



March 3, 2020

Mayor Marilyn Ezzy Ashcraft  
Vice Mayor John Knox White  
Councilmember Tony Daysog  
Councilmember Jim Oddie  
Councilmember Malia Vella

RE: Support for Agenda Item 6-C - Adoption of a Resolution Approving Workforce Changes for FY 2019-20 and a Resolution Amending the Salary Schedules - Adding the Classification of Sustainability and Resilience Manager

Dear Members of the City Council:

Community Action for a Sustainable Alameda (CASA) strongly supports the creation of a Sustainability and Resilience Manager position within the City Manager's Office.

In March 2019, the City Council adopted its Climate Emergency Declaration and committed to leadership in climate mitigation and adaptation. In September 2019, the City Council adopted a far-reaching Climate Action and Resiliency Plan (CARP) designed to keep Alameda on the Climate Safe Path. CARP identified the need for a new, full-time position to facilitate implementation of CARP.

We recognize that a senior leadership position is needed to: help bridge silos between departments, coordinate internal City Green Teams and interdepartmental subcommittees, support applications for grant funding, identify long-term revenue sources (including the Climate Fund identified in CARP), support departments in managing planning and feasibility studies (such as the Urban Forest Plan and De-Pave Park Master Plan), coordinate with peer communities and state and regional bodies engaged in climate mitigation and adaptation, and partner with Alameda community organizations (including CASA) to implement climate education and climate mitigation and adaptation initiatives.

A dedicated, full-time position will ensure that the City has the staff capacity and focus to ensure that Alameda will meet its commitments to achieve climate neutrality, climate restoration and sustainability for our island community.

Sincerely,

A handwritten signature in black ink that reads "Ruth Abbe".

Ruth Abbe, Steering Committee  
Community Action for a Sustainable Alameda  
415-235-1356