

<u>Salary Schedule</u>	<u>MOU</u>	<u>Benefits</u>
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City of Alameda
Code No. 5260
Approved by C.S.B.
July 15, 2026 April 7, 2010

PARK MAINTENANCE WORKER I

DEFINITION

Under general supervision, ~~performs routine and semi-skilled work in the~~ ~~is responsible for the care and maintenance, repair and care of parks, landscaped areas, and related recreation~~ ~~recreation grounds and facilities and amenities; operates light equipment and vehicles, assists with irrigation and landscape maintenance activities; performs semi-skilled grounds construction and maintenance work;~~ performs other related work as required.

DISTINGUISHING FEATURES

~~This is the entry level classification in the Park Maintenance series. Incumbents perform routine grounds and facility maintenance duties and operate light equipment under general supervision. Assignments are typically standardized and performed in accordance with established procedures.~~

~~This classification is distinguished from Park Maintenance Worker II in that the latter performs more advanced and skilled maintenance duties, operates heavier and more specialized equipment, exercises greater independent judgment, and may provide technical lead direction to assigned staff.~~

EXAMPLES OF DUTIES

~~The following list of duties is intended only to describe the various types of work that may be performed and the level of technical complexity of the assignment(s) and is not intended to be an all-inclusive list of duties. The omission of a specific duty statement does not exclude it from the position if the work is consistent with the concept of the classification or is similar or closely related to another duty statement.~~

~~*Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.*~~

Essential Duties

- ~~Prepares and m~~Maintains a variety of parks, playgrounds, landscaped areas and related ~~buildings and facilities~~grounds and amenities, and other various park and recreational areas including swimming pools, baseball diamonds, sports fields, tennis courts, and basketball courts.
- ~~Operates light maintenance and grounds powered mowing~~ equipment, dump trucks, and other light equipment on a designated park area.
- Mow, edge, trim, rake, weed, irrigate, seed, fertilize, aerate, and renovate turf and landscaped areas.
- ~~Waters and fertilizes park turf areas.~~
- Plant, cultivate, prune, and maintain trees, shrubs, flowers and ground cover.
- ~~Lays sod and seeds various recreational areas.~~
- ~~Trims, prunes, sprays and cultivates trees, shrubs, and flowers.~~
- ~~6-5.~~ Assist in the installation, maintenance, and repair of irrigation systems including sprinkler heads, valves, and piping. Repairs and replaces pipe on sprinkling systems.
- Apply herbicides, pesticides, fertilizers, and other landscape treatment materials in accordance with safety guidelines and department procedures.
- ~~Uses various chemicals such as herbicides and fungicides.~~
- ~~8-7.~~ Assists in the construction inspections and repair of park amenities, recreational areas, fencing, and related facilities, of new recreational areas.
- Maintain routine records related to work performed, materials used, and equipment operation.
- Follows safe work practices and identify and report unsafe conditions.

~~r: 3/3/2010~~

~~JK: Human Resources Department~~

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- ~~9. Performs preventative maintenance on mechanical equipment.~~
~~10. May provide direction and training for subordinate employees.~~

Other Duties:

10. May provide direction and training for subordinate employees.
11. May organize and perform small projects either by themselves or with a small crew.
12. Performs related duties as assigned

WORKING CONDITIONS

- Primarily outdoors, with regular exposure to varying weather conditions including heat, cold, rain, wind, and humidity.
- Occasional work indoors when performing janitorial duties in park buildings and facilities.
- Exposure to dust, pollen, fumes, noise, and potentially hazardous substances such as fertilizers, pesticides, and cleaning chemicals.
- Travel by City vehicle within City limits to City work sites, locations, and meetings to conduct work.
- Work is performed in public parks, landscaped areas, and recreational facilities which may include uneven terrain, slopes, confined spaces and heights associated with playground equipment or structures, tree work, or other related park maintenance

PHYSICAL DEMANDS

- Frequent standing, walking, bending, stooping, kneeling, reaching, and crouching.
- Regular lifting, carrying, pushing, or pulling of objects weighing up to 50 pounds; heavier lifting may be required with assistance or equipment.
- Operation of hand and power tools such as mowers, trimmers, blowers, and other landscaping/janitorial equipment.
- Repetitive hand and arm movements involved in digging, planting, pruning, and cleaning tasks.
- May require climbing ladders or working at low heights.
- Visual and manual dexterity to safely operate equipment and observe worksite conditions.
- Hearing and speaking to exchange information and distinguish audible warnings or signals in a noisy environment.

EMPLOYMENT STANDARDS

Education/Experience

Any combination equivalent to education and experience likely to provide the required knowledge and abilities. A typical way to obtain the knowledge and abilities would be:

Education: High school diploma, GED, or equivalent.

~~Graduation from high school.~~

Experience: Two years of recent grounds ~~keeping and maintenance,~~ landscaping, park maintenance or a related field experience.

Knowledge

Knowledge of basic methods, tools, materials, and equipment used in grounds and landscape maintenance; irrigation system components and basic repair methods; turf and plant care techniques; safe operation of light equipment and vehicles; safe handling and application of herbicides, pesticides, and fertilizers; basic arithmetic; and occupational safety practices related to park maintenance work~~different types of measurement (i.e. linear, acreage); tools, methods and materials used in grounds and landscape area construction and maintenance work; methods used in planting, transplanting, cultivating and caring for lawns, shrubs, plants and trees; safe work practices including safety practices related to operation of equipment and sprays.~~

Ability

Ability to ~~performed~~ perform ~~routine and semi-skilled park and grounds maintenance work; operate light equipment and vehicles safely and effectively; perform physically demanding work in varying weather conditions; understand and follow written and verbal instructions; communicate effectively with coworkers and the public; maintain cooperative working relationships; perform basic recordkeeping; and work independently on assigned tasks.~~assigned work involved in the operation and maintenance of park and recreation grounds and facilities; perform work requiring physical fitness and endurance; understand and follow instructions; perform basic math computations; operate trucks and light motorized equipment; communicate effectively; establish and maintain effective working relationships with employees and the general public; and oversee the work of and provide training to assigned staff.

Other Requirements

Possession of a valid California Driver's License and satisfactory driving record as a condition of initial and continued employment.

Willingness to work nights, holidays and weekends as needed.