. Complete the update of the 1990 General Plan Land Use and Open Space Elements.
5. Complete the necessary zoning amendments to support and facilitate the City's Climate Change Greenhouse Gas Emission reduction goals.
6. Complete the necessary zoning amendments to support and facilitate the City's housing production goals.
7. Complete the design for the Central Avenue Safety Improvement Project and the Clement Avenue and Tilden portions of the Cross Alameda Trail.
8. Complete the update of the Bicycle and Pedestrian Plans.

WORKPLAN SPOTLIGHT:

In FY 2019/2020 the Department will prepare and release for public review and final Council consideration and adoption:

- **A draft Land Use Element** with ambitious and aggressive climate change policies and actions to guide the community toward meeting the Council's April 2019 Climate Emergency Resolution.
- **A draft set of zoning amendments** to streamline and improve the city's review and approval process for affordable, workforce, and affordable by design housing and energy efficiency upgrades.

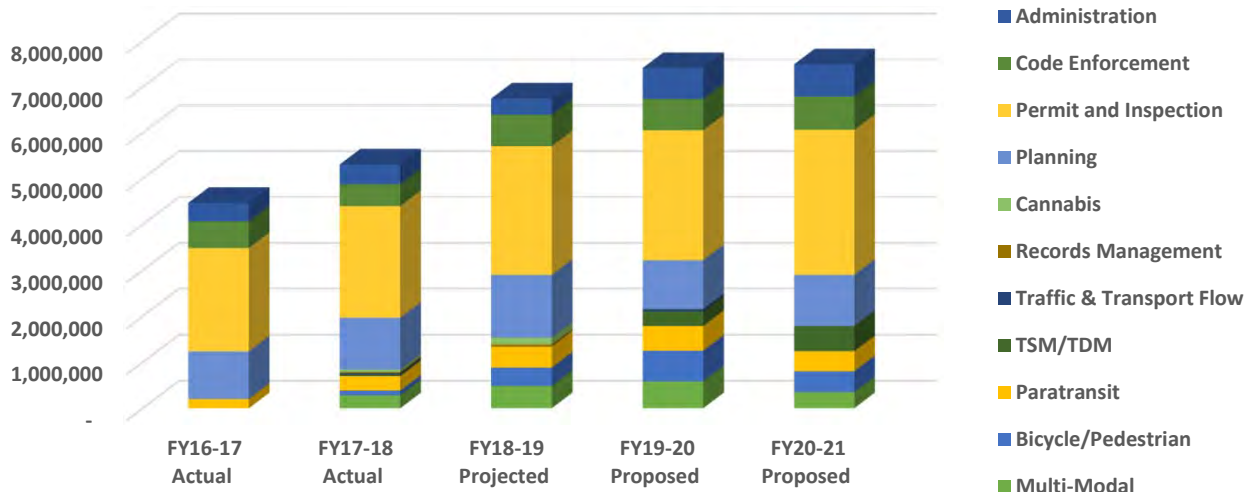
- **A draft Active Transportation Plan** to improve the City's bicycle and pedestrian infrastructure, to strive to eliminate pedestrian and bicyclist fatal and severe accidents in Alameda ("Vision Zero"), and allow for expeditious and cost effective improvements to the city's roadway network necessary to meet the Council's greenhouse gas emission goals.
- **Final design plans** for the Central Avenue Safety Improvements and the Clement Avenue Safety Improvements and Extension.



PERFORMANCE MEASURES

	2016	2017	2018
Percent of building permits issued same day over the counter and online	84%	75%	77%
Percent of building permits accepted for plan check reviewed within ten days of complete application	91%	92%	83%
Percent of inspections conducted as scheduled	99%	99%	97%
Percent of reported high and medium priority code violations responded to annually	66%	64%	76%
Percent of permit center survey respondents rating service as good or excellent	90%	99%	98%
Average Alameda daily ferry boardings	4455	4685	5065
AC Transit average daily boardings	7008	7064	6781
Miles of bikeway added		0.2	1.1
Injury collisions	231	206	206
Fatal collisions	2	1	2
Bike and pedestrian collisions	101	85	66

Expenditure Trends



Economic Development Department Expenditure Summary

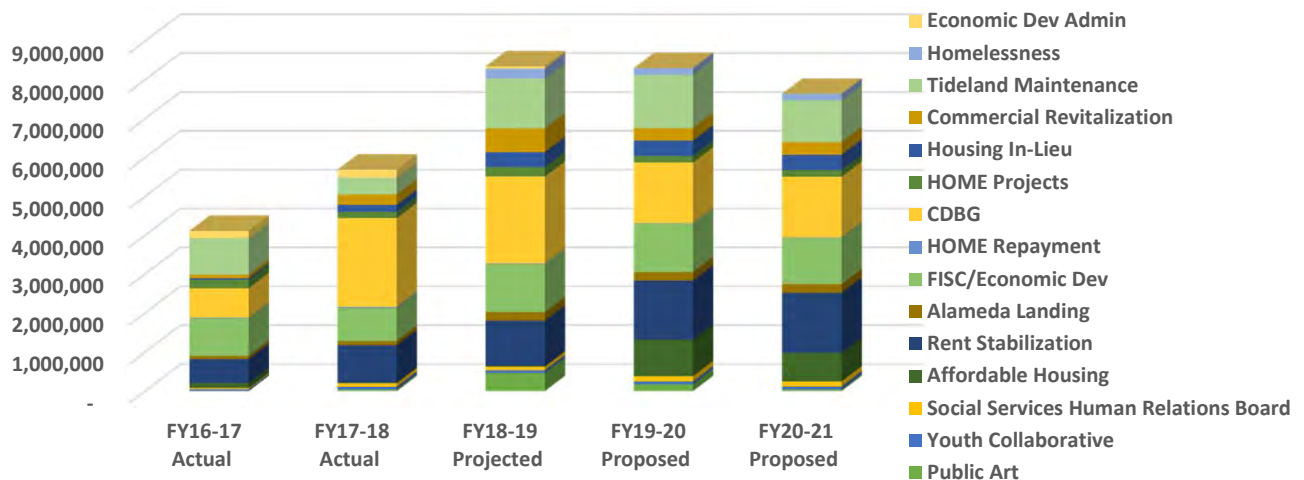
Expenditures By Type

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Salaries & Benefits	\$ 970,230	\$ 1,107,269	\$ 1,300,004	\$ 1,254,579	\$ 1,392,189
Contractual Services	2,920,364	4,202,987	6,561,546	6,489,026	5,668,583
Other Operating Costs	51,662	78,465	162,138	139,806	139,806
Cost Allocation	170,676	302,705	327,380	406,587	426,321
Capital Outlay	1,303	-	-	16,000	16,000
Debt Service	-	-	-	-	-
	\$ 4,114,235	\$ 5,691,426	\$ 8,351,068	\$ 8,305,998	\$ 7,642,899

Expenditures By Program

General Fund								
Economic Dev Admin	001	7010	\$ 189,759	\$ 211,023	\$ 57,000	\$ -	\$ -	
Homelessness	001	7011	-	406	258,000	170,000	170,000	
			189,759	211,429	315,000	170,000	170,000	
Other Funds								
Tideland Maintenance	216	0216	940,460	430,071	1,284,185	1,374,723	1,075,122	
Commercial Revitalization	227	Various	91,486	265,497	609,954	324,011	324,661	
Housing In-Lieu	228	Various	38,105	180,560	384,000	395,229	395,629	
HOME Projects	235	Various	216,524	162,596	245,187	169,504	169,504	
CDBG	236	Various	756,657	2,284,641	2,240,947	1,562,822	1,562,795	
HOME Repayment	248	Various	16,285	27,035	13,000	13,000	13,000	
FISC/Economic Dev	256	256000	960,258	842,546	1,234,948	1,243,083	1,190,663	
Alameda Landing	256.3	02563	81,989	108,124	217,594	219,985	221,533	
Rent Stabilization	265	0265	611,334	957,572	1,156,474	1,516,905	1,534,227	
Affordable Housing	266	6620	133,853	17,266	25,000	934,677	735,045	
Social Services Human Relations Board								
Relations Board	267	667100	28,153	91,700	92,125	133,101	131,634	
Youth Collaborative	267	667150	46,840	69,229	70,607	74,350	78,803	
Public Art	285	0285	2,532	43,160	462,047	174,608	40,283	
			3,924,476	5,479,997	8,036,068	8,135,998	7,472,899	
			\$ 4,114,235	\$ 5,691,426	\$ 8,351,068	\$ 8,305,998	\$ 7,642,899	

