

**CITY OF ALAMEDA
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION**

CODE	CLASSIFICATION	Standard Work Week*	ANNUAL					Effective Date
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
MANAGEMENT <i>Exempt</i>								
1424	Public Information Officer	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
1409	Sustainability and Resilience Manager	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
1405	Assistant to the City Manager	36	104,026	109,228	114,690	120,424	126,444	1/3/2021
1310	Assistant City Clerk	36	83,759	87,945	92,344	96,961	101,809	1/3/2021
1013	Assistant City Attorney II	36	161,843	169,936	178,433	187,354	196,721	1/3/2021
1015	Assistant City Attorney I	36	150,423	157,945	165,843	174,134	182,841	1/3/2021
1017	Deputy City Attorney II	36	129,948	136,444	143,266	150,430	157,950	1/3/2021
1010	Deputy City Attorney II - Prosecution Unit	37.5	135,363	142,129	149,235	156,698	164,531	1/3/2021
1018	Deputy City Attorney I	36	106,922	112,267	117,880	123,774	129,963	1/3/2021
1683	Risk Manager	36	128,257	134,672	141,404	148,473	155,898	1/3/2021
1270	Human Resources Manager	36	141,822	148,912	156,359	164,176	172,384	1/3/2021
1265	Senior Human Resources Analyst	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
1260	Human Resources Analyst II	36	96,951	101,798	106,888	112,233	117,845	1/3/2021
1258	Human Resources Analyst I	36	83,763	87,951	92,349	96,966	101,814	1/3/2021
1697	Controller	36	150,369	157,889	165,783	174,072	182,776	1/3/2021
1695	Financial Services Manager	36	128,257	134,672	141,404	148,473	155,898	1/3/2021
1682	Finance Supervisor	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
1681	Purchasing & Payables Coordinator	36	83,763	87,951	92,349	96,966	101,814	1/3/2021
1680	Accountant II	36	84,969	89,217	93,678	98,363	103,280	1/3/2021
1677	Accountant I	36	70,363	73,881	77,574	81,452	85,525	1/3/2021
1684	Information Technology Manager	36	128,257	134,672	141,404	148,473	155,898	1/3/2021
1670	Technology Services Coordinator	36	83,765	87,954	92,352	96,969	101,818	1/3/2021
1678	Public Safety Information Technology Systems Analyst	36	96,951	101,798	106,888	112,233	117,845	1/3/2021
1676	Information Technology Systems Analyst	36	96,951	101,798	106,888	112,233	117,845	1/3/2021
2601	Deputy Public Works Director	36	148,911	156,357	164,174	172,383	181,003	1/3/2021
3180	City Engineer	36	141,822	148,912	156,359	164,176	172,384	1/3/2021
3175	Supervising Civil Engineer	36	130,107	136,613	143,444	150,616	158,147	1/3/2021
3150	Senior Engineer	36	120,323	126,340	132,657	139,289	146,255	1/3/2021
3140	Associate Civil Engineer	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
3230	Plan Check Engineer	38	108,641	114,090	119,812	125,771	132,104	1/3/2021
3145	Transportation Engineer	36	103,273	108,445	113,853	119,557	125,516	1/3/2021
3179	Public Works Project Manager III	36	130,107	136,613	143,444	150,616	158,147	1/3/2021
3178	Public Works Project Manager II	36	120,323	126,340	132,657	139,289	146,255	1/3/2021
3177	Public Works Project Manager I	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
2605	Public Works Coordinator	36	120,323	126,340	132,657	139,289	146,255	1/3/2021
3080	Construction Inspection & Survey Supervisor	40	118,768	124,712	130,940	137,496	144,358	1/3/2021
2603	Public Works Superintendent	38	128,257	134,672	141,404	148,473	155,898	1/3/2021
2650	Public Works Supervisor	38	106,893	112,239	117,850	123,744	129,930	1/3/2021
1700	Assistant Community Development Director	36	157,890	165,784	174,073	182,777	191,916	1/3/2021
1703	Assistant Planning, Building & Transportation Director	36	157,890	165,784	174,073	182,777	191,916	1/3/2021
1701	Development Services Division Manager	36	150,369	157,889	165,783	174,072	182,776	1/3/2021
1712	Economic Development Manager	36	141,822	148,912	156,359	164,176	172,384	1/3/2021
1705	Housing Development Manager	36	128,257	134,672	141,404	148,473	155,898	1/3/2021
1728	Base Reuse Manager	36	128,257	134,672	141,404	148,473	155,898	1/3/2021
1715	Community Development Manager	36	128,257	134,672	141,404	148,473	155,898	1/3/2021
3147	Senior Transportation Coordinator	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
1713	Development Manager	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
1720	Community Development Program Manager	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
3205	Building Official	36	141,822	148,912	156,359	164,176	172,384	1/3/2021
3215	Supervising Building Inspector	36	106,893	112,239	117,850	123,744	129,930	1/3/2021

