Hi Lara,

Could you please add my questions to the APD Reform committees into the OGC record for the 3/1/21?

Thank you. Respectfully, Carmen

### **Community-Led Committee on Police Reform and Racial Justice Draft Recommendations**

3/1/21 Item 3-B

### **General Questions:**

Would it be possible for the public to review the research documents related to the draft recommendation? Are they published/linked somewhere?

P. 2

--Data collected is from how many years back?

--Were the subcommittee meetings recorded? Can the public go back and watch these meetings?

## P.3

--Is the committee recommending mental health professionals in lieu of Police/Fire or recommending additional training for Police/Fire? Or both?

## P. 6

--Paragraph 3 clarification

--Given the example of someone shoplifting from a pharmacy, who would determine that the person is only acting out of dire necessity and not profit-seeking?

P. 7

--Why have juvenile offenses declined in the City of Alameda? Are the numbers simply dropping or are they diverted elsewhere? Did something change over the course of the indicated years in the policing process?

### P. 9

--Should racial statistics be reviewed to be consistent with Census? Ie: Hispanic should be treated separately as an ethnicity. Should other ethnicities be added as well.

--Consider adding other statistics including: City resident, CA resident ,out-of state resident, international resident, or option decline to state

--Re: Fee structure--consider progressive fee structure to include all residents who are economically affected (ie: parking fees). Opportunity to appeal based on economic hardship? Community service in lieu of payment?

# P. 12

--"Accordingly, as we dig deeper into the minutiae that is police policy and procedure, it appears that our most important recommendation is that the City of Alameda hire **a professional consultant** to bring out police department's policies and procedures in line with contemporary best practices, informed by the values of our community as identified above."

---Is the Committee recommending to hire from the police dept, non-profit sector or other?

--Please clarify what are the goals and values?

## P. 14

Re: Alameda Police Department internal accountability and oversight process --Who would be on the board? Police or community members?

### P. 15

Re: General Conduct Affirmative Code

--How would group affiliation be determined? Social media "likes" or membership in a group? Who would make this determination?

--Clarification on the 5 Districts? What are they? Is it based on Census Tracts?

### P. 17

--Provide curriculum to all schools--public/private and homeschoolers? Other programs?

### P. 19

Re: Core Powers established by City Charter

--Recommended a 1-2 year provisional Police Oversight Board, then transition to recommend to CIty Charter? Time of implementation?

### P. 20

Re: Residency Requirement

--Recommend committee members represent diverse tenue of living in the City of Alameda

Ie: 0-5 years, 5-10 years, 10-15 years, 15-20 years, etc.

Re: Power to make recommendations

--Who would implement it? Would this go directly to Police Chief or to City Manager? Question for Attorneys?

# P. 22

Re: Authority to investigate complaints

--Could investigations have the potential to reveal private information? Is this a question for City Attorneys? Would this require board members to take the Police Oath? What are the best practices in other cities?

# P. 23

Re: Explore scope of subpoena power with advice from city attorney --Is the purpose to conduct investigations or to amplify complaints?

P. 24

Re: Complaint support

--Would there be penalties for false complaints?

# P. 25

Re: Outreach

--What would that look like? What qualifications are needed to hire?