Expenditure Trends



Base Reuse Department Expenditure Summary

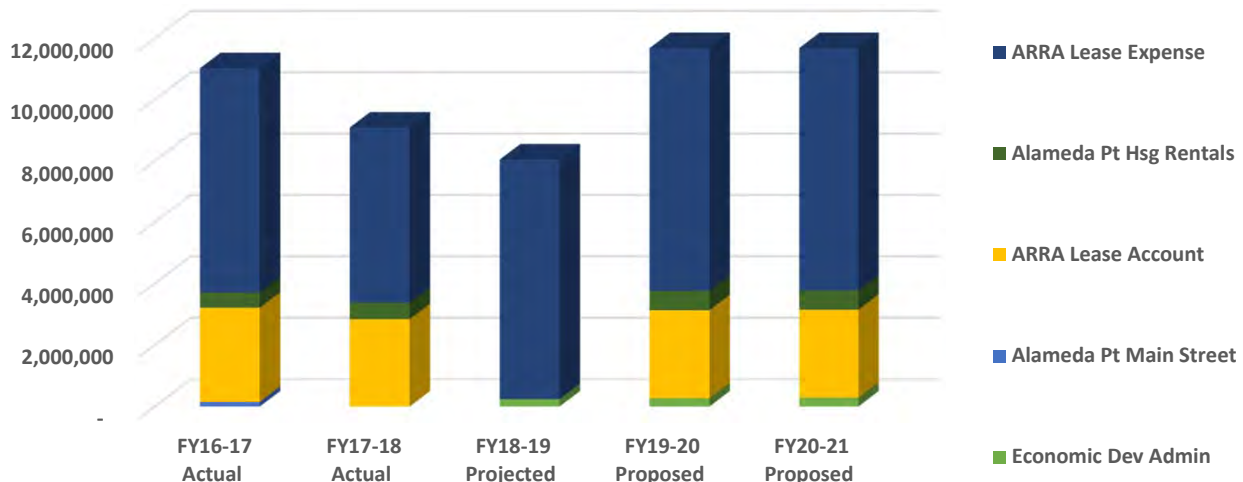
Expenditures By Type

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Salaries & Benefits	\$ 923,186	\$ 906,642	\$ 926,241	\$ 818,226	\$ 896,150
Contractual Services	5,595,424	3,468,175	3,689,596	6,122,100	6,122,100
Other Operating Costs	19,101	24,371	18,029	35,800	35,800
Cost Allocation	3,088,356	3,074,075	1,449,223	845,579	868,161
Capital Outlay	1,390,839	1,613,075	1,954,536	3,853,000	3,755,000
Debt Service	-	-	-	-	-
	\$ 11,016,906	\$ 9,086,338	\$ 8,037,625	\$ 11,674,705	\$ 11,677,211

Expenditures By Program

Base Reuse Fund							
ARRA Lease Expense	858	819099	\$ 7,315,446	\$ 5,717,307	\$ 7,795,659	\$ 7,921,826	\$ 7,908,389
Alameda Pt Hsg Rentals	858	8170	493,355	530,920	-	625,000	625,000
ARRA Lease Account	858	8190	3,058,417	2,838,111	-	2,857,700	2,857,700
Alameda Pt Main Street	858	814016	149,688	-	-	-	-
Economic Dev Admin	858	7010858	-	-	241,966	270,179	286,122
			\$ 11,016,906	\$ 9,086,338	\$ 8,037,625	\$ 11,674,705	\$ 11,677,211

Expenditure Trends



Successor Agency Department Expenditure Summary

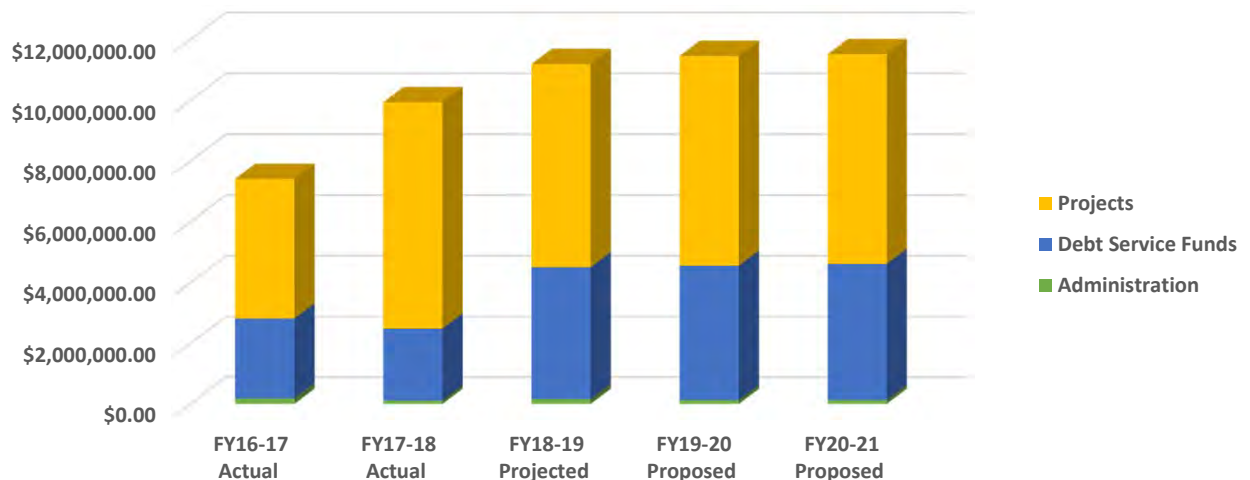
Expenditures By Type

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Salaries & Benefits	\$ 38,362	\$ 39,667	\$ -	\$ -	\$ -
Contractual Services	4,983,542	7,483,719	6,765,000	6,939,000	6,939,000
Other Operating Costs	2,590	2,302	3,990	-	-
Cost Allocation	34,848	40,898	114,760	105,428	108,101
Capital Outlay	-	-	-	-	-
Debt Service	2,351,052	2,364,186	4,306,000	4,412,000	4,468,000
	\$ 7,410,394	\$ 9,930,772	\$ 11,189,750	\$ 11,456,428	\$ 11,515,101

Expenditures By Program

Other Funds								
Administration	207.2	70272	\$ 139,249	\$ 115,289	\$ 162,750	\$ 126,428	\$ 129,101	
Projects	207.3	70673	4,596,686	7,445,647	6,687,000	6,903,000	6,903,000	
Future Labor Obligation	207.5	70275	47,500	-	-	-	-	
Subtotal, Operating Budget			4,783,435	7,560,936	6,849,750	7,029,428	7,032,101	
Debt Service Funds								
2014A SA	207.8	70278	1,026,351	1,026,351	1,185,000	1,179,000	1,179,000	
2014B SA	207.9	70279	729,724	699,035	2,589,000	2,575,000	2,589,000	
Trust Fund Bayport	207.10	702710	592,753	2,295	3,000	3,000	3,000	
TARB Series 2017	207.11	70211	278,131	642,155	563,000	670,000	712,000	
			2,626,959	2,369,836	4,340,000	4,427,000	4,483,000	
			\$ 7,410,394	\$ 9,930,772	\$ 11,189,750	\$ 11,456,428	\$ 11,515,101	

Expenditure Trend



RECREATION AND PARKS



The Recreation and Parks Department provides places and programs for tots, youth, teens, adults, families and seniors through:

- Athletics
- Classes and camps
- Mastick Senior Center
- Afterschool and summer programs
- Community Events
- Programs for people with developmental disabilities
- Picnic and facility rentals
- Trips
- Leadership
- Outdoor activities

NEW PARKS

- **Estuary Park** (8 acres) opened in 2017. A lighted synthetic turf field and Challenger Field for kids with physical and developmental disabilities.
- **Jean Sweeney Open Space Park** (25 acres) opened in 2018.
- **New parks** coming as part of Alameda Point Site A and developments along the Northern Waterfront.
- **In the last five years**, ARPd secured over \$12.5 million in non-city funding such as grants and donations to build new parks and renovate existing parks.
- **Encinal Boat Launch Facility** will be remodeled in 2019/20 with a two lane boat launch for motorized and non-motorized vessels, new restrooms, fish cleaning stations, and more
- **Krusi Recreation Center** will be remodeled in 2019 with a completely new building, snack bar kitchen, new restrooms and new program area.

Did you know?