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<u>MANAGEMENT Exempt (Continued)</u>								
6090	City Planner	36	141,822	148,912	156,359	164,176	172,384	1/3/2021
6083	Planning Services Manager	36	128,257	134,672	141,404	148,473	155,898	1/3/2021
6080	Supervising Planner	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
5103	Recreation Services Manager	36	128,257	134,672	141,404	148,473	155,898	1/3/2021
5145	Park Manager	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
5118	Recreation Manager	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
5120	Recreation Supervisor	36	92,341	96,958	101,804	106,894	112,240	1/3/2021
5144	Park Maintenance Supervisor	36	92,341	96,958	101,804	106,894	112,240	1/3/2021
3550	Supervising Librarian	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
3545	Library Circulation Coordinator	36	75,962	79,761	83,748	87,936	92,333	1/3/2021
4068	Police Records & Communications Manager	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
4065	Police Records Supervisor	36	96,951	101,798	106,888	112,233	117,845	1/3/2021
4650	Fire Protection Engineer	36	120,323	126,340	132,657	139,289	146,255	1/3/2021
4605	Fire Administrative Services Manager	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
4610	Emergency Medical Services Education Coordinator	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
1408	Senior Management Analyst	36	106,893	112,239	117,850	123,744	129,930	1/3/2021
1410	Administrative Management Analyst	36	96,951	101,798	106,888	112,233	117,845	1/3/2021
1420	Management Analyst	36	83,763	87,951	92,349	96,966	101,814	1/3/2021
1425	Media and Communications Coordinator	36	75,962	79,761	83,748	87,936	92,333	1/3/2021
1430	Administrative Services Coordinator	36	75,962	79,761	83,748	87,936	92,333	1/3/2021
<u>CONFIDENTIAL Non-Exempt</u>								
1460	Administrative Technician III	36	37.78	39.66	41.64	43.73	45.91	1/3/2021
1465	Administrative Technician II	36	32.65	34.27	36.00	37.79	39.68	1/3/2021
1470	Administrative Technician I	36	29.61	31.09	32.63	34.26	35.99	1/3/2021
1650	Computer Services Technician	36	36.66	38.48	40.40	42.42	44.53	1/3/2021
1404	Principal Executive Assistant	36	39.66	41.64	43.73	45.91	48.22	1/3/2021
1570	Paralegal	36	37.78	39.66	41.64	43.73	45.91	1/3/2021
1571	Paralegal - Investigator	37.5	37.78	39.66	41.64	43.73	45.91	1/3/2021
1590	Deputy City Clerk	36	39.67	41.65	43.72	45.91	48.22	1/3/2021
1560	Executive Assistant	36	37.78	39.66	41.64	43.73	45.91	1/3/2021
1550	Office Assistant	36	29.61	31.09	32.63	34.26	35.99	1/3/2021

*Indicates hours in a classifications standard work week; employees actual work week may differ with department approval.