

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVING WORKFORCE CHANGES AND AMENDING THE
MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION
(MCEA) SALARY SCHEDULE IN FISCAL YEARS 2021-2022 and
2022-2023 EFFECTIVE JULY 1, 2021

WHEREAS, in order to ensure that the City has a workforce that is appropriately allocated, classified and compensated, changes are proposed as part of the Biennial Budget for Fiscal Year 2021-2022 and Fiscal Year 2022-2023; and

WHEREAS, in order to support program growth, nine new permanent positions and one limited term position are recommended as part of the 2021-2022 Fiscal Year Budget and one new permanent position in the Information Technology Department is recommended, if funding is available, as part of the 2022-2023 Fiscal Year Budget; and

WHEREAS, in order to support the City's ongoing need for analysis of crime data to ensure policing to be responsive and data driven, the new classification of Crime Analyst is recommended to be added to the Management and Confidential Employees Association (MCEA) Salary Schedule as part of the 2021-2022 Fiscal Year budget; and

WHEREAS, in order to ensure positions are correctly allocated based on the work being performed, it is recommended to upgrade four positions to higher classifications; and

WHEREAS, in recognition of the City's need for ongoing work, one limited duration Accountant II position is recommended to be made permanent in Fiscal Year 2022-2023 if funding is available.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that the salary schedule amendment and workforce changes as outlined below are so modified, resulting in an overall increase of ten permanent positions, one full time, limited duration position, the changing of one limited duration position to permanent, and an upgrade of four positions to the City's total position allocation for the Fiscal Year 2021-2022 and the addition of one full time position in the 2022-2023 budget.

- **Community Development**
 - Upgrade one Executive Assistant position to Management Analyst
- **Finance**
 - Reclassify one limited duration Accountant II position to permanent – Fiscal Year 2022-2023 Pending available funding
 - Upgrade one Financial Services Manager position to Controller
- **Information Technology**
 - Add one Information Technology Systems Analyst (GIS) position

- Add one Information Technology Systems Analyst (Network) position - Fiscal Year 2022-2023 – Pending available funding
- **Planning Building & Transportation**
 - Upgrade one Permit Technician position to Plans Examiner
 - Add one limited duration Senior Transportation Coordinator position – (two year term)
 - Add one Supervising Planner position
- **Police**
 - Amend the Management and Confidential Employees Association Salary Schedule to add a new classification of Crime Analyst at the salary listed below:
 - Add one Crime Analyst position

		Annual Salary				
Weekly Hours	Classification <i>FLSA Exempt</i>	Step 1	Step 2	Step 3	Step 4	Step 5
36	Crime Analyst	\$83,763	\$87,951	\$92,349	\$96,966	\$101,814

- **Public Works**
 - Add one Associate Civil Engineer position
 - Add one Construction Inspector position
 - Add one Maintenance Worker II (Sign/Paint) position
 - Add one Maintenance Worker II (Streetlights) position
 - Add one Public Works Supervisor position
- **Recreation and Parks**
 - Upgrade one Accounting Technician position to Administrative Services Coordinator
 - Add one Park Maintenance Worker I position

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 15th of June 2021, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 16th of June 2021.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen, City Attorney
City of Alameda