



Exhibit 2

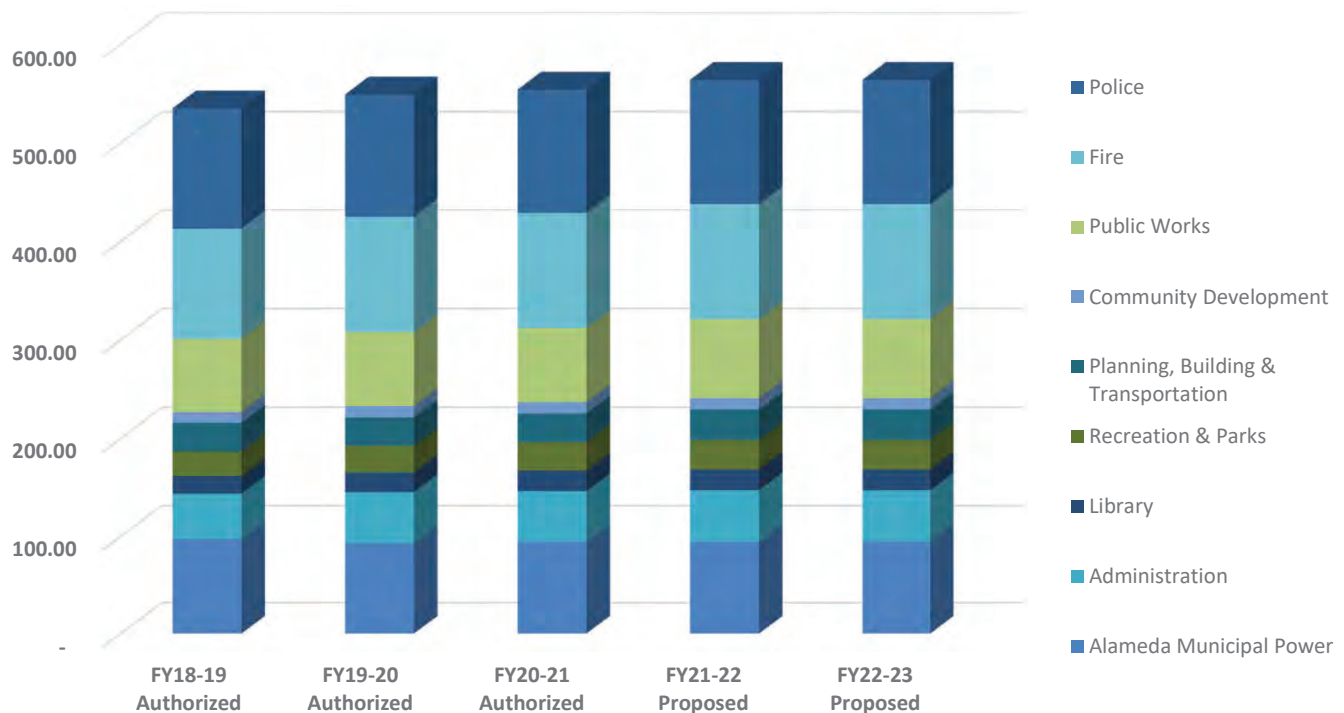
Proposed Budget Summary

Fiscal Years 2021-23



Authorized Full-Time Positions By Classification Within Department

FTE Trends



	MOU Group	FY18-19 Authorized	FY19-20 Authorized	FY20-21 Authorized	FY21-22 Proposed	FY22-23 Proposed
City Attorney						
City Attorney	EXME	1.00	1.00	1.00	1.00	1.00
Chief Assistant City Attorney	MCEA		1.00	1.00	1.00	1.00
Assistant City Attorney II	MCEA	3.00	5.50	5.50	5.50	5.50
Risk Manager	MCEA	1.00	-	-	-	-
Management Analyst	MCEA		1.00	1.00	1.00	1.00
Paralegal	MCEA	2.00	3.00	2.00	2.00	2.00
Paralegal Investigator	MCEA			1.00	1.00	1.00
Administrative Services Coordinator	MCEA	1.00	-	-	-	-
Total City Attorney		8.00	11.50	11.50	11.50	11.50
City Clerk						
City Clerk	EXME	1.00	1.00	1.00	1.00	1.00
Assistant City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	MCEA	1.00	1.00	1.00	1.00	1.00
Total City Clerk		3.00	3.00	3.00	3.00	3.00
City Council						
Mayor		Elected	Elected	Elected	Elected	Elected
Councilmember		Elected	Elected	Elected	Elected	Elected
Executive Assistant	MCEA	0.50	0.50	0.50	0.50	0.50
Total City Council		0.50	0.50	0.50	0.50	0.50

Authorized Full-Time Positions By Classification Within Department

	MOU Group	FY18-19 Authorized	FY19-20 Authorized	FY20-21 Authorized	FY21-22 Proposed	FY22-23 Proposed
City Manager						
City Manager	EXME	1.00	1.00	1.00	1.00	1.00
Assistant City Manager (Funded)	EXME	1.00	1.00	1.00	1.00	1.00
Assistant City Manager (Unfunded)	EXME	1.00	1.00	1.00	1.00	1.00
Communications and Legislative Affairs Officer	EXME			1.00	1.00	1.00
Sustainability and Resilience Manager	MCEA		1.00	1.00	1.00	1.00
Public Information Officer	MCEA	1.00	1.00	-	-	-
Administrative Services Coordinator	MCEA	-	-	-	-	-
Executive Assistant	MCEA	1.50	1.50	1.50	1.50	1.50
Total City Manager		5.50	6.50	6.50	6.50	6.50
Community Development						
Community Development Director	EXME	1.00	1.00	1.00	1.00	1.00
Assistant Community Development Director	MCEA	1.00	1.00	1.00	1.00	1.00
Economic Development Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Base Reuse Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Assistant City Attorney II	MCEA	1.00	0.50	0.50	0.50	0.50
Development Manager	MCEA	1.00	2.00	3.00	3.00	3.00
Administrative Technician III	MCEA	1.00	1.00	1.00	1.00	1.00
Management Analyst	MCEA	1.00	1.00	-	-	-
Executive Assistant	MCEA	2.00	2.00	2.00	2.00	2.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00
Total Community Development		11.00	11.50	11.50	11.50	11.50
Finance						
City Auditor and City Treasurer		Elected	Elected	Elected	Elected	Elected
Finance Director	EXME	1.00	1.00	1.00	1.00	1.00
Financial Services Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Finance Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Management Analyst	MCEA	-	-	1.00	1.00	1.00
Accountant II (Note 6)	MCEA	2.00	4.00	4.00	4.00	3.00
Accountant I	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00
Senior Account Clerk	ACEA	4.00	4.00	4.00	4.00	4.00
Accounting Technician	ACEA	1.00	1.00	-	-	-
Intermediate Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
		15.00	17.00	17.00	17.00	16.00
Fire						
Fire Chief	EXME	1.00	1.00	1.00	1.00	1.00
Division Chief	AFCA	6.00	6.00	6.00	6.00	6.00
Fire Captain	IAFF	22.00	22.00	22.00	22.00	22.00
Fire Apparatus Operator	IAFF	20.00	20.00	20.00	20.00	20.00
Firefighter	IAFF	56.00	61.00	61.00	61.00	61.00
EMS Education Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Fire Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00
Fire Administrative Services Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician III	MCEA	1.00	1.00	1.00	1.00	1.00
Fire Information & Billing Specialist	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	2.00	2.00	2.00	2.00	2.00
Total Fire		112.00	117.00	117.00	117.00	117.00

Authorized Full-Time Positions By Classification Within Department

	MOU Group	FY18-19 Authorized	FY19-20 Authorized	FY20-21 Authorized	FY21-22 Proposed	FY22-23 Proposed
Human Resources						
Human Resources Director	EXME	1.00	1.00	1.00	1.00	1.00
Human Resources Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	MCEA	1.00	2.00	2.00	2.00	2.00
Human Resources Analyst II	MCEA	1.00	1.00	1.00	1.00	1.00
Human Resources Analyst I	MCEA	1.00	-	-	-	-
Administrative Technician III	MCEA	2.00	2.00	2.00	2.00	2.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00
		8.00	8.00	8.00	8.00	8.00
Information Technology						
Information Technology Director	EXME	0.75	0.75	0.75	0.75	0.75
Information Technology Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Technology Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	3.00	2.00	2.00	3.00	4.00
Computer Service Technician	MCEA	1.00	1.00	1.00	1.00	1.00
		6.75	5.75	5.75	6.75	7.75
Library						
Library Director	EXME	1.00	1.00	1.00	1.00	1.00
Supervising Librarian	MCEA	3.00	3.00	3.00	3.00	3.00
Senior Librarian	ACEA	3.00	3.00	3.00	3.00	3.00
Library Technician	ACEA	7.00	7.00	8.00	8.00	8.00
Librarian	ACEA	1.00	2.00	2.00	2.00	2.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Library Circulation Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
IT System Analyst	MCEA	-	1.00	1.00	1.00	1.00
Custodian	ACEA	1.00	1.00	1.00	1.00	1.00
Total Library		18.00	20.00	21.00	21.00	21.00
Planning, Building & Transportation						
Planning, Building & Transportation Director	EXME	-	1.00	1.00	1.00	1.00
Assistant Director of Planning, Building & Trans	MCEA	1.00	1.00	1.00	1.00	1.00
Base Reuse & Transport Planning Director	EXME	1.00	-	-	-	-
Administrative Services Coordinator	MCEA	-	1.00	1.00	1.00	1.00
City Planner	MCEA	-	1.00	1.00	1.00	1.00
Building Official	MCEA	1.00	-	-	-	-
Planning Services Manager	MCEA	1.00	-	-	-	-
Supervising Planner	MCEA				1.00	1.00
Senior Transportation Coordinator	MCEA	2.00	2.00	2.00	3.00	3.00
Plan Check Engineer	MCEA	1.00	1.00	1.00	1.00	1.00
Supervising Building Inspector	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Combination Building Inspector	ACEA	1.00	1.00	2.00	2.00	2.00
Senior Code Compliance Officer	ACEA	1.00	1.00	1.00	1.00	1.00
Fire/Building Code Compliance Officer	ACEA	2.00	2.00	2.00	2.00	2.00
Combination Building Inspector II	ACEA	6.00	6.00	5.00	5.00	5.00
Planner III	ACEA	3.00	3.00	3.00	3.00	3.00
Permit Technician III	ACEA	4.00	4.00	4.00	4.00	4.00
Permit Technician I	ACEA	2.00	2.00	2.00	2.00	2.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Management Analyst	MCEA	1.00	-	-	-	-
IT System Analyst	MCEA	-	1.00	1.00	1.00	1.00
Total Planning, Building & Transportation		29.00	29.00	29.00	31.00	31.00

Authorized Full-Time Positions

By Classification Within Department

	MOU Group	FY18-19 Authorized	FY19-20 Authorized	FY20-21 Authorized	FY21-22 Proposed	FY22-23 Proposed
Police						
Police Chief	EXME	1.00	1.00	1.00	1.00	1.00
Police Captain	APMA	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	APMA	5.00	5.00	5.00	5.00	5.00
Police Sergeant	APOA	15.00	15.00	15.00	15.00	15.00
Police Officer	APOA	65.00	65.00	65.00	65.00	65.00
Crime Scene Specialist	PANS	2.00	2.00	2.00	2.00	2.00
Crime Prevention Technician	PANS	1.00	1.00	1.00	1.00	1.00
Senior Public Safety Dispatcher	PANS	2.00	2.00	2.00	2.00	2.00
Public Safety Dispatcher	PANS	12.00	12.00	12.00	12.00	12.00
Public Safety Communication Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Police Records Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Property/Evidence Technician	PANS	1.00	1.00	1.00	1.00	1.00
Police Technician	PANS	1.00	1.00	1.00	1.00	1.00
Animal Control Officer	PANS	1.00	1.00	2.00	2.00	2.00
Technology Services Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Police Maintenance Technician	PANS	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Administrative Technician II	MCEA	1.00	1.00	1.00	1.00	1.00
Admin Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Management (Crime) Analyst	MCEA				1.00	1.00
Intermediate Clerk	ACEA	5.00	5.00	5.00	5.00	5.00
Lead Parking Technician	PANS		1.00	1.00	1.00	1.00
Parking Technician	PANS		1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Telephone Operator/Receptionist	ACEA	1.00	1.00	1.00	1.00	1.00
Total Police		122.00	124.00	125.00	126.00	126.00
Public Works						
Public Works Director	EXME	1.00	1.00	1.00	1.00	1.00
Deputy Public Works Director	MCEA	1.00	1.00	1.00	1.00	1.00
Public Works Superintendent	MCEA	1.00	1.00	1.00	1.00	1.00
City Engineer	MCEA	1.00	1.00	1.00	1.00	1.00
Public Works Supervisor	MCEA	4.00	4.00	4.00	5.00	5.00
Public Works Coordinator	MCEA	1.00	1.00	1.00	1.00	1.00
Project Manager III	MCEA	2.00	2.00	2.00	2.00	2.00
Project Manager II	MCEA	2.00	2.00	2.00	2.00	2.00
Project Manager I	MCEA	1.00	1.00	1.00	1.00	1.00
Supervising Civil Engineer	MCEA	1.00	1.00	1.00	1.00	1.00
Associate Civil Engineer	ACEA	3.00	3.00	3.00	4.00	4.00
Senior Engineer	MCEA	-	1.00	1.00	1.00	1.00
Assistant Engineer	ACEA	4.00	3.00	3.00	3.00	3.00
Public Works Maintenance Foreperson	ACEA	6.00	6.00	6.00	6.00	6.00
Senior Construction Inspector	ACEA	1.00	1.00	1.00	1.00	1.00
Construction Inspector Supervisor	ACEA	1.00	1.00	1.00	1.00	1.00
Construction Inspector	ACEA	2.00	2.00	2.00	3.00	3.00
Traffic Signal Maintenance Technician	ACEA	2.00	2.00	2.00	2.00	2.00
Early Morning Sweeper Operator	ACEA	1.00	1.00	1.00	1.00	1.00
Senior Fleet Mechanic	ACEA	1.00	1.00	1.00	1.00	1.00
Fleet Mechanic	ACEA	3.00	3.00	3.00	3.00	3.00
Public Works Maintenance Worker II	ACEA	18.00	18.00	18.00	20.00	20.00
Public Works Maintenance Worker I	ACEA	6.00	6.00	6.00	6.00	6.00
Program Specialist II	ACEA	4.00	4.00	4.00	4.00	4.00

Authorized Full-Time Positions

By Classification Within Department

	MOU	FY18-19	FY19-20	FY20-21	FY21-22	FY22-23
	Group	Authorized	Authorized	Authorized	Proposed	Proposed
Management Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Executive Assistant	MCEA	2.00	2.00	2.00	2.00	2.00
Senior Clerk	ACEA	2.00	2.00	2.00	2.00	2.00
Intermediate Clerk	ACEA	1.00	-	-	-	-
Engineering Office Assistant	ACEA	-	1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Accounting Technician	ACEA	-	1.00	1.00	1.00	1.00
Total Public Works		74.00	75.00	75.00	80.00	80.00
Recreation & Parks						
Recreation & Park Director	EXME	1.00	1.00	1.00	1.00	1.00
Recreation Manager	MCEA	2.00	2.00	2.00	2.00	2.00
Recreation Services Specialist	ACEA	4.00	4.00	4.00	4.00	4.00
Park Manager	MCEA	1.00	1.00	1.00	1.00	1.00
Park Maintenance Supervisor	MCEA	1.00	1.00	1.00	1.00	1.00
Recreation Assistant	ACEA	-	1.00	1.00	1.00	1.00
Park Maintenance Foreperson	ACEA	1.00	1.00	1.00	1.00	1.00
Park Maintenance Worker II	ACEA	1.00	1.00	2.00	2.00	2.00
Park Maintenance Worker	ACEA	9.00	9.00	9.00	10.00	10.00
Equipment Operator	ACEA	1.00	1.00	1.00	1.00	1.00
Custodian	ACEA	1.00	1.00	1.00	1.00	1.00
Gardener	ACEA	-	1.00	2.00	2.00	2.00
Accounting Technician	ACEA	1.00	1.00	1.00	1.00	1.00
Senior Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
Office Assistant	MCEA	1.00	1.00	1.00	1.00	1.00
Total Recreation & Parks		25.00	27.00	29.00	30.00	30.00
Total Citywide (excluding AMP)		437.75	455.75	459.75	469.75	469.75
Alameda Municipal Power (AMP)						
Administrative Services Coordinator	EUPA	2.00	2.00	2.00	2.00	2.00
AMI System Administrator	EUPA	1.00	1.00	1.00	1.00	1.00
Asst. General Manager (GM) - Administration	AMPU	1.00	1.00	1.00	1.00	1.00
Asst. GM - Customer Resources	AMPU	1.00	1.00	1.00	1.00	1.00
Asst. GM - Energy Resource Planning	AMPU	1.00	1.00	1.00	1.00	1.00
Asst. GM - Engineering & Operations	AMPU	1.00	1.00	1.00	1.00	1.00
Buyer	EUPA	1.00	1.00	1.00	1.00	1.00
Chief System Operator	IBEW	1.00	1.00	1.00	1.00	1.00
Compliance Superintendent	EUPA	1.00	1.00	1.00	1.00	1.00
Computer Operator				1.00	1.00	1.00
Customer Program Coordinator	EUPA	1.00	1.00	1.00	1.00	1.00
Customer Service Representative	ACEA	6.00	6.00	6.00	6.00	6.00
Customer Service Supervisor	EUPA	1.00	1.00	1.00	1.00	1.00
Electrical Distribution Technician	EUPA	1.00	1.00	1.00	1.00	1.00
Electrical Engineer	EUPA	2.00	2.00	2.00	2.00	2.00
Electrical Engineering Aide	IBEW	2.00	2.00	2.00	2.00	2.00
Electrical Equipment Superintendent	EUPA	-	1.00	1.00	1.00	1.00
Electrical Maintenance Technician	IBEW	1.00	5.00	5.00	5.00	5.00
Energy Resources Analyst	EUPA	1.00	1.00	1.00	1.00	1.00
Engineering Manager	EUPA	1.00	1.00	1.00	1.00	1.00
Engineering Office Assistant	ACEA	1.00	1.00	1.00	1.00	1.00
Executive Assistant	EUPA	1.00	1.00	1.00	1.00	1.00

Authorized Full-Time Positions

By Classification Within Department

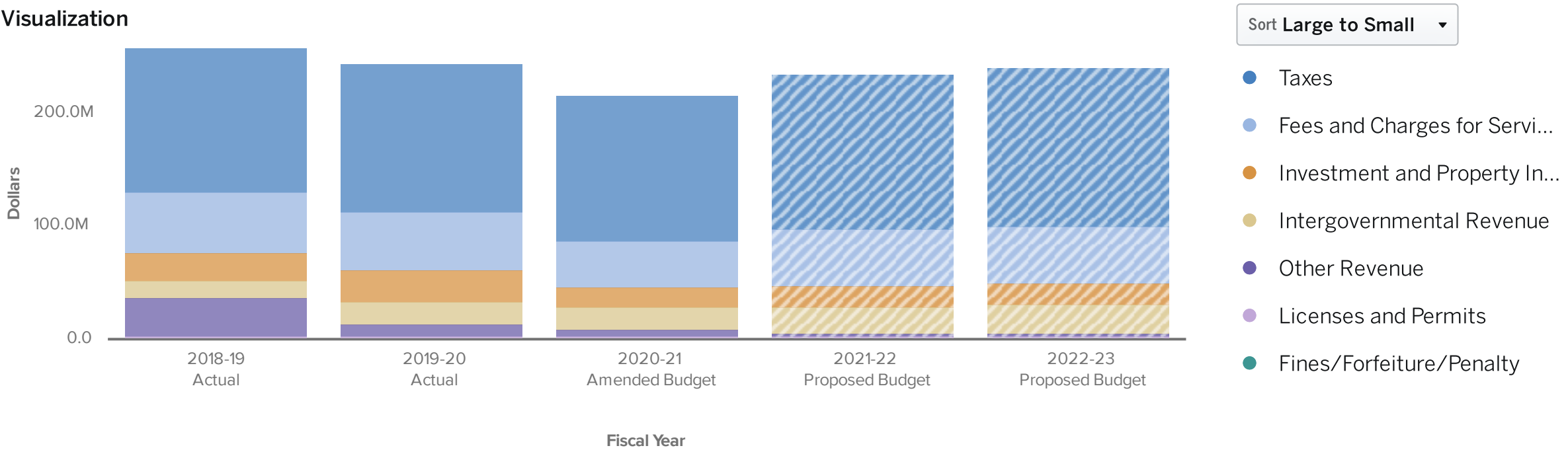
	MOU Group	FY18-19 Authorized	FY19-20 Authorized	FY20-21 Authorized	FY21-22 Proposed	FY22-23 Proposed
Facilities Maintenance Worker	IBEW	1.00	1.00	1.00	1.00	1.00
Financial Analyst	EUPA	1.00	1.00	1.00	1.00	1.00
Financial Services Supervisor	EUPA	1.00	1.00	1.00	1.00	1.00
General Manager	EXME	1.00	1.00	1.00	1.00	1.00
Information Technology Director	EXME	0.25	0.25	0.25	0.25	0.25
Intermediate Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
Journey Lineworker	IBEW	10.00	10.00	10.00	10.00	10.00
Line Superintendent	EUPA	2.00	1.00	1.00	1.00	1.00
Line Working Supervisor	IBEW	2.00	2.00	2.00	2.00	2.00
Media Coordinator	EUPA	1.00	1.00	1.00	1.00	1.00
Meter Reader	ACEA	3.00	1.00	1.00	1.00	1.00
Meter Service Technician	IBEW	1.00	1.00	1.00	1.00	1.00
Meter Technician	IBEW	2.00	-	-	-	-
Office Assistant	EUPA	1.00	1.00	1.00	1.00	1.00
Senior Clerk	ACEA	1.00	1.00	1.00	1.00	1.00
Senior Communications Specialist	EUPA	1.00	1.00	1.00	1.00	1.00
Senior Customer Program Coordinator	CU	1.00	1.00	1.00	1.00	1.00
Senior Electrical Engineer	EUPA	1.00	1.00	2.00	2.00	2.00
Senior Energy Resources Analyst	EUPA	3.00	3.00	3.00	3.00	3.00
Senior Human Resources Analyst	MCEA	1.00	1.00	1.00	1.00	1.00
Senior Utility Accountant	EUPA	1.00	1.00	1.00	1.00	1.00
Service Lineworker	EUPA	2.00	2.00	2.00	2.00	2.00
Stock Clerk	IBEW	2.00	2.00	2.00	2.00	2.00
Storekeeper	IBEW	1.00	1.00	1.00	1.00	1.00
Streetlight Maintenance Technician	IBEW	1.00	-	-	-	-
Substation & Meter Supervisor	IBEW	1.00	1.00	1.00	1.00	1.00
Substation Technician	IBEW	2.00	-	-	-	-
Support Services Supervisor	EUPA	1.00	1.00	1.00	1.00	1.00
Sys Ops And Substation Superintendent	EUPA	1.00	-	-	-	-
System Operator	IBEW	4.00	4.00	4.00	4.00	4.00
Utility Accountant	EUPA	2.00	2.00	2.00	2.00	2.00
Utility Analyst	EUPA	1.00	1.00	1.00	1.00	1.00
Utility Construction Compliance Specialist	IBEW	2.00	2.00	2.00	2.00	2.00
Utility Database Analyst	EUPA	1.00	1.00	1.00	1.00	1.00
Utility Energy Analyst	EUPA	2.00	2.00	2.00	2.00	2.00
Utility Geographic Info Systems Analyst	EUPA	1.00	1.00	1.00	1.00	1.00
Utility Information Systems Billing Specialist	EUPA	2.00	2.00	2.00	2.00	2.00
Utility Information Systems Billing Technician	EUPA	2.00	2.00	2.00	2.00	2.00
Utility Information Systems Network Analyst	EUPA	1.00	1.00	1.00	1.00	1.00
Utility Project Manager	EUPA	2.00	2.00	1.00	1.00	1.00
Utility Systems Analyst	EUPA	1.00	1.00	1.00	1.00	1.00
Utility Information Technology Manager	EUPA	1.00	1.00	1.00	1.00	1.00
Alameda Municipal Power (AMP)		97.25	93.25	94.25	94.25	94.25
Total Organization		535.00	549.00	554.00	564.00	564.00



