

CITY OF ALAMEDA RESOLUTION NO. _____

AMENDING THE ELECTRIC UTILITY PROFESSIONALS OF ALAMEDA (EUPA) SALARY SCHEDULE TO REFLECT A NEW SALARY FOR THE FINANCE AND UTILITY BILLING MANAGER AND THE SUPPORT SERVICES MANAGER AND REVISED JOB CLASSIFICATION TITLES FOR FINANCE AND UTILITY BILLING MANAGER, UTILITY BILLING SPECIALIST AND UTILITY BILLING TECHNICIAN

WHEREAS, the Council of the City of Alameda ("City") adopted the Memorandum of Understanding between the City and the Electric Utility Professionals of Alameda (EUPA) on February 19, 2019, which included an agreement to complete a job description review and total compensation survey work and for any recommended salary increases to be effective following the completion of the work but no later than May 26, 2019; and

WHEREAS, the City has now completed the job description revisions and total compensation studies; and

WHEREAS, the total compensation surveys for the Finance and Utility Billing Manager and Support Services Manager have shown the classifications are below the market median; and

WHEREAS, the Civil Service Board of the City has authorized the classification specification revisions at their regular meeting of October 2, 2019; and

WHEREAS, the Public Utilities Board of the City has recommended the salary changes at their regular meeting of December 16, 2019; and

WHEREAS, the positions' representative bargaining unit, Electric Utility Professionals of Alameda (EUPA), has reviewed and agreed to said changes.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Alameda that the salary schedule of the Electric Utility Professionals of Alameda (EUPA) is hereby amended effective May 26, 2019 to reflect the new salary ranges for the classifications of Finance and Utility Billing Manager and Support Services Manager and the revised job classification titles for Finance and Utility Billing Manager, Utility Billing Specialist, and Utility Billing Technician.

CITY OF ALAMEDA
ELECTRIC UTILITY PROFESSIONALS OF ALAMEDA
(EUPA) BARGAINING UNIT

Code	Classification	ANNUAL				
		Step 1	Step 2	Step 3	Step 4	Step 5
7495	Finance and Utility Billing Manager	118,102	124,008	130,208	136,718	143,554
7105	Support Services Manager	113,565	119,242	125,205	131,466	138,039

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 17th day of December 2019, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 18th day of December 2019.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen, City Attorney
City of Alameda