Alameda Park Usage

- **73% of Alamedans** visit a park at least 2-3 times per month
- **9 out of 10 residents** recently visited a park (87%)
- **3rd oldest park system** in California
- **Alameda Park** is the first park established in 1895. Alameda Park is the original name and later renamed Jackson Park
- **Providing recreation activities** since 1909
- **Alameda Tennis Tournament** has been going consecutively for 106 years

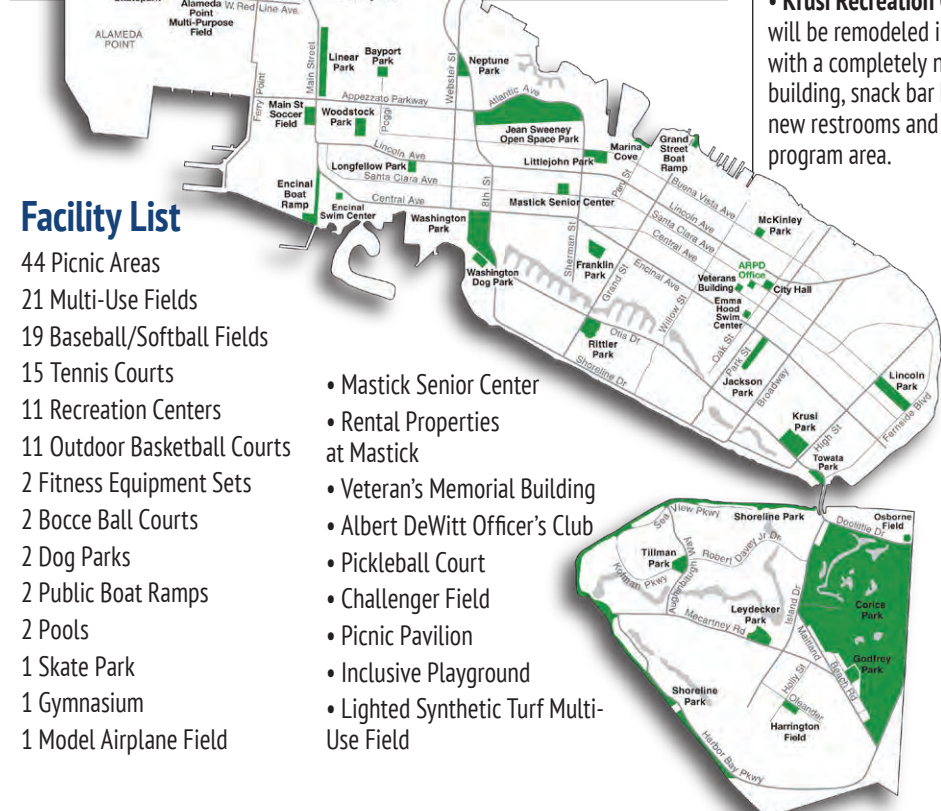
Staffing

- **Parks:** 14 full-time staff maintaining 196 acres of parkland
- **Recreation Programs:** 11 full-time staff serving over 30,000 people annually
- **More than 31,000 hours in volunteer time, from over 425 seniors and teens.** This is a cost savings of \$636,000 and equates to more than 15 full-time staff

Revenue

Recreation and Parks generates revenue from program fees, facility rentals, donations, grants

ARPd also manages parks, playgrounds, athletic facilities, recreation centers, picnic and rental facilities, public boat launches, skatepark and trails. The Department administers the contract for the operation of Corica Park – a 45-hole golf complex. Through ongoing park maintenance, improvements and new park projects, ARPd provides high quality parks and programs that enhance the quality of life in Alameda.



Facility List

- 44 Picnic Areas
- 21 Multi-Use Fields
- 19 Baseball/Softball Fields
- 15 Tennis Courts
- 11 Recreation Centers
- 11 Outdoor Basketball Courts
- 2 Fitness Equipment Sets
- 2 Bocce Ball Courts
- 2 Dog Parks
- 2 Public Boat Ramps
- 2 Pools
- 1 Skate Park
- 1 Gymnasium
- 1 Model Airplane Field
- Mastick Senior Center
- Rental Properties at Mastick
- Veteran's Memorial Building
- Albert DeWitt Officer's Club
- Pickleball Court
- Challenger Field
- Picnic Pavilion
- Inclusive Playground
- Lighted Synthetic Turf Multi-Use Field

RECREATION AND PARKS

GOALS:

1. Provide flexible recreation activities that address community needs as they arise. Ensure activities are affordable, innovative, inclusive and accessible.
2. Provide clean and enjoyable parks while continuing to expand the park system.



Free Programs!

- After school and summer drop-in for youth and teens
- Summer Park Baseball League
- Mastick Senior Center membership and over 30 classes, fitness equipment and pickleball. Plus support services including Notary, dental and podiatry consults, transportation, tax prep and support groups.
- Alameda Walks
- Leisure Club & Friends Connect for adults & teens with developmental disabilities
- Youth leadership development
- Teens Teaching Technology to seniors
- Get a Job Workshop for Teens
- Citywide Community Events

WORKPLAN SPOTLIGHT:

- Manage construction of Encinal Boat Launch Facility and Krusi Park Recreation Center Replacement. Continue to identifying funding sources, such as grants and donations, for other park projects including Jean Sweeney Open Space Park Phase 2, Estuary Park Phase 2 and playground replacement projects.
- Address extensive deferred maintenance in Alameda Parks through maintenance projects and capital improvement projects. This includes an annual playground replacement program and renovating park lighting, pathways, and facilities.
- Improve accessibility of recreation services for people with physical and developmental disabilities. In March 2019, opened the renovated Littlejohn All Inclusive Playground that is designed for children and their caregivers of all abilities.
- Continue to expand recreation programs and activities to meet the needs of the Alameda community while also recovering costs.

PERFORMANCE MEASURE

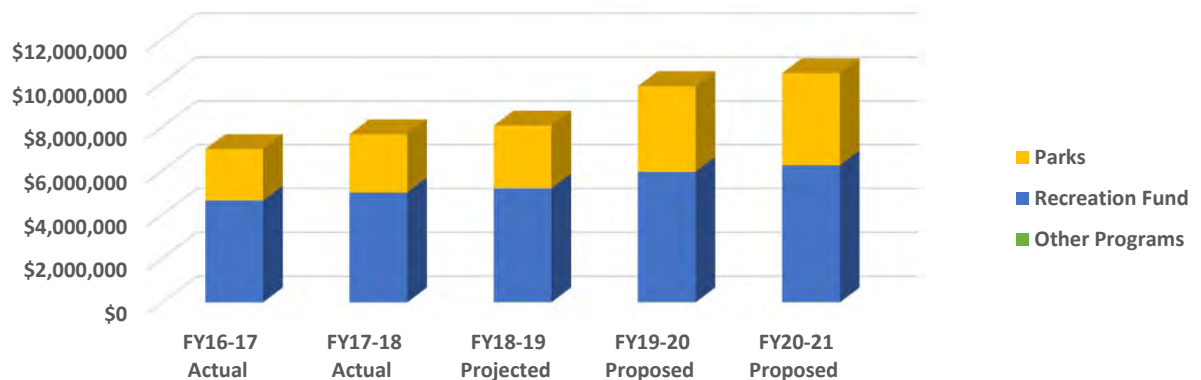
	2016	2017	2018
Percent of respondents rating the quality of recreational programs as good or excellent.	92% ²	80% ¹	91% ²
Percent of respondents rating the cleanliness of recreational and parks facilities as good or excellent	81%	80%	81%
Payroll dollars saved through Senior Center volunteer hours	\$499,804	\$586,650	\$603,358
Percent of recreation expenses covered through fees and revenues	81%	80%	77%
Percent change of total gross revenue for the Chuck Corica Golf Complex	-8%	4%	21%

¹ City-wide survey, ² Internal survey of program participants

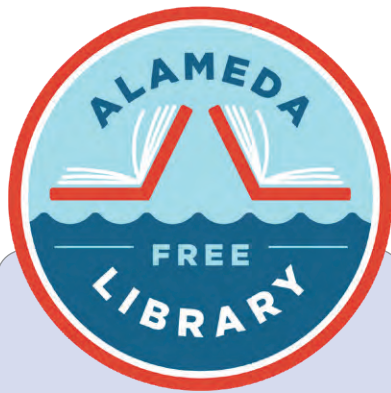
Recreation and Parks Department Expenditure Summary

				FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Expenditures By Type								
Salaries & Benefits				\$ 3,791,868	\$ 3,829,987	\$ 4,284,026	\$ 4,413,216	\$ 4,892,046
Contractual Services				1,347,215	1,557,295	1,327,905	1,391,435	1,399,570
Other Operating Costs				1,008,926	1,243,682	1,263,984	1,329,466	1,314,524
Cost Allocation				842,143	1,038,969	1,192,056	2,732,649	2,852,561
Capital Outlay				-	-	-	-	-
Debt Service				-	56,580	-	984,000	-
				\$ 6,990,152	\$ 7,726,513	\$ 8,067,971	\$ 10,850,766	\$ 10,458,701
Expenditures By Program								
General Fund								
Park Maintenance	001	51210		\$ 2,327,265	\$ 2,650,445	\$ 2,873,266	\$ 3,914,908	\$ 4,204,956
Hardball Field	001	51220		20,000	10,000	-	-	-
Swim Centers	001	51230		1,018	-	-	-	-
				2,348,283	2,660,445	2,873,266	3,914,908	4,204,956
Recreation Fund								
Administration	280	5191		1,460,013	1,647,744	1,738,904	2,400,340	2,495,477
Sports	280	5192		318,865	313,368	330,082	320,460	340,516
Youth/Teen	280	5193		1,142,532	1,076,527	1,094,000	1,188,980	1,301,068
Classes	280	5194		700,225	939,631	786,339	772,358	792,766
Mastick Senior Center	280	5195		617,081	671,288	717,058	760,351	803,837
Parks	280	5196		72,698	66,251	80,000	86,275	96,425
Mastick Donations	280.1	2805627		18,730	11,910	24,000	23,500	23,500
Mastick Programs	280.2	Various		184,932	128,152	285,000	329,700	329,700
Golf Administration	280.5	2807600		126,793	147,205	114,322	44,894	45,456
				4,641,869	5,002,076	5,169,705	5,926,858	6,228,745
Other Funds								
Adam Street House	814	0814		-	7,412	25,000	25,000	25,000
				-	7,412	25,000	25,000	25,000
Subtotal, Operating Budget				6,990,152	7,669,933	8,067,971	9,866,766	10,458,701
Debt Service Funds								
Development Impact Fee -								
Parks & Recreation	340.12	034012		-	56,580	-	984,000	-
				-	56,580	-	984,000	-
				\$ 6,990,152	\$ 7,726,513	\$ 8,067,971	\$ 10,850,766	\$ 10,458,701