Citywide

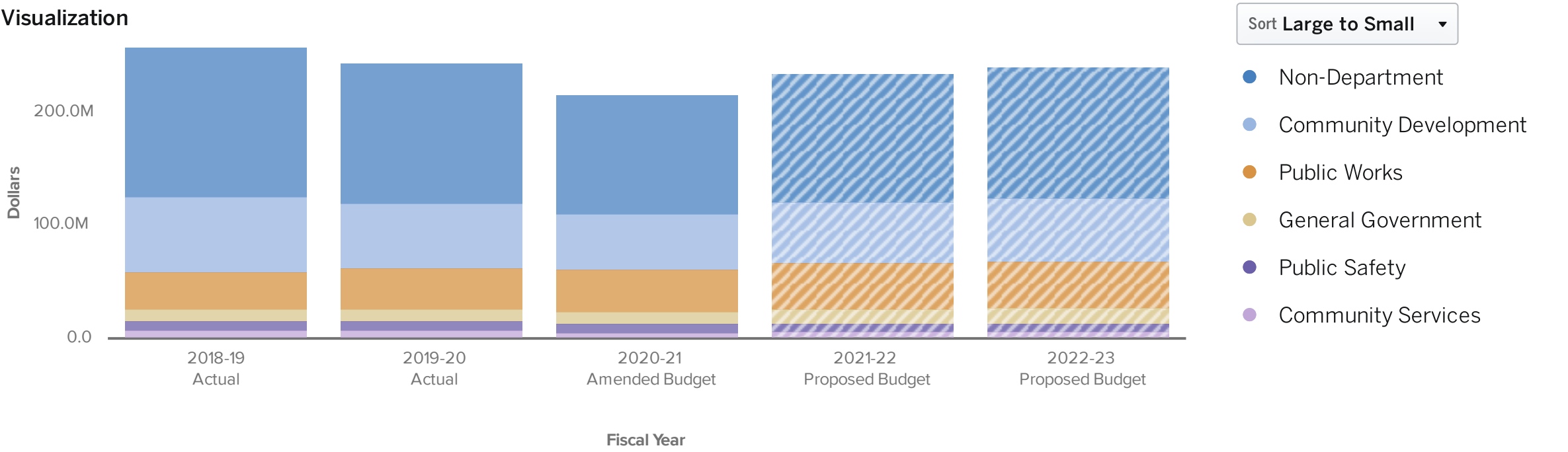
Revenue Summary

Projected Citywide Revenue [\[link to interactive data\]](#)



Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▼ Taxes	\$ 125,975,449	\$ 130,942,857	\$ 128,686,738	\$ 136,707,667	\$ 139,646,641
▶ Property Tax	56,609,056	60,672,505	64,440,025	66,704,864	68,540,373
▶ Special Assessments	17,255,717	17,629,144	17,838,213	19,273,238	19,846,803
▶ Sales Tax	14,072,163	17,601,219	15,732,000	18,680,000	19,049,900
▶ Property Transfer Tax	17,134,704	15,195,899	12,000,000	12,000,000	12,000,000
▶ Utility Users Tax	9,080,199	8,809,355	8,449,500	8,652,500	8,659,500
▶ Franchise Taxes	4,487,884	4,309,967	4,643,000	5,297,065	5,250,065
▶ Other Taxes	2,790,792	2,199,864	1,924,000	2,500,000	2,500,000
▶ Business License Tax	2,252,584	2,572,827	2,260,000	2,200,000	2,200,000
▶ Transient Occupancy Tax	2,292,350	1,952,077	1,400,000	1,400,000	1,600,000
▶ Fees and Charges for Services	53,856,430	51,843,294	40,290,310	50,170,839	51,077,069
▶ Investment and Property Income	24,577,544	28,182,605	17,719,523	18,324,736	18,457,514
▶ Intergovernmental Revenue	14,651,041	18,897,203	19,920,384	23,163,967	25,196,114
▶ Other Revenue	34,336,289	11,030,038	5,930,557	1,944,119	2,042,119
▶ Licenses and Permits	2,317,641	2,304,436	2,586,400	3,108,350	3,108,350
▶ Fines/Forfeiture/Penalty	1,169,202	1,125,414	952,100	850,100	850,100
Total	\$ 256,883,596	\$ 244,325,848	\$ 216,086,012	\$ 234,269,778	\$ 240,377,907

Projected Citywide Revenue by Department [\[link to interactive data\]](#)



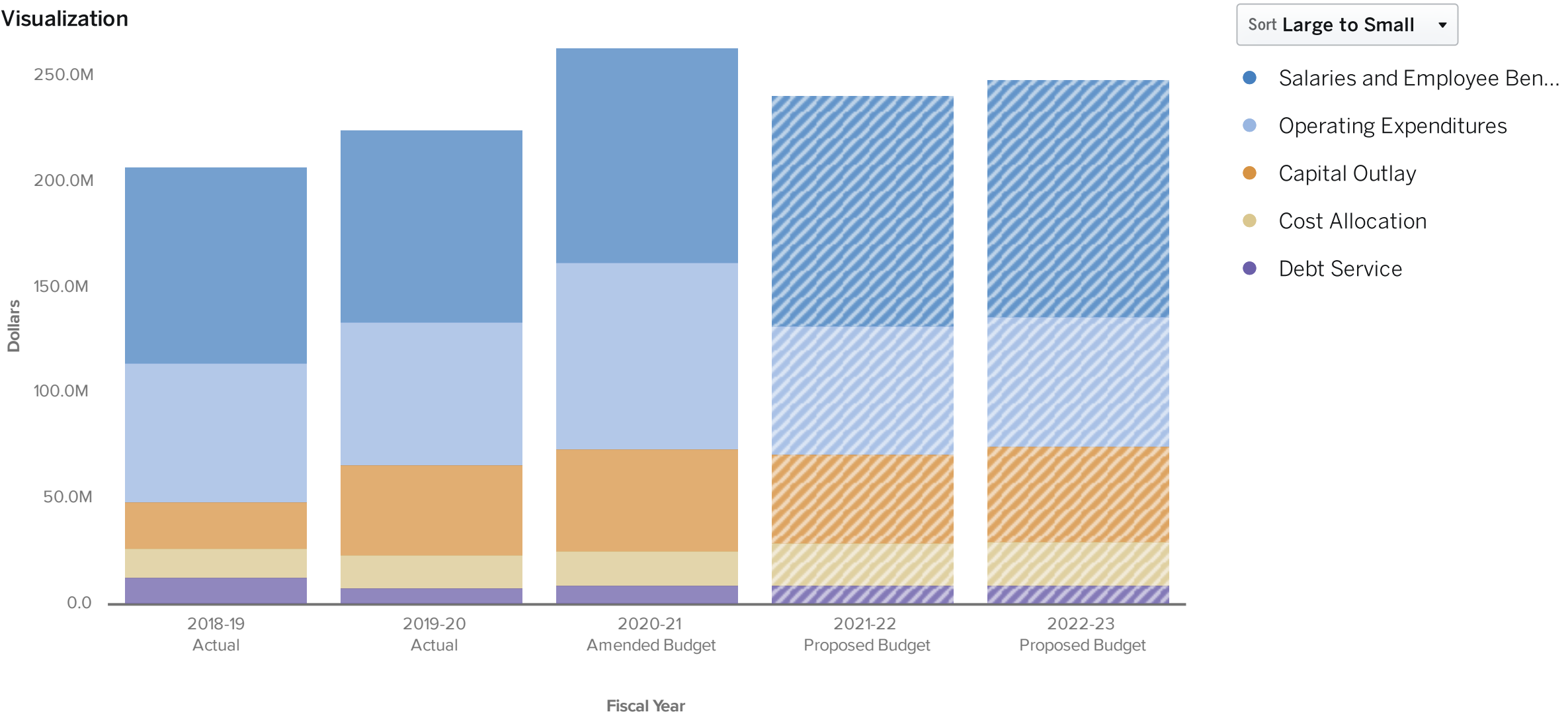
Collapse All	2018-19 Actual	2019-20 Actual	2020-21	2021-22	2022-23
			Amended Budget	Proposed Budget	Proposed Budget
▸ Non-Department	\$ 130,498,359	\$ 124,072,093	\$ 105,565,270	\$ 113,197,000	\$ 114,873,000
▼ Community Development	66,330,526	57,763,209	48,359,104	52,988,272	56,711,707
▸ Community Development	52,898,385	35,618,866	34,494,104	34,472,772	33,131,207
▸ Planning/Building/Transprt	13,432,141	22,144,343	13,865,000	18,515,500	23,580,500
▸ Public Works	33,462,684	35,460,780	37,183,506	40,774,188	40,743,119
▼ General Government	10,792,004	11,246,909	10,452,558	12,920,610	13,749,810
▸ City Attorney	7,465,932	7,657,011	7,461,436	9,380,000	10,197,200
▸ Information Technology	2,747,448	2,631,763	2,671,122	2,997,610	2,997,610
▸ City Clerk	343,655	268,922	218,000	253,000	265,000
▸ Finance	219,450	620,762	100,000	130,000	130,000
▸ Human Resources	15,518	27,118	2,000	160,000	160,000
▸ City Manager	0	41,333	0	0	0
▼ Public Safety	7,761,578	8,078,760	8,870,610	7,963,572	7,313,326
▸ Fire	5,795,068	6,290,699	6,661,410	6,543,022	5,877,876
▸ Police	1,966,510	1,788,061	2,209,200	1,420,550	1,435,450
▼ Community Services	8,038,445	7,704,097	5,654,964	6,426,136	6,986,945
▸ Recreation and Parks	5,299,824	4,765,464	2,951,964	3,436,136	3,905,445
▸ Library	2,738,621	2,938,633	2,703,000	2,990,000	3,081,500
Total	\$ 256,883,596	\$ 244,325,848	\$ 216,086,012	\$ 234,269,778	\$ 240,377,907



Citywide

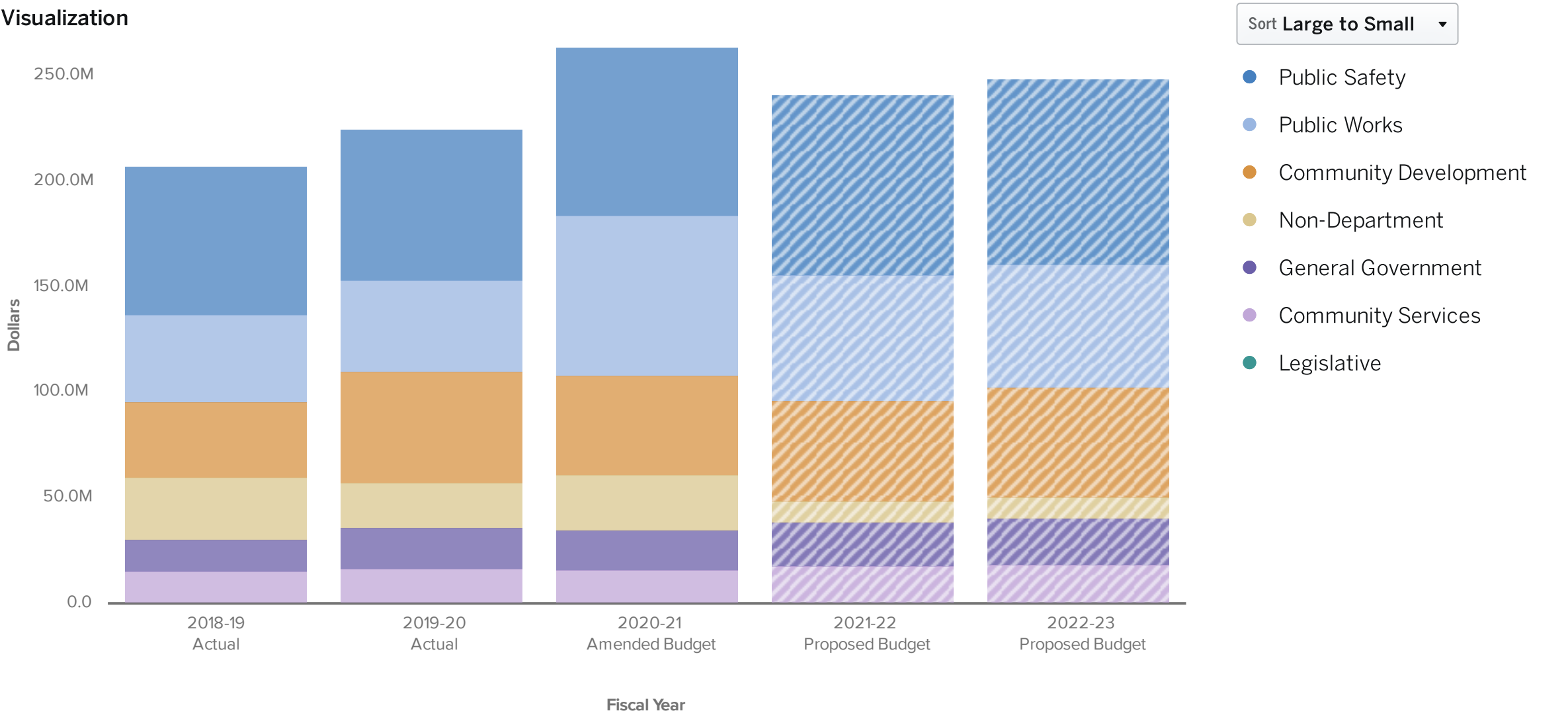
Expenditure Summary

Citywide Expenditure Budget [\[link to interactive data\]](#)



Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▸ Salaries and Employee Benefits	\$ 92,481,180	\$ 90,694,338	\$ 100,706,809	\$ 108,639,486	\$ 112,433,208
▸ Operating Expenditures	65,950,022	67,872,799	88,301,673	61,393,940	61,208,662
▸ Capital Outlay	21,582,502	42,393,519	48,461,453	41,755,100	45,394,700
▸ Cost Allocation	13,818,545	15,906,781	16,173,297	19,771,598	20,524,552
▸ Debt Service	13,356,974	8,147,879	9,642,179	9,651,026	9,452,050
Total	\$ 207,189,222	\$ 225,015,316	\$ 263,285,412	\$ 241,211,149	\$ 249,013,172

Citywide Expenditure Budget by Department [\[link to interactive data\]](#)



Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▼ Public Safety	\$ 70,040,062	\$ 71,380,658	\$ 79,100,637	\$ 85,039,646	\$ 87,925,025
▶ Fire	35,901,528	36,882,138	41,608,162	43,468,750	45,058,262
▶ Police	34,138,534	34,498,520	37,492,475	41,570,896	42,866,762
▶ Public Works	41,116,971	43,254,441	75,709,148	59,946,392	58,195,592
▼ Community Development	35,936,132	52,586,136	46,940,639	47,360,797	51,961,528
▶ Community Development	26,322,597	22,541,366	33,733,148	30,839,142	29,272,780
▶ Planning/Building/Transprt	9,613,535	30,044,770	13,207,491	16,521,655	22,688,748
▶ Non-Department	29,692,464	21,243,809	26,187,740	9,758,161	10,173,361
▼ General Government	14,624,567	19,487,483	19,226,687	20,782,476	21,914,875
▶ City Attorney	7,742,461	12,385,769	9,138,465	10,268,954	10,812,857
▶ Information Technology	2,254,837	3,039,057	4,193,158	3,433,014	3,511,688
▶ Finance	1,542,505	1,893,230	2,800,449	2,941,309	3,178,288
▶ City Manager	573,526	772,559	1,022,179	2,063,721	2,060,617
▶ Human Resources	989,177	841,730	1,200,297	1,379,684	1,414,629
▶ City Clerk	1,522,061	555,138	872,139	695,794	936,796
▼ Community Services	15,614,140	17,036,714	16,026,804	18,051,604	18,580,497
▶ Recreation and Parks	10,972,413	12,654,770	10,680,304	12,650,641	13,018,650
▶ Library	4,641,727	4,381,944	5,346,500	5,400,963	5,561,847
▼ Legislative	164,886	26,076	93,757	272,073	262,294
▶ City Council	164,886	26,076	93,757	272,073	262,294
Total	\$ 207,189,222	\$ 225,015,316	\$ 263,285,412	\$ 241,211,149	\$ 249,013,172

Citywide Budget

All Funds Summary

		2020-21		2020-21		2020-21		2020-21		2020-21	
		Beginning	2020-21	2020-21	2020-21	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23
		Available Fund	Projected	Projected	Available Fund	Proposed	Projected	Available Fund	Proposed	Projected	Available Fund
		Balance	Expenditures	Revenues	Balance	Expenditures	Revenues	Balance	Expenditures	Revenues	Balance
General Fund											
100	General Fund*	36,325,918	121,042,960	108,661,534	23,944,492	114,366,869	111,747,461	21,325,084	118,666,326	114,456,364	17,115,122
101	Police/Fire Pension 1079	552,243	1,882,000	1,882,000	552,243	1,882,000	1,882,000	552,243	1,882,000	1,882,000	552,243
102	Police/Fire Pension 1082	(1,076)	50,000	50,000	(1,076)	50,000	50,000	(1,076)	50,000	50,000	(1,076)
103	Housing Authority Reimbursable	4,860	-	-	4,860	-	-	4,860	-	-	4,860
104	AMP Reimbursable	1,976	-	-	1,976	83,624	-	(81,648)	85,647	-	(167,295)
General Fund Subtotal		36,883,921	122,974,960	110,593,534	24,502,495	116,382,493	113,679,461	21,799,463	120,683,973	116,388,364	17,503,854
Special Revenue Funds											
201	HOME	-	531,704	531,704	-	501,700	501,704	4	251,700	251,704	8
202	HOME Loan Repayment	40	13,000	13,000	40	25,000	25,000	40	25,000	25,000	40
203	CDBG	-	2,562,243	2,562,243	-	2,269,899	2,269,023	(876)	1,670,084	1,675,157	4,197
204	CDBG Loan Repayment	519,945	515,572	115,000	119,373	80,400	80,400	119,373	80,400	80,400	119,373
205	Special CDBG Grants	-	1,280,228	1,280,228	-	647,112	647,112	-	647,112	647,112	-
206	Housing In-Lieu	566,230	395,629	783,500	954,101	417,857	783,500	1,319,744	419,325	783,500	1,683,919
207	Rent Review/Stabilization	549,618	1,800,227	1,300,000	49,391	2,224,474	2,198,803	23,720	2,276,492	2,135,554	(117,218)
208	Affordable Housing	777,283	735,045	701,000	743,238	637,767	701,000	806,471	638,630	701,000	868,841
209	Planning/Bldg/Transportation	1,745,832	7,610,321	6,983,900	1,119,411	9,046,655	8,675,500	748,256	9,208,748	9,107,000	646,508
210	Alameda Free Library	4,257,462	5,346,500	4,776,000	3,686,962	5,400,963	5,390,000	3,675,999	5,561,847	5,481,500	3,595,652
211	Gas Tax	1,570,740	1,866,586	2,059,000	1,763,154	2,035,725	2,008,500	1,735,929	2,025,440	2,008,500	1,718,989
212	Road Mtce and Rehab (RMRA)	2,554,988	1,305,000	1,305,300	2,555,288	1,850,000	1,550,000	2,255,288	1,850,000	1,550,000	1,955,288
213	Vehicle Registration Fees	327,616	320,000	335,500	343,116	320,000	305,000	328,116	320,000	305,000	313,116
216	Tidelands	2,568,584	1,580,470	774,000	1,762,114	865,108	809,000	1,706,006	876,808	809,000	1,638,198
217	Open Space Improvement & Mtce	167,880	15,000	15,000	167,880	15,000	-	152,880	15,000	-	137,880
219	Police Asset Seizure	41,004	31,000	1,000	11,004	10,550	1,500	1,954	10,550	1,500	(7,096)
220	Fire Grants	2,039,127	2,774,979	2,738,110	2,002,258	2,397,947	2,398,522	2,002,833	899,996	900,376	2,003,213
221	Police Grants	45,812	520,000	460,000	(14,188)	243,500	170,000	(87,688)	243,500	170,000	(161,188)
222	Grants	-	-	-	-	1,117,530	1,117,530	-	558,765	558,765	-
230	County Measure B Streets/Roads	1,065,149	1,913,000	1,900,000	1,052,149	1,672,000	1,618,000	998,149	1,930,000	1,618,000	686,149
231	County Measure BB Streets/Road	1,637,841	1,575,400	1,852,000	1,914,441	2,849,024	2,495,000	1,560,417	3,325,000	2,495,000	730,417
232	County Measure B Bike/Ped	524,098	294,000	240,000	470,098	514,000	202,000	158,098	297,000	202,000	63,098
233	County Measure BB Bike/Ped	366,801	219,000	201,000	348,801	367,000	270,000	251,801	198,000	270,000	323,801
234	County Measure B Paratransit	233,473	364,000	181,000	50,473	317,700	150,000	(117,227)	317,700	150,000	(284,927)
235	County Measure BB Paratransit	101,587	319,000	184,000	(33,413)	211,800	247,000	1,787	211,800	247,000	36,987
240	Commercial Revitalization	2,164,341	1,255,231	834,000	1,743,110	1,262,366	621,300	1,102,044	752,424	624,115	973,735
241	Fleet Industrial Supply Center	3,733,878	1,575,232	227,000	2,385,646	872,159	10,000	1,523,487	833,503	10,000	699,984
250	Golf	(209,064)	226,455	283,000	(152,519)	259,891	360,225	(52,185)	312,128	364,496	183
251	Mastick Advisory Board	520,374	329,700	192,500	383,174	105,150	44,000	322,024	123,075	92,000	290,949
252	Mastick Senior Center Trust	863,352	23,500	21,000	860,852	-	-	860,852	-	-	860,852
253	Adams Street House	374,669	25,000	1,000	350,669	-	-	350,669	-	-	350,669
260	Solid Waste Surcharge	1,426,211	299,918	178,000	1,304,293	651,187	228,170	881,276	156,660	228,170	952,786

		2020-21								
		Beginning	2020-21	2020-21	2020-21	2021-22	2021-22	2021-22	2022-23	2022-23
		Available Fund	Projected	Projected	Available Fund	Proposed	Projected	Available Fund	Proposed	Available Fund
		Balance	Expenditures	Revenues	Balance	Expenditures	Revenues	Balance	Expenditures	Balance
261	City Waste Management Program	672,972	1,090,776	443,300	25,496	1,036,701	1,332,327	321,122	1,047,510	1,332,327
262	Integrated Waste - Meas D	2,032,653	182,105	220,000	2,070,548	536,358	251,000	1,785,190	573,756	1,462,434
263	Curbside Recycling	190,483		1,000	191,483	-	-	191,483	-	191,483
264	Stormwater	2,385,197	4,021,650	5,329,100	3,692,647	5,016,933	5,315,598	3,991,312	5,233,715	4,130,204
265	Parking Fees	2,203,125	556,501	363,000	2,009,624	1,138,860	1,000,000	1,870,764	1,119,411	1,951,353
266	Civic Center Garage	555,095	683,616	86,300	(42,221)	902,174	420,000	(524,395)	902,819	(974,214)
268	Oak Tree in-Lieu Fee	12,959		-	12,959	-	8,500	21,459	-	29,959
270	Island City Maint-84-2 Zone 1	39,237	19,652	5,000	24,585	24,823	4,800	4,562	6,857	2,505
271	Island City Maint-84-2 Zone 4	102,716	187,035	181,417	97,098	236,664	186,698	47,132	186,664	52,767
272	Island City Maint-84-2 Zone 5	220,188	1,293,580	1,017,437	(55,955)	769,338	1,003,654	178,361	779,953	432,171
273	Island City Maint-84-2 Zone 6	1,542,794	849,430	477,800	1,171,164	694,045	473,685	950,804	712,590	726,110
274	Island City Maint-84-2 Zone 7	113,850	8,454	4,000	109,396	12,728	-	96,668	12,728	87,840
275	Island City Maint-84-2 Zone 8	76,471	86,311	80,794	70,954	96,266	78,787	53,475	98,418	36,208
276	Assessment District Admin	(91,618)	362,548	363,000	(91,166)	288,553	263,090	(116,629)	298,054	(151,593)
277	Marina Cove Maintenance AD	103,458	170,998	116,813	49,273	210,852	117,460	(44,119)	217,758	(140,893)
278	Marina Cove Reserve 01-01	235,188		1,000	236,188	-	-	236,188	-	236,188
279	Alameda Landing Muni SD	2,391,488	278,783	488,500	2,601,205	2,099,635	511,584	1,013,154	719,184	820,902
280	Bayport Muni Services Dist 03	4,059,570	919,950	675,000	3,814,620	3,019,911	895,775	1,690,484	826,095	1,787,037
281	Alameda Point Svc CFD 17-1	208,131	479,400	437,000	165,731	641,164	501,000	25,567	537,430	(863)
282	Marina Village AD 89-1 Refund	1,863,477	5,278	-	1,858,199	5,915	-	1,852,284	5,915	1,846,369
283	Harbor Bay 92-1 AD Matured	377,416	171,489	-	205,927	89,916	-	116,011	89,916	26,095
284	CFD 13-1 Alameda Landing (CPF)	29,887	168,972	172,000	32,915	203,761	172,000	1,154	199,021	(30,607)
285	CFD 14-1 Marina Cove II (CPF)	1,000,402	16,841	268,600	1,252,161	412,472	221,181	1,060,870	130,366	1,158,320
286	BFI Dike Assmt District 93-1	381,506		-	381,506	-	-	381,506	-	381,506
287	Harbor Transportation	2,436,346	560,600	619,000	2,494,746	546,277	607,000	2,555,469	546,277	2,616,192
290	Alameda Point	20,323,732	13,453,159	13,228,000	20,098,573	12,078,543	13,228,000	21,248,030	12,261,842	22,214,188
Special Revenue Funds Subtotal		74,001,596	63,190,068	57,607,046	68,418,574	69,251,353	62,469,928	61,637,149	62,542,966	59,582,005
Capital Projects Funds										
301	Alameda Point Capital Projects	32,048,471	580,378	-	31,468,093	-	-	31,468,093	-	31,468,093
302	Construction Impact Fees	1,775,426	785,000	657,000	1,647,426	2,517,000	1,200,000	330,426	1,517,000	13,426
303	Dwelling Unit	4,808	-	-	4,808	-	-	4,808	-	4,808
305	Dev Impact Fees - Transp	1,680,855	200,000	450,000	1,930,855	450,000	740,000	2,220,855	450,000	2,340,855
306	Dev Impact Fees - Rec/Park	(53,589)	-	757,000	703,411	-	2,500,000	3,203,411	-	5,403,411
307	Dev Impact Fees - Public Facility	721,599		125,000	846,599	-	440,000	1,286,599	-	1,586,599
308	Dev Impact Fees - Public Safety	939,522	-	195,000	1,134,522	-	680,000	1,814,522	-	2,364,522
310	Capital Improvement Projects	1,590,208	27,387,395	24,309,249	(1,487,938)	27,732,910	26,427,598	(2,793,250)	31,058,374	(4,307,332)
320	Transportation Management	182,960	546,549	547,000	183,411	130,000	130,000	183,411	130,000	183,411
330	Bayport 03-01 Capital Reserve	-		-	-	-	2,233,967	2,233,967	-	2,233,967
331	Alameda Landing 13-2 Capital Reserve	-		-	-	-	1,443,408	1,443,408	-	1,443,408
332	Marina Cove 14-1 Capital Reserve	-		-	-	-	291,897	291,897	-	291,897
333	Alameda Point 17-1 Capital Reserve	-		-	-	-	121,632	121,632	-	121,632
Capital Projects Funds Subtotal		38,890,260	29,499,322	27,040,249	36,431,187	30,829,910	36,208,502	41,809,779	33,155,374	43,148,697
Debt Service Funds										
401	City Debt Service	411,449	1,943,000	1,943,000	411,449	2,000,725	2,001,200	411,924	1,653,600	411,264

