## CITY OF ALAMEDA RESOLUTION NO. \_\_\_\_\_

RESOLUTION AMENDING THE SALARY SCHEDULE FOR PART-TIME CLASSIFICATIONS EFFECTIVE JUNE 7, 2020, TO REFLECT CHANGES TO THE CITY OF ALAMEDA MINIMUM WAGE AND TO MAINTAIN ADEQUATE DIFFERENTIALS BETWEEN PART-TIME JOB CATEGORIES

WHEREAS, the Council of the City of Alameda resolved on October 16, 2018 to increase the minimum wage across the City of Alameda to \$15.00 per hour effective July 1, 2020; and

WHEREAS, the City of Alameda wishes to remain competitive with neighboring employers; and

WHEREAS, the proposed changes are in line with the goal to assist with competitiveness of the City of Alameda for attraction and retention of qualified staff; and

WHEREAS, there has been submitted to the City Council a Part-Time Classifications Salary Schedule which reflects the City of Alameda minimum wage and which will maintain adequate differentials between part-time job families; and

WHEREAS, the Recreation and Parks Department is composed of a significant portion of the City's part-time staff and, due to pay period timing, overall administrative efficiency, and the start of the Recreation and Parks Department summer hiring, the City will implement the minimum wage on June 7, 2020; and

WHEREAS, the City Council of the City of Alameda has fully examined said proposed schedule, and thereby finds and determines adoption of said document to be in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alameda that the salary schedule for part-time classifications is hereby amended effective June 7, 2020, to reflect changes to the City of Alameda minimum wage and to maintain adequate differentials between part-time job categories; and

BE IT FURTHER RESOLVED that the provisions of this Resolution shall supersede any other resolution in conflict herewith.

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 2 <sup>nd</sup> day of June 2020, by the following vote to wit:
AYES:
NOES:
ABSENT:
ABSTENTIONS:
IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this $3^{\rm rd}$ day of June 2020.
Lara Weisiger, City Clerk City of Alameda
Approved as to Form:
Yibin Shen, City Attorney City of Alameda