

CITY OF ALAMEDA RESOLUTION NO. _____

APPROVING WORKFORCE CHANGES AND AMENDING THE MANAGEMENT AND CONFIDENTIAL EMPLOYEES ASSOCIATION (MCEA) SALARY SCHEDULE AND AMENDING THE ALAMEDA CITY EMPLOYEES ASSOCIATION (ACEA) SALARY SCHEDULE IN FISCAL YEARS 2026-27 EFFECTIVE JULY 1, 2026

WHEREAS, in order to ensure that the City has a workforce that is appropriately allocated, classified and compensated, changes are proposed as part of the Mid-Cycle Budget Update for Fiscal Year 2026-2027; and

WHEREAS, to support program growth, one new permanent position and four temporary positions are recommended as part of the 2026-2027 Fiscal Year Budget; and

WHEREAS, in order to ensure positions are correctly allocated based on the work being performed, it is recommended to upgrade eight positions to higher classifications.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Alameda that the salary schedule amendment and workforce changes as outlined below are so modified, resulting in an overall increase of one permanent positions, and other changes as outlined below for the Fiscal Year 2026-2027.

- **Alameda Municipal Power**
 - Upgrade one Senior Clerk to one Administrative Services Coordinator
 - Upgrade two Utility Billing Technicians Senior Clerk to two Utility Billing Specialists
- **Finance**
 - Add one Part-Time Administrative Specialist II (Budget Analyst) position
- **Fire**
 - Add one Part-Time Administrative Assistant II (Office Assistant) position
- **Human Resources**
 - Add one Part-Time Administrative Specialist II (Safety Officer) position
- **Information Technology**
 - Upgrade one IT Systems Analyst to one IT Manager
- **Library**

- Upgrade one Library Assistant to one Librarian I

- **Planning, Building, and Transportation**

- Upgrade one Combination Inspector II to one Plans Examiner
- Upgrade one Building Official to one Assistant Director
- Amend the Management and Confidential Employees Association Salary Schedule to update the Sustainability and Resilience Division Manager salary range listed below:

Annual Salary						
Weekly Hours	Classification (FLSA Exempt)	Step 1	Step 2	Step 3	Step 4	Step 5
36	Sustainability and Resilience Division Manager	\$145,276	\$152,542	\$160,168	\$168,174	\$174,585

- **Public Works**

- Add one Parking Technician position
- Amend the Alameda City Employees Association Salary Schedule to update the Traffic Signal Technician hourly rate listed below:

Annual Salary									
Weekly Hours	Classification (Non-FLSA Exempt)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
40	Traffic Signal Technician	\$39.00	\$40.93	\$42.97	\$45.09	\$47.34	\$49.71	\$52.20	\$54.81

- **Recreation and Parks**

- Add one Part-Time Maintenance Specialist I (Park Maintenance Worker I) position
- Upgrade one Office Assistant to one Executive Assistant

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I, the undersigned, hereby certify that the foregoing Resolution was duly and regularly adopted and passed by the Council of the City of Alameda in a regular meeting assembled on the 2nd of June 2026, by the following vote to wit:

AYES

NOES:

ABSENT:

ABSTENTIONS:

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of said City this 3rd of June 2026.

Lara Weisiger, City Clerk
City of Alameda

APPROVED AS TO FORM:

Yibin Shen, City Attorney
City of Alameda