		2020-21									
		Beginning	2020-21	2020-21	2020-21	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23
		Available Fund	Projected	Projected	Available Fund	Proposed	Projected	Available Fund	Proposed	Projected	Available Fund
		Balance	Expenditures	Revenues	Balance	Expenditures	Revenues	Balance	Expenditures	Revenues	Balance
410	2013 GO Library Bond 2003	1,035,756	624,000	607,000	1,018,756	626,500	626,500	1,018,756	624,500	626,500	1,020,756
420	2003 Alameda Point Rev Bonds	78,434	690,000	690,000	78,434	783,000	783,000	78,434	873,000	873,000	78,434
Debt Service Funds Subtotal		1,525,639	3,257,000	3,240,000	1,508,639	3,410,225	3,410,700	1,509,114	3,151,100	3,152,440	1,510,454
Enterprise Fund											
501	Sewer Services	93,520,369	35,864,374	22,175,800	79,831,795	12,403,217	12,893,000	80,321,578	12,742,739	13,329,100	80,907,939
Enterprise Fund Subtotal		93,520,369	35,864,374	22,175,800	79,831,795	12,403,217	12,893,000	80,321,578	12,742,739	13,329,100	80,907,939
Internal Service Funds											
601	Fleet Maintenance & Replacement	9,342,700	8,543,966	4,925,338	5,724,072	5,610,325	4,738,081	4,851,828	5,606,874	4,738,081	3,983,035
603	Facility Mtce & Replacement	4,424,014	4,148,322	3,101,212	3,376,904	4,337,459	4,077,315	3,116,760	4,539,848	4,226,890	2,803,802
605	Emergency Operations Center	30,110	158,834	148,000	19,276	155,761	131,000	(5,485)	157,000	131,000	(31,485)
606	Information Technology	8,185,288	4,193,158	2,671,122	6,663,252	3,433,014	2,997,610	6,227,848	3,511,688	2,997,610	5,713,770
609	IT Cable Equip Replace (PEG)	1,221,154	100,000	203,000	1,324,154	71,500	170,000	1,422,654	71,500	170,000	1,521,154
610	Worker's Compensation	(3,636,613)	3,918,324	3,933,744	(3,621,193)	4,364,457	4,340,000	(3,645,650)	4,714,461	4,687,200	(3,672,911)
611	General Liability	167,267	3,918,422	3,527,692	(223,463)	5,389,898	5,540,000	(73,361)	5,319,638	5,510,000	117,001
612	Unemployment Insurance	560,934	312,000	2,000	250,934	162,000	160,000	248,934	162,000	160,000	246,934
613	Post Employment - OPEB	7,612,056	4,378,000	4,637,000	7,871,056	4,175,000	4,175,000	7,871,056	4,362,000	4,362,000	7,871,056
Internal Service Funds Subtotal		27,906,911	29,671,026	23,149,108	21,384,993	27,699,414	26,329,006	20,014,585	28,445,009	26,982,781	18,552,357
Fiduciary Funds											
701	Successor Agency	(40,740,914)	23,030,202	23,793,501	(39,977,615)	11,039,830	11,377,900	(39,639,545)	11,393,339	11,499,400	(39,533,484)
710	Misc&Safety Pre-1/1/2019 OPEB	15,328,975	37,000	1,170,000	16,461,975	37,000	1,420,000	17,844,975	37,000	1,420,000	19,227,975
711	Safety Post-1/1/2019 OPEB Trst	-	-	-	-	-	-	-	-	-	-
712	PARS Pension Rate Stabilizatn	-	-	500,000	500,000	-	-	500,000	-	-	500,000
720	Pension Reserve	6,829,664	28,000	491,000	7,292,664	-	700,000	7,992,664	-	700,000	8,692,664
Fiduciary Funds Subtotal		(18,582,275)	23,095,202	25,954,501	(15,722,976)	11,076,830	13,497,900	(13,301,906)	11,430,339	13,619,400	(11,112,845)
Agency Funds											
801	1998 Rev Bond Debt/Harbor Bay	55,144	-	-	55,144	-	-	55,144	-	-	55,144
802	2010-B Marina Village Bd Refi	811,166	-	3,000	814,166	-	-	814,166	-	-	814,166
803	Harbor Bay Assmt Dist CFD 1	182,471	21,241	-	161,230	-	-	161,230	-	-	161,230
804	Marina Villg Assmt Dist CFD 2	132,270	-	-	132,270	-	-	132,270	-	-	132,270
805	Alameda Landing CFD #13-1	1,582,312	236,000	974,000	2,320,312	994,250	964,000	2,290,062	1,011,510	992,000	2,270,552
Agency Funds Subtotal		2,763,363	257,241	977,000	3,483,122	994,250	964,000	3,452,872	1,011,510	992,000	3,433,362
Totals		256,909,784	307,809,193	270,737,238	219,837,829	272,047,692	269,452,497	217,242,634	273,163,010	269,446,199	213,525,823

2021-23 General Fund Budget Summary

	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Revenues				
Property Tax	45,733,246	45,820,000	48,365,000	49,964,000
Sales Tax	17,601,219	15,732,000	18,680,000	19,049,900
Property Transfer Tax	15,195,899	12,000,000	12,000,000	12,000,000
Utility Users Tax	8,809,355	8,449,500	8,652,500	8,659,500
Franchise Taxes	3,894,723	4,265,000	3,996,000	3,949,000
Business License Tax	2,572,827	2,260,000	2,200,000	2,200,000
Transient Occupancy Tax	1,952,077	1,400,000	1,400,000	1,600,000
Other Taxes	1,210,667	1,277,000	1,300,000	1,300,000
Fees and Charges for Services	6,827,975	5,754,085	6,703,100	6,956,511
Transfers In	7,158,136	6,447,500	4,355,000	4,528,000
Investment and Property Income	2,971,609	2,084,779	2,273,311	2,414,903
Intergovernmental Revenue	746,267	2,065,070	1,108,000	1,108,000
Fines/Forfeiture/Penalty	705,562	762,100	590,100	590,100
Other Revenue	634,340	193,100	123,600	135,600
Licenses and Permits	1,498	151,400	850	850
Total Revenues	116,015,400	108,661,534	111,747,461	114,456,364
Carryforward FY 2019-20 Pension Reserve			1,700,000	2,300,000
Total Revenues and Carryforward	116,015,400	108,661,534	113,447,461	116,756,364
Expenditures				
Salaries and Employee Benefits	67,040,871	73,017,893	77,747,014	82,040,229
Operating Expenditures	10,947,080	15,319,848	14,669,036	15,594,751
Transfers Out	15,301,549	12,769,500	8,650,000	7,156,940
Cost Allocation	9,779,918	9,584,718	13,066,168	13,632,406
Debt Service	226,119	277,000	228,151	235,000
Capital Outlay	178,463	12,000	6,500	7,000
Total Expenditures	103,474,000	110,980,959	114,366,869	118,666,326
Pension/OPEB Reserve Payment*	-	10,062,001	5,130,627	832,371
Total Expenditures and Reserve	103,474,000	121,042,960	119,497,496	119,498,697
Revenues Less Expenditures				
Baseline Operations	12,541,400	(2,319,425)	(2,619,408)	(4,209,962)
With Carryforward	12,541,400	(2,319,425)	(919,408)	(1,909,962)
With Pension/OPEB Reserve Payment	12,541,400	(12,381,426)	(7,750,035)	(5,042,333)
Available Fund Balance				
Beginning of Year	23,784,518	36,325,918	38,006,493	30,256,459
Release Pension Reserve	-	14,062,001	-	-
Revenues Less Expenditures	12,541,400	(12,381,426)	(7,750,035)	(5,042,333)
Ending Balance	36,325,918	38,006,493	30,256,459	25,214,126
Pension/OPEB Reserve Calculations				
25% of Operating Expenditures (Operating Reserve)	25,868,500	27,745,240	28,591,717	29,666,582
Ending Balance Above 25% Operating Reserve		10,261,254	1,664,741	(4,452,456)
50% of Ending Balance Above Operating Reserve		5,130,627	832,371	(2,226,228)

* Proposed budget includes \$4,000,000 carryforward of FY 2019-20 year-end pension reserve.

Amounts shown in *italics* are projections based on budgets. Staff will present the reserve payment amounts based on prior year-end actuals at the mid-year budget updates in FY 2021-22 and 2022-23.



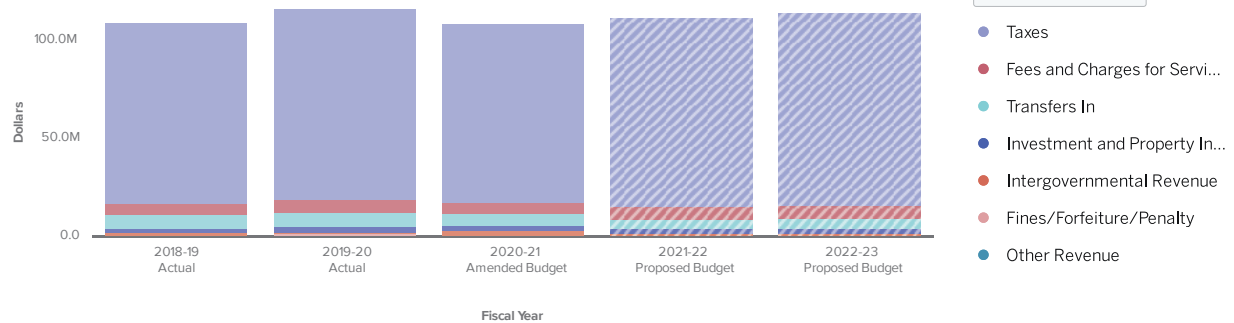
General Fund

Revenue Summary

Projected General Fund Revenues

[\[link to interactive data\]](#)

Visualization



Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▼ Taxes	\$ 92,164,924	\$ 96,970,013	\$ 91,203,500	\$ 96,593,500	\$ 98,722,400
▶ Property Tax	42,037,930	45,733,246	45,820,000	48,365,000	49,964,000
▶ Sales Tax	14,072,163	17,601,219	15,732,000	18,680,000	19,049,900
▶ Property Transfer Tax	17,134,704	15,195,899	12,000,000	12,000,000	12,000,000
▶ Utility Users Tax	9,080,199	8,809,355	8,449,500	8,652,500	8,659,500
▶ Franchise Taxes	4,067,411	3,894,723	4,265,000	3,996,000	3,949,000
▶ Business License Tax	2,252,584	2,572,827	2,260,000	2,200,000	2,200,000
▶ Transient Occupancy Tax	2,292,350	1,952,077	1,400,000	1,400,000	1,600,000
▶ Other Taxes	1,227,585	1,210,667	1,277,000	1,300,000	1,300,000
▶ Fees and Charges for Services	6,133,961	6,827,975	5,754,085	6,703,100	6,956,511
▶ Transfers In	6,649,422	7,158,136	6,447,500	4,355,000	4,528,000
▶ Investment and Property Income	2,312,967	2,971,609	2,084,779	2,273,311	2,414,903
▶ Intergovernmental Revenue	954,749	746,267	2,065,070	1,108,000	1,108,000
▶ Fines/Forfeiture/Penalty	766,839	705,562	762,100	590,100	590,100
▶ Other Revenue	158,116	634,340	193,100	123,600	135,600
▶ Licenses and Permits	836	1,498	151,400	850	850
Total	\$ 109,141,815	\$ 116,015,400	\$ 108,661,534	\$ 111,747,461	\$ 114,456,364



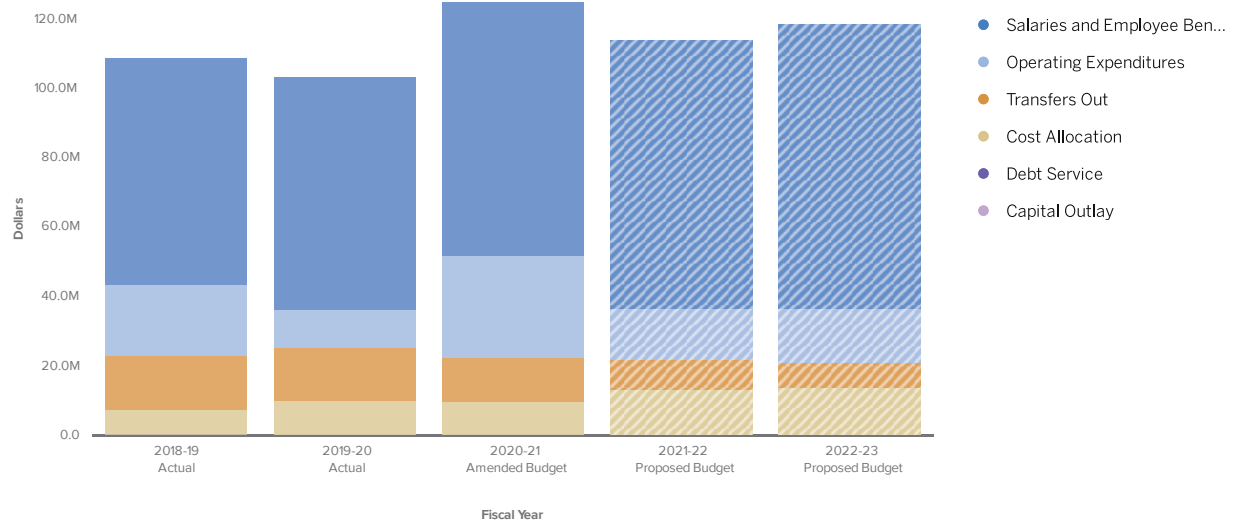
General Fund

Expenditure Summary

Expenditures by Type

[\[link to interactive data\]](#)

Visualization

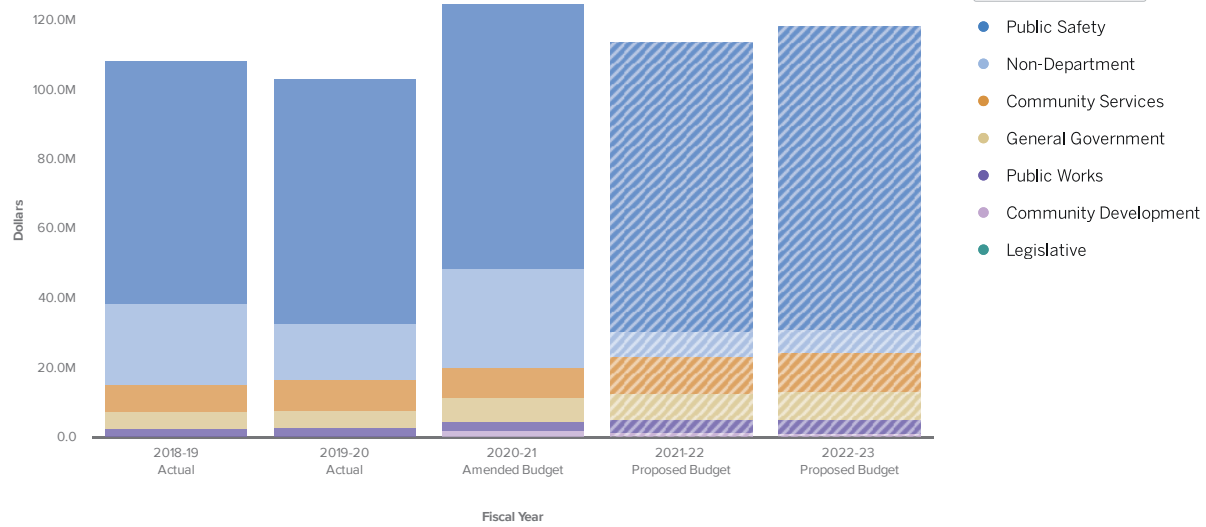


Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 65,269,641	\$ 67,040,871	\$ 73,017,893	\$ 77,747,014	\$ 82,040,229
► Operating Expenditures	20,560,609	10,947,080	29,381,849	14,669,036	15,594,751
► Transfers Out	15,606,642	15,301,549	12,769,500	8,650,000	7,156,940
► Cost Allocation	6,987,007	9,779,918	9,584,718	13,066,168	13,632,406
► Debt Service	223,354	226,119	277,000	228,151	235,000
► Capital Outlay	398,638	178,463	12,000	6,500	7,000
Total	\$ 109,045,890	\$ 103,474,000	\$ 125,042,960	\$ 114,366,869	\$ 118,666,326

Expenditures by Department

[\[link to interactive data\]](#)

Visualization



Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▼ Public Safety	\$ 70,286,455	\$ 70,473,635	\$ 76,265,824	\$ 83,638,888	\$ 87,297,978
▶ Fire	36,381,751	36,254,068	39,324,349	42,262,042	44,625,266
▶ Police	33,904,703	34,219,567	36,941,475	41,376,846	42,672,712
▶ Non-Department	23,197,374	16,029,925	28,599,601	7,318,686	7,029,951
▼ Community Services	7,763,008	9,062,891	8,645,997	10,533,789	10,866,739
▶ Recreation and Parks	7,763,008	9,062,891	8,645,997	10,533,789	10,866,739
▼ General Government	5,097,890	4,906,057	6,784,783	7,611,606	8,135,588
▶ Finance	1,542,505	1,893,230	2,800,449	2,941,309	3,178,288
▶ City Manager	573,526	772,559	1,022,179	2,063,721	2,060,617
▶ Human Resources	922,973	735,202	888,297	1,217,684	1,252,629
▶ City Attorney	561,461	974,480	1,301,719	764,598	778,758
▶ City Clerk	1,497,425	530,586	772,139	624,294	865,296
▶ Public Works	2,180,296	2,437,753	2,651,263	3,814,977	4,013,816
▶ Community Development	355,981	537,663	2,001,736	1,176,849	1,059,960
▼ Legislative	164,886	26,076	93,757	272,073	262,294
▶ City Council	164,886	26,076	93,757	272,073	262,294
Total	\$ 109,045,890	\$ 103,474,000	\$ 125,042,960	\$ 114,366,869	\$ 118,666,326

General Fund 5-Year Forecast

	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget	2023-24 Forecast	2024-25 Forecast	Annual Change Assumptions (based on 10-Year Financial Model prepared by UFI)
Revenues							
Property Tax	45,733,246	45,820,000	48,365,000	49,964,000	52,085,000	54,296,000	4.25%
Sales Tax	17,601,219	15,732,000	18,680,000	19,049,900	20,000,000	20,997,000	4.99%
Property Transfer Tax	15,195,899	12,000,000	12,000,000	12,000,000	12,000,000	12,000,000	0.00%
Utility Users Tax	8,809,355	8,449,500	8,652,500	8,659,500	8,715,000	8,771,000	0.64%
Franchise Taxes	3,894,723	4,265,000	3,996,000	3,949,000	4,032,000	4,117,000	2.10%
Business License Tax	2,572,827	2,260,000	2,200,000	2,200,000	2,253,000	2,307,000	2.39%
Transient Occupancy Tax	1,952,077	1,400,000	1,400,000	1,600,000	1,684,000	1,772,000	5.22%
Other Taxes	1,210,667	1,277,000	1,300,000	1,300,000	1,345,000	1,391,000	3.43%
Fees and Charges for Services	6,827,975	5,754,085	6,703,100	6,956,511	7,252,000	7,560,000	4.24%
Transfers In	7,158,136	6,447,500	4,355,000	4,528,000	4,528,000	4,528,000	0.00%
Investment and Property Income	2,971,609	2,084,779	2,273,311	2,414,903	2,456,000	2,498,000	1.72%
Intergovernmental Revenue	746,267	2,065,070	1,108,000	1,108,000	1,127,000	1,146,000	1.72%
Fines/Forfeiture/Penalty	705,562	762,100	590,100	590,100	615,000	641,000	4.24%
Other Revenue	634,340	193,100	123,600	135,600	138,000	140,000	1.72%
Licenses and Permits	1,498	151,400	850	850	1,000	1,000	4.24%
Total Revenues	116,015,400	108,661,534	111,747,461	114,456,364	118,231,000	122,165,000	
Carryforward FY 2019-20 Pension Reserve			1,700,000	2,300,000			
Total Revenues and Carryforward	116,015,400	108,661,534	113,447,461	116,756,364	118,231,000	122,165,000	
Expenditures							
Salaries and Employee Benefits	67,040,871	73,017,893	77,747,014	82,040,229	84,911,000	87,882,000	3.50%
Operating Expenditures	10,947,080	15,319,848	14,669,036	15,594,751	16,298,000	17,033,000	4.51%
Transfers Out	15,301,549	12,769,500	8,650,000	7,156,940	7,198,000	7,239,000	0.58%
Cost Allocation	9,779,918	9,584,718	13,066,168	13,632,406	14,166,000	14,720,000	3.91%
Debt Service	226,119	277,000	228,151	235,000	208,000	184,000	-11.56%
Capital Outlay	178,463	12,000	6,500	7,000	7,000	7,000	6.24%
Total Expenditures	103,474,000	110,980,959	114,366,869	118,666,326	122,788,000	127,065,000	
Pension/OPEB Reserve Payment*	-	10,062,001	5,130,627	832,371	-	-	
Total Expenditures and Reserve	103,474,000	121,042,960	119,497,496	119,498,697	122,788,000	127,065,000	
Revenues Less Expenditures							
Baseline Operations	12,541,400	(2,319,425)	(2,619,408)	(4,209,962)	(4,557,000)	(4,900,000)	
With Carryforward	12,541,400	(2,319,425)	(919,408)	(1,909,962)	(4,557,000)	(4,900,000)	
With Pension/OPEB Reserve Payment	12,541,400	(12,381,426)	(7,750,035)	(5,042,333)	(4,557,000)	(4,900,000)	
Available Fund Balance							
Beginning of Year	23,784,518	36,325,918	38,006,493	30,256,459	25,214,126	20,657,126	
Release Pension Reserve	-	14,062,001	-	-	-	-	
Revenues Less Expenditures	12,541,400	(12,381,426)	(7,750,035)	(5,042,333)	(4,557,000)	(4,900,000)	
Ending Balance	36,325,918	38,006,493	30,256,459	25,214,126	20,657,126	15,757,126	
Pension/OPEB Reserve Calculations							
25% of Operating Expenditures (Operating Reserve)	25,868,500	27,745,240	28,591,717	29,666,582	30,697,000	31,766,250	
Ending Balance Above 25% Operating Reserve		10,261,254	1,664,741	-	-	-	
50% of Ending Balance Above Operating Reserve		5,130,627	832,371	-	-	-	



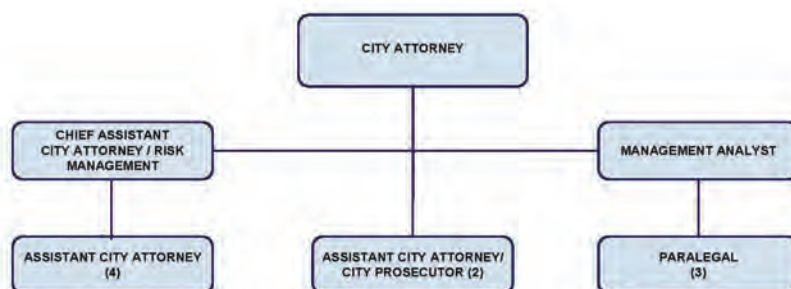
City Attorney

FYs 2021-23 Budget

About Us

The mission of the City Attorney's Office is to provide the City with the highest level of legal representation: as advisors to City officials and staff, we provide timely and comprehensive assistance; as advocates, we represent the City and its employees vigorously and fairly; as prosecutors, we diligently and justly enforce the law on behalf of the People of the State of California; and in all functions, we ethically and cost-effectively promote the community's interests in equity, justice and fairness.