Expenditure Trends



ALAMEDA FREE LIBRARY



By the numbers

889

number of adult learners in Alameda Reads: Adult Literacy Program

3,178

number of people signed up for summer reading programs

5,757

annual volunteer hours

47

number of electronic resources available

50,960

public computer sessions

43,038

Wi-Fi sessions

62%

of respondents rate the quality of programs as good or excellent

67%

of respondents rate the quality of customer service at the Library as good or excellent

The Alameda Free Library provides the public with materials, services, and programs to advance their recreational, educational, and professional goals. This is achieved by serving as a rich and diverse resource for reference, cultural enrichment, community interaction and involvement for all ages. A diverse and expansive collection of print, eBooks, audiovisual materials, and streaming services, compliment the online research databases already available. A variety of programs and classes for all ages are offered free of charge on topics such as gardening, coding, art docent lectures, handicrafts, senior care, financial planning, science, and more. In addition, the Main Library and Branch Libraries offer public computers with free Wi-Fi access. The Main Library offers meeting rooms available for the public to rent and the volunteer-run Dewey's Friends Café. The Library Department Divisions consist of Library Operations, and Adult Literacy.

Mission statement: The Alameda Free Library is an inviting and comfortable place where people of all ages develop and enjoy a love of learning and reading, connect to the online world, and find the information they need for daily living.



Did you know?

- There are **streaming services** including music and movies through Kanopy and Hoopla
- The Library maintains "Little Libraries" to 'take a book, leave a book' in six Alameda parks
- The Library offers **year-round reading programs for all ages**
- There are **bicycle repair stations** outside each library?



ALAMEDA FREE LIBRARY

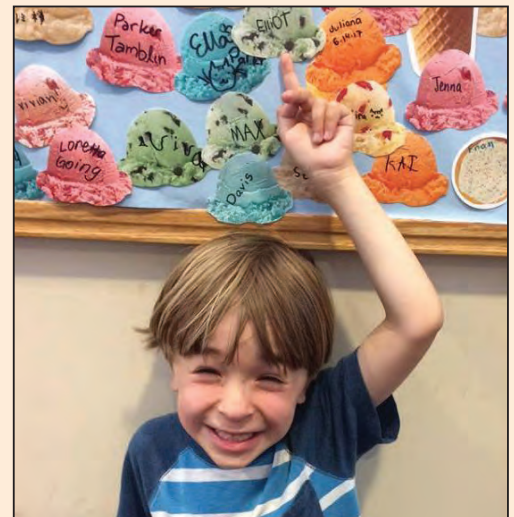
ALAMEDA FREE LIBRARY GOALS:

1. Develop a new Strategic Plan to provide direction and focus to the library services.
2. Provide a broad and diverse collection of books and other library materials to meet the varied interests and needs of the community.
3. Promote collaboration among staff to attain high-performance and customer-focused library.
4. Use new technology to optimize the development and delivery of library services.
5. Provide library programs and publications to educate, enrich, and inform library users.
6. Maintain library facilities as community gathering places.



WORKPLAN SPOTLIGHT:

- Boosting Kindergarten readiness in Alameda through partnering with Alameda County FIRST 5 and the launch of “Mother Goose on the Loose.”
- Continue to expand the Student Connect Code project, now available to all high school students as an e-card; working with teachers, through campus visits, to learn to use the digital resources available to them
- The Library Computer Lab is offering expanded services including, more technology classes, collaborations to “train the trainer” with other organizations, and offering more open lab hours for individual assistance.



PERFORMANCE MEASURE

2014 2015 2016 2017 2018

Number of Visitors by Location	Main:	312,966	322,015	348,533	322,979	339,383
	WEB:	57,028	40,694	29,380	30,161	34,494
	BFI:	70,501	63,042	45,908	50,098	53,282
Number of Items Lent Electronically		12,833	18,106	20,604	23,552	28,873
Number of Items Lent by Branch	Main:	406,953	364,290	369,436	310,610	293,860
	WEB:	54,353	47,713	31,998	46,718	47,875
	BFI:	71,694	64,442	49,668	61,003	28,623
Number of Programs Offered		1,269	1,469	1,504	1,105	940
Number of Program Participants		21,161	17,851	28,530	21,974	19,837
Number of Users of the Computer Lab		N/A	2,109	1,644	878	845

Library Department Expenditure Summary

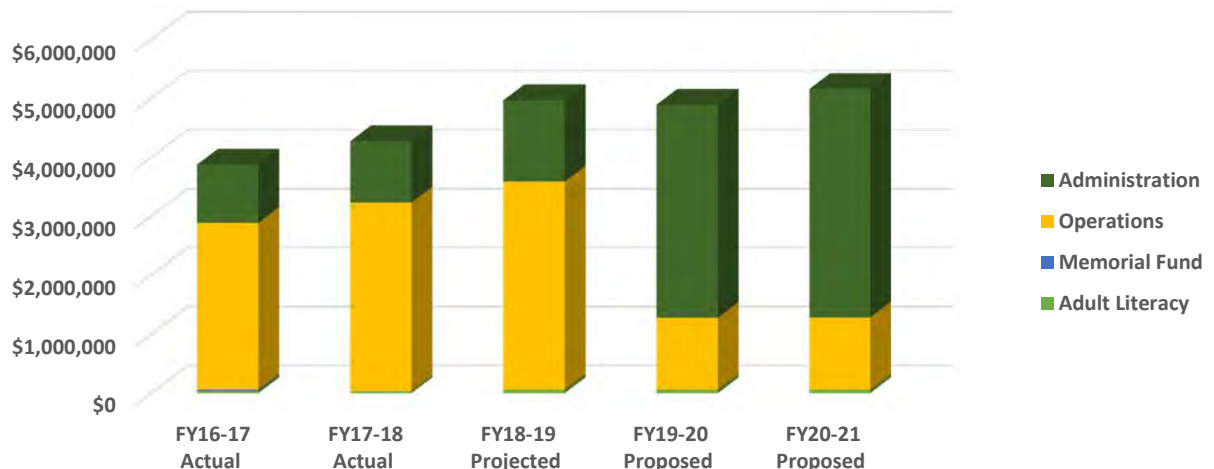
Expenditures By Type

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Salaries & Benefits	\$ 2,518,547	\$ 2,554,352	\$ 2,678,137	\$ 2,955,981	\$ 3,206,683
Contractual Services	157,495	183,592	219,042	182,250	182,250
Other Operating Costs	467,144	535,290	756,820	871,734	791,234
Cost Allocation	708,512	953,099	1,260,659	829,931	926,328
Capital Outlay	26,570	48,771	55,500	55,500	55,500
Debt Service	-	-	-	-	-
	\$ 3,878,268	\$ 4,275,105	\$ 4,970,158	\$ 4,895,396	\$ 5,161,995

Expenditures By Program

Library Fund					
Administration	210	52101	\$ 990,298	\$ 1,040,296	\$ 1,380,762
Operations	210	52107	2,827,550	3,197,413	3,528,396
			3,817,848	4,237,709	4,909,158
Other Funds					
Memorial Fund	210.1	5221011	18,942	-	-
Adult Literacy	210.2	522102	41,477	37,396	61,000
			60,420	61,000	60,913
			\$ 3,878,268	\$ 4,275,105	\$ 4,970,158

