

PARK MAINTENANCE WORKER II

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DEFINITION

Under general supervision, performs skilled and semi-skilled work required in the maintenance, repair, construction and care of parks, landscaped areas, recreational facilities, athletic fields, irrigation systems and scheduling, playgrounds, and related amenities, operates light to heavy equipment; performs specialized maintenance assignments; provides technical lead direction to assigned staff; and performs other related work as required.

DISTINGUISHING FEATURES

This is the advanced journey-level classification in the Park Maintenance series. Incumbents perform skilled maintenance and repair assignments requiring specialized knowledge of landscape maintenance, irrigation systems, athletic field preparation, playground maintenance, and related park operations. Employees in this class exercise independent judgment, may serve as lead workers over small field crews and help with on the job training of staff.

This class is distinguished from Park Maintenance Worker by the performance of more complex and technical duties, operation of specialized and heavy equipment, increased responsibility for inspections and repairs, and lead responsibility for assigned projects or crews.

EXAMPLES OF DUTIES

The following list of duties is intended only to describe the various types of work that may be performed and the level of technical complexity of the assignment(s) and is not intended to be an all-inclusive list of duties. The omission of a specific duty statement does not exclude it from the position if the work is consistent with the concept of the classification or is similar or closely related to another duty statement.

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

Essential Duties

1. Perform skilled and semi-skilled landscape maintenance functions such as: prune and trim shrubs, hedges, and trees; cut and remove weeds; spray pesticides; rake and clear ground; mow and edge areas in parks and applicable areas; plant ground covers, trees, shrubs, and flowers; and maintain soil.
2. Perform skilled irrigation maintenance functions such as: perform minor repairs to sprinkler lines and valves; replace broken irrigation heads; adjust controllers, hand held remotes, and computer-based controllers for irrigation equipment; inspect and service tools and equipment; install irrigation systems; and perform manual watering.
3. Perform skilled athletic field maintenance functions such as: prepare ball fields for ball games and repair broken ball field maintenance equipment.
4. Perform custodial duties such as: clear out drain lines and catch basins; pick up litter; clean walkways, paths, basketball and tennis courts; load and unload soil, sand, and other materials; and transport trash and debris.
5. Perform playground and building maintenance duties such as: paint walls and playground equipment; graffiti removal; perform basic plumbing tasks; make repairs to wood, concrete, and asphalt; and perform playground inspections and repair.
6. Safely use, maintain, and operate tools and equipment such as: hand and power tools used in landscaping, carpentry, plumbing, concrete work, and welding activities; and light to heavy equipment including (but not limited to) trucks, tractors, chippers, backhoes, skip loaders, mowers, sandblasters, and forklifts.
7. Maintain logs and records of work performed and materials and equipment used; inventory equipment and supplies; and complete daily logs and work order requests.
8. Identify, report, and correct safety hazards in accordance with City and department policies and procedures, material data safety sheets, OSHA requirements, etc.
9. Perform technical lead functions such as: instruct and guide assigned staff in work procedure and safe working practices; and provide lead direction over a small field crew in grounds and landscape maintenance.

Other Duties:

10. Performs related duties as assigned including duties within the Park Maintenance Worker and Gardener job classification specifications.

WORKING CONDITIONS

- Primarily outdoors, with regular exposure to varying weather conditions including heat, cold, rain, wind, and humidity.
- Occasional work indoors when performing janitorial duties in park buildings and facilities.
- Exposure to dust, pollen, fumes, noise, and potentially hazardous substances such as fertilizers, pesticides, and cleaning chemicals.
- Travel by City vehicle within City limits to City work sites, locations, and meetings to conduct work.
- Work is performed in public parks, landscaped areas, and recreational facilities which may include uneven terrain, slopes, confined spaces and heights associated with playground equipment or structures, tree work, or other related park maintenance

PHYSICAL DEMANDS

- Frequent standing, walking, bending, stooping, kneeling, reaching, and crouching.
- Regular lifting, carrying, pushing, or pulling of objects weighing up to 50 pounds; heavier lifting may be required with assistance or equipment.
- Operation of hand and power tools such as mowers, trimmers, blowers, and other landscaping/janitorial equipment.
- Repetitive hand and arm movements involved in digging, planting, pruning, and cleaning tasks.
- May require climbing ladders or working at low heights.
- Visual and manual dexterity to safely operate equipment and observe worksite conditions.
- Hearing and speaking to exchange information and distinguish audible warnings or signals in a noisy environment.

EMPLOYMENT STANDARDS

Education/Experience

Any combination equivalent to education and experience likely to provide the required knowledge and abilities. A typical way to obtain the knowledge and abilities would be:

Education: High School Diploma, GED or equivalent.

Experience: Two years of experience performing semi-skilled and skilled work in landscaping, irrigation, grounds maintenance, building maintenance, park maintenance, or a related field.

Knowledge

Knowledge of methods, practices, tools, and equipment used in the maintenance of City parks, grounds, open spaces, associated facilities, and athletic fields; operation and minor maintenance of hand and power tools, vehicles, and light to heavy power equipment; equipment and tools used in irrigation installation and maintenance; maintenance and care requirements of lawns, shrubs, trees, and flowers, including watering, fertilization, and weed abatement techniques; pesticides, herbicides, insecticides, fungicides, and fertilizers and their safe application; occupational hazards and safety equipment and practices related to the work, including handling of hazardous chemicals; safe driving rules and practices; and basic job related arithmetic.

Ability

Ability to serve as a technical lead of a small crew; safely and effectively use and operate hand tools, mechanical equipment, power tools, light to heavy equipment, and vehicles required for the work; perform routine equipment maintenance; perform semi-skilled and skilled parks and grounds maintenance; program and control irrigation controllers; identify plant, tree and weed species; detect insect infestation, disease, and conditions leading to plant failure; work with herbicides, pesticides, paints, thinners, and other substances; determine appropriate amounts of fertilizer; maintain accurate logs, records, and basic written records of work performed; inventory supplies; read and comprehend labels, Hazardous Materials Safety Data Sheets, technical manuals, policies, procedures and other job related written materials; read and understand maps,

blueprints, and diagrams; understand and follow written and verbal instructions; establish and maintain a positive customer service attitude and effective working relationship with those contacted in the course of work; use independent judgement and initiative in daily work activities; use a personal computer, mouse, and keyboard; perform data entry into computer applications such as inventory management, maintenance tracking, etc.; obtain and maintain California Class C driver's license; perform work requiring physical strength and agility in a variety of weather conditions.

OTHER REQUIREMENTS

Possession of a valid California Driver's License and satisfactory driving record is required as a condition of initial and continued employment.

Other Desirable Qualifications

Depending on assignment, incumbents may be required to obtain applicable industry specific certifications such as: Bay-Friendly Landscape Qualified Professional, Certified Irrigation Technician (Irrigation Association), State of California Qualified Applicator Certificate, and National Playground Safety Inspector (NPSI).

Willingness and ability to work in a variety of outdoor conditions including inclement weather.

Willingness to work nights, holidays, and weekends as needed.