Organizational Chart





Department Goals

1. Provide high-quality, cost-effective legal services that are responsive to the needs of the City Council, Boards and Commissions, and staff of the City of Alameda.
2. Evaluate use of outside legal services and its service levels in general and staffing necessary for prosecutorial function, and as a result, consider staffing changes/enhancements for both attorney and support staff.
3. Continue to resolve pending litigation matters with an eye on minimizing cost to the City while maintaining a strong defensive strategy.
4. Offer legal and risk management services necessary to minimize City liability and exposure.
5. Prosecute cases vigorously and fairly on behalf of the People of the State of California.

Workplan Highlights

- Continue to perform legal support for negotiating and drafting all legal documents and supporting and overseeing litigation services required by all City departments.
- Maintain systems to provide City Council, Boards and Commissions, and Department Heads with timely and practical information on claims, litigation, statutory compliance and changes in law to facilitate compliance and implement best practices.
- Work with the City's Rent Program Administrator to provide legal advice concerning implementation and enforcement of City's Rent Program.
- Work with the Community Development Department to provide legal support on all aspects of law for major development projects, including the redevelopment of the former Naval Air Station at Alameda Point.
- Work with Planning and Building Department to handle code enforcement matters including informal resolutions and civil prosecution.
- Work with the Public Utilities Board and Alameda Municipal Power to provide legal support on all aspects of public utilities law.
- Work with the Public Works Department to provide legal advice and support regarding public contracting and public bidding issues, as well as provide legal support for public/private partnership for in-fill development throughout the City.
- Work with Community Development Department to provide legal advice concerning implementation and enforcement of the City's ordinances governing commercial cannabis businesses and personal cultivation.
- Develop and provide Open Government training, including the Brown Act and the City's Sunshine Ordinance for City staff and City Officials.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
City Attorney	Percentage of completed legal input on agenda items consistent with internal deadlines	1	1	1
City Attorney	Number of lawsuits resolved	5	6	11
City Attorney	Number of general liability claims adjusted	81	73	71
City Attorney	Number of workers' compensation claims adjusted	110	101	112
City Attorney	Number of prosecution cases reviewed for filing			220

General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 908,942	\$ 1,165,366	\$ 1,336,788	\$ 1,116,808	\$ 1,153,201
► Operating Expenditures	124,670	296,766	544,768	72,416	72,416
► Capital Outlay	0	65,727	6,500	6,500	6,500
► Cost Allocation	-472,152	-553,380	-586,337	-431,126	-453,359
Total	\$ 561,461	\$ 974,480	\$ 1,301,719	\$ 764,598	\$ 778,758

Non-General Fund Expenditure Summary

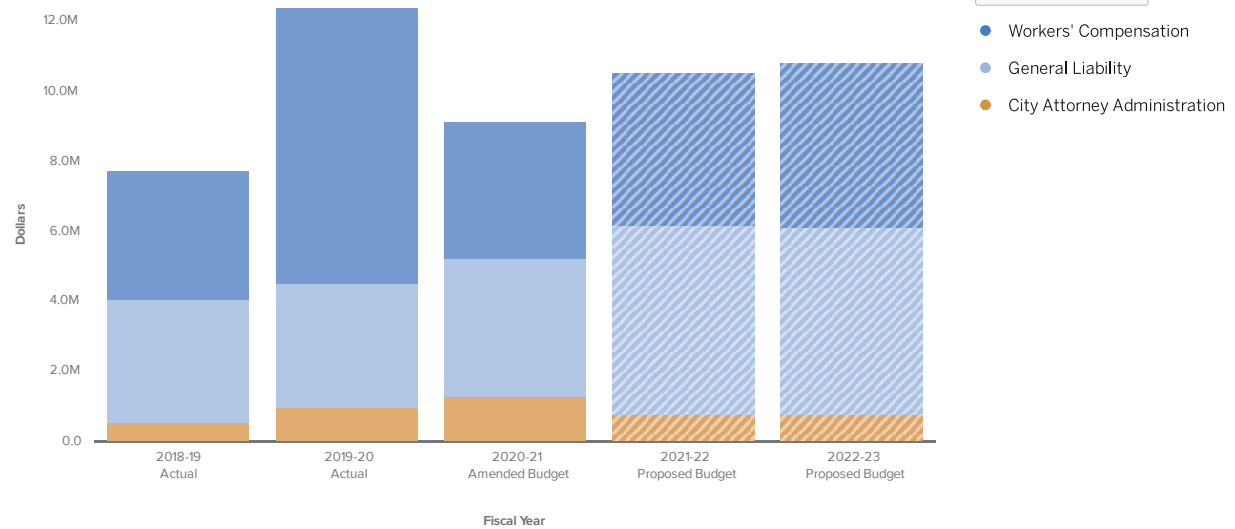
Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▼ Operating Expenditures	\$ 6,509,727	\$ 10,726,513	\$ 7,000,342	\$ 8,446,394	\$ 8,948,137
► Insurance and Claims	4,812,306	9,615,610	5,272,257	6,734,679	7,230,972
► Services	1,569,813	1,024,977	1,559,640	1,514,640	1,520,090
► Contingency	98,057	55,800	122,427	151,057	151,057
► Supplies	23,112	25,153	32,982	32,982	32,982
► Travel and Education	4,463	2,822	10,559	10,559	10,559
► Utilities	1,976	1,889	2,227	2,227	2,227
► Fees and Charges	0	99	250	250	250
► Recruitment Expense	0	163	0	0	0
► Salaries and Employee Benefits	627,385	651,601	799,060	1,028,642	1,056,221
► Transfers Out	0	0	0	250,000	0
► Cost Allocation	43,888	33,175	37,344	29,320	29,742
Total	\$ 7,181,000	\$ 11,411,289	\$ 7,836,746	\$ 9,754,356	\$ 10,034,099

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Workers' Compensation	3,682,686	7,844,035	3,918,324	4,364,457	4,714,461
General Liability	3,498,314	3,567,254	3,918,422	5,389,898	5,319,638
City Attorney Administration	561,461	974,480	1,301,719	764,598	778,758
Total	7,742,461	12,385,769	9,138,465	10,518,954	10,812,857

Expenditure Trends

Visualization





City Clerk

FYs 2021-23 Budget

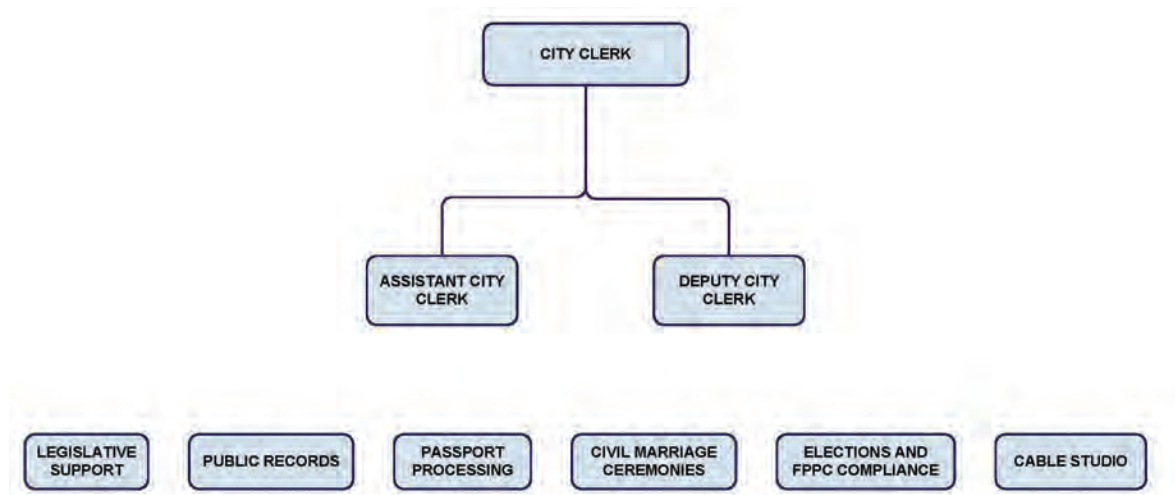


About Us

The City Clerk's Office prepares City Council meeting agendas; records the proceedings of City Council meetings; certifies and retains City Council legislation; maintains official City Council records; responds to records requests; and staffs the Open Government Commission. Additionally, the City Clerk's Office manages campaign disclosure and economic interest filings; coordinates the Boards and Commissions appointment process; administers general and special municipal elections in compliance with the City Charter and State of California laws; and is responsible for certifying any voter-ratified Charter amendments. To generate revenue, the Clerk's Office accepts passport applications and performs civil marriage ceremonies. Lastly, the cable television studio is under the City Clerk's Office.

The Department's mission statement is to serve the City Council, City staff and the public by documenting the actions and preserving the records of the City Council; and administering open and impartial elections in accordance with statutory requirements.

Organizational Chart



Department Goals

1. Ensure compliance with the Sunshine Ordinance, Brown Act, Elections Code, Fair Political Practices Commission regulations and the Public Records Act.
2. Promote the highest level of customer service.
3. Provide accurate and impartial election information to candidates, campaign committees and the public.
4. Generate revenue from civil marriage ceremonies and acceptance of passport applications.

Workplan Highlights

- The City Clerk's Office switched over the Council Chambers equipment to accommodate remote meetings in FYs 2019-20 and 2020-21 will make further changes to the system upon reopening in Fiscal Year 2021-22.
- In FY 2020-21, the City Clerk's Office conducted a general municipal election on November 3, 2020, and a special Community Facilities District election on April 8, 2021.
- The City Clerk's Office staffed the Documentation Unit in the Emergency Operations Center in FYs 2019-20 and 2020-21.
- Along with Information Technology, the City Clerk's Office will be implementing Public Record Request software.
- The City Clerk's Office will continue to increase documents available on the City's website to improve public access to information.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
City Clerk	Percent of external public record requests responded to within 48 hours and completed within 10 days	1	0.99	0.99
City Clerk	Percent change in the number of civil marriage ceremonies performed	-0.11	-0.2	-0.88
City Clerk	Percent change in the number of passport applications accepted	-0.15	0.14	-0.79
City Clerk	Percent of draft minutes provided to Council for approval within two regular meetings	1	1	1

General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 641,514	\$ 666,343	\$ 683,352	\$ 701,697	\$ 720,434
► Operating Expenditures	1,031,112	47,408	291,540	43,110	274,110
► Cost Allocation	-175,200	-183,166	-202,753	-120,513	-129,248
Total	\$ 1,497,425	\$ 530,586	\$ 772,139	\$ 624,294	\$ 865,296

Non-General Fund Expenditure Summary

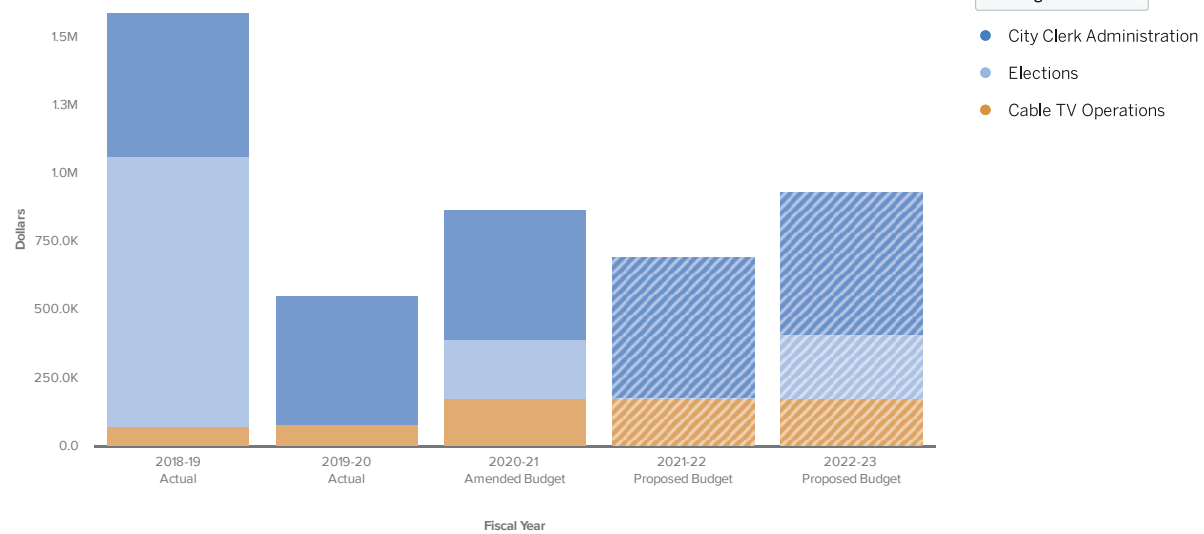
Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Operating Expenditures	\$ 94,469	\$ 24,552	\$ 100,000	\$ 71,500	\$ 71,500
► Transfers Out	69,833	0	0	0	0
► Capital Outlay	-69,833	0	0	0	0
Total	\$ 94,469	\$ 24,552	\$ 100,000	\$ 71,500	\$ 71,500

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
City Clerk Administration	527,104	472,017	476,130	515,530	524,022
Elections	988,772	320	218,200	3,450	234,050
Cable TV Operations	76,018	82,801	177,809	176,815	178,723
Total	1,591,894	555,138	872,139	695,794	936,796

Expenditure Trends

Visualization





City Council

FYs 2021-23 Budget



About Us

The Mayor and Councilmembers are elected at-large by the voters of Alameda and serve as the principal policymakers for the City. They are responsible for enacting ordinances, establishing public policies, and providing guidance and direction for actions that affect the quality of life in Alameda.

The City Council formulates community priorities for allocation of City resources, including adoption of a budget. The City Council holds regularly scheduled meetings to receive input from the community prior to taking action or providing direction. The Mayor and City Council also promote the City's interests at the regional, state, and national levels through participation in various intergovernmental organizations and associations, including service on various boards of regional agencies, such as the Alameda County Transportation Commission, Association of Bay Area Governments, and the Alameda County Waste Management Authority.

Workplan Highlights

Promote equity and inclusivity, maintain safety, and ensure quality of life for all:

- Remove inequitable policies, programs, and procedures in policing, housing, and across City services.
- Adopt policies and programs that maintain a high-level of public safety.
- Continue advancing police reform efforts that reimagine how to provide necessary services to the community.
- Maintain Alameda's high quality City parks, streetscape, community services, and amenities.

Address housing and homelessness:

- Continue programs established during the pandemic, including the Day Center, Safe Parking, and Feed Alameda.
- Implement policies and programs that support tenants and landlords during COVID-19, help to stabilize rents, and increase the supply of housing for all income levels.

- Update the City of Alameda General Plan.
- Identify housing and services for our unsheltered population to meet the changing needs of the community, including the need for transitional housing.

Exhibit 2

Improve transportation safety and increase multi-modal options:

- Analyze and consider extending programs established during the pandemic, including Slow Streets and Commercial Streets.
- Complete the Vision Zero Action Plan that includes specific actions and policy changes to increase street safety in Alameda.
- Produce a Project Study Report for a bicycle and pedestrian bridge connecting West Alameda to Oakland.
- Adopt the Active Transportation Plan.
- Complete construction on the Central Avenue and Clement Avenue bike lane improvements.
- Increase transit ridership as we recover from the pandemic.

Take action on climate change and ensure our infrastructure needs are met:

- Implement projects that equitably protect the community against sea-level rise and other natural hazards while reducing greenhouse gas emissions and vehicle miles travelled.
- Develop plans and strategies to expand the urban forest and provide compost and mulching in parks and open spaces.
- Review infrastructure funding needs and possible sources.
- Continue to increase the use of low-emission vehicles within the City's fleet.
- Increase electric vehicle (EV) chargers around town.

Improve the local economy and attract jobs:

- Continue supporting small businesses with their COVID-19 recovery, especially the Park Street and Webster Street commercial districts that were hurt so badly by the pandemic.
- Establish policies and undertake marketing efforts that help retain existing businesses and attract new businesses in order to provide stable economic opportunities for the City's local workforce.

Plan for fiscal and organization stability:

- Provide direction on new funding from the Federal American Rescue Plan Act.
- Continue to explore options for reducing the City's costs and liabilities and increase City revenue and funding.
- Invest in technology and other measures that improve the City's efficiency and productivity.

Performance Measures

Data

Records

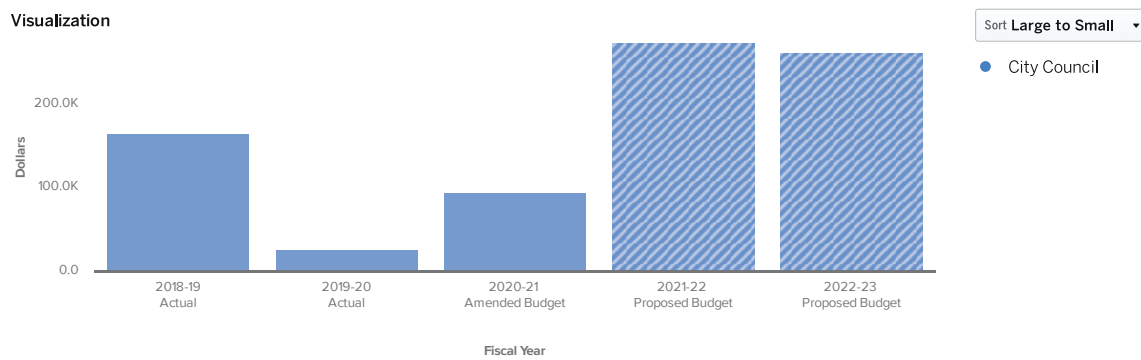
Department	Performance Measure	2018	2019	2020
City Council	City Council meetings held	29	32	45
City Council	Ordinances enacted	28	24	24
City Council	Budgets adopted	1	1	1

General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	148,354	122,180	160,944	205,469	202,027
► Operating Expenditures	84,381	79,411	132,500	166,850	167,450
► Capital Outlay	0	212	0	0	0
► Cost Allocation	-67,849	-175,726	-199,687	-100,246	-107,183
Total	164,886	26,076	93,757	272,073	262,294

Expenditure Trends

Visualization





City Manager

FYs 2021-23 Budget

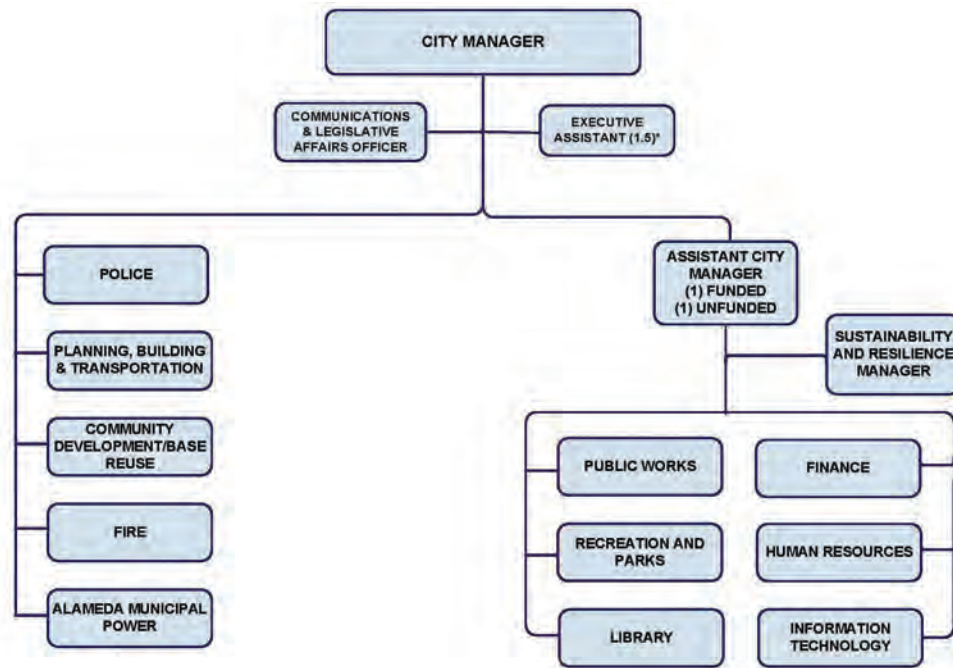


About Us

The City Manager's Office is responsible for implementing the City Council's policy direction, providing leadership and direction to City Departments, and fostering community partnerships, economic development, and interagency collaboration. The City Manager's Office also supports the City Council's efforts to engage in legislative advocacy at the local, state, and federal levels.

The mission statement of the department is to manage the City's operations consistent with City Council direction within the context of the City's fiscal resources and plan strategically to achieve the long-term community vision.

Organizational Chart



* 0.5 Executive Assistant Allocated to City Council



Department Goals

1. Provide leadership in the development of solutions to the current fiscal challenges, including reducing costs, fostering economic development, exploring new revenue sources, and promoting interdepartmental cooperation.
2. Support City Council priorities, including meeting the community's housing, transportation, sustainability, resilience, and infrastructure needs.
3. Support opportunities for the City Council to play a leadership role at the regional, state, and federal level on issues of importance to the community.
4. Promote interagency relationships with other public entities to ensure efficient and effective service delivery.
5. Foster effective working relationships with the business community and other public and private partners.

Workplan Highlights

- Respond to the COVID-19 global pandemic, including employee support, ongoing community communications, measures to improve health and safety, modified programs and services, testing and vaccination services, relief funds for residents and businesses, food security programs, small business support, and recovery efforts.
- Address housing issues and homelessness by updating the rent stabilization ordinance, facilitating construction of new housing for all income levels, and implementing HEAP and HHAP funding for homeless services.
- Support the City Council's goal to shift response to mental health crisis calls for services from a Police Department response.
- Mitigate traffic congestion and improve public infrastructure and safety through the continued implementation of transportation grants, contributions and upgrades to 4.5 miles of streets, 3 miles of sewer, and 2.5 miles of sidewalk, completion of the Seaplane Lagoon Ferry Terminal, and prioritizing bike and pedestrian safety and access measures.
- Take action on climate change and emergency preparedness by implementing a Climate Action Plan and amending the City's Emergency Operations Plan.
- Improve the local economy by continuing to implement the Economic Development Strategic Plan, attract and retaining businesses in Alameda, and the ongoing development of Alameda Point.
- Maintain a high level of public safety and quality of life, including the continued prioritization of Alameda's high quality parks, streetscape, and community amenities.
- Plan for fiscal and organizational stability by ensuring a fiscally sustainable budget, including exploring potential revenue measures and new cost recovery options, cost-efficient investments in new technology, and ways to address the City's substantial post-employment obligations.
- Foster collaborative and transparent working relationships with the City's many community, regional, and other public and private partners on its delivery of services and implementation of programs and projects.
- Communicate timely and accurate information to Alameda residents and businesses regarding City programs and services.
- Promote a workplace culture within the City organization that supports and encourages diversity, collaboration, and innovation.

Communications Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
City Manager	Average number of monthly website users	32036	28920	48500
City Manager	Number of Social Media followers	9426	11973	19040
City Manager	Number of City Newsletters			22
City Manager	Number of news articles published	8	13	10
City Manager	City Emergency Alert Subscribers			23838
City Manager	AC Alert Subscribers		4875	11015

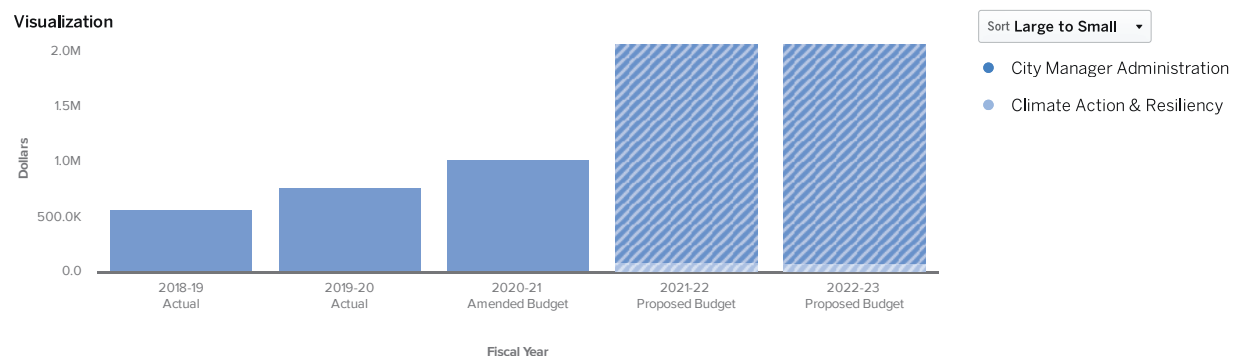
General Fund Expenditure Summary

Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 909,859	\$ 1,096,779	\$ 1,237,672	\$ 1,191,839	\$ 1,225,397
▼ Operating Expenditures	83,668	86,955	213,742	1,484,905	1,480,005
► Services	61,824	53,556	120,500	1,197,300	1,187,300
► Contingency	0	0	2,000	202,000	202,000
► Travel and Education	7,666	17,597	74,760	70,005	75,105
► Supplies	9,109	11,917	12,450	11,600	11,600
► Utilities	3,628	3,853	4,000	4,000	4,000
► Recruitment Expense	1,442	32	32	0	0
► Capital Outlay	0	0	500	0	500
► Cost Allocation	-420,001	-411,176	-429,735	-613,023	-645,285
Total	\$ 573,526	\$ 772,559	\$ 1,022,179	\$ 2,063,721	\$ 2,060,617

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
City Manager Administration	\$ 573,526	\$ 772,559	\$ 1,022,179	\$ 1,977,721	\$ 1,984,617
Climate Action & Resiliency	0	0	0	86,000	76,000
Total	\$ 573,526	\$ 772,559	\$ 1,022,179	\$ 2,063,721	\$ 2,060,617

Expenditure Trends*



* The increase in City Manager expenditure budget is due to addition of (1) the Sustainability & Resilience Manager and (2) \$1,000,000 in each year of the proposed budget for the mental health response pilot program.