Expenditure Trend



Non-department Department Expenditure Summary

				FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Expenditures By Type								
Pension & Vacation Pay Off				\$ 1,335,570	\$ 12,360,334	\$ 7,757,000	\$ 1,605,000	\$ 1,430,000
Contractual Services				3,592,546	7,056,911	5,113,361	5,235,200	5,108,700
Other Operating Costs				267,061	3,333,223	8,956,958	822,698	819,700
Cost Allocation				-	-	1,027,909	978,410	1,027,218
Capital Outlay				-	4,875	12,500	5,000	5,000
Debt Service				5,452,268	5,724,318	6,149,085	6,581,000	5,226,000
Total Expenditures				10,647,445	28,479,661	29,016,813	15,227,308	13,616,618
Costs Allocated to other Funds				-	-	(473,636)	(11,005)	(11,390)
Net Expenditures				\$ 10,647,445	\$ 28,479,661	\$ 28,543,177	\$ 15,216,303	\$ 13,605,228
				-	-	-	-	-
Expenditures By Program								
General Fund								
Non-Departmental								
	001	1010		\$ 498,753	\$ 3,741,657	\$ 9,466,035	\$ 2,335,606	\$ 2,333,987
				498,753	3,741,657	9,466,035	2,335,606	2,333,987
Trust Funds								
Police & Fire Pensions				1,549,220	1,448,361	2,181,141	1,934,998	1,932,000
OPEB Trust				30,813	3,091,680	37,000	37,000	37,000
	801/802	Various		1,580,034	4,540,042	2,218,142	1,971,998	1,969,000
	810	810						
Subtotal, Operating Budget				2,078,787	8,281,699	11,684,177	4,307,604	4,302,987
Debt Service Funds								
Debt Service Fund - Ibank				401	95401	34,305	246,934	213,000
2013 GO Bonds				421.1	954211	622,194	621,694	622,000
Civic Center Parking								
Garage				422	95422	567,254	574,421	581,000
COP Ref 2008-								
Library/Golf/Pol				423	95423	364,311	365,561	362,000
2013 COPS Ref 02				464.1	954641	791,335	787,000	792,000
Alameda Point Bond 2003				468	95468	490,448	530,024	452,000
2012 Sewer Rev Bd				602.2	06022	423,492	411,227	725,000
2010-B Marina Village AD				832	832	-	-	-
1998 Revenue Bond Debt				835	835	-	-	-
Harbor Bay Bonds				860	85860	1,486,642	1,578,308	1,632,000
Alameda Landing Bonds				862	85862	766,525	769,716	765,000
				5,546,506	5,884,885	6,144,000	6,345,699	4,914,241
Internal Service Funds								
Post Employment				720	07200	3,230,102	3,388,715	4,378,000
Vacation Pay Off				720.5	07205	(207,950)	224,870	175,000
Pension/OPEB Reserve				721	0721	-	10,699,492	6,162,000
				3,022,152	14,313,077	10,715,000	4,563,000	4,388,000
				\$ 10,647,445	\$ 28,479,661	\$ 28,543,177	\$ 15,216,303	\$ 13,605,228

CITY OF ALAMEDA ADMINISTRATION



- **City Council**
- **City Manager**
- **City Clerk**
- **City Attorney**
- **Finance**
- **Human Resources**
- **Information Technology**

The City of Alameda Administration

is comprised of the City Council, City Manager, City Clerk, City Attorney, Finance, Human Resources and Information Technology departments.

These departments handle governance, operations, legal and financial functions of the City.



Administration

Department Expenditure Summary

Expenditures By Type

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Salaries & Benefits	\$ 6,157,667	\$ 6,670,361	\$ 7,799,291	\$ 8,253,995	\$ 8,759,892
Contractual Services	6,637,433	8,300,346	8,986,860	7,925,287	8,522,972
Other Operating Costs	666,208	739,973	870,793	935,578	944,754
Cost Allocation	423,180	1,844,701	1,104,544	1,081,778	1,171,979
Capital Outlay	301,988	154,211	2,035,232	2,779,900	2,010,500
Debt Service	-	-	-	-	-
Total Expenditures	14,186,476	17,709,592	20,796,720	20,976,538	21,410,097
Costs Allocated to other Funds (1)	-	-	(3,175,572)	(3,563,321)	(3,688,037)
Net Expenditures	\$ 14,186,476	\$ 17,709,592	\$ 17,621,148	\$ 17,413,217	\$ 17,722,060

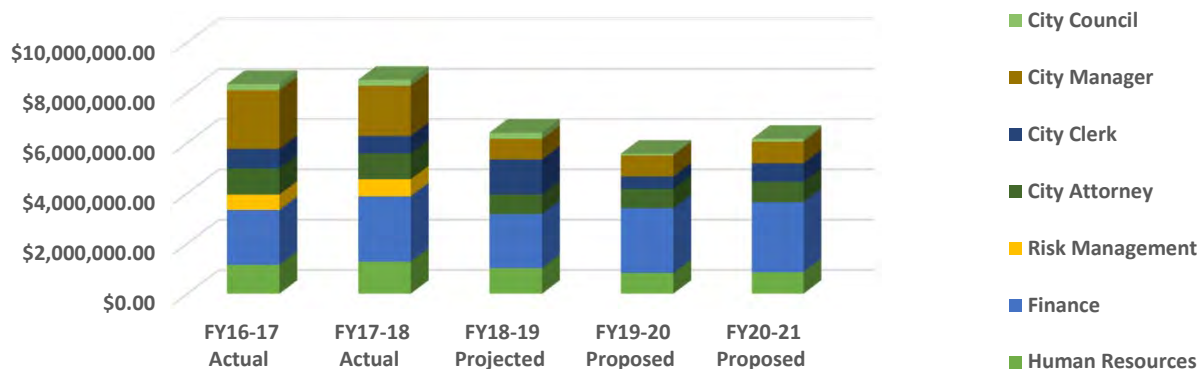
Expenditures By Program

General Fund								
City Council	001	Various	\$ 253,179	\$ 233,198	\$ 250,676	\$ 70,621	\$ 112,706	
City Manager	001	Various	2,333,064	2,001,471	814,346	831,387	860,984	
City Clerk	001	Various	776,090	697,383	1,394,309	492,933	734,089	
City Attorney	001	2300	1,040,880	1,027,444	779,964	769,397	808,754	
Risk Management	001	Various	611,578	678,411	-	-	-	
Finance	001	Various	2,183,039	2,599,003	2,143,243	2,576,674	2,781,118	
Human Resources	001	2500	1,146,254	1,269,725	1,023,919	825,050	857,397	
Subtotal, Operating Budget			8,344,084	8,506,635	6,406,457	5,566,062	6,155,048	
Internal Service Funds								
Cable Equipment	701.5	22307015	26,802	93,280	102,000	99,400	100,000	
Central Services	702	07021	(80)	-	-	-	-	
IT Equipment	704	Various	309,975	195,403	2,012,932	2,757,000	1,987,000	
IT Operations	705	2611	-	1,608,109	1,964,566	1,921,482	2,026,264	
Workers' Comp	711	07110	3,528,847	3,059,400	3,117,000	3,501,250	3,650,100	
Workers' Comp Admin	711.1	07111	-	-	206,708	207,511	218,226	
General Liability	712	07120	1,966,744	4,187,855	3,110,260	2,722,612	2,914,948	
General Liability Admin	712.1	07121	-	-	570,225	550,901	583,474	
Unemployment Insurance	715	07150	10,104	58,910	131,000	87,000	87,000	
			5,842,392	9,202,957	11,214,691	11,847,155	11,567,012	
			\$ 14,186,476	\$ 17,709,592	\$ 17,621,148	\$ 17,413,217	\$ 17,722,060	

Note

Costs Allocated to other Funds (1) Cost Recovery from Other Departments has been reported as revenue in past years

Expenditure Trend



CITY COUNCIL



The Mayor and members of the City Council are elected at-large by the voters of Alameda and serve as the principal policymakers for the City. They are responsible for enacting ordinances, establishing public policies, and providing guidance and direction for actions that affect the quality of life in Alameda.

The City Council formulates community priorities for allocation of City resources, including adoption of a budget and financial forecast. The City Council holds regularly scheduled meetings and hearings to receive input from the Alameda community. The Mayor and City Council also promote the City's interests at the regional, state, and national levels through participation in various intergovernmental organizations and associations, including service on various boards of regional agencies, such as the Alameda County Transportation Commission, Association of Bay Area Governments, and the Alameda County Waste Management Authority.

The mission statement of the department is to enhance the safety, livability and prosperity of the Alameda community through an investment in quality municipal services that enhance neighborhood pride, increase business opportunities and demonstrate policy leadership.



CITY COUNCIL

KEY PRIORITIES 2019-2021:

- Preparing Alameda for the future
- Protecting core services
- Supporting enhanced livability and quality of life
- Encouraging economic development across the island
- Ensuring effective and efficient operations



WORKPLAN HIGHLIGHTS:

- **Address housing and homelessness**, including implementing policies and programs that help to stabilize rents and increase the supply of housing for all income levels, updating the Land Use Element of the General Plan, and reviewing housing and homeless services and ensure they are adapting to meet the changing needs of the community.
- **Mitigate traffic congestion and improve transportation safety**, including producing a west-end crossing study, opening the Seaplane Lagoon ferry terminal, adopting a rideshare policy, completing the Central Avenue bike lane improvements, and increasing transit ridership.
- **Take action on climate change and ensure our infrastructure needs are met**, including adopting plans and policies that protect the community against sea-level rise and reduce greenhouse gas emissions and vehicle miles travelled, discussing infrastructure and stormwater funding needs and possible sources, increasing the use of low-emissions vehicles within the City's fleet, and increasing electric vehicle (EV) chargers around town.
- **Improve the local economy and attract jobs**, including promoting policies and marketing efforts that help retain existing businesses and attract new businesses that provide stable economic opportunities for the City's local workforce.
- **Maintain safety and quality of life**, including adopting policies and programs that maintain a high-level of public safety and that maintain Alameda's high quality City parks, streetscape, community services, and amenities.
- **Plan for fiscal and organization stability**, including exploring options for reducing the City's costs and liabilities, increasing City revenue and funding, and investing in technology and other measures that improve the City's efficiency and productivity.

