

CITY OF ALAMEDA
PUBLIC UTILITIES BOARD

RESOLUTION NO. _____

**RECOMMEND THAT THE CITY COUNCIL ADOPT A
RESOLUTION AMENDING THE ELECTRIC UTILITY
PROFESSIONALS OF ALAMEDA (EUPA) SALARY SCHEDULE
TO REFLECT A NEW SALARY FOR THE FINANCE AND
UTILITY BILLING MANAGER AND SUPPORT SERVICES
MANAGER AND REVISED JOB CLASSIFICATION TITLES FOR
FINANCE AND UTILITY BILLING MANAGER, UTILITY
BILLING SPECIALIST, AND UTILITY BILLING TECHNICIAN**

WHEREAS, the Council of the City of Alameda adopted the Memorandum of Understanding between the City of Alameda and the Electric Utility Professionals of Alameda (EUPA) on February 19, 2019 which included an agreement to complete a job description review and total compensation survey work and for any recommended salary increases to be effective following the completion of the work but no later than May 26, 2019; and

WHEREAS, the City has now completed the job description revisions and total compensation studies; and

WHEREAS, the total compensation surveys for the Finance and Utility Billing Manager and Support Services Manager have shown the classifications are below the market median; and

WHEREAS, the Civil Service Board of the City of Alameda has authorized the classification specification revisions at their regular meeting of October 2, 2019; and

WHEREAS, the positions' representative bargaining unit, Electric Utility Professionals of Alameda (EUPA), has reviewed and agreed to said changes.

NOW, THEREFORE BE IT RESOLVED that said Board hereby recommends to the Council of the City of Alameda that the salary schedule of the Electric Utility Professionals of Alameda (EUPA) is hereby amended effective May 26, 2019 to reflect the new salary ranges for the classifications of Finance and Utility Billing Manager and Support Services Manager and the revised job classification titles for Finance and Utility Billing Manager, Utility Billing Specialist, and Utility Billing Technician.

CITY OF ALAMEDA
ELECTRIC UTILITY PROFESSIONALS OF ALAMEDA
(EUPA) UNIT

Code	Classification	ANNUAL				
		Step 1	Step 2	Step 3	Step 4	Step 5
7495	Finance and Utility Billing Manager	118,102	124,008	130,208	136,718	143,554
7105	Support Services Manager	113,565	119,242	125,205	131,466	138,039

Approved as to Form

Alan M. Cohen
Assistant City Attorney