

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVING A REVISION TO THE PUBLIC SAFETY RETIREE MEDICAL PROVISION, IN THE EXECUTIVE MANAGEMENT COMPENSATION PLAN, TO PROVIDE UP TO FIVE YEARS OF SERVICE CREDIT FOR TIME SERVED AS A CHIEF/ASSISTANT CHIEF AND/OR DEPUTY CHIEF AT A POLICE OR FIRE AGENCY

WHEREAS, the City provides retiree medical benefits to its Public Safety Chiefs. These benefits are outlined in the Executive Management Employees Compensation Plan (EXME); and

WHEREAS, the City modified retiree medical benefits for Public Safety employees in 2011. Employees entering the organization after 2011 receive one-party retire medical reimbursement after ten years of service while employees hired prior to 2011 receive two party reimbursement after five years of service; and

WHEREAS, on May 7, 2019 City Council approved a modification of retiree health benefits for Public Safety Chiefs. This modification allowed up to five years of service credit, for time served as a Chief of Police or Fire Chief at another agency toward the ten year eligibility requirement; and

WHEREAS, in order to recruit and retain the most qualified candidates for the positions of Chief of Police and Fire Chief if is recommended to modify the benefits further to provide service credit for time served in another agency as a Chief, Assistant Chief and/or Deputy Chief.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Alameda that said Council hereby approves a revision to the Public Safety Retiree Medical Provision in the Executive Management Compensation Plan to provide up to five years of service credit for time served as a Chief, Assistant Chief and/or Deputy Chief at another Police or Fire Agency; and

BE IT FURTHER RESOLVED that the provision of this Resolution shall supersede any other resolution in conflict herewith.

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 7th day of September 2021, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 8th day of September 2021.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM

Yibin Shen, City Attorney
City of Alameda