

CITY OF ALAMEDA RESOLUTION NO. _____

AMENDING THE SALARY SCHEDULE AND APPROVING
WORKFORCE CHANGES IN FISCAL YEARS 2019-20 AND 2020-21

WHEREAS, in order to ensure that the City has a workforce that is appropriately allocated, classified and compensated, changes are proposed as part of the Biennial Budget for Fiscal Year 2019-20 and Fiscal Year 2020-21 budget; and

WHEREAS, in order to support program growth, including the addition of six new firefighter positions to staff a new ambulance, 12 new positions are recommended in the Fiscal Year 2019-20 and four new positions are recommended in Fiscal Year 2020-21 budget; and

WHEREAS, as the result of changes in department operations or loss of grant funding it is recommended to delete five positions in Fiscal Year 2019-20 budget; and

WHEREAS, in order to ensure positions are correctly allocated based on the work being performed it is recommended to upgrade eight positions and downgrade three positions in Fiscal Year 2019-20 Budget ; and

WHEREAS, in order to ensure job titles reflect the duties of the position it is recommended to retitle four positions.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that the workforce changes as outlined in the Recommended Workforce Changes spreadsheet attached to the budget and any modifications to the salary schedule are approved resulting in:

- 12 new positions in 2019-2020
- The upgrade of eight positions,
- The downgrade of three positions,
- The deletion of five positions and
- The retitling of four positions in Fiscal Year 2019-2020
- An increase four positions in the Fiscal Year 2020-2021

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 18th of June, 2019, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 19th of June, 2018.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen, City Attorney
City of Alameda