

CITY OF ALAMEDA RESOLUTION NO. _____

AMENDING THE MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION (MCEA) SALARY SCHEDULE TO ADD THE CLASSIFICATION OF PRINCIPAL FINANCIAL ANALYST; AMENDING THE ALAMEDA CITY EMPLOYEES ASSOCIATION (ACEA) SALARY SCHEDULE TO RETITLE THE TRAFFIC SIGNAL MAINTENANCE TECHNICIAN TO TRAFFIC SIGNAL/PUMP STATION MAINTENANCE TECHNICIAN; UPGRADING ONE SENIOR MANAGEMENT ANALYST TO PRINCIPAL FINANCIAL ANALYST; UPGRADING ONE PUBLIC WORKS MAINTENANCE FOREPERSON TO TRAFFIC SIGNAL/PUMP STATION MAINTENANCE TECHNICIAN; AND UPGRADING ONE ECONOMIC DEVELOPMENT MANAGER TO DEVELOPMENT SERVICES DIVISION MANAGER POSITION, EFFECTIVE SEPTEMBER 12 2021.

WHEREAS, in order to ensure that the City has a workforce that is appropriately allocated, classified and compensated the following changes are recommended; and

WHEREAS, in order to recognize the impact to staff of the City's expansion of services for the City's unhoused population it is recommended to upgrade Economic Development Manager to Development Services Division Manager; and

WHEREAS, in order to support the City's need for complex financial analytical work and the continued centralized management of the City's budget process it is recommended to create the new classification of Principal Financial Analyst, amend the MCEA Salary Schedule to add this classification and upgrade the Senior Management Analyst position in Finance to Principal Financial Analyst; and

WHEREAS, in order to support the City's need for specific skilled work to provide specialized repair and maintenance support for the City's wastewater pump stations, which are critical infrastructure, it is recommended to amend the ACEA salary table to reflect the change in job title from Traffic Signal Maintenance Technician to Traffic Signal/Pump Station Maintenance Technician and to upgrade one Public Works Maintenance Foreperson to Traffic Signal/Pump Station Maintenance Technician.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that the salary schedule amendment and workforce changes as outlined below are so modified, resulting in no overall increase of permanent positions:

- **Community Development**
 - Upgrade one Economic Development Manager to Development Services Division Manager
- **Finance**
 - Upgrade one Senior Management Analyst Services Manager position to Principal Financial Analyst

- Amend the Management and Confidential Employees Association Salary Schedule to add a new classification: Principal Financial Analyst

		Annual Salary				
Weekly Hours	Classification <i>FLSA Exempt</i>	Step 1	Step 2	Step 3	Step 4	Step 5
36	Principal Financial Analyst	\$117,582.30	\$123,462.90	\$129,635.00	\$136,118.40	\$142,923.00

- **Public Works**

- Upgrade one Public Works Maintenance Foreperson to a Traffic Signal/Pump Station Maintenance Technician
- Amend the ACEA salary table to reflect the change in job title from Traffic Signal Maintenance Technician to Traffic Signal/Pump Station Maintenance Technician.

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 7th of September 2021, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 8th of September 2021.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen, City Attorney
City of Alameda