PERFORMANCE MEASURE

	FY 2016-2017 Budget	FY 2017-2018 Budget	FY 2018-2019 Budget
City Council meetings held	40	32	29
Ordinances enacted	20	33	28
Budgets adopted	1	1	1
Federal appropriations or grants submitted	6	7	7
League of CA Cities meetings attended	14	17	12
Regional board meetings attended	60	61	77



Administration - City Council

Expenditures

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Expenditures By Type					
Salaries & Benefits	\$ 105,854	\$ 132,743	\$ 198,921	\$ 115,022	\$ 160,943
Contractual Services	10,485	4,422	42,550	43,250	43,250
Other Operating Costs	73,156	70,794	77,051	88,075	89,250
Cost Allocation	63,684	25,239	88,146	68,163	71,688
Capital Outlay	-	-	-	-	-
Debt Service	-	-	-	-	-
Total Expenditures	253,179	233,198	406,668	314,510	365,131
Costs Allocated to other Funds (1)	-	-	(155,992)	(243,889)	(252,425)
Net Expenditures	\$ 253,179	\$ 233,198	\$ 250,676	\$ 70,621	\$ 112,706
Expenditures By Program					
General Fund					
City Council Legislation 001 1210	\$ 253,179	\$ 233,198	\$ 250,676	\$ 70,621	\$ 112,706
	\$ 253,179	\$ 233,198	\$ 250,676	\$ 70,621	\$ 112,706
	-	-	-	-	-

Note

Costs Allocated to other Funds (1) Cost Recovery from Other Departments has been reported as revenue in past years

CITY MANAGER'S OFFICE



GOALS:

1. Provide leadership in the development of solutions to the current fiscal challenges, including reducing costs, fostering economic development, exploring new revenue sources, and promoting interdepartmental cooperation.
2. Support City Council priorities, including meeting the community's housing, transportation, and infrastructure needs.
3. Support opportunities for the City Council to play a leadership role at the regional, state, and federal level on issues of importance to the community.
4. Promote interagency relationships with other public entities to ensure efficient and effective service delivery.
5. Foster effective working relationships with the business community and other public and private partners.


The City Manager's Office is responsible for implementing the City Council's policy direction, providing leadership and direction to City Departments, and fostering community partnerships, economic development, and interagency collaboration. The City Manager's Office also supports the City Council's efforts to engage in legislative advocacy at the local, state, and federal levels.

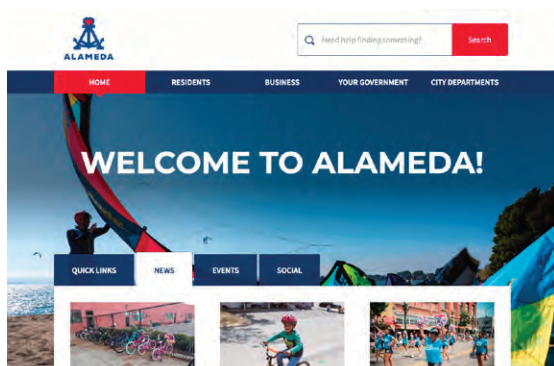
The mission statement of the department is to manage the City's operations consistent with City Council direction within the context of the City's fiscal resources and plan strategically to achieve the long-term community vision.



CITY MANAGER'S OFFICE

WORKPLAN HIGHLIGHTS:

- Address housing issues and homelessness by updating the rent stabilization ordinance, facilitating construction of new housing for all income levels, and implementing HEAP funding for homeless services.
 - Mitigate traffic congestion and improve public infrastructure and safety through the continued implementation of transportation grants, contributions and upgrades to 4.5 miles of streets, 3 miles of sewer, and 2.5 miles of sidewalk, completion of the Seaplane Lagoon Ferry Terminal, and prioritizing bike and pedestrian safety and access measures.
 - Take action on climate change and emergency preparedness by adopting and implementing a Climate Action Plan and amending the City's Emergency Operations Plan.
 - Improve the local economy by continuing to implement the Economic Development Strategic Plan, attract and retaining businesses in Alameda, and the ongoing development of Alameda Point.
 - Maintain a high level of public safety and quality of life, including the continued prioritization of Alameda's high quality parks, streetscape, and community amenities.
- 
- Plan for fiscal and organizational stability by ensuring a fiscally sustainable budget, including exploring potential revenue measures and new cost recovery options, cost-efficient investments in new technology, and ways to address the City's substantial post-employment obligations.
 - Foster collaborative and transparent working relationships with the City's many community, regional, and other public and private partners on its delivery of services and implementation of programs and projects.
 - Communicate timely and accurate information to Alameda residents and businesses regarding City programs and services.
 - Promote a workplace culture within the City organization that supports and encourages diversity, collaboration, and innovation.



PERFORMANCE MEASURES

2018

Average number of monthly website users	31,036
Number of Social Media followers	9,426
Number of Press Releases published	150
Number of news articles published	8
Regional board meetings attended	77



Administration - City Manager

Expenditures

			FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Expenditures By Type							
Salaries & Benefits (1)			\$ 1,666,504	\$ 877,586	\$ 1,023,226	\$ 1,038,560	\$ 1,057,529
Contractual Services			421,424	24,355	160,442	143,733	153,731
Other Operating Costs			113,221	30,428	49,492	59,510	59,510
Cost Allocation			101,412	1,068,580	152,997	259,168	283,268
Capital Outlay			30,503	522	1,000	1,000	1,000
Debt Service			-	-	-	-	-
Total Expenditures			2,333,064	2,001,471	1,387,157	1,501,971	1,555,038
Costs Allocated to other Funds (2)			-	-	(572,811)	(670,584)	(694,054)
Net Expenditures			\$ 2,333,064	\$ 2,001,471	\$ 814,346	\$ 831,387	\$ 860,984
Expenditures By Program							
General Fund							
City Manager Admin	001	2110	\$ 965,121	\$ 1,938,683	\$ 814,346	\$ 822,443	\$ 844,683
Information Technology	001	2610	1,163,580	62,574	-	8,944	16,301
Library	001	2620	104,218	-	-	-	-
Telecom	001	2630	100,145	214	-	-	-
			\$ 2,333,064	\$ 2,001,471	\$ 814,346	\$ 831,387	\$ 860,984
			-	-	-	-	-

Notes

Salaries & Benefits (1)

FY18-19 Mid-Cycle - Includes reallocation of 0.40 FTE from Base Reuse Fund. Allocation now included in Cost Allocation Plan.

Costs Allocated to other Funds (2)

Cost Recovery from Other Departments has been reported as revenue in past years

CITY CLERK'S OFFICE



Did you know?

The City Clerk's Office generates revenue for the City by:

Accepting Passport Applications



Performing Civil Marriage Ceremonies in City Hall

The City Clerk's Office prepares City Council meeting agendas; records the proceedings of City Council meetings; certifies and retains City Council legislation; maintains official City Council records; responds to records requests; and staffs the Open Government Commission. Additionally, the City Clerk's Office manages campaign disclosure and economic interest filings; coordinates the Boards and Commissions appointment process; administers general and special municipal elections in compliance with the City Charter and State of California laws; and is responsible for certifying any voter-ratified Charter amendments. To generate revenue, the Clerk's Office accepts passport applications and performs civil marriage ceremonies. Lastly, the cable television studio is under the Office of the City Clerk.

The Department's mission statement is to serve the City Council, City staff and the public by documenting the actions and preserving the records of the City Council; and administering open and impartial elections in accordance with statutory requirements.



CITY CLERK'S OFFICE

CITY CLERK'S OFFICE GOALS:

1. Ensure compliance with the Sunshine Ordinance, Brown Act, Elections Code, Fair Political Practices Commission regulations and the Public Records Act.
2. Promote the highest level of customer service.
3. Provide accurate and impartial election information to candidates, campaign committees and the public.
4. Generate revenue from civil marriage ceremonies and acceptance of passport applications.



WORKPLAN SPOTLIGHT:

- The City Clerk's Office upgraded the Council Chambers equipment, including installing a new timer system, in Fiscal Year 2018-19.
- In Fiscal Year 2018-19, the City Clerk's Office conducted a general municipal election November 6, 2018 and a special election April 9, 2019.
- The City Clerk's Office is looking into implementing a portable meeting broadcast system during the next two-year budget cycle.
- The City Clerk's Office will continue to increase documents available on the City's website to improve public access to information.

