

CITY OF ALAMEDA RESOLUTION NO. _____

AMENDING THE MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION (MCEA) SALARY SCHEDULE EFFECTIVE DECEMBER 8, 2019 TO REFLECT A NEW SALARY FOR THE CONSTRUCTION INSPECTION & SURVEY SUPERVISOR COMMENSURATE WITH AN INCREASE IN SCHEDULED WORKING HOURS

WHEREAS, City of Alameda Construction Inspection staff are expected to inspect the work of City contractors during their normal working hours, which is typically Monday through Friday; and

WHEREAS, City of Alameda Construction Inspectors, as members of Alameda City Employees Association (ACEA), are all scheduled to work a 40-hour, five-day work week; and

WHEREAS, the Construction Inspection & Survey Supervisor, who is expected to supervise Construction Inspectors during normal working hours, is provided an annual compensation based on a four-day, 36-hour work week, causing operational challenges for the Department of Public Works; and

WHEREAS, the Department of Public Works would like to increase the regularly scheduled working hours of the Construction Inspection & Survey Supervisor to 40 hours over a 5 day work week; and

WHEREAS, the Management and Confidential Employees Association (MCEA) MOU permits the City to increase scheduled working hours to either 37.5 or 40 hours per week with department head and City Manager approval; and

WHEREAS, the City would like to keep the compensation for this position consistent with the increase in required working hours; and

WHEREAS, this position's representative bargaining unit, Management and Confidential Employees Association (MCEA), has reviewed and agreed to said changes.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Alameda that the Management and Confidential Employees Association (MCEA) Salary Schedule is hereby amended effective December 8, 2019 to reflect a new salary for the Construction Inspection & Survey Supervisor commensurate to an increase in scheduled working hours.

<i>Construction Inspection & Survey Supervisor – Eff. 12/8/2019</i>					
	Step 1	Step 2	Step 3	Step 4	Step 5
Old annual salary	\$101,745	\$106,833	\$112,174	\$117,784	\$123,672
New annual salary	\$113,048	\$118,706	\$124,634	\$130,874	\$137,405

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 3rd day of December 2019, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 4th day of December 2019.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen, City Attorney
City of Alameda