

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVING AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ALAMEDA AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 689 EXTENDING THE TERM THROUGH DECEMBER 19, 2023

WHEREAS, the negotiated labor agreement between the City of Alameda (City) and the International Association of Firefighters Local 689 (IAFF Local 689) is set to expire on December 18, 2021; and

WHEREAS, the City and IAFF Local 689 have met and agreed it is in the best interest of both parties to extend the labor contract through December 19, 2023; and

WHEREAS, the parties have agreed that IAFF Local 689 will forgo the 2% salary increase they are eligible to receive in January 3, 2021. IAFF Local 689 will instead receive a 2% increase at the start of the first pay periods in January of 2022 and January of 2023; and

WHEREAS, the parties have agreed that the IAFF Local 689 uniform allowance identified in Section 15 of the Memorandum of Understanding (MOU) will continue to increase by forty dollars (\$40) a year; and

WHEREAS, all other terms and conditions within the MOU shall remain in full force and effect including Section 14 of the MOU regardless of the expiration date.

NOW, THEREFORE BE IT RESOLVED, that the City Council authorizes the following modifications to the Memorandum of Understanding between IAFF Local 689 and the City as follows:

1. Section 12.1 (Rates of Pay) shall be modified as follows:

Notwithstanding any previous agreement to the contrary, there shall be no wage increase in calendar year 2021. IAFF Local 689 Members shall be entitled to a 2% wage increase commencing in the first full pay period in January of 2022. Members shall also be entitled to a 2% wage increase commencing in the first full pay period in January of 2023.

2. Section 15 (Uniform Allowance) shall be modified by adding the following to the end of the paragraph:

January 2022	\$1350
January 2023	\$1390

3. Section 29.3 shall be replaced to read as follows:

29.3 This Agreement shall be effective as of the first day of November, 2015, and shall remain in full force and effect until December 19, 2023.

4. The cover page of the MOU shall be modified to reflect that this agreement now covers the period November 1, 2015 to December 19, 2023.

5. all other terms and conditions within the existing MOU shall remain in full force and effect including Section 14 of the MOU regardless of the expiration date

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alameda that said Council hereby approves and adopts said Memorandum of Understanding; and

BE IT FURTHER RESOLVED that the provision of this Resolution shall supersede any other resolution in conflict herewith.

* * * * *

I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 1st day of December, 2020 by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 2nd day of December 2020.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM

Yibin Shen, City Attorney
City of Alameda