Community Development

FYs 2021-23 Budget

About Us

The **Community Development Department** is comprised of four divisions:

Base Reuse

Develops and implements community plans for transforming the 878-acre former Naval Air Station (Alameda Point) into a mixed-use, transit oriented development.

Asset Management

Maximizes returns for City-owned assets, including Alameda Point and Tidelands properties, while at the same time ensuring that City goals and values are reflected in each transaction including job and sales tax generation, reduced maintenance obligations, reduced City risk, and consistency with community planning processes and vision.

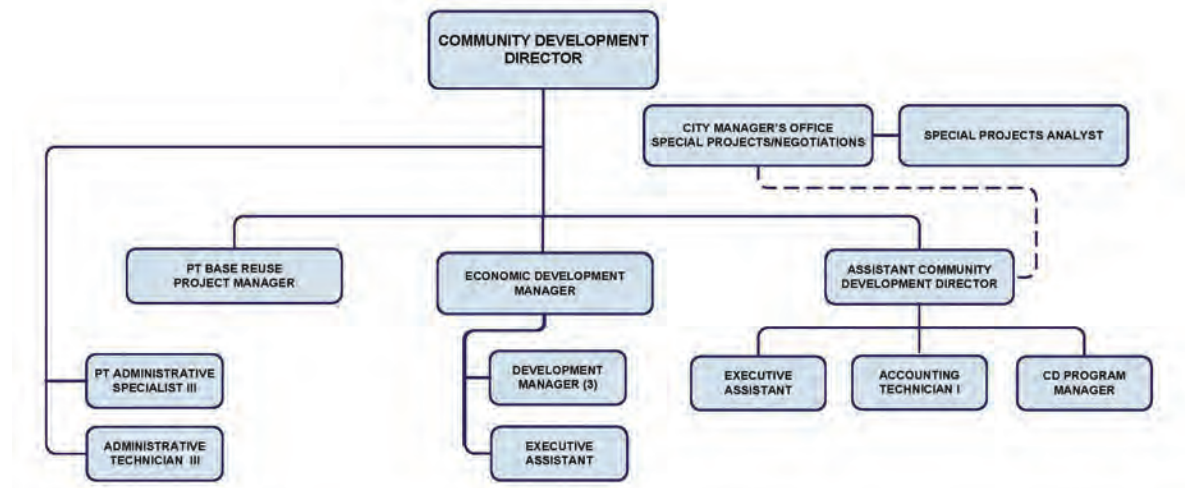
Economic Development

Maintains and grows Alameda's tax and employment bases through business recovery, retention, expansion, and attraction efforts, real property development, tourism support, facade and art grants administration, and workforce development; and works to end homelessness in Alameda, promotes positive child and youth development, and improves coordination and delivery of social services.

Housing

Develops affordable housing, implements the First-Time Homebuyer and Inclusionary Housing Programs, and administers the CDBG & HOME programs, as well as regulates rent increases, terminations and payment of relocation assistance via the Rent Stabilization Program.

Organizational Chart





Department Goals

1. Facilitate the transfer, reuse and development of former federal Lands by effectively implementing planning and contractual development agreements for Alameda Point;
2. Carry out business retention, expansion and attraction programs consistent with the City's Economic Development Strategic Plan;
3. Plan and implement COVID-19 economic recovery plan;
4. Provide stewardship of City-owned Land assets, including Public Trust properties;
5. Administer an efficient commercial and residential leasing and property management program at Alameda Point;
6. Implement new programs to support Alameda's unsheltered residents, including day center, safe parking programs and community cabins;
7. Support the Social Services Human Relations Board (SSHRB) and the Alameda Collaborative for Children, Youth and Their Families (ACCYF), whose activities build mutual understanding, respect and good will and improve social services in the community;
8. Implement the City's Public Art Program, including supporting the Public Art Commission; and
9. Administer the staffing services agreements with the Housing Authority for housing services and the Rent Stabilization Program.

Workplan Highlights

- Complete Alameda Point Site A Phase 1 and develop Phase 2.
- Commence operations and maintenance of the Seaplane Lagoon Ferry Terminal.
- Continue programs initially funded by the Homeless Emergency Aid Program (HEAP) to reduce homelessness in Alameda.
- Continue to work with the development team to bring the West Midway Neighborhood/RESHAP project to fruition.
- Identify a sustainable funding plan for Economic Development staffing and services.
- Create more than 300 new jobs at Alameda Point through expansion of existing tenants into new premises.
- Work with the Economic Development Advisory Panel to implement the economic recovery plan.
- Implement marketing campaigns for re-opening of local businesses.

- Implement the City's Rent Stabilization Ordinance and Program consistent with City Council direction, including completing the rent registry and carrying out the provisions of the urgency ordinances adopted in response to the COVID-19 pandemic.
- Allocate CDBG CARES Act funds to address the urgent and growing need for safety net services and homelessness/homelessness prevention services created by COVID-19 pandemic.
- Offer select parcels through the State, Housing and Community Development to comply with the Surplus Lands Acts and advance the development of Alameda Point and Alameda Landing.
- Advance hotel projects to increase tourism and generate transient occupancy tax revenue.
- Coordinate infrastructure installation throughout Alameda Point (West Mid-Way, Adaptive Reuse Phase 1 and PG&E).

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Community Development	Estimated number of new jobs created at Alameda Point	135	110	45
Community Development	New and total square footage leased at Alameda Point	46764	108830	96710
Community Development	Number of Alameda Point business contacts made by City Broker	297	315	155
Community Development	Percent of Alameda Point commercial tenants rating customer services as good or better	0.64	0.85	0.75
Community Development	Percent of Alameda Point commercial tenants who receive a personal contact annually	1	1	0.92
Community Development	Percent of Alameda Point commercial tenants who agree that a good job was done maintaining lines o...			0.92
Community Development	Percent of private sector investment in total construction costs for Façade Grant Program	0.52	0.5	0.71
Community Development	Number of Economic Development business meetings and site visitations (welcome new businesses, r...	271	621	316
Community Development	BMR/DPA Monitoring	140	133	138
Community Development	Below Market Rate Sale/Resale	1	1	0
Community Development	CDBG Public Services (People Served)	5000	5000	5000
Community Development	CDBG Residential Rehab	25	29	14

General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Operating Expenditures	\$ 180,706	\$ 305,442	\$ 1,753,908	\$ 944,665	\$ 815,108
► Salaries and Employee Benefits	155,471	208,927	223,720	222,436	234,890
► Cost Allocation	19,803	23,294	24,108	9,748	9,962
Total	\$ 355,981	\$ 537,663	\$ 2,001,736	\$ 1,176,849	\$ 1,059,960

Non-General Fund Expenditure Summary

Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▼ Operating Expenditures	\$ 2,794,363	\$ 3,547,109	\$ 8,546,327	\$ 8,334,577	\$ 6,420,837
▸ Services	2,684,869	3,499,916	8,411,458	8,205,352	6,290,530
▸ Supplies	59,984	32,817	96,150	91,025	92,107
▸ Travel and Education	16,396	13,047	37,400	37,400	37,400
▸ Fees and Charges	22,492	883	0	0	0
▸ Leases and Rentals	10,200	0	0	0	0
▸ Utilities	423	429	800	800	800
▸ Contingency	0	0	519	0	0
▸ Recruitment Expense	0	16	0	0	0
▸ Debt Service	5,526,938	445,007	580,000	636,000	652,000
▸ Salaries and Employee Benefits	938,809	1,182,157	1,790,470	1,671,743	1,746,263
▸ Transfers Out	1,537,021	325,300	1,288,072	460,400	460,400
▸ Cost Allocation	307,390	383,521	402,211	439,652	387,743
▸ Capital Outlay	0	0	15,000	15,000	15,000
Total	\$ 11,104,521	\$ 5,883,095	\$ 12,622,080	\$ 11,557,372	\$ 9,682,243

Alameda Point Expenditure Summary

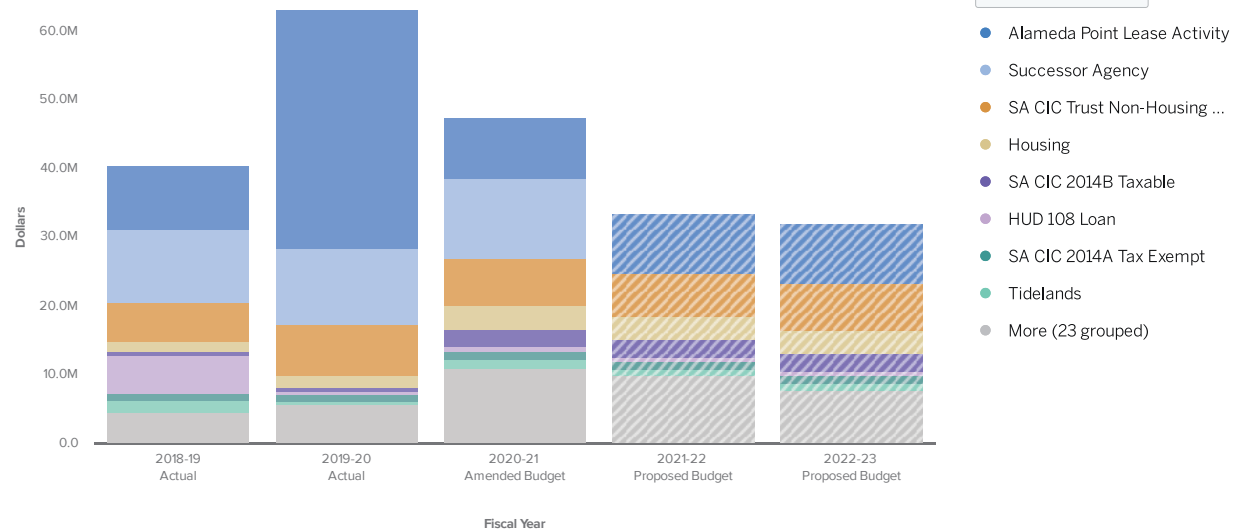
Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▸ Transfers Out	\$ 1,900,690	\$ 29,221,320	\$ 915,000	\$ 2,183,000	\$ 2,273,000
▸ Operating Expenditures	5,933,940	5,021,855	7,097,992	5,603,650	5,603,650
▸ Salaries and Employee Benefits	889,550	1,014,454	896,149	1,297,179	1,345,539
▸ Cost Allocation	1,449,223	566,083	868,162	604,662	628,449
▸ Capital Outlay	0	0	20,000	20,000	20,000
Total	\$ 10,173,403	\$ 35,823,712	\$ 9,797,303	\$ 9,708,491	\$ 9,870,638

Successor Agency Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Operating Expenditures	\$ 5,712,373	\$ 7,528,524	\$ 6,939,000	\$ 110,000	\$ 110,000
► Debt Service	2,292,570	2,239,358	4,468,000	4,487,300	4,518,700
► Capital Outlay	0	0	0	6,302,000	6,617,100
► Cost Allocation	114,760	75,428	108,101	77,582	81,395
► Salaries and Employee Benefits	6,701	206	0	62,948	66,144
Total	\$ 8,126,403	\$ 9,843,515	\$ 11,515,101	\$ 11,039,830	\$ 11,393,339

Expenditure Trends

Visualization



Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Alameda Point Lease Activity	\$ 9,196,118	\$ 34,676,897	\$ 8,886,181	\$ 8,630,333	\$ 8,782,659
Successor Agency	10,773,589	11,036,753	11,515,101	0	0
SA CIC Trust Non-Housing Proj	5,684,444	7,504,790	6,903,000	6,317,000	6,632,100
Housing	1,337,210	1,668,427	3,446,473	3,360,498	3,414,846
SA CIC 2014B Taxable	660,712	609,890	2,589,000	2,582,600	2,589,950
HUD 108 Loan	5,526,938	445,007	580,000	636,000	652,000
SA CIC 2014A Tax Exempt	1,023,760	1,023,461	1,179,000	1,180,750	1,180,750
Tidelands	1,630,880	516,804	1,377,970	865,108	876,808
FISC Lease Activity	836,526	883,675	1,575,232	872,159	833,503
Alameda Point Housing Rentals	728,869	865,103	625,000	715,000	715,000
SA Taxable TAR B Series 2017	615,124	615,182	712,000	741,950	766,000
Economic Development	402,005	876,285	634,510	715,942	637,850
Homelessness	138,453	283,882	1,523,298	505,335	545,778
Residential Rehabilitation	277,640	528,588	1,190,100	592,100	336,609
CARES Act	0	0	1,280,228	647,112	647,112
Public Services	290,865	265,285	961,287	380,777	399,816
PLHA	0	0	0	1,117,530	558,765
Theater Complex	330,000	194,000	329,000	329,000	329,000
Public Improvements	98,348	174,607	233,179	662,500	292,200
HOME Projects	1,000	0	514,900	480,900	230,900
Public Art	74,299	95,556	331,783	409,982	222,031
Youth Collab Admin	62,542	70,365	178,805	308,704	313,113
SSHRB Administration	108,466	131,028	249,633	231,810	150,068
CDBG Administration	157,658	176,741	0	262,231	267,811
SA CIC Trust Fund Admin	140,229	91,002	129,101	217,530	224,539
Marketing/Business Attraction	91,128	113,621	265,969	165,200	165,200
Façade Improvement	117,823	100,643	207,768	323,000	0
Residential Rehab Admin	155,888	142,075	0	185,691	195,971
HOME Administration	45,676	35,882	29,804	45,800	45,800
Cannabis	25,573	0	0	0	0
SA 2011 HSF Bond A&B	2,260	2,190	3,000	0	0
Total	\$ 40,534,023	\$ 63,127,739	\$ 47,451,321	\$ 33,482,542	\$ 32,006,180



Finance

FYs 2021-23 Budget



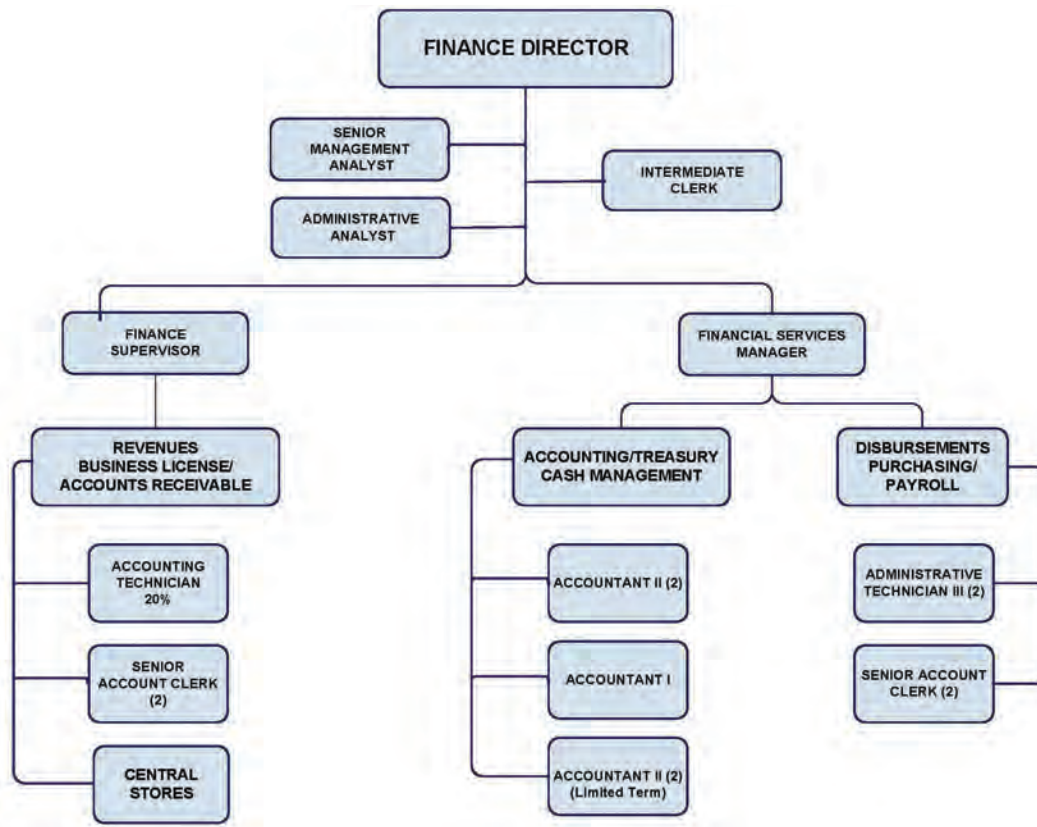
About Us

The Finance Department manages the financial planning and accounting for the City, including revenue forecasting and expenditure control. The department also provides financial reporting, payroll services, purchasing, accounts payable, business licenses, and administration of the City's outstanding debt obligations, while acting in a fiduciary capacity for assessment districts. The department prepares the biennial budget under the guidance of the City Manager, coordinates investment of City funds for both short and long-term purposes, and provides cash management services for the City in support of the elected City Treasurer.

The department is also responsible for the coordination and completion of the annual audit for all City funds, and related audits for gas tax, federal funds, and Measures B/BB under the auspices of the elected City Auditor.

The department's mission statement is to provide professional financial and accounting information support to City departments to facilitate fiscal and organizational decisions by departments in order to achieve their goals and objectives.

Organizational Chart



Department Goals

1. Manage the financial resources of the City, consistent with financial policies and budget principles established by the City Council.
2. Provide timely budget and financial reports to City departments to assist in meeting departmental missions.
3. Ensure sound budget and expenditure control oversight and reporting of the City's funds to protect the fiduciary interest of the community.
4. Administer City expenditures in conformance with municipal code requirements for contracts and payables.
5. Update or establish written documentation for various finance policies and procedures.
6. Issue renewed business licenses within 14 days of application receipt.

Workplan Highlights

- The Finance Department will present quarterly sales tax, investment, and financial reports to keep the City Council informed of the City's financial health.
- In FY 2021-22, the department will go-live with a new Enterprise Resource Planning system for the accounting, payroll, accounts payable, and treasury/cash management functions.
- The department implemented the new OpenGov Budget Builder system for the FYs 2021-23 biennial budget. The system will be used for preparation of the budget by the City Manager and departments, presentation of the budget to the City Council and the public, and budget monitoring and reporting by City departments.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Finance	Percent of business licenses issued within 14 days (from receipt of completed application)	0.96	0.94	0.92

General Fund Expenditure Summary

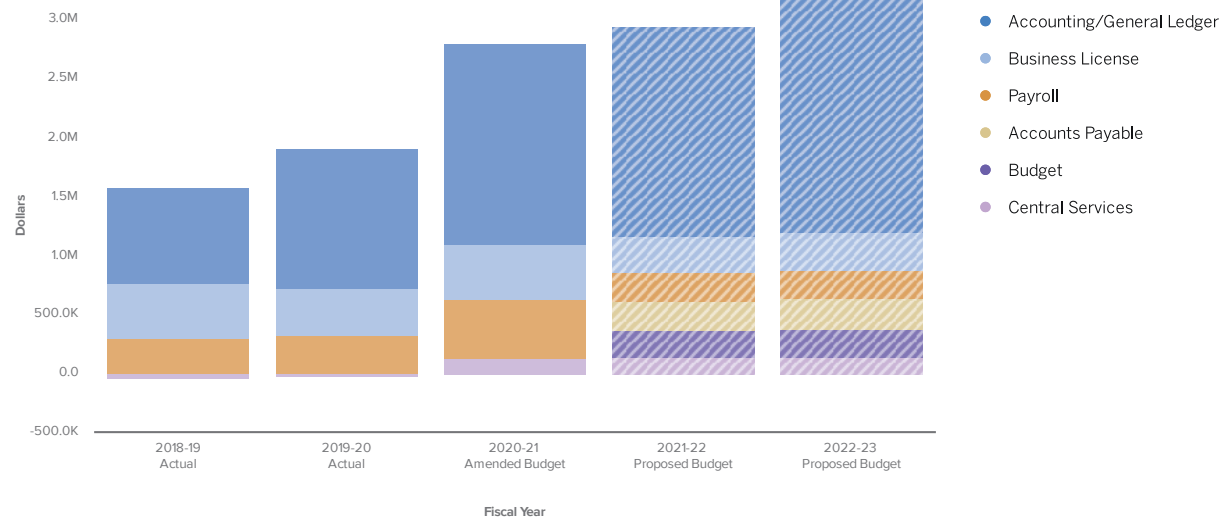
Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 1,482,141	\$ 1,810,810	\$ 2,427,286	\$ 2,609,303	\$ 2,886,967
▼ Operating Expenditures	758,844	813,160	999,280	1,023,000	1,023,000
► Services	531,708	612,038	720,280	706,000	706,000
► Supplies	147,245	133,261	168,000	171,000	171,000
► Fees and Charges	57,767	51,547	80,500	115,000	115,000
► Travel and Education	15,443	7,820	25,000	25,000	25,000
► Utilities	5,787	6,270	5,500	6,000	6,000
► Recruitment Expense	892	2,224	0	0	0
► Cost Allocation	-698,480	-730,741	-626,117	-690,994	-731,679
Total	\$ 1,542,505	\$ 1,893,230	\$ 2,800,449	\$ 2,941,309	\$ 3,178,288

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Accounting/General Ledger	814,423	1,190,005	1,708,016	1,783,039	1,988,904
Business License	469,651	396,235	462,493	303,817	312,368
Payroll	295,389	324,845	501,326	242,313	246,757
Accounts Payable	0	0	0	257,266	266,663
Budget	0	0	0	220,692	229,413
Central Services	-36,958	-17,855	128,614	134,182	134,182
Total	1,542,505	1,893,230	2,800,449	2,941,309	3,178,288

Expenditure Trends

Visualization





Fire

FYs 2021-23 Budget

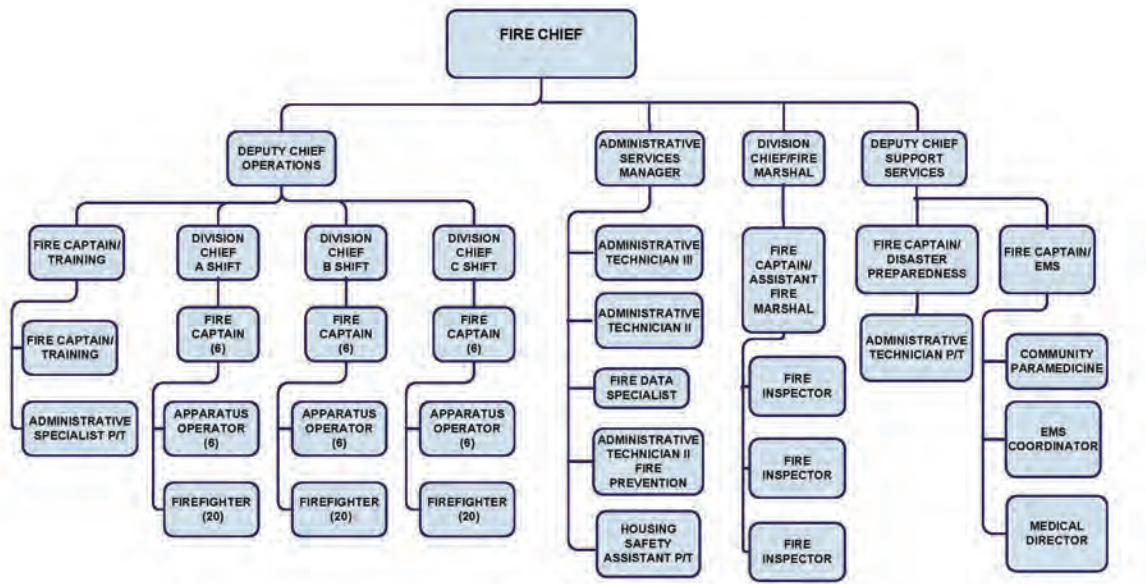


About Us

The Alameda Fire Department is comprised of dedicated professionals assigned to six Divisions structured to meet the needs of the community and the Department. The Administration, Emergency Operations, Emergency Medical Services, Training, Disaster Preparedness, and Fire Prevention Divisions are prepared to ensure day-to-day readiness in all hazards emergency response platform. The Fire Chief provides leadership and support for the effective delivery of these services.

The Department's mission statement is to mitigate the impact of hazardous situations on life, property and the environment through effective response, prevention and preparedness programs.

