

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVE AMENDING THE SALARY SCHEDULES FOR: THE MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION (MCEA) TO ADD THE CLASSIFICATION OF SUSTAINABILITY AND RESILIENCE MANAGER; THE ALAMEDA POLICE OFFICERS ASSOCIATION NON-SWORN (PANS) TO ADD THE CLASSIFICATIONS OF LEAD PARKING TECHNICIAN AND PARKING TECHNICIAN; THE PART-TIME SALARY SCHEDULE TO ADD THE CLASSIFICATIONS OF LAW FELLOW, STAFF COUNSEL, AND SPECIAL COUNSEL FOR THE CITY ATTORNEY’S OFFICE; AND THE ALAMEDA CITY EMPLOYEES ASSOCIATION (ACEA) TO ADJUST THE SALARY RANGE FOR SENIOR COMBINATION BUILDING INSPECTOR

WHEREAS, The City continually evaluate salaries and job classifications to ensure they meet the needs of the City and allow the City to recruit and retain the staff needed to support City operations; and

WHEREAS, The scale of efforts related to planning, meeting, coordinating, partnering, and managing to achieve the goals outlined in the CARP requires a full-time day-to-day manager. As such, staff is recommending a new classification with the title of: Sustainability and Resilience Manager; and

WHEREAS, To support the expansion of the City’s parking enforcement program two new classifications; a Lead Parking Technician and Parking Technician are recommended; and

WHEREAS, The City Attorney has a need to recruit and hire part-time staff for short term specialty projects three new classifications including Law Fellow, Staff Counsel, and Special Counsel are being recommended; and

WHEREAS, The City needs to ensure the ability to recruit and retain staff to supervisory positions it is recommended to provide a 2.3% equity adjustment to the Senior Combination Building Inspector in order to eliminate compaction between the Combination Building Inspector II and the Senior Combination Building Inspector.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Alameda that the MCEA, PANS, ACEA and the Part-time Salary Schedules are hereby amended effective March 15, 2020 to establish the salary rates, ranges, salary steps and benefits for the classifications of Sustainability and Resilience Manager, Senior Combination Building Inspector, Law Fellow, Staff Counsel, Special Counsel Lead Parking Technician and Parking Technician, as shown below, designating these as applicable to this classification in the service of the City of Alameda.

Sustainability and Resilience Manager					
	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly	\$55.98	\$58.78	\$61.72	\$64.81	\$68.05
Annual	\$104,797	\$110,038	\$115,539	\$121,318	\$127,382

Classification	Lead Parking Technician and Parking Technician							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Parking Technician	\$23.08	\$24.26	\$25.46	\$26.74	\$28.07	\$29.47	\$30.95	\$32.50
Lead Parking Technician	\$30.24	\$31.74	\$33.33	\$34.99	\$36.74	\$38.57	\$40.50	\$42.52

Classification	Law Fellow, Staff Counsel and Special Counsel								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Law Fellow	35.26	37.02	38.87	40.81	42.85	44.99	47.24	49.60	52.08
Staff Counsel	54.68	57.41	60.28	63.29	66.45	69.77	73.26	76.92	80.77
Special Counsel	84.81	89.05	93.50	98.18	103.09	108.24	113.65	119.33	125.30

	Senior Combination Building Inspector							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Current Salary	\$38.77	\$40.71	\$42.75	\$44.88	\$47.12	\$49.48	\$51.95	\$54.55
Recommended	\$39.67	\$41.65	\$43.73	\$45.92	\$48.22	\$50.63	\$53.16	\$55.82

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 3rd day of March 2020, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 4th day of March 2020.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen, City Attorney
City of Alameda