PERFORMANCE MEASURE

2015 2016 2017 2018

Percent of external public record requests responded to within 48 hours and completed within 10 days	99%	100%	100%	100%
Increase in services:				
Percent change in the number of civil marriage ceremonies performed	N/A	+39.5%	-25%	-11%
Percent change in the number of passport applications accepted	N/A	N/A	+10%	-15%
Percent of draft minutes provided to Council for approval within two regular meetings	100%	100%	100%	100%

Administration - City Clerk

Expenditures

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Expenditures By Type					
Salaries & Benefits	\$ 518,425	\$ 550,323	\$ 635,158	\$ 587,660	\$ 623,352
Contractual Services	209,637	73,020	901,630	53,130	258,630
Other Operating Costs	22,480	21,275	32,724	35,310	35,910
Cost Allocation	25,548	52,765	68,606	80,795	89,398
Capital Outlay	-	-	-	-	-
Debt Service	-	-	-	-	-
Total Expenditures	776,090	697,383	1,638,118	756,895	1,007,290
Costs Allocated to other Funds (1)	-	-	(243,809)	(263,962)	(273,201)
Net Expenditures	\$ 776,090	\$ 697,383	\$ 1,394,309	\$ 492,933	\$ 734,089
Expenditures By Program					
General Fund					
City Clerk Administration 001 2210	\$ 496,152	\$ 571,851	\$ 462,744	\$ 405,257	\$ 438,079
Elections 001 2220	193,931	26,511	857,000	13,200	218,200
Cable TV Administration 001 2230	86,006	99,021	74,566	74,476	77,811
	\$ 776,090	\$ 697,383	\$ 1,394,309	\$ 492,933	\$ 734,089
	-	-	-	-	-

Note

Costs Allocated to other Funds (1) Cost Recovery from Other Departments has been reported as revenue in past years

CITY ATTORNEY'S OFFICE



CITY ATTORNEY'S OFFICE DEPARTMENT GOALS:

1. Provide high-quality, cost-effective legal services that are responsive to the needs of the City Council, Boards and Commissions, and staff of the City of Alameda.
2. Evaluate use of outside legal services and its service levels in general, and as a result, consider staffing changes/enhancements for both attorney and support staff.
3. Continue to resolve pending litigation matters with an eye on minimizing cost to the City while maintaining a strong defensive strategy.
4. Offer legal and risk management services necessary to minimize City liability and exposure.

The City Attorney's Office provides all legal services to the City Council, Boards and Commissions, City Manager, and Departments, pursuant to the terms of Article VIII Sections 1 through 5 of the City Charter.

Risk Management is a division of the City Attorney's Office and works with Departments to eliminate or mitigate potential risk and preserve public property, as well as manage the City's Workers' Compensation program.

The Office mission statement is to provide sound and objective legal advice and representation to the City Council, in accordance with the highest ethical and professional standards.

Budget areas of the City Attorney's Office



CITY ATTORNEY'S OFFICE

WORKPLAN SPOTLIGHT:

- Continue to perform legal support for negotiating and drafting all legal documents and supporting and overseeing litigation services required by all City departments.
- Maintain systems to provide City Council, Boards and Commissions, and Department Heads with timely and practical information on claims, litigation, statutory compliance and changes in law to facilitate compliance and implement best practices.
- Work with the City's Rent Program Administrator to provide legal advice concerning implementation and enforcement of City's Rent Program.
- Work with the Community Development and the Base Reuse Department to provide legal support on all aspects of law for major development projects, including the redevelopment of the former Naval Air Station at Alameda Point.
- Work with Planning and Building Department to handle code enforcement matters including informal resolutions and civil prosecution.
- Work with the Public Utilities Board and Alameda Municipal Power to provide legal support on all aspects of public utilities law.
- Work with the Public Works Department to provide legal advice and support regarding public contracting and public bidding issues, as well as provide legal support for public/private partnership for in-fill development throughout the City.
- Work with Community Development Department to provide legal advice concerning implementation and enforcement of the City's ordinances governing commercial cannabis businesses and personal cultivation.
- Develop and provide Open Government training, including the Brown Act and the City's Sunshine Ordinance for City staff and City Officials.

PERFORMANCE MEASURE

	2016	2017	2018
Percentage of completed legal input on agenda items consistent with internal deadlines	100%	100%	100%
Number of lawsuits resolved	15	9	5
Number of claims adjusted	80	69	81

Administration - City Attorney

Expenditures

				FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Expenditures By Type								
City Attorney								
Salaries & Benefits	001	2300		\$ 911,525	\$ 886,425	\$ 1,025,683	\$ 1,093,422	\$ 1,146,788
Contractual Services	001	2300		59,287	34,585	174,651	176,395	176,397
Other Operating Costs	001	2300		31,068	31,219	51,786	52,958	52,958
Cost Allocation	001	2300		39,000	75,215	79,384	96,768	105,513
Capital Outlay	001	2300		-	-	-	-	-
Debt Service	001	2300		-	-	-	-	-
Total Expenditures				1,040,880	1,027,444	1,331,504	1,419,543	1,481,656
Costs Allocated to other Funds (1)				-	-	(551,540)	(650,146)	(672,902)
Net Expenditures				1,040,880	1,027,444	779,964	769,397	808,754
Workers Comp & General Liability Admin								
Salaries & Benefits	001	711001/2		\$ 545,487	\$ 579,481	\$ -	\$ -	\$ -
Contractual Services	001	711001/2		23,293	34,456	-	-	-
Other Operating Costs	001	711001/2		21,450	20,264	-	-	-
Cost Allocation	001	711001/2		21,348	44,210	-	-	-
Capital Outlay	001	711001/2		-	-	-	-	-
Debt Service	001	711001/2		-	-	-	-	-
Total Expenditures				611,578	678,411	-	-	-
Total General Fund				\$ 1,652,458	\$ 1,705,855	\$ 779,964	\$ 769,397	\$ 808,754
				-	-	-	-	-
Expenditures By Program								
General Fund								
City Attorney	001	2300		\$ 1,040,880	\$ 1,027,444	\$ 779,964	\$ 769,397	\$ 808,754
Workers Comp Operating	001	711001		175,987	186,769	-	-	-
General Liability	001	712001		435,591	491,642	-	-	-
				\$ 1,652,458	\$ 1,705,855	\$ 779,964	\$ 769,397	\$ 808,754

Note

Costs Allocated to other Funds (1) Cost Recovery from Other Departments has been reported as revenue in past years

FINANCE DEPARTMENT



Finance Department by the numbers:

144

Number of Funds the Finance
Department Manages

For Fiscal Year 2017/18:

24,093

Cash Transactions Processed

25,238

Accounts Payable Transactions
Processed

11,077

Checks, Wires and EFTs
Processed by Accounts Payable

23,463

Payroll Transactions Processed

18,014

Checks, Direct Deposits
Processed by Payroll

6,564

Business Licenses Issued

The Finance Department manages the financial planning and accounting for the City, including revenue forecasting and expenditure control. The Department also provides financial reporting, payroll services, purchasing, accounts payable, business licenses, and administration of the City's outstanding debt obligations, while acting in a fiduciary capacity for assessment districts. The Department assists the City Manager in the preparation of the Biennial Budget, coordinates investment of City funds for both short and long-term purposes, and provides cash management services for the City in support of the elected City Treasurer.

The Department is also responsible for the coordination and completion of the annual audit for all City funds, and related audits for gas tax, federal funds, Measure B/BB, under the auspices of the elected City Auditor.



The department's mission statement is to provide professional financial and accounting information support to City departments to facilitate fiscal and organizational decisions by departments in achieving their goals and objectives.

FINANCE DEPARTMENT

ALAMEDA FINANCE DEPARTMENT GOALS:

1. Manage the financial resources of the City, consistent with financial policies and budget principles established by the City Council
2. Provide timely budget and financial reports to City departments to assist in meeting departmental missions
3. Ensure sound budget and expenditure control oversight and reporting of the City's funds to protect the fiduciary interest of the community
4. Administer City expenditures in conformance with municipal code requirements for contracts and payables
5. Update or establish written documentation for various finance policies and procedures
6. Issue renewed business licenses within 14 days of application receipt, on average 99% of the time



WORKPLAN HIGHLIGHTS:

- In FY 2017-19, the City received awards of excellence for its budget from both the California Society of Municipal Finance Officers and the Government Finance Officers Association.
- The Finance Department will present quarterly sales tax, investment and financial reports to keep the City Council informed of the City's financial health.
- The Finance Department will present quarterly financial and investment reports to the City Council so as to provide information needed for effective analysis of the City's financials and investments in a more user-friendly manner.
- Award Contract for new Enterprise Resource Planning System and begin implementation of new system.

