

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

Exhibit 1

CODE	CLASSIFICATION	Standard Work Week	ANNUAL					EFFECTIVE
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	DATE
<u>MANAGEMENT Exempt</u>								
1424	Public Information Officer	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
1405	Assistant to the City Manager	36	99,016	103,967	109,166	114,624	120,354	1/6/2019
1310	Assistant City Clerk	36	79,725	83,710	87,896	92,291	96,906	1/6/2019
1013	Assistant City Attorney II	36	154,049	161,751	169,839	178,330	187,247	1/6/2019
1015	Assistant City Attorney I	36	143,179	150,338	157,855	165,748	174,035	1/6/2019
1017	Deputy City Attorney II	36	123,689	129,873	136,366	143,184	150,343	1/6/2019
1018	Deputy City Attorney I	36	101,772	106,860	112,203	117,813	123,704	1/6/2019
1683	Risk Manager	36	122,080	128,185	134,593	141,322	148,389	1/6/2019
1270	Human Resources Manager	36	134,991	141,740	148,828	156,269	164,082	1/6/2019
1265	Senior Human Resources Analyst	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
1260	Human Resources Analyst II	36	92,282	96,895	101,740	106,827	112,169	1/6/2019
1258	Human Resources Analyst I	36	79,729	83,715	87,901	92,296	96,911	1/6/2019
1697	Controller	36	143,127	150,284	157,798	165,688	173,973	1/6/2019
1695	Financial Services Manager	36	122,080	128,185	134,593	141,322	148,389	1/6/2019
1682	Finance Supervisor	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
1681	Purchasing & Payables Coordinator	36	79,729	83,715	87,901	92,296	96,911	1/6/2019
1680	Accountant II	36	80,877	84,920	89,166	93,625	98,306	1/6/2019
1677	Accountant I	36	66,974	70,322	73,838	77,529	81,406	1/6/2019
1684	Information Technology Manager	36	122,080	128,185	134,593	141,322	148,389	1/6/2019
1670	Technology Services Coordinator	36	79,731	83,717	87,904	92,299	96,915	1/6/2019
1678	Public Safety Information Technology Systems Analyst	36	92,282	96,895	101,740	106,827	112,169	1/6/2019
1676	Information Technology Systems Analyst	36	92,282	96,895	101,740	106,827	112,169	1/6/2019
2601	Deputy Public Works Director	36	141,739	148,826	156,267	164,081	172,285	1/6/2019
3180	City Engineer	36	134,991	141,740	148,828	156,269	164,082	1/6/2019
3175	Supervising Civil Engineer	36	123,841	130,033	136,535	143,362	150,530	1/6/2019
3150	Senior Engineer	36	114,528	120,255	126,268	132,581	139,211	1/6/2019
3140	Associate Civil Engineer	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
3230	Plan Check Engineer	38	103,409	108,595	114,042	119,714	125,742	1/6/2019
3145	Transportation Engineer	36	98,299	103,222	108,370	113,799	119,471	1/6/2019
3179	Public Works Project Manager III	36	123,841	130,033	136,535	143,362	150,530	1/6/2019
3178	Public Works Project Manager II	36	114,528	120,255	126,268	132,581	139,211	1/6/2019
3177	Public Works Project Manager I	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
2605	Public Works Coordinator	36	114,528	120,255	126,268	132,581	139,211	1/6/2019
3080	Construction Inspection & Survey Supervisor	40	113,048	118,706	124,634	130,874	137,405	12/8/2019
2603	Public Works Superintendent	38	122,080	128,185	134,593	141,322	148,389	1/6/2019
2650	Public Works Supervisor	38	101,745	106,833	112,174	117,784	123,672	1/6/2019
1700	Assistant Community Development Director	36	150,285	157,799	165,689	173,974	182,673	1/6/2019
1703	Assistant Planning, Building & Transportation Director	36	150,285	157,799	165,689	173,974	182,673	7/1/2019
1701	Development Services Division Manager	36	143,127	150,284	157,798	165,688	173,973	1/6/2019
1712	Economic Development Manager	36	134,991	141,740	148,828	156,269	164,082	1/6/2019
1705	Housing Development Manager	36	122,080	128,185	134,593	141,322	148,389	1/6/2019
1728	Base Reuse Manager	36	122,080	128,185	134,593	141,322	148,389	7/1/2019
1715	Community Development Manager	36	122,080	128,185	134,593	141,322	148,389	1/6/2019
3147	Senior Transportation Coordinator	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
1713	Development Manager	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
1720	Community Development Program Manager	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
3205	Building Official	36	134,991	141,740	148,828	156,269	164,082	1/6/2019
3215	Supervising Building Inspector	36	101,745	106,833	112,174	117,784	123,672	1/6/2019

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

Exhibit 1

CODE	CLASSIFICATION	Standard Work Week	ANNUAL					EFFECTIVE
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	DATE
<u>MANAGEMENT Exempt (Continued)</u>								
6090	City Planner	36	134,991	141,740	148,828	156,269	164,082	1/6/2019
6083	Planning Services Manager	36	122,080	128,185	134,593	141,322	148,389	1/6/2019
6080	Supervising Planner	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
5103	Recreation Services Manager	36	122,080	128,185	134,593	141,322	148,389	1/6/2019
5145	Park Manager	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
5118	Recreation Manager	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
5120	Recreation Supervisor	36	87,893	92,288	96,901	101,746	106,834	1/6/2019
5144	Park Maintenance Supervisor	36	87,893	92,288	96,901	101,746	106,834	1/6/2019
3550	Supervising Librarian	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
3545	Library Circulation Coordinator	36	72,304	75,919	79,715	83,701	87,886	1/6/2019
4068	Police Records & Communications Manager	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
4065	Police Records Supervisor	36	92,282	96,895	101,740	106,827	112,169	1/6/2019
4650	Fire Protection Engineer	36	114,528	120,255	126,268	132,581	139,211	1/6/2019
4605	Fire Administrative Services Manager	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
4610	Emergency Medical Services Education Coordinator	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
1408	Senior Management Analyst	36	101,745	106,833	112,174	117,784	123,672	1/6/2019
1410	Administrative Management Analyst	36	92,282	96,895	101,740	106,827	112,169	1/6/2019
1420	Management Analyst	36	79,729	83,715	87,901	92,296	96,911	1/6/2019
1425	Media and Communications Coordinator	36	72,304	75,919	79,715	83,701	87,886	1/6/2019
1430	Administrative Services Coordinator	36	72,304	75,919	79,715	83,701	87,886	1/6/2019
<u>CONFIDENTIAL Non-Exempt</u>								1/6/2019
1460*	Administrative Technician III	36	35.96	37.75	39.63	41.62	43.70	1/6/2019
1465*	Administrative Technician II	36	31.08	32.62	34.26	35.97	37.77	1/6/2019
1470*	Administrative Technician I	36	28.18	29.59	31.06	32.61	34.25	1/6/2019
1650*	Computer Services Technician	36	34.89	36.63	38.46	40.38	42.39	1/6/2019
1404*	Principal Executive Assistant	36	37.75	39.63	41.62	43.70	45.89	1/6/2019
1570*	Paralegal	36	35.96	37.75	39.63	41.62	43.70	1/6/2019
1590*	Deputy City Clerk	36	37.76	39.64	41.61	43.70	45.89	1/6/2019
1560*	Executive Assistant	36	35.96	37.75	39.63	41.62	43.70	1/6/2019
1550*	Office Assistant	36	28.18	29.59	31.06	32.61	34.25	1/6/2019

*Indicates hours in a classification's standard work week; employees' actual work week may differ with department approval.