

Staffing

Sworn

2000 – Authorized was 111. Unknown number of actuals

2005 – Authorized 104 actual 99

2010 – Authorized 92 actual 87

2015 – Authorized 88 actual 78

2020 – Authorized 88 actual 69

February 1, 2021 Authorized 88¹ Actual 68² (7 on injury leave, 1 light duty)

We have five trainees in the police academy. One graduates **this** Friday. (They are not counted in the 68)

Patrol staffing

January 2021 – Changed deployment scheme to allow additional staffing in Investigations Division. Patrol schedule designed for 36 officers supervised by 8 sergeants. Currently 32 officers³ and 7 sergeants. Minimum staffing adjusted down to 3 officers plus 1 sergeant in the wee hours of the morning.

Traffic (motorcycle officers)

Allotted 6 officers and 1 sergeant. Currently 2 officers and an acting sergeant.

Investigations

Allotted 15 detectives and 2 sergeants. Currently 3 detectives and 2 sergeants

Supervision and Management

7 people in acting positions (Chief, 3 acting lieutenants, 3 acting sergeants)

Stats

- APD handled 52,484 CFS in 2020 (63,320 in 2019)
 - Took 5,652 reports (7,869 in 2019)
 - Wrote 2,028 citations (5,298 in 2019)
 - Made 933 Arrests (1,395 in 2019)

(Force used 21 times – 10 of those were control holds/physical strength only)

¹ Number held by council at 73 since June 2020 (not a hiring freeze)

² Officer resignation pending second week of February

³ 31 after officer resigns later this month. 3 officers, however, in FTO program

Crime

- Part 1 crimes: **Down** 2.6% in 2020 (They went **up** 19.3% in 2019)
- Part 1 and 2: **Down** a total of 8.3% (2019 – **up** a total of 8.7%)

Overall crime remains relatively low from some significant “peaks” in the early 1990s

Why does it “feel like” crime is up? Some high profile events

- 3 murders (**none** in 2019)
- Robberies and assaults are **up** (19% and 9.7%, respectively)
- Auto thefts are at a 35 year high (**up** 16% over last year)
- Shootings are **up dramatically**

Shooting data/details

2017 = 6 2018 = 7 2019 = 3 2020 = 17 January 2021 = 4

- This seems to be both a regional and national phenomena.
- Oakland has already had 14 murders this year (only **one** in January 2020)
- In the majority of our shootings, the suspect is known to the victim
- “Random” shootings are extremely rare. However, anytime there is gunfire in an urban setting, it’s dangerous
- Of the 17 shootings in 2020, we’ve made **arrests** in 7 cases so far

I’ll speak about what we’re doing to address shootings in a few minutes

Traffic Enforcement

- 541 collisions in 2020 (143 injury; 4 fatalities)
 - **Down** from 744 collisions (200 injury) in 2019. But only **one** fatality in 2019
 - Of the 2,028 citations written, 1,983 were for **moving** violations (down considerably from 2019)

Homeless

One of the great challenges for our time

It seems to be a ubiquitous problem across the entire west coast

Primarily a social services issues, not a law enforcement one

But clearly there is a law enforcement component

Policy: Homelessness is not a crime...[we] will not use homelessness solely as a basis for detention or law enforcement action.

Of the 933 arrests we made in 2020, 270 or 29%, were listed as transient at the time of arrest

Communications/Press/Social Media

Source of concern and occasional frustration

- Goals:
 - Transparency,
 - Keeping the public informed of public safety matters
 - Crime prevention and safety tips
 - Connecting the community with its police department

Trying to find the right platform to engage and inform

Pushing for faster release of info involving violent crime

Criticism that we cherry pick who we respond to on SM.

Keeping up with comments and questions is labor intensive.

Plans/Initiatives

Fully cooperating with City Manager's Steering Committee on Police Reform and Racial Equity.

Trying to address our current challenges;

Dealing with crime and disorder amid – especially during the pandemic

Advising personnel to limit in-person contact with people including suspected violators

Jail not always holding people

Courts backlogged/not processing people and cases

Added staffing to Investigations Division in January⁴ (two people from Patrol, a third couldn't go)

Partnering with regional and federal partners to address shootings

This includes local, state, and federal forensic laboratories

Directed patrols, including foot patrols (**only** when staffing and CFS permit)

Training more personnel in Crime Prevention Through Environmental Design (CPTED)

Increasing our crime prevention services

⁴ Currently over 400 open cases

Traffic

Awarded 2 grants last year

One to specifically target **impaired** drivers, **distracted** drivers, and **education** for bicyclists and pedestrians

Hiring - Recruiting laterals and academy graduates to get them on the street faster

Talking Points

10 years of criminal justice reform

CDCR down to 89,000 inmates (from 130,000)

Slower response times/calls pending

Elimination of specialty positions to balance patrol staffing

Need for crime analyst and data driven policing

“Morale”

National conversation about what communities want from their police