PERFORMANCE MEASURE

	2016	2017	2018
Percent of business licenses issued within 14 days (from receipt of completed application)	95%	93%	96%

Administration - Finance

Expenditures

			FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Expenditures By Type							
Salaries & Benefits			\$ 1,401,436	\$ 1,517,198	\$ 1,658,000	\$ 2,252,368	\$ 2,463,287
Contractual Services			524,211	679,963	937,128	735,000	735,000
Other Operating Costs			141,916	155,053	187,970	190,000	190,000
Cost Allocation			115,476	246,789	387,646	358,044	385,125
Capital Outlay			-	-	-	-	-
Debt Service			-	-	-	-	-
Total Expenditures			2,183,039	2,599,003	3,170,744	3,535,412	3,773,412
Costs Allocated to other Funds (1)			-	-	(1,027,501)	(958,738)	(992,294)
Net Expenditures			\$ 2,183,039	\$ 2,599,003	\$ 2,143,243	\$ 2,576,674	\$ 2,781,118
Expenditures By Program							
General Fund							
General Accounting	001	2410	\$ 1,294,993	\$ 1,492,790	\$ 1,267,118	\$ 1,503,109	\$ 1,688,686
Accounts Payable	001	2420	538,453	680,882	375,335	501,216	501,325
Business License	001	2450	250,086	311,715	471,311	446,455	462,493
Central Stores	001	702001	99,507	113,616	29,479	125,894	128,614
			\$ 2,183,039	\$ 2,599,003	\$ 2,143,243	\$ 2,576,674	\$ 2,781,118
			-	-	-	-	-

Note

Costs Allocated to other Funds (1) Cost Recovery from Other Departments has been reported as revenue in past years

HUMAN RESOURCES DEPARTMENT

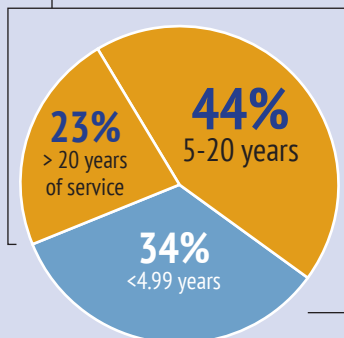


YEARS OF SERVICE

We must be doing something right:

67%

of our workforce has been with the City for five years of service or longer



LOW TURNOVER

The City's turnover rate has remained **under 10.5% for the past five years.**



The Human Resources Department serves as a strategic partner with each of the City's Departments and every City employee to ensure each has the tools, resources and support necessary to successfully achieve their Departmental mission and to effectively serve the needs of the City and community.

The Human Resources Department administers labor relations, classification and compensation, employee benefits and employment services programs. The Department also provides policy guidance and acts as an internal consultant on human resources-related issues; implements and manages the attraction and selection of City employees; maintains an equitable and competitive salary and benefits structure; coordinates required and career development training programs for City employees; and strives to promote and maintain a positive labor relations climate between the employee bargaining units and the City.



HUMAN RESOURCES DEPARTMENT

GOALS:

1. Be a strategic Partner to the Executive Management Team by developing and implementing a Human Resource approach that supports continuous improvement, collaboration and a progressive and productive work environment that meets the challenges of the organization.
2. Provide excellent and proactive customer service to City Departments in meeting the challenges and demands of workforce planning.
3. Assist with the competitiveness of the City for attraction and retention of qualified staff.
4. Ensure that the City is in compliance with all federal and state mandates.
5. Create an environment where employees feel supported, understand expectations and continue to grow.
6. Begin the process of updating the City's Finance and Human Resources technology infrastructure to gain workplace/force efficiencies.

WORKPLAN SPOTLIGHT:

- Create an employee education program to provide required safety programs, trainings on preventing harassment, and an update on City operations.
- Expand City Supervisor training to include performance management and evaluation material. Continue to provide Leave Administration and Legal Obligations trainings to key City personnel.
- Facilitate resolution of numerous sensitive employee relations issues and investigations.
- Continue Administrative Policy update including updating policies to reflect changes to law and make policies available on the City's Human Resources website.
- Award Contract for new Enterprise Resource System and begin implementation of new system.
- Continue to evaluate the Performance Evaluation process in order to implement changes that will improve the annual completion rate.



PERFORMANCE MEASURE

	2015	2016	2017	2018
Average Applications Received Per Recruitment	38	61	57	42
Average Length of Time (days) to Provide an Eligible List	49.5	52	44	58
Number of full time appointments completed in the calendar year	37	50	48	57
Percent of full-time employees receiving annual performance evaluations	N/A	40%	35%	53%



Administration - Human Resources Expenditures

	FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Expenditures By Type					
Salaries & Benefits	\$ 999,952	\$ 1,089,861	\$ 1,286,165	\$ 1,336,279	\$ 1,384,267
Contractual Services	45,802	38,396	115,050	113,050	113,050
Other Operating Costs	39,614	34,614	39,565	42,058	42,059
Cost Allocation	56,712	104,234	206,058	108,664	120,182
Capital Outlay	4,174	2,620	1,000	1,000	1,000
Debt Service	-	-	-	-	-
Total Expenditures	1,146,254	1,269,725	1,647,838	1,601,051	1,660,558
Costs Allocated to other Funds (1)	-	-	(623,919)	(776,001)	(803,161)
Net Expenditures	\$ 1,146,254	\$ 1,269,725	\$ 1,023,919	\$ 825,050	\$ 857,397
Expenditures By Program					
General Fund					
Human Resources 001 2500	\$ 1,146,254	\$ 1,269,725	\$ 1,023,919	\$ 825,050	\$ 857,397
	\$ 1,146,254	\$ 1,269,725	\$ 1,023,919	\$ 825,050	\$ 857,397
	-	-	-	-	-

Note

Costs Allocated to other Funds (1) Cost Recovery from Other Departments has been reported as revenue in past years

INFORMATION TECHNOLOGY DEPARTMENT



Did you know?

- The department is responsible for maintaining 450 computers.
- In 2012, for every million babies born, at least 72 newborn girls were named Siri.
- 86% of people try to plug their USB devices upside down.
- Only 8% of the world's currency is physical money. 92% of currency is digital.
- On an average work day, a typist's fingers travel about 12.6 miles.

The Information Technology department continues to support the City's 3-5 year Strategic Technology Master Plan. This plan provides a road map for the future technology milestones and is outlined in the Information technology Equipment/Systems Replacement program. We are currently in Year 1 of the plan.

Information Technology Department provides internal support and oversees the technology infrastructure and daily needs of the City. The Department leads the design, selection, and implementation of a variety of technology solutions for all city Departments and promotes modern technological and telecommunication growth as well as promoting digital dexterity to prepare the city to use new and existing technology for better business outcomes.

Information Technology also collaborates with community partners to foster shared benefits through the use of technology assisting in attracting High-Tech organizations to the city.



INFORMATION TECHNOLOGY DEPARTMENT

INFORMATION TECHNOLOGY DEPARTMENT GOALS:

1. Deploy cyber security training and improve internal threat awareness.
2. Continue the annual PC replacements on a 4-5 year cycle.
3. Implement the prioritized recommendations from the IT Strategic Master Plan.
4. Continue supporting the daily technology operating needs.
5. Continue quarterly departmental meetings as part of our IT Governance strategy plan.
6. Follow the National Institute of Standards and Technology (NIST) to adhere to best practices for information technology.
7. Continue planning for business continuity and disaster recovery using cloud technology as a role in disaster recovery.



WORKPLAN SPOTLIGHT:

- The Department established a baseline for Cyber Security risk assessment level within the city and will be implementing additional security training to be proactive vs. reactionary.
- The Department is coordinating efforts to establish a Geo-spatial Information System (GIS) Roadmap that will benefit multiple departments and the community.
- WiFi is being implemented in multiple city buildings.
- A mobile PEG location is being installed at the Library's Stafford meeting room for a secondary government. broadcasting location.
- The CENIC Pilot Project is underway connecting Research and Development companies to the ultra-high-speed CENIC Scientific Research network which helps support the city's economic development interests.
- A major investment has been made to replace our current financial and HR system that will be a multiple year project and impact all City departments.
- Continue fostering an Information technology form of governance approach to keep strategic technology projects on target.

PERFORMANCE MEASURES

As a newly created department, the IT Performance Measures have changed. A new Help Desk process has been established, intrusion software is in the process of being purchased, therefore, the department is in the first year of collecting performance data.

2018

Number of blocked malicious intrusions	3,782
Number of of high priority technology projects completed per approved funding plan	17 (out of 19)
Number of service request tickets submitted and resolved	2,055
Percent of High Priority tickets completed within set time frame	94.7%
Percent of Medium Priority tickets completed within set time frame	96.0%
Percent of Low Priority tickets completed within set time frame	87.3%

Administration - Info Tech

Expenditures

				FY16-17 Actual	FY17-18 Actual	FY18-19 Projected	FY19-20 Proposed	FY20-21 Proposed
Expenditures By Type								
Salaries & Benefits				\$ -	\$ 979,452	\$ 1,192,587	\$ 1,068,340	\$ 1,129,665
Contractual Services				-	314,939	535,812	544,290	585,289
Other Operating Costs				60,792	139,961	158,349	231,850	231,850
Cost Allocation				-	227,670	77,818	77,002	79,460
Capital Outlay				249,183	141,490	2,012,932	2,757,000	1,987,000
Debt Service				-	-	-	-	-
Total Expenditures				309,975	1,803,512	3,977,498	4,678,482	4,013,264
Costs Allocated to other Funds (1)				-	-	-	-	-
Net Expenditures				\$ 309,975	\$ 1,803,512	\$ 3,977,498	\$ 4,678,482	\$ 4,013,264
Expenditures By Program								
Internal Service Funds								
IT Equipment	704	Various		\$ 309,975	\$ 195,403	\$ 2,012,932	\$ 2,757,000	\$ 1,987,000
IT Operations	705	2611		-	1,608,109	1,964,566	1,921,482	2,026,264
				\$ 309,975	\$ 1,803,512	\$ 3,977,498	\$ 4,678,482	\$ 4,013,264
				-	-	-	-	-

Note

Costs Allocated to other Funds (1) Cost Recovery from Other Departments has been reported as revenue in past years