Organizational Chart



Department Goals

1. Protect and preserve the lives and property of Alameda's residents, visitors and business community during all risk/all hazard emergencies.
2. Develop and implement alternative funding sources to navigate economic challenges and to sustain viable fire and emergency medical services to meet the needs of the community.
3. Continue development and training of the Dive Rescue Program.
4. Implement a 4th emergency response ambulance to enhance emergency medical service transport delivery within the Community in July 2021.
5. Hire and promote a culturally diverse workforce reflective of the community.
6. Develop and implement Fire Captain and Division Chief Development Academies.
7. Develop a replacement plan for Fire Station 5.

Workplan Highlights

- Continue the Staffing for Adequate Fire and Emergency Response (SAFER) Grant Program with 12 Firefighter positions funded by two SAFER grants.
- Transition 6 SAFER firefighter positions to Civil Service positions in February 2022 and 6 additional SAFER Firefighter positions to Civil Service positions in March 2023.

- Continue the Community Paramedicine Program with a grant from the Alameda Health Care District to refer clients to non-emergency health and social services.
- Provide low-income seniors and the disabled with home safety inspections and minor repairs to improve mobility through the Housing Safety Program using Community Development Block Grant (CDBG) funds.
- Continue the Community Emergency Response Team (CERT) program funded by the Department of Homeland Security, Federal Emergency Management Agency (FEMA). The program includes the recruitment and training of volunteers, and coordination of emergency drills and exercises.
- Explore additional grant opportunities.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Fire	Percent of fire calls responded to within 6:16 min	0.903	0.874	0.883
Fire	Percent of Emergency Medical Services (EMS) calls responded to within 4:36 min	0.675	0.659	0.568
Fire	Number of additional residents trained in Community Emergency Response Team (CERT)	78	73	0
Fire	Percent of apartment, commercial, hazmat, and state licensed facilities inspected annually	0.8	0.8	0.45

General Fund Expenditure Summary

Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▼ Salaries and Employee Benefits	\$ 27,824,745	\$ 28,346,384	\$ 31,287,024	\$ 32,229,347	\$ 34,937,423
▶ Salaries and Wages	16,815,549	16,850,856	18,392,679	17,790,382	19,073,140
▶ Pension and OPEB	8,675,190	9,293,831	10,981,164	11,706,384	12,905,739
▶ Benefits	2,334,007	2,201,697	2,761,181	2,732,581	2,958,544
▶ Vacancy Savings	0	0	-848,000	0	0
▶ Cost Allocation	3,327,001	3,976,503	3,898,003	5,207,676	5,371,257
▶ Operating Expenditures	3,390,085	2,807,566	3,212,322	3,249,868	3,457,586
▶ Transfers Out	1,226,671	801,819	650,000	1,347,000	624,000
▶ Debt Service	223,354	226,119	277,000	228,151	235,000
▶ Capital Outlay	389,895	95,678	0	0	0
Total	\$ 36,381,751	\$ 36,254,068	\$ 39,324,349	\$ 42,262,042	\$ 44,625,266

Non-General Fund Expenditure Summary

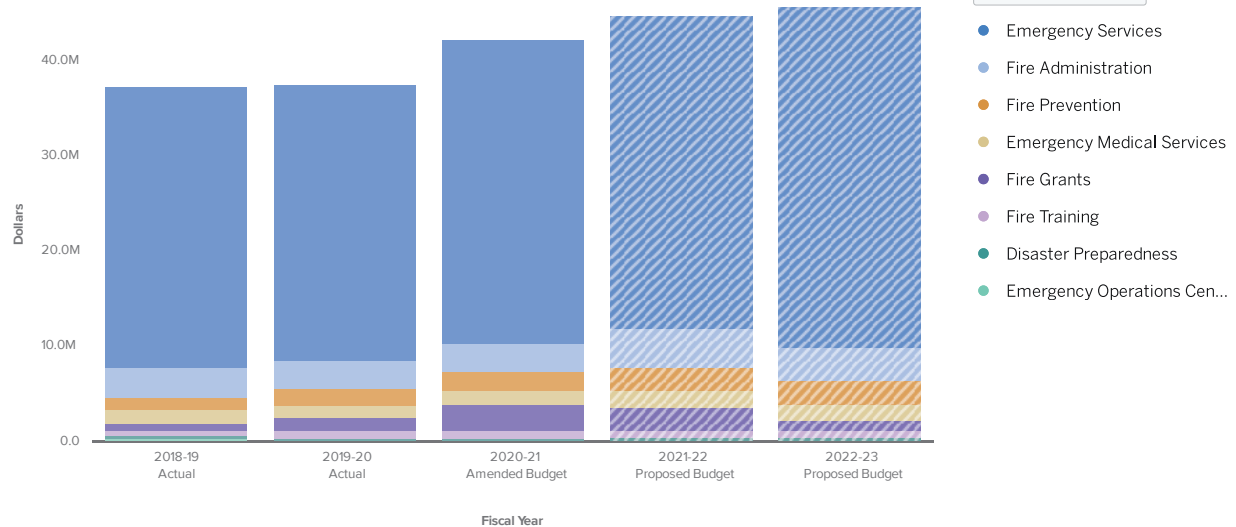
Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 575,741	\$ 1,214,698	\$ 2,783,433	\$ 2,390,930	\$ 892,960
► Operating Expenditures	143,058	146,383	146,481	146,481	146,481
► Transfers Out	328,014	0	0	0	0
► Cost Allocation	21,282	68,807	3,899	16,297	17,555
► Debt Service	6,367	0	0	0	0
Total	\$ 1,074,462	\$ 1,429,889	\$ 2,933,813	\$ 2,553,708	\$ 1,056,996

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Emergency Services	\$ 29,576,122	\$ 29,142,414	\$ 31,971,882	\$ 32,927,950	\$ 35,795,461
Fire Administration	3,235,196	2,900,585	2,860,507	4,074,803	3,434,520
Fire Prevention	1,220,047	1,782,853	1,982,600	2,477,949	2,535,786
Emergency Medical Services	1,591,041	1,402,948	1,502,295	1,734,448	1,794,177
Fire Grants	611,257	1,262,983	2,774,979	2,397,947	899,996
Fire Training	559,497	841,280	786,111	817,485	830,415
Disaster Preparedness	328,673	350,893	379,788	385,167	391,907
Emergency Operations Center	334,381	0	0	0	0
Total	\$ 37,456,213	\$ 37,683,957	\$ 42,258,162	\$ 44,815,750	\$ 45,682,262

Expenditure Trends

Visualization





Human Resources

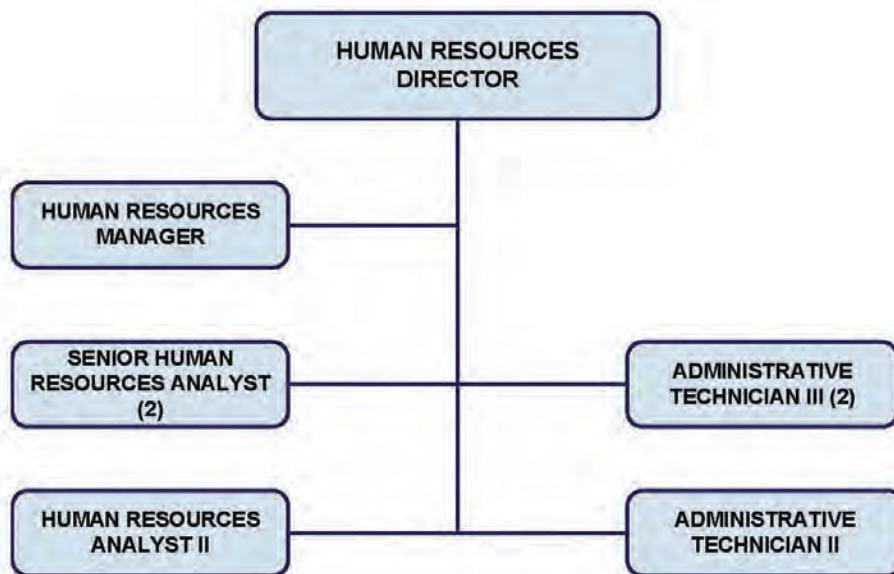
FYs 2021-23 Budget

About Us

The **Human Resources Department** serves as a strategic partner with each of the City's Departments and every City employee to ensure each has the tools, resources, and support necessary to successfully achieve their departmental mission and to effectively serve the needs of the City and community.

The Human Resources Department administers labor relations, classification and compensation, employee benefits, and employment services programs. The Department also provides policy guidance and acts as an internal consultant on human resources-related issues; implements and manages the attraction and selection of City employees; maintains an equitable and competitive salary and benefits structure; coordinates required and career development training programs for City employees; and strives to promote and maintain a positive labor relations climate between the employee bargaining units and the City.

Organizational Chart



Department Goals

1. Be a strategic partner to the Executive Management Team by developing and implementing a Human Resource approach that supports continuous improvement, collaboration, and a progressive and productive work environment that meets the challenges of the organization.
2. Provide excellent and proactive customer service to City Departments in meeting the challenges and demands of workforce planning.
3. Assist with the competitiveness of the City for attraction and retention of qualified staff.
4. Ensure that the City is in compliance with all federal and state mandates.
5. Create an environment where employees feel supported, understand expectations and continue to grow.
6. Complete the process of updating the City's Finance and Human Resources technology infrastructure to gain workplace/force efficiencies.
7. Provide support for the Citywide Safety program including development and updating of Safety policies, employee training and ongoing communication.

Workplan Highlights

- Successfully implement the human resource modules in the new Enterprise Resource Planning system. This will include identifying and implementing process improvements, communicating significant changes throughout the organization, and training of all stakeholders.
- Facilitate resolution of numerous sensitive employee relations issues and investigations.
- Develop and implement a revised Performance Management Program that streamlines the performance evaluation process to ensure the process is effective and timely.
- Reenergize the Citywide Safety Program to ensure compliance with all state and federal requirements.
- Continue to provide leadership training to managers and supervisors.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Human Resources	Average Applications Received Per Recruitment	42	40	69
Human Resources	Average Length of Time (days) to Provide an Eligible List	58	42	29
Human Resources	Number of full time appointments completed in the calendar year	57	80	53
Human Resources	Percent of full-time employees receiving annual performance evaluations	0.53	51	0.4

General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 1,211,705	\$ 1,277,776	\$ 1,384,267	\$ 1,659,505	\$ 1,727,029
► Operating Expenditures	82,532	124,765	205,959	134,750	134,750
► Cost Allocation	-371,264	-667,339	-701,929	-576,571	-609,150
Total	\$ 922,973	\$ 735,202	\$ 888,297	\$ 1,217,684	\$ 1,252,629

Expenditure Summary by Division

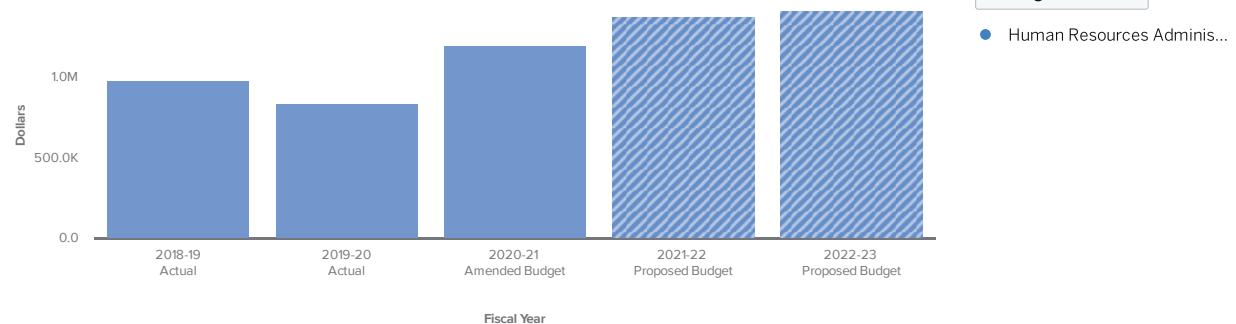
	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Human Resources Administration	\$ 989,177	\$ 841,730	\$ 1,200,297	\$ 1,379,684	\$ 1,414,629
Total	\$ 989,177	\$ 841,730	\$ 1,200,297	\$ 1,379,684	\$ 1,414,629

Non-General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 64,584	\$ 104,907	\$ 310,000	\$ 160,000	\$ 160,000
► Operating Expenditures	1,620	1,620	2,000	2,000	2,000
Total	\$ 66,204	\$ 106,527	\$ 312,000	\$ 162,000	\$ 162,000

Expenditure Trends

Visualization





Information Technology

FYs 2021-23 Budget

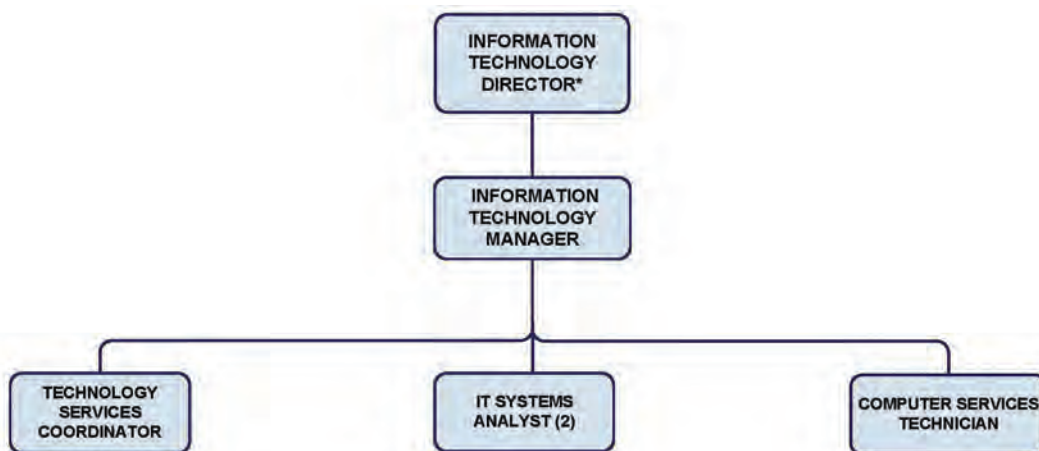
About Us

The **Information Technology department** continues to support the City's 3 to 5 year Strategic Technology Master Plan. This plan provides a road map for the future technology milestones and is outlined in the Information Technology Equipment/Systems Replacement program.

Information Technology provides internal support and oversees the technology infrastructure and daily needs of the City. The department leads the design, selection, and implementation of a variety of technology solutions for all City departments and promotes modern technological and telecommunication growth as well as promoting digital dexterity to prepare the City to use new and existing technology for better business outcomes.

Information Technology also collaborates with community partners to foster shared benefits through the use of technology assisting in attracting high-tech organizations to the city.

Organizational Chart





Department Goals

1. Continue to deploy cyber security training and improve internal threat awareness.
2. Continue the annual PC replacements on a 4 to 5 year cycle.
3. Implement the prioritized recommendations from the IT Strategic Master Plan.
4. Continue supporting the daily technology operating needs.
5. Continue quarterly departmental meetings as part of our IT Governance strategy plan.
6. Follow the National Institute of Standards and Technology (NIST) to adhere to best practices for information technology.
7. Continue planning for business continuity and disaster recovery using cloud technology as a role in disaster recovery.

Workplan Highlights

- Cybersecurity: The City's baseline Phishing Training campaign launched in 2020 had the City at 16.3% phish-prone. After several internal trainings, as of March 2021, the city's phish-prone percentage dropped down to 3.4% based on the current simulation campaign we are running.
- The department continues to coordinate efforts to establish a Geographic Information System (GIS) Roadmap that will benefit multiple departments and the community and establish governance over GIS efforts. A public facing basemap of city data was made available on the City's website.
- Free public WiFi is being implemented in multiple city buildings.
- The CENIC Pilot Project is underway connecting Research and Development companies and the community to the ultra-high-speed CENIC Scientific Research network which helps support the City's economic development interests and community science interests in the city.
- A major investment has been made to replace our current financial and human resources system, known as an Enterprise Resource Planning system, that is a multiple year project and impacts all City departments. The new system is scheduled to go live in 2021.
- Continue fostering an information technology form of governance approach to keep strategic technology projects on target and communicated to city stakeholders.
- All City PCs will have been upgraded to Microsoft Exchange 2013 by May 2021 allowing the City to continue business operations in a supported environment.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Information Technology	Number of blocked malicious intrusions	3782	3562	9948
Information Technology	Number of service request tickets submitted and resolved	2055	3562	4354
Information Technology	Percent of High Priority tickets completed within set time frame	0.947	0.972	1
Information Technology	Percent of Medium Priority tickets completed within set time frame	0.96	0.595	0.833
Information Technology	Percent of Low Priority tickets completed within set time frame	0.873	0.661	0.775

Non-General Fund Expenditure Summary

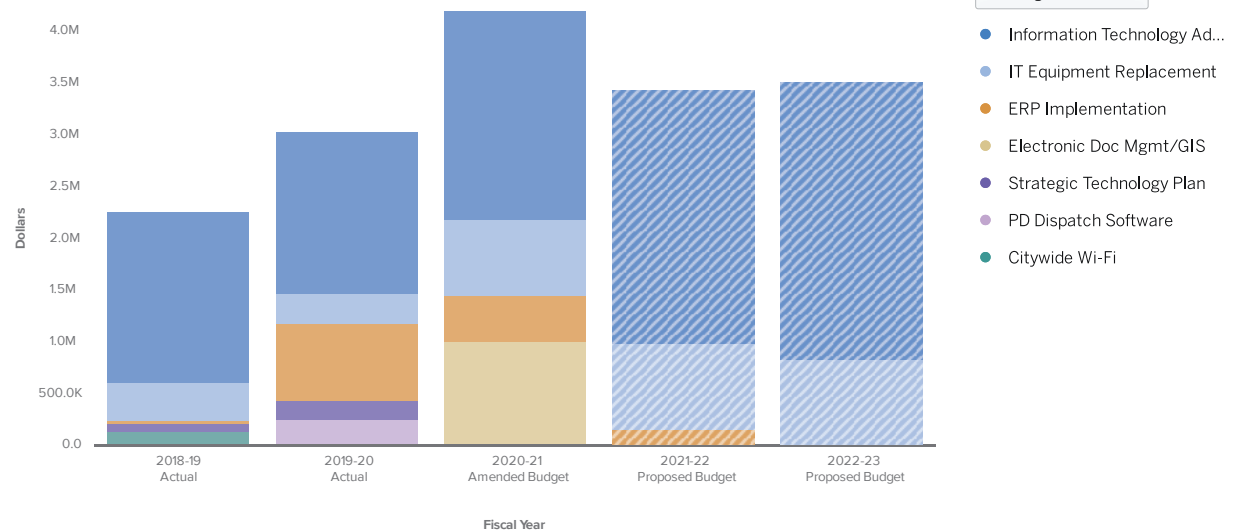
Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 1,119,218	\$ 928,688	\$ 1,129,665	\$ 1,467,807	\$ 1,543,405
▼ Operating Expenditures	468,592	651,410	1,292,139	1,586,149	1,586,149
► Services	367,811	543,419	1,109,427	1,404,235	1,404,235
► Supplies	54,580	53,948	98,100	97,150	97,150
► Utilities	45,125	48,357	67,200	67,200	67,200
► Travel and Education	1,076	5,584	17,200	17,200	17,200
► Fees and Charges	0	38	148	300	300
► Recruitment Expense	0	64	64	64	64
► Capital Outlay	590,330	1,381,956	1,710,775	260,000	260,000
► Cost Allocation	76,697	77,003	60,579	119,058	122,134
Total	\$ 2,254,837	\$ 3,039,057	\$ 4,193,158	\$ 3,433,014	\$ 3,511,688

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Information Technology Admin	1,649,729	1,575,104	2,007,383	2,456,314	2,686,688
IT Equipment Replacement	362,495	282,075	735,775	825,000	825,000
ERP Implementation	28,110	742,170	450,000	151,700	0
Electronic Doc Mgmt/GIS	0	0	1,000,000	0	0
Strategic Technology Plan	81,818	187,732	0	0	0
PD Dispatch Software	0	251,975	0	0	0
Citywide Wi-Fi	132,685	0	0	0	0
Total	2,254,837	3,039,057	4,193,158	3,433,014	3,511,688

Expenditure Trends

Visualization





Library

FYs 2021-23 Budget

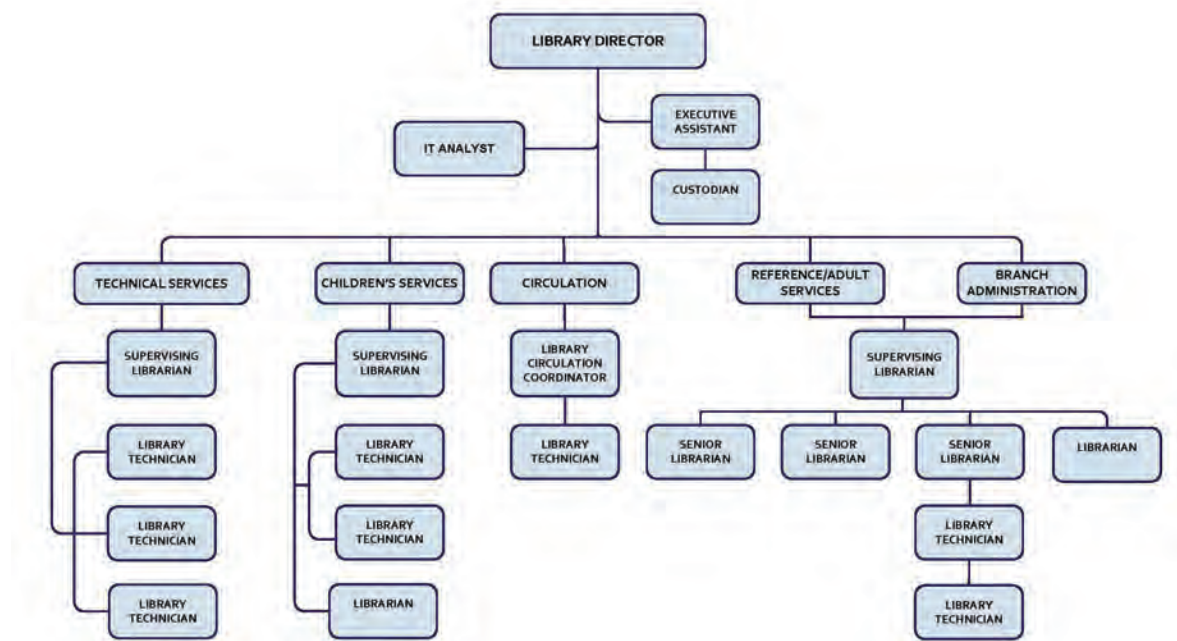


About Us

The Alameda Free Library provides the public with materials, services, and programs to advance their recreational, educational, and professional goals. This is realized by serving as a rich and diverse resource for reference, cultural enrichment, community interaction, and involvement for all ages. A diverse and wide-ranging collection of print, eBooks, audiovisual materials, and streaming services compliment the online research databases available. A variety of programs and classes for all ages are offered free of charge on topics such as gardening, technology assistance, art docent lectures, handicrafts, meditation, senior care, financial planning, science, legal assistance, story times, book clubs, reading challenges, and more. In addition, the Main Library and the two Neighborhood Libraries offer public computers with free Wi-Fi access. The Main Library offers meeting rooms available for the public to rent and the volunteer-run Dewey's Friends Café for light snacks. The Library Department divisions consist of Library Administration and Adult Literacy.

The mission of the Library is to foster individual and community enrichment, resourcefulness, and connection through a welcoming, knowledgeable staff and easily accessible collections, facilities, and virtual space.

Organizational Chart



Department Goals

1. Follow the Strategic Vision to offer "More of It...Make People Love It," making it possible for all Alamedans to fall in love with the library.
2. Provide a broad and diverse collection of books, online resources, and other library materials to meet the varied interests and needs of the community.
3. Promote collaboration among staff to attain a high-performance and customer-focused library.
4. Continue to find ways to narrow the digital divide by increasing and improving access and training to technology.
5. Provide library programs in both in-person and virtual formats, and publications to educate, enrich, and inform library users.
6. Maintain library facilities as community gathering places.

Workplan Highlights

- Continue enhancing Kindergarten readiness in Alameda through participation in the Early Learning Community Network and developing programming specifically for babies, toddlers, and preschoolers.
- Create a “Lucky Day” collection, a small browsing collection of new best-sellers and popular titles that usually have long hold lists. Items in this collection may not be placed on hold, instead they are available for patrons who find them while visiting the library. This new collection will increase access to sought-after titles, decrease holds lists, and encourage additional in-person visits to the Main and branch libraries.
- Build on the popularity of our School Resource services by creating original content that can be shared virtually during school visits and on the library’s YouTube page, working with teachers and teacher librarians to use the Alameda Free Library collection to augment school library holdings, and increase participation in online reading challenges.
- Continually evaluate, modify, test, and launch an increasingly more user-friendly virtual library presence with the Library website.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Library	Number of Visitors - Main Library	339383	346575	74027
Library	Number of Visitors - West End Branch	34494	32580	7125
Library	Number of Visitors - Bay Farm Island Branch	53282	55876	10383
Library	Number of Items Lent Electronically	28873	33969	45705
Library	Number of Items Lent - Main Library	293860	317499	267969
Library	Number of Items Lent - West End Branch	47875	49804	18045
Library	Number of Items Lent - Bay Farm Island Library	28623	75387	21074
Library	Number of Programs Offered	940	771	577
Library	Number of Program Participants	19837	19596	23951
Library	Number of Users of the Computer Lab	845	1206	285

Non-General Fund Expenditure Summary

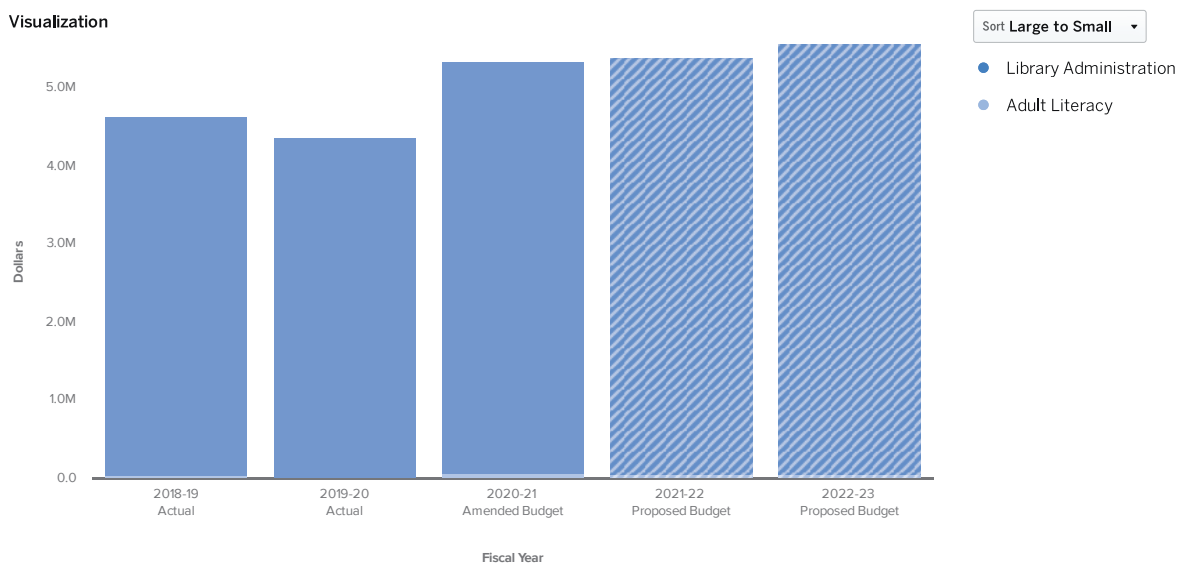
Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▸ Salaries and Employee Benefits	\$ 2,653,814	\$ 2,847,979	\$ 3,164,749	\$ 3,438,373	\$ 3,578,084
▸ Cost Allocation	1,260,485	829,932	899,833	888,790	909,963
▼ Operating Expenditures	670,273	663,247	1,224,318	1,016,200	1,016,200
▸ Supplies	392,646	377,105	600,718	594,600	594,600
▸ Services	134,917	154,384	451,200	233,600	233,600
▸ Utilities	128,090	115,350	150,550	161,100	161,100
▸ Travel and Education	12,858	15,291	19,500	23,800	23,800
▸ Fees and Charges	1,242	731	1,600	1,600	1,600
▸ Recruitment Expense	521	386	750	1,500	1,500
▸ Capital Outlay	57,155	40,787	57,600	57,600	57,600
Total	\$ 4,641,727	\$ 4,381,944	\$ 5,346,500	\$ 5,400,963	\$ 5,561,847

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Library Administration	\$ 4,604,069	\$ 4,357,859	\$ 5,285,587	\$ 5,346,063	\$ 5,506,947
Adult Literacy	37,658	24,086	60,913	54,900	54,900
Total	\$ 4,641,727	\$ 4,381,944	\$ 5,346,500	\$ 5,400,963	\$ 5,561,847

Expenditure Trends

Visualization





Planning, Building & Transportation

FYs 2021-23 Budget

About Us

The Planning, Building & Transportation Department is responsible for guiding, facilitating, and implementing land development, building, sustainable development, and transportation planning initiatives consistent with City Council adopted plans and community goals. The department strives to provide a safe, well-designed, economically diverse and financially sustainable community by implementing and enforcing General Plan policies, Zoning Regulations and Building Codes; and supporting the Planning Board, Historical Advisory Board, and Transportation Commission.

The Planning, Building & Transportation Department is comprised of three divisions:

Permit Processing and Inspection

The Permit Processing and Inspection Program provides centralized City permitting functions at the Permit Center, including public information, application review and acceptance, routing, fee collection, and issuance of all permits. In addition to processing Planning and Building permits, the Permit Center staff also handles permits for Public Works and the Fire Department. This program manages the review of plans for work being performed within City limits to ensure compliance with required standards and regulations. This program also provides daily inspections of construction, plumbing, electrical, and mechanical work at job sites to ensure all work conforms to current code requirements.

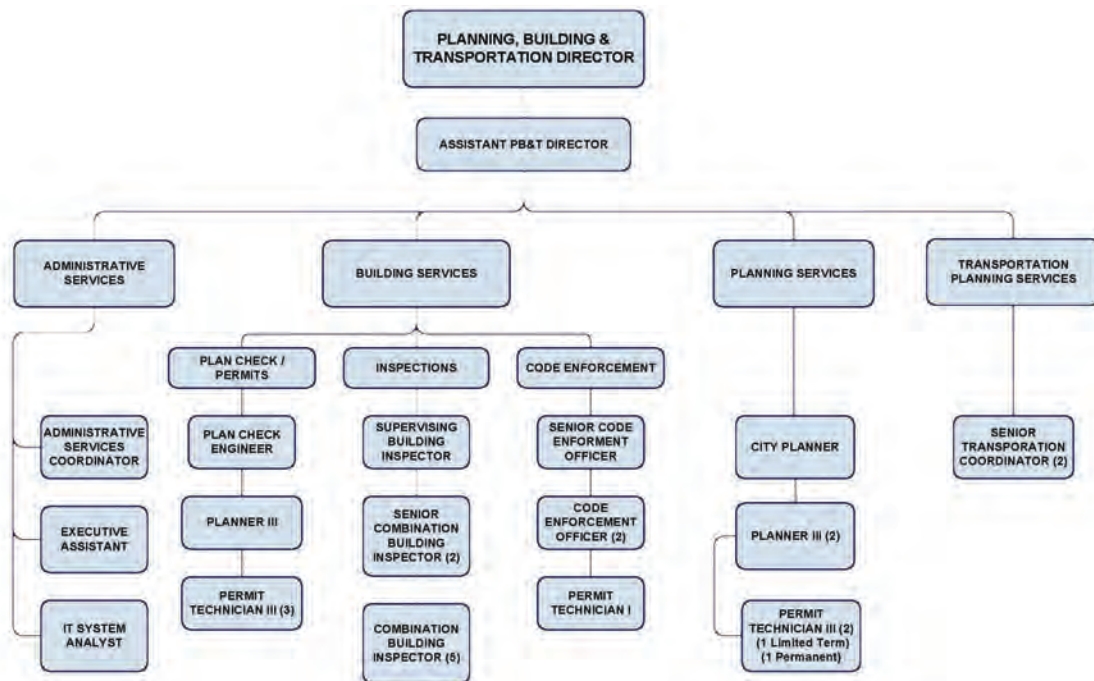
Planning

The Planning Program provides guidance and technical expertise to assist the Alameda community in achieving the community development, planning, and urban design goals established by the City Council. The Program provides current and long-range planning services, and is responsible for developing and implementing the City's General Plan, Zoning Ordinance and related Municipal Codes, as well as ensuring compliance with State and Federal regulations regarding the protection of the environment, affordable housing and entitlement processing.

Transportation Planning

The Transportation Planning Program oversees Citywide transportation planning efforts with a focus on planning and designing safer multimodal streets, in close coordination with the Public Works Department and consistent with the City's Transportation Element of the General Plan, the Transportation Choices Plan, the Complete Streets Policy, and all specific modal plans.

Organizational Chart



Department Goals

1. Provide excellent service to approximately 14,000 customers annually.
2. Expeditiously process approximately 7,000 Building Permit applications and approximately 650 design review, use permit, home occupation, and other land use planning entitlements annually.
3. Service and facilitate excellent decision making for approximately 20 Planning Board meetings, 10 Historical Advisory Board meetings, and 10 Transportation Commission agenda packets annually.
4. Complete the update of the 1990 General Plan and 2015 Housing Element
5. Complete the necessary zoning amendments to support and facilitate the City's General Plan, Housing Element, Climate Action Plan, and Transportation Choices Plan.
6. Support and assist AC Transit and WETA to rebuild ridership after the COVID-19 Pandemic.
7. Complete the update of the Bicycle and Pedestrian Plans (Active Transportation Plan) and Vision Zero Action Plan.

Workplan Highlights

In FYs 2021-23, the department will prepare and release for public review and final Council consideration and adoption:

- A draft General Plan update with ambitious and aggressive climate change policies and actions to guide the community toward meeting the Council's April 2019 Climate Emergency Resolution.
- A draft Housing Element update addressing the City's need to provide for an anticipated regional housing need of over 5,000 housing units between 2023 and 2031.
- A draft set of zoning amendments to streamline and improve the City's review and approval process for affordable, workforce, and affordable by design housing and energy efficiency upgrades.
- A draft Active Transportation Plan to improve the City's bicycle and pedestrian infrastructure, to strive to eliminate pedestrian and bicyclist fatal and severe accidents in Alameda ("Vision Zero"), and allow for expeditious and cost-effective improvements to the City's roadway network necessary to meet the Council's greenhouse gas emission goals.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Planning, Building & Transp	Percent of building permits issued same day over the counter and online	0.77	0.77	1
Planning, Building & Transp	Percent of inspections conducted as scheduled	0.97	0.97	0.97
Planning, Building & Transp	Percent of reported high and medium priority code violations responde...	0.76	0.76	0.78
Planning, Building & Transp	Average Alameda daily ferry boardings	6414	7314	939
Planning, Building & Transp	AC Transit average daily boardings	18398	19491	5644
Planning, Building & Transp	Miles of bikeway added	1.4	1.9	1.2
Planning, Building & Transp	Injury collisions	218	273	167
Planning, Building & Transp	Fatal collisions	3	1	4
Planning, Building & Transp	Bike and pedestrian collisions	53	73	57

Non-General Fund Expenditure Summary

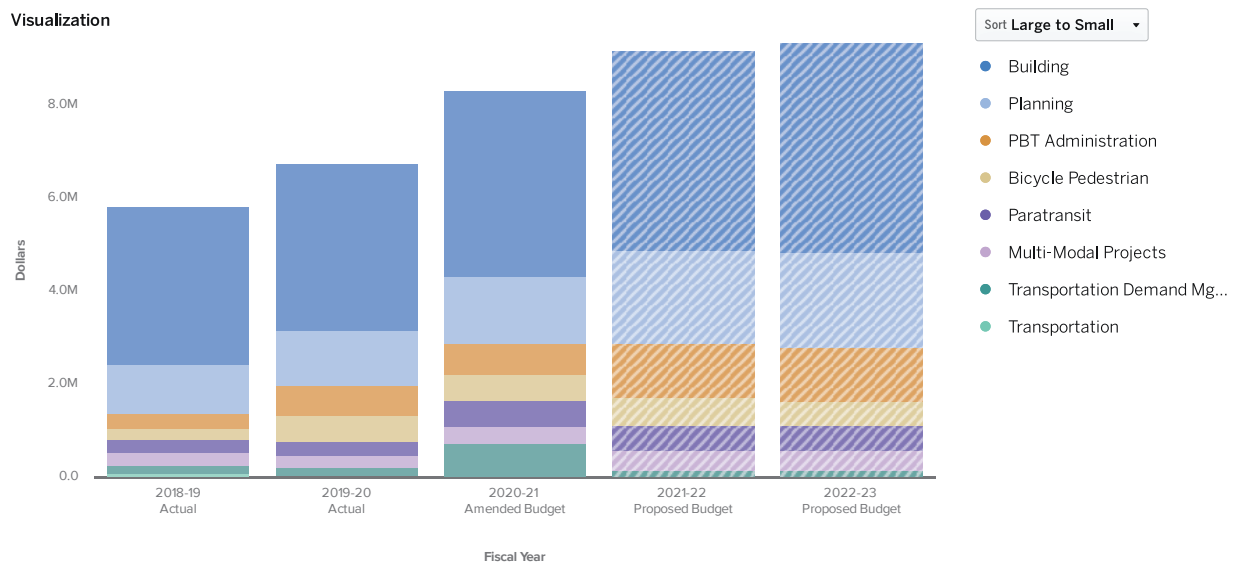
Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 3,490,391	\$ 4,336,611	\$ 4,801,257	\$ 5,871,468	\$ 6,059,028
► Operating Expenditures	1,375,768	1,673,344	2,728,170	2,325,159	2,228,159
► Cost Allocation	958,914	742,569	762,766	955,028	1,026,561
► Capital Outlay	0	0	55,077	25,000	25,000
Total	\$ 5,825,073	\$ 6,752,524	\$ 8,347,270	\$ 9,176,655	\$ 9,338,748

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Building	3,397,086	3,592,073	4,023,555	4,316,052	4,485,299
Planning	1,040,361	1,177,217	1,422,468	1,995,640	2,052,554
PBT Administration	338,121	655,856	681,268	1,144,403	1,174,436
Bicycle Pedestrian	222,711	552,468	542,427	616,989	517,678
Paratransit	302,928	309,574	578,407	531,500	531,500
Multi-Modal Projects	284,362	257,107	362,196	442,070	447,281
Transportation Demand Mgmt	156,683	184,940	736,949	130,000	130,000
Transportation	82,822	23,288	0	0	0
Total	5,825,073	6,752,524	8,347,270	9,176,655	9,338,748

Expenditure Trends

Visualization





Police

FYs 2021-23 Budget



About Us

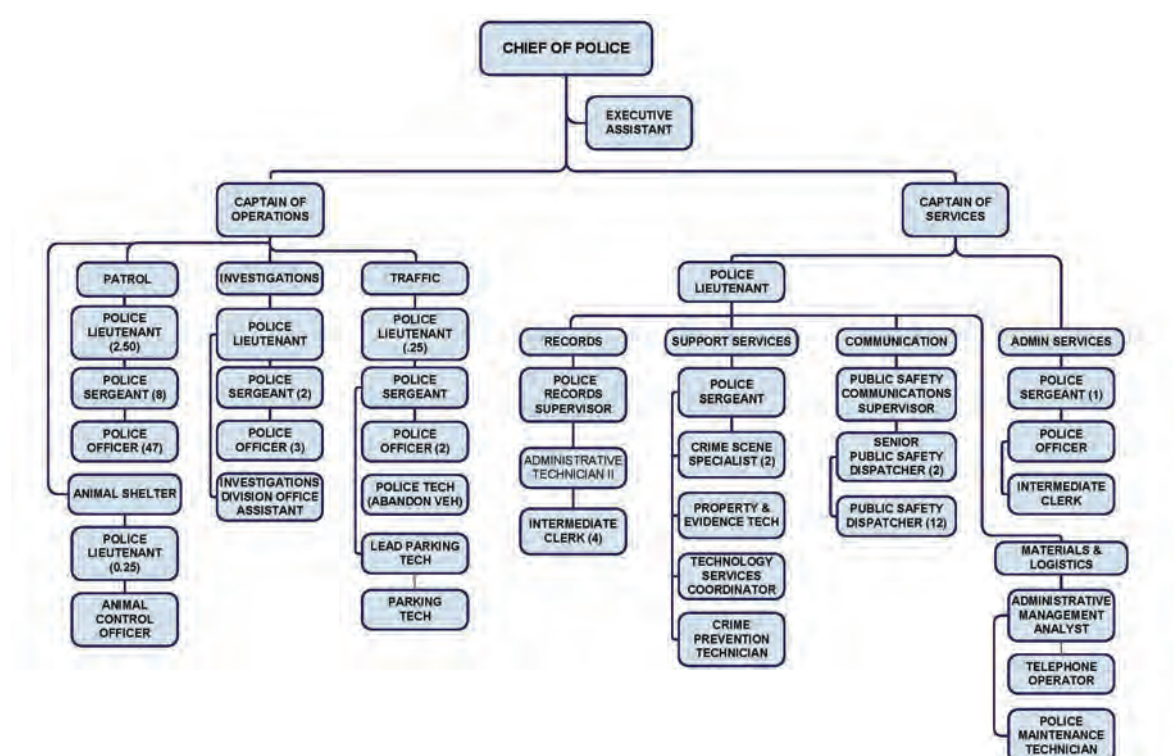
The **Alameda Police Department** is authorized for 88 sworn officers and 34 non-sworn full-time positions within numerous operating units and divisions, including Patrol, Investigations, Traffic, Communications, Identification, Records, and Property and Evidence. The department is responsible for protecting the City's residents, property owners, and businesses by patrolling 10.6 square miles of Alameda, using cars, bicycles, motorcycles, and a marine patrol boat.

The Department fosters a problem-solving, community policing philosophy and works collaboratively with policymakers, the City Manager's Office, and the community to address crime and property damage problems.

Mission Statement of the Alameda Police

Department: Protect life and property, preserve peace, and prevent crime through quality police services founded on integrity, customer service, and community-oriented policing.

Organizational Chart



Department Goals

1. Respond to Priority One and non-emergency calls for service within designated time frames.
2. Enhance efficient service delivery through the use of technology.
3. Recruit, hire, and develop qualified men and women from a diverse community to maintain high service levels to the community.
4. Respond quickly and effectively to community-generated complaints.
5. Increase efforts in traffic enforcement to reduce the number of pedestrian-related accidents.

Workplan Highlights

- The department will continue to provide traffic safety, enforcement, and education services to the community.
- The department will continue to work collaboratively with other City departments on disaster preparedness efforts by participating in the Alameda Disaster Council and scenario-based table-top training exercises.
- State-mandated training for all department personnel will continue to be provided, including Crisis Intervention Training (CIT) and Implicit Bias training.

- Parolees, probationers, and registered sex offenders living within Alameda will continue to be strictly monitored. Exhibit 2
- The department will continue to improve the Homeless Liaison Officers (HLO) program by working collaboratively with Community Groups, City departments, and organizations to extend our outreach.
- The department is committed to working with the City Manager's Steering Committees and assist the City in implementing the committees' recommendations.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Police	Parole/probation searches and compliance checks of persons subject to sex registration	30	12	9
Police	Priority 1 calls for service	6154	6479	5960
Police	Non-Priority 1 calls for service	61900	69477	52175
Police	Percentage of 911 answering standards met	0.95	0.99	0.9
Police	Moving violations cited	7237	5298	2042

General Fund Expenditure Summary

Collapse All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
▼ Salaries and Employee Benefits	\$ 27,180,323	\$ 27,204,008	\$ 29,380,402	\$ 33,187,247	\$ 34,176,909
▶ Salaries and Wages	16,240,170	16,008,134	17,595,631	18,046,412	18,505,204
▶ Pension and OPEB	8,368,049	8,751,591	10,049,866	11,919,042	12,441,752
▶ Benefits	2,572,104	2,444,283	3,019,905	3,221,793	3,229,953
▶ Vacancy Savings	0	0	-1,285,000	0	0
▶ Cost Allocation	3,676,601	4,289,263	4,330,307	4,921,648	5,132,955
▼ Operating Expenditures	3,047,779	2,726,296	3,230,766	3,267,951	3,362,848
▶ Services	1,676,028	1,833,028	1,978,766	2,043,867	2,118,764
▶ Supplies	653,997	325,055	547,350	518,850	518,850
▶ Travel and Education	179,313	210,893	243,600	242,100	262,100
▶ Utilities	166,012	168,962	193,000	194,000	194,000
▶ Leases and Rentals	274,177	64,137	148,000	157,584	157,584
▶ Recruitment Expense	95,539	122,062	118,000	110,000	110,000
▶ Fees and Charges	2,714	2,160	2,050	1,550	1,550
Total	\$ 33,904,703	\$ 34,219,567	\$ 36,941,475	\$ 41,376,846	\$ 42,672,712

Non-General Fund Expenditure Summary

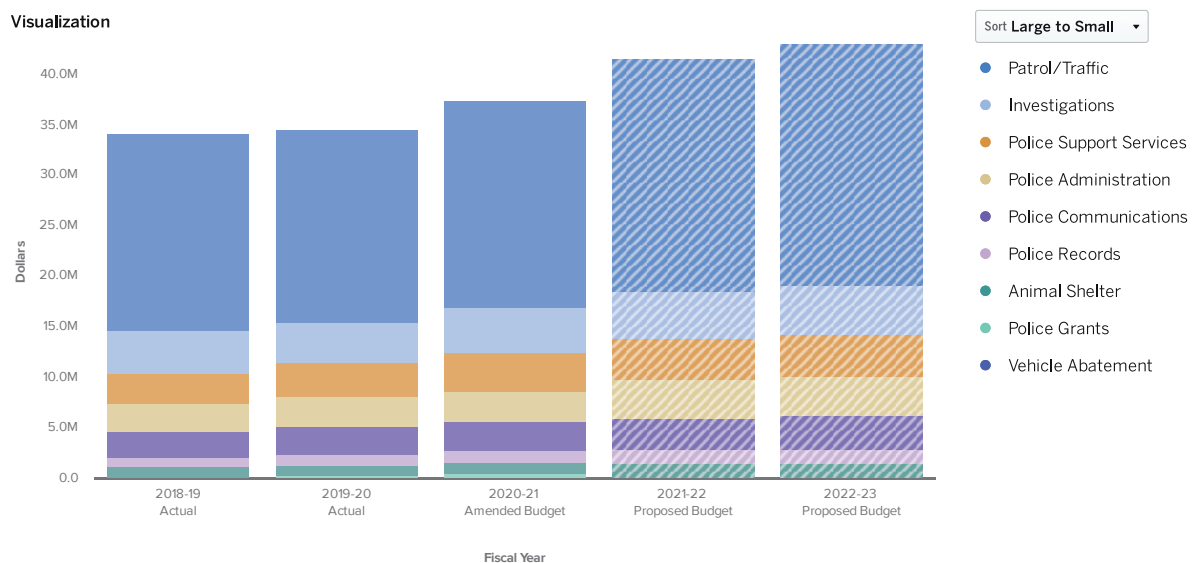
	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Police Grants	\$ 165,873	\$ 184,759	\$ 481,000	\$ 181,000	\$ 181,000
Vehicle Abatement	66,435	84,194	60,000	62,500	62,500
Police Administration	1,524	10,000	10,000	10,550	10,550
Total	\$ 233,831	\$ 278,953	\$ 551,000	\$ 254,050	\$ 254,050

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Patrol/Traffic	\$ 19,449,558	\$ 19,093,924	\$ 20,534,955	\$ 23,086,015	\$ 23,804,130
Investigations	4,252,332	3,846,918	4,460,868	4,642,582	4,775,005
Police Support Services	2,966,073	3,343,244	3,825,591	4,130,627	4,192,265
Police Administration	2,718,437	3,018,751	2,991,708	3,815,812	3,931,001
Police Communications	2,564,873	2,787,959	2,866,815	3,108,883	3,344,588
Police Records	987,713	1,091,783	1,177,854	1,336,244	1,334,342
Animal Shelter	967,241	1,046,989	1,093,684	1,267,233	1,301,931
Police Grants	165,873	184,759	481,000	181,000	181,000
Vehicle Abatement	66,435	84,194	60,000	62,500	62,500
Total	\$ 34,138,534	\$ 34,498,520	\$ 37,492,475	\$ 41,630,896	\$ 42,926,762

Expenditure Trends

Visualization





Public Works

FYs 2021-23 Budget



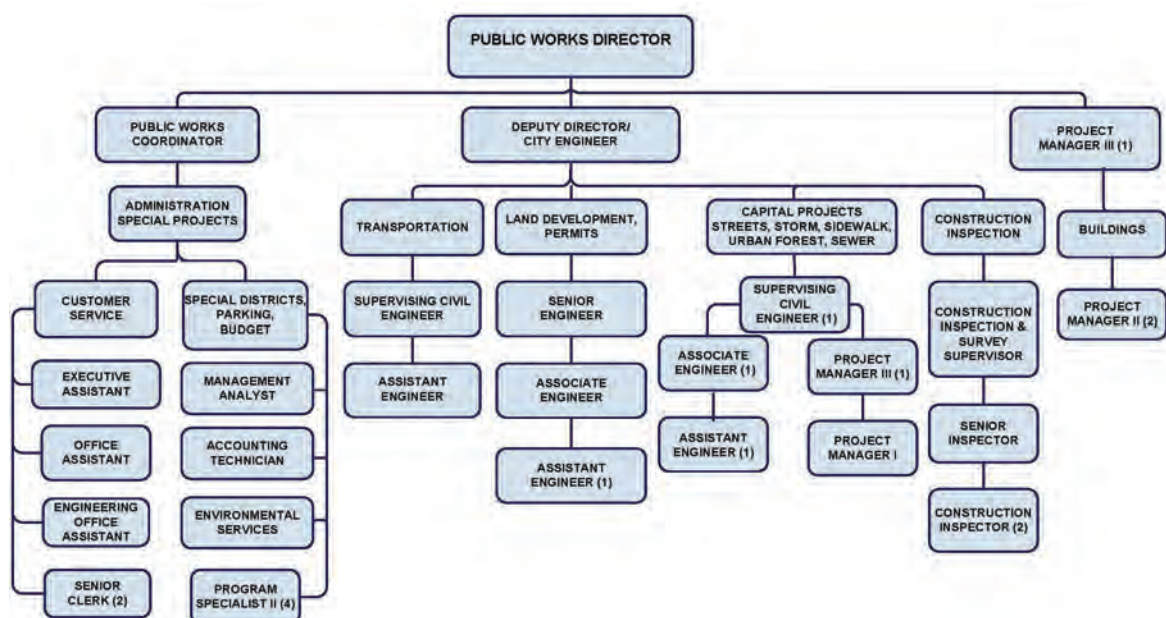
About Us

Public Works' mission is to deliver reliable, high-quality infrastructure and services that support the environment and quality of life in the City of Alameda. Our vision is to be a continuously-evolving organization striving to be the best Public Works Department.

The department reviews land development proposals; implements transportation improvements; manages the garbage and recycling franchise; manages the City's special districts; operates Alameda's paid parking program; develops and implements sewer and storm water programs; performs graffiti abatement and street sweeping; maintains signals and streetlights; maintains the City's streets, pavement markings, signs, and sidewalks; and maintains the City's urban forest, fleet, and facilities.

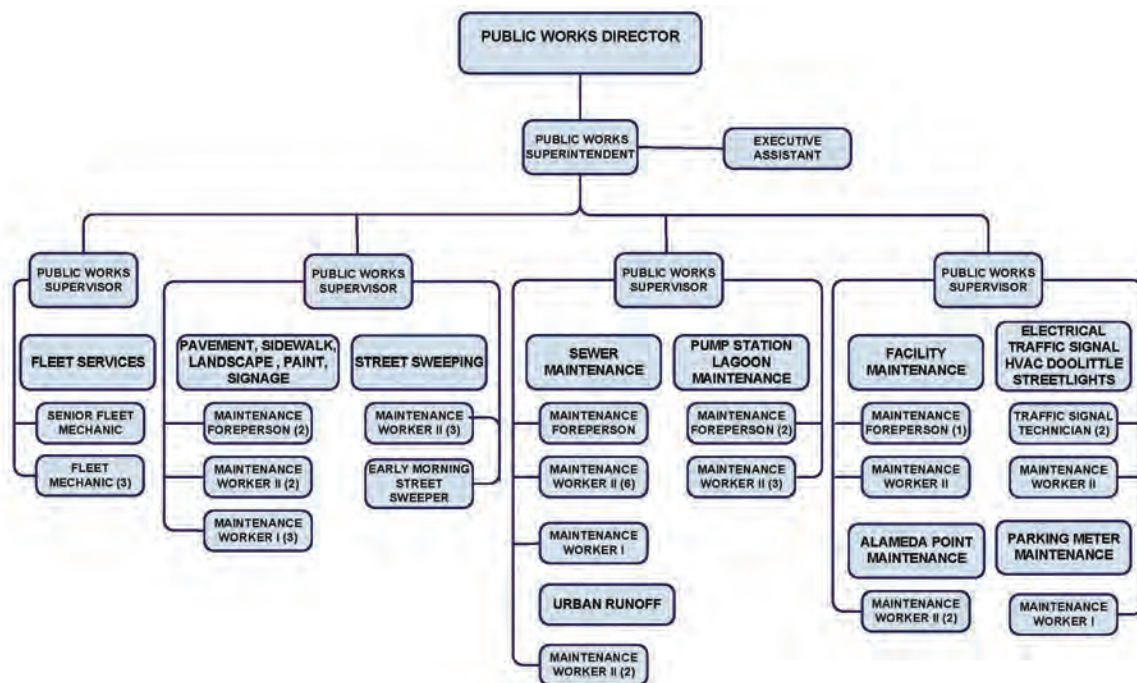
Organizational Chart (1 of 2)

Administration & Engineering



Organizational Chart (2 of 2)

Maintenance & Operations





Department Goals

1. Develop Alameda's 10-year capital improvement plan.
2. Continue addressing deferred maintenance and pursuing necessary funding, e.g. revenue measures.
3. Continue renewing backbone infrastructure at Alameda Point.
4. Continue to implement and ensure compliance with the Climate Action and Resiliency Plan, Transportation Choices Plan, Vision Zero Action Plan, Zero Waste Implementation Plan, Green Infrastructure Plan, Sewer Consent Decree and SB 1383/Short-Lived Climate Pollutant Reduction Strategy.
5. Deliver critical items from the Public Works Strategic Plan in the areas of Resilient Workforce, Sustainable Funding, Reliable Infrastructure, and Effective Service Delivery.
6. Achieve 95% injury-free work days.
7. Achieve less than 5% vacancy rate continuously.

Workplan Highlights

- Complete critical traffic calming projects that protect bicyclists and pedestrians.
- Implement Vision Zero Action Plan projects at school sites and daylighting of high injury network corridors.
- Complete 30% design for Veteran's Court, Northern Shoreline Sea Level Rise Adaptation Projects.
- Install an additional 75 Full Trash Capture Devices in City storm drains.
- Construct Alameda Point Adaptive Reuse Backbone Infrastructure, Phase 1 all utilities and Phase 2 Water.
- Support Urban Forest Master Plan development.
- Inventory/Audit of Water and Electricity Consumption (EBMUD smart meters).
- Traffic signal modernization.
- Establish food generator and food recovery partnerships in order to achieve compliance with the food recovery portion of SB1383.
- Complete Clean Air Study and Smoke Mitigation Management for Citywide Facilities.
- Ensure standard operating procedures are current and in place for Public Works operations.
- Update Street Sweeping Master Plan.
- Complete Fiscal Impact Analysis for Marina Cove I & II Special Districts, prepare to deliver additional audit findings.
- Meet critical administrative unit deadlines including contracting/bidding deadlines, invoice payment, and No Parking requests.
- Update/implement new departmental technology including citywide Enterprise Resource Planning system, e-plan check, paperless filing, and execute staff training.

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Public Works	Percent of sewer mains and associated lower laterals replaced per plan. (Target: 3 miles/year)	1	1	1
Public Works	Percent of streets resurfaced per plan. (Target 4.5 miles/year)	1	0.67	0.76
Public Works	Percent of trees pruned per plan. (Target: 3,600/year)	0.94	1.12	0.86
Public Works	Percent of sidewalk repairs completed per plan. (Target: 14,000 Linear Feet/year)	1	0.96	0.92
Public Works	Percent of waste diverted from landfills (Landfill Diversion Rate). (2017 Target 80%, 2016 Target: 77%)	0.77	0.77	0.78
Public Works	Percent of Capital Improvement Projects completed on budget and per plan. (Target: 90%)	0.75	0.75	0.75
Public Works	Percent of public service requests responded to within 1 business day. (Target 75%)	0.87	0.78	0.74
Public Works	Percent Departments qualifying as Green Businesses. (Target: 100%)	0.93	0.93	0.21

General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Cost Allocation	\$ 550,949	\$ 746,406	\$ 757,499	\$ 1,929,809	\$ 2,105,570
► Salaries and Employee Benefits	754,268	938,365	1,071,807	1,152,752	1,200,830
► Operating Expenditures	875,079	752,982	821,957	732,416	707,416
Total	\$ 2,180,296	\$ 2,437,753	\$ 2,651,263	\$ 3,814,977	\$ 4,013,816

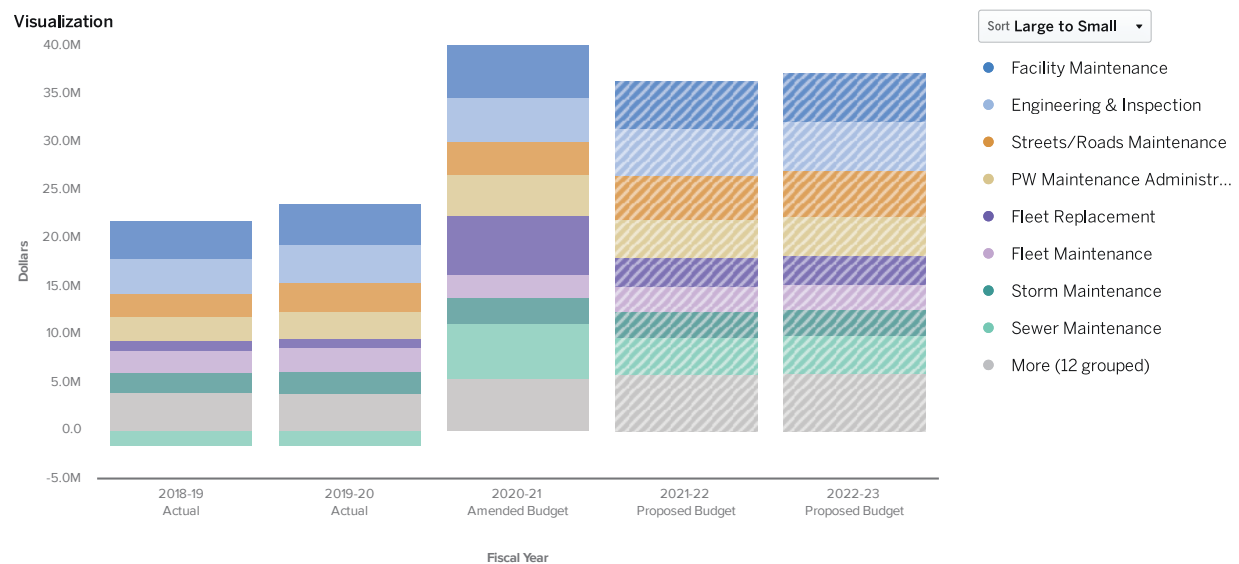
Non-General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Operating Expenditures	\$ 10,891,464	\$ 10,701,186	\$ 14,310,886	\$ 13,217,494	\$ 13,396,973
► Salaries and Employee Benefits	8,943,937	9,870,544	10,745,841	11,972,563	12,391,390
► Cost Allocation	2,568,067	3,302,026	3,412,154	3,502,258	3,612,413
► Capital Outlay	-1,193,963	-3,574,439	8,474,298	2,942,000	2,942,000
► Debt Service	500,939	466,432	1,736,179	866,100	866,000
Total	\$ 21,710,445	\$ 20,765,749	\$ 38,679,358	\$ 32,500,415	\$ 33,208,776

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Facility Maintenance	\$ 4,065,743	\$ 4,215,054	\$ 5,501,412	\$ 4,856,537	\$ 5,080,078
Engineering & Inspection	3,532,750	3,932,356	4,609,375	4,973,319	5,122,460
Streets/Roads Maintenance	2,396,231	3,009,557	3,342,595	4,582,259	4,791,856
PW Maintenance Administration	2,513,876	2,851,081	4,215,071	3,939,514	4,007,427
Fleet Replacement	1,117,455	888,118	6,144,640	3,002,000	3,002,000
Fleet Maintenance	2,245,966	2,493,794	2,399,326	2,608,325	2,604,874
Storm Maintenance	2,064,914	2,328,712	2,638,842	2,631,421	2,678,477
Sewer Maintenance	-1,421,199	-1,477,165	5,889,688	3,902,117	3,979,739
Traffic/Signals Maintenance	738,549	812,692	866,586	1,085,725	1,075,440
On-Street Parking	534,469	531,142	556,501	1,138,860	1,119,411
Waste Management	818,027	726,338	772,776	718,701	729,510
Street Lights Maintenance	711,157	651,405	691,476	668,231	677,198
2012 Sewer Revenue Bond	398,486	384,085	769,000	765,100	765,000
Civic Center Garage	244,850	263,344	433,616	652,174	652,819
County Measure D Admin	110,259	72,922	182,105	509,358	546,756
Doolittle Landfill Closure	174,968	198,299	299,918	151,187	156,660
PW Administration	187,974	133,050	217,418	69,591	171,914
Facility Replacement	0	39,733	575,313	33,973	33,973
Used Oil Recycling	16,415	28,529	0	9,500	9,500
Bottle/Can Recycling	18,472	1,365	0	17,500	17,500
Total	\$ 20,469,361	\$ 22,084,412	\$ 40,105,658	\$ 36,315,392	\$ 37,222,592

Expenditure Trends (Non-Capital Operating Budget)



Capital Project Allocations [see Capital Budget for more details]

Collapse All	2018-19 Actual	2019-20 Actual	2020-21	2021-22	2022-23
			Amended Budget	Proposed Budget	Proposed Budget
▼ Public Works	\$ 10,464,674	\$ 10,698,733	\$ 15,201,842	\$ 14,414,000	\$ 11,506,000
▼ Public Works	10,464,674	10,698,733	15,201,842	14,414,000	11,506,000
Pavement Management	5,267,278	3,805,896	5,852,512	5,101,000	4,016,000
Urban Forest - Trees	0	1,115,481	1,549,537	2,589,000	2,589,000
Street, Park & Park Light	202,171	924,657	2,840,000	1,300,000	300,000
Inactive CIP	3,385,853	702,420	1,022,463	0	0
Traffic Signals & Systems	517,929	1,005,008	777,454	873,000	600,000
Sidewalks	0	374,337	600,000	1,000,000	1,000,000
AP Big Whites Painting	0	0	0	1,400,000	1,400,000
Stormwater Management	221,898	467,188	25,569	350,000	960,000
Otis/Pacific Resurfacing	109,629	1,376,425	0	0	0
Lagoon Maintenance	27,396	176,679	424,786	250,000	250,000
Signs, Pavement Markings	0	0	528,524	200,000	200,000
Stormwater Pump Station	24,477	285,745	118,337	450,000	0
Doolittle Landfill-Flare & Piping Replacement	0	0	0	500,000	0
Parking-Main Street	179,489	95,826	200,000	0	0
Sea Level Rise-Veterans Court & BFI	0	0	350,000	100,000	0
Climate Plan	317,657	126,195	0	0	0
Sea Level Rise Adaptation	0	0	110,000	200,000	0
Seaplane Ferry Parking	0	0	300,000	0	0
Shoreline Maintenance	0	1,446	138,000	51,000	51,000
Parking-Harbor Bay	8,855	5,727	200,000	0	0
Parking	145,361	49,400	14,660	0	0
Green Infrastructure/Trash Capture	0	0	0	50,000	140,000
Commercial/Slow Streets	0	0	150,000	0	0
Lagoons	11,880	100,285	0	0	0
Harbor Bay Lagoon Gate	11,789	46,202	0	0	0
Bayview Weir	16,520	12,105	0	0	0
Inner Harbor Tidal Canal	16,494	8,990	0	0	0
Shoreline Park Pathway Lighting	0	18,722	0	0	0
▼ Community Development	3,788,437	23,292,246	4,860,221	7,345,000	13,350,000
▼ Planning/Building/Transprt	3,788,437	23,292,246	4,860,221	7,345,000	13,350,000
Seaplane Lagoon Ferry Terminal	1,078,984	17,730,706	353,001	0	0
Bay Farm Island Intersection Ctrl	0	0	0	0	12,200,000
Clement Ave CAT - Grand to Broadway	414,476	532,112	900,000	5,172,000	0
Cross Alameda Trail	1,604,417	4,185,387	444,220	0	0
Clement & Tilden Way Complete St	85,766	35,486	1,532,000	0	0
West End Bike/Ped Crossing	0	0	0	1,355,000	200,000
Clement Ave Safety Improvements	200,621	324,685	906,000	0	0
Traffic Calming	0	78,544	450,000	250,000	250,000
Active Transportation Plan Projects	0	0	0	100,000	500,000
Otis Drive Traffic Calming	149,099	155,401	275,000	0	0
Safe Routes to School	0	0	0	268,000	100,000
Park St Corridor Ops Imp	240,070	25,414	0	0	0
Lincoln/Marshall Safety Improvements	0	0	0	200,000	0

Exhibit 2

Cross Alameda Trail (Sweeney)	15,030	119,913	0	0	0
Bike/Ped	0	104,597	0	0	0
Smart Cities/Trfc Signal Modernization	0	0	0	0	100,000
Bicycle Pedestrian	-25	0	0	0	0
▼ Community Services	2,926,283	3,048,111	692,733	931,000	908,000
▼ Recreation and Parks	2,926,283	3,048,111	692,733	931,000	908,000
Sweeney Park	2,280,873	83,711	0	0	0
Krusi Park	263,223	1,120,340	328,032	0	0
Encinal Boat Ramp Design	170,902	1,456,285	35,470	0	0
Park Maintenance	0	179,760	300,000	556,000	383,000
Playground Replacement	0	0	0	0	475,000
Park Trails/Sidewalk Repair	155,856	51,564	0	50,000	50,000
Littlejohn Park Rebuild	0	0	0	250,000	0
Woodstock Park Rec Center	0	0	190,000	0	0
East End/Harbor Bay Dog Park	0	0	0	75,000	0
New City Aquatic Center	0	73,000	0	0	0
Golf Parking Lot Imp	54,847	12,401	0	0	0
De-Pave Park	0	0	25,000	0	0
Mastick Center Improvements	0	3,537	15,000	0	0
Mastick Front Entry Imp	0	13,426	0	0	0
Estuary Park	583	4,857	0	0	0
AP Gym-Modular Restroom	0	49,231	-200,769	0	0
► Non-Department	0	405,024	1,068,398	0	0
Total	17,179,394	37,444,113	21,823,194	22,690,000	25,764,000

Exhibit 2



Recreation & Parks

FYs 2021-23 Budget



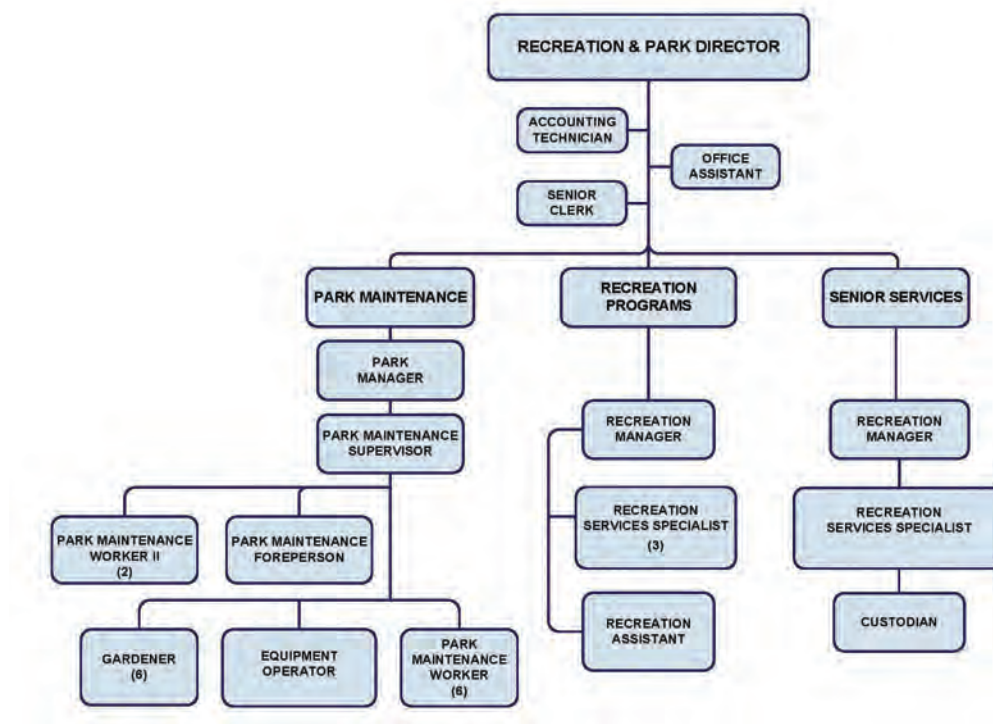
About Us

The Recreation and Parks Department provides places and programs for tots, youth, teens, adults, families, and seniors through:

- Athletics
- Classes and camps
- Mastick Senior Center
- Afterschool and summer programs
- Community events
- Programs for people with developmental disabilities
- Picnic and facility rentals
- Trips
- Leadership
- Outdoor activities

The department manages 23 parks totaling 185 acres with playgrounds, recreation centers, picnic and rental facilities and trails plus 17 recreation facilities including public boat launches, skatepark, gym, model airplane field, and athletic fields. The department administers the contracts for the operation of Corica Park – a 45-hole golf complex. Through ongoing park maintenance, improvements and new park projects, the department provides high quality parks and programs that enhance the quality of life in Alameda.

Organizational Chart



Department Goals

1. Provide recreation activities that are responsive to community needs. Ensure activities and facilities are affordable, innovative, inclusive and accessible.
2. Maintain clean and enjoyable parks and recreation facilities while continuing to expand these facilities as community interests expand.

Workplan Highlights

- Continue to identifying funding sources, such as grants and donations, for park projects including De-Pave Park, Jean Sweeney Open Space Park Phases 2 and 3, Estuary Park Phase 2, and playground replacement projects.
- Incorporate maintenance of three new public parks built by housing developers at Alameda Point and Alameda Landing and are now under the Recreation and Parks Department responsibility.
- Address extensive deferred maintenance in Alameda Parks through maintenance projects and capital improvement projects. This includes an annual playground replacement program and renovating park lighting, pathways, and facilities.
- Continue to expand recreation programs and activities to meet the needs of the Alameda community while also recovering costs.

- Expand and reimagine programs and events that are inclusive of everyone in Alameda communities.
- Address growing community facility needs which may include more pickleball courts, BMX track, roller skating area, additional dog parks, sand volleyball, athletic fields, and expanded skate park.

Exhibit 2

Performance Measures

Data

Records

Department	Performance Measure	2018	2019	2020
Recreation & Parks	Percent of respondents rating the quality of recreational programs as good or excellent	0.91	0.65	0.87
Recreation & Parks	Percent of respondents rating the cleanliness of recreational and parks facilities as good or excellent	0.81	0.78	0.78
Recreation & Parks	Payroll dollars saved through Senior Center volunteer hours	603358	598860	163738
Recreation & Parks	Percent of recreation expenses covered through fees and revenues	0.77	0.77	0.28
Recreation & Parks	Percent change of total gross revenue for the Chuck Corica Golf Complex	0.21	0.18	-0.23

General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Salaries and Employee Benefits	\$ 4,052,317	\$ 4,203,932	\$ 4,224,631	\$ 5,288,610	\$ 5,448,122
► Cost Allocation	1,161,811	2,501,657	2,306,772	2,915,324	3,016,555
► Operating Expenditures	2,311,929	2,211,889	2,099,594	2,329,855	2,402,062
Total	\$ 7,526,057	\$ 8,917,478	\$ 8,630,997	\$ 10,533,789	\$ 10,866,739

Non-General Fund Expenditure Summary

Expand All	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
► Operating Expenditures	\$ 276,004	\$ 389,121	\$ 580,424	\$ 452,250	\$ 483,775
► Salaries and Employee Benefits	198,637	232,318	338,292	600,819	623,945
► Capital Outlay	0	0	165,000	60,000	60,000
► Cost Allocation	30,832	47,119	32,289	72,783	76,191
Total	\$ 505,473	\$ 668,558	\$ 1,116,005	\$ 1,185,852	\$ 1,243,911

Expenditure Summary by Division

	2018-19 Actual	2019-20 Actual	2020-21 Amended Budget	2021-22 Proposed Budget	2022-23 Proposed Budget
Parks Maintenance	\$ 3,317,982	\$ 4,095,501	\$ 4,758,258	\$ 5,922,020	\$ 6,199,638
ARPD Administration	1,706,055	2,379,478	2,128,524	1,773,132	1,787,529
Mastick Administration	652,842	659,756	596,150	861,419	910,257
Summer Youth	249,792	251,520	194,281	285,270	310,745
School Year Youth	268,143	260,390	162,612	259,922	271,834
Classes	208,537	178,197	133,302	236,160	255,922
Teens	199,193	190,559	156,341	211,551	248,579
Pre-K	236,785	175,871	121,388	180,446	190,221
Recreation Services	53,134	156,301	95,455	293,168	304,020
Aquatics	107,765	95,897	218,292	243,494	206,699
Parks & Playgrounds	173,060	175,645	91,946	206,592	214,842
Facility Rentals	156,042	133,428	125,974	210,347	217,736
Swim Center Facilities	2,232	153,168	217,000	270,000	160,000
Athletic Facility Rentals	139,417	161,213	97,773	174,721	178,904
Community Events	58,658	51,294	93,955	262,917	269,899
Adult Sports	99,634	84,269	94,825	126,936	131,243
Mastick Fee Classes	125,044	109,857	111,000	30,250	43,000
Youth Sports	90,812	63,387	49,899	103,597	107,087
Park Ambassador	41,689	77,096	96,425	42,000	42,000
ARPD Facility Projects	74,142	52,112	151,500	0	0
Trips	48,575	56,764	30,385	13,100	47,396
Therapeutic Recreation	21,998	24,335	21,717	12,600	13,100
Total	\$ 8,031,530	\$ 9,586,036	\$ 9,747,002	\$ 11,719,641	\$ 12,110,650

Expenditure